

Modern Awards Review 2023-24 (AM2023/21)

Submission cover sheet

Name

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Organisation

Representing Business NSW and Australian Business Industrial

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Modern Award Review Stream:

- Arts and Culture:
- Job Security:
- Work and Care:
- Usability of awards:

**WORK AND CARE
MODERN AWARDS
REVIEW 2023–24**

**Reply to Responses to
Discussion Paper**

26 March 2024

1. The New South Wales Business Chamber Ltd (**BNSW**) is New South Wales' peak business organisation with nearly 100,000 members, spanning most industry sectors and sizes. BNSW is a registered state industrial organisation under the *Industrial Relations Act 1996 (NSW)*, as well as a recognised organisation under the *Fair Work (Registered Organisations) Act 2009 (Cth)*.
2. Australia Business Industrial (**ABI**) is the industrial relations affiliate of BNSW. ABI is federally registered under the *Fair Work (Registered Organisations) Act 2009 (Cth)* and engages in policy advocacy on behalf of its membership as well as engaging in industrial advocacy in State tribunals and the Federal tribunal.
3. On 29 January 2024, the Commission published a Discussion Paper: Work and Care ([Discussion Paper](#)) as part of the Review.
4. On 12 March 2024, BNSW and ABI filed a Response to the Discussion Paper (**Primary Submission**), alongside approximately 31 other parties.
5. The Primary Submission was prepared having regard to ACCI's contemporaneous submissions and the position between ACCI, BNSW and ABI is a common one.
6. BNSW and ABI endorse and adopt the submission of ACCI in reply filed 26 March 2024.

Filed on behalf of Business NSW and Australian Business Industrial by Australian Business Lawyers & Advisors:

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