

From: Michael Nguyen <michael.nguyen@peopleculture.com.au>
Sent: Thursday, March 14, 2024 10:07 AM
To: Awards <Awards@fwc.gov.au>; Chambers - Gostencnik DP <Chambers.Gostencnik.DP@fwc.gov.au>; Chambers - Tran C <chambers.tran.c@fwc.gov.au>
Cc: Joydeep Hor <joydeep.hor@peopleculture.com.au>
Subject: RE: AM2023/21 Modern Awards Review 2023-24 - Job Security Our Ref Matter: 20240007

Dear Associate

AM2023/21 Modern Awards Review 2023-24 - Job Security

We act for the Flight Attendants' Association of Australia (the "FAAA") and refer to the above matter and the Statement published on 13 March 2023 about the timetable for consultation.

The FAAA only became aware of the Statement when it was circulated through the Commission's email subscription service at 5:02pm yesterday.

On 14 March 2024, the FAAA had requested permission to provide its submissions on Questions 2 and 3, either early at the 14 March 2024 consultation (due to unavailability in the afternoon) or outside the program on 18 March 2024. This request was in response to the original program published by the Commission on 7 February 2024 which only listed that date for addressing those questions. The FAAA did not receive a response to that request.

However, the Commission amended the program in the subsequent Statement published on 27 February 2024, which allowed for submissions on Questions 2 and 3 to occur on 18 March 2024. In response, on the same day, the FAAA withdrew its earlier request and notified the Commission of its intended attendance at the consultation on 18 March 2024 in Sydney. The FAAA has been preparing to attend the consultation on 18 March 2024 and is in the process of compiling materials to provide to the Commission based on that timeframe and will not be able to present at the Consultation to be held today.

As such, the FAAA respectfully requests that the Commission proceed with the consultation on 18 March 2024 to allow the FAAA to present its submissions addressing Questions 2 and 3 of the Discussion Paper, including on matters which go directly to the failure of the *Aircraft Cabin Crew Award 2020* to provide a fair and relevant safety net for employees in the occupation of Cabin Crew.

The FAAA representatives are based in Sydney and were intending to attend in person in Sydney to take the Commission through some documents which will be provided. However, it is happy to participate via Microsoft Teams if that is more efficient for the Commission. The details of the FAAA's representatives at the 18 March 2024 consultation (if it proceeds) are as follows:

- Michael Nguyen, Senior Associate, People + Culture Strategies, michael.nguyen@peopleculture.com.au, (02) 8094 3119
- Max Gale, Industrial Officer, FAAA, max@faaa.com.au, (02) 8337 1111

Regards

Michael Nguyen
Senior Associate

Level 29, 255 George Street, Sydney NSW 2000 Australia
P +61 2 8094 3119 | **M** +61 (0)411 114 307
E michael.nguyen@peopleculture.com.au **W** www.peopleculture.com.au



Official People Partner

