



# Fair Work Commission

We are Australia's independent workplace relations tribunal. We help employees and employers resolve issues at work. This includes:



unfair  
dismissal



bullying



sexual  
harassment



discrimination



workplace  
rights disputes

We also:

decide what the national minimum wage is

set minimum conditions of employment for some workers

approve enterprise agreements

regulate registered organisations, such as unions and  
employer organisations

Our job is to support simple, fair and flexible workplace relations for employees and employers.

For information about pay, leave and other entitlements visit the Fair Work Ombudsman website at [www.fairwork.gov.au](http://www.fairwork.gov.au)



## Resolving workplace issues

When you ask us to resolve a workplace issue, you start a legal process.

You will need to fill in a form explaining the issue. Go to 'apply or lodge' on our website. We will share your form with the other person involved. Their form will also be shared with you.

We will try to help you agree on a solution.

If this doesn't work, you can ask us to decide the outcome for you. This is like being at a hearing in court. Our decision is legally binding.

## Help in your language

You can use the Translating and Interpreting Service (TIS) to call us.



**131 450**

It is a free service.

Tell the operator:

- your language – so they can connect you to an interpreter
- our name – the Fair Work Commission
- our phone number – 1300 799 675

We can also arrange an interpreter if you need to take part in a meeting or a hearing.

## Free legal advice

If you need help deciding what to do, we have a free legal service for employees and small businesses. Look up 'Workplace Advice Service' on our website.

The service can help with unfair dismissal, discrimination, bullying and sexual harassment at work.