

# Delegates' rights terms

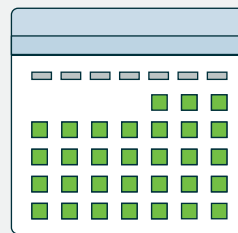
Requirements from 1 July 2024

## Delegates' rights terms

They must be included in enterprise agreements from 1 July 2024. They are terms that set out the rights of workplace delegates.



## When does my enterprise agreement need to have one?



If employees were asked to vote on an enterprise agreement on or after 1 July, that agreement needs to have a delegates' rights term.

## What term do I use?

You can use the model term from the relevant modern award or write your own term. If you write your own, that term must be no less favourable than the term in the modern award.



## We already have an enterprise agreement in place

If you already have an enterprise agreement approved by us before 1 July, or the ballot for your agreement starts before 1 July, you do not need a delegates' rights term.



To find out about adding a delegates' rights term to an enterprise agreement visit:

Fair Work Commission  
[www.fwc.gov.au](http://www.fwc.gov.au)