

Fair Work Commission: Remuneration of Senior Executives and Other Highly Paid Officials

Commonwealth entities are required to publish information detailing the scope and value of remuneration for executive and other highly paid staff on their entity website.

Table A: Average Annual reportable remuneration paid to substantive executives during the 2017-2018 Financial Year.

Total Remuneration	Executives No.	Average Reportable Salary \$	Average Contributed Superannuation \$	Average Allowances \$	Average Bonus Paid \$	Average Total Remuneration \$
\$200,000 and Less	-	-	-	-	-	-
\$225,001 to \$250,000	3	209,630	32,821	87	-	242,538
\$375,001 to \$400,000	1	365,800	25,000	-	-	390,800
Total number of Executives	4					

Table B:**Not Applicable**

Under the *Privacy Act 1988* an individual's remuneration information is personal information. For the purposes of disclosure, where an individual could reasonably be identified (for example, where there is only one or a small number of people in a salary range) an individual is required to provide consent for their remuneration to be published.

Key Definitions

Reportable salary column is prepared on a cash basis using reportable salary as defined as the sum of:

1. gross payments (excluding bonuses)
2. reportable fringe benefits (net amount)
3. reportable employer superannuation contributions
4. exempt foreign employment income as reported in an individual's payment summary.

Contributed superannuation is prepared on a cash basis using contributed superannuation as defined as follows:

- For individuals that are in a defined contribution scheme (e.g., PSSap), contributed superannuation should include the defined contribution amounts. This amount is typically located on the individual's payslips; or
- For individuals that are in a defined benefit scheme (e.g., PSS and CSS), contributed superannuation should include the notional employer contribution rate (NECR) amount, employer productivity superannuation contribution (also known as the productivity component) and any additional lump sum contribution paid during the financial reporting period.

Reportable allowances are prepared on a cash basis using reportable allowances as is equal to the total allowances figure as reported in an individual's payment summary.

Reportable allowances excludes any allowances already reported in the gross payments line in the payment summary.

Bonus paid is prepared on a cash basis-using bonus paid as is equal to the actual bonus paid to individuals during the reporting period and is a component of gross payments reported on the payment summary.