



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Lion Dairy and Drinks Foods Limited T/A Lion  
(B2022/1822)**

**9 January 2023**

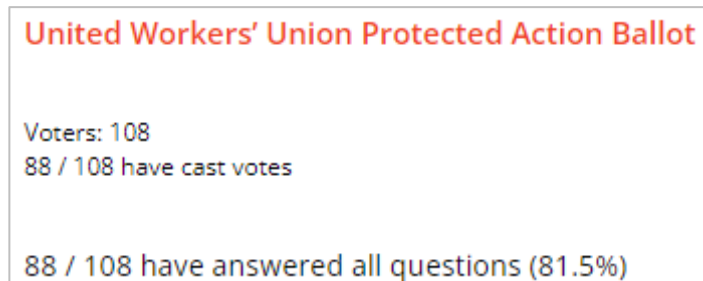
# 1. Ballot Result

Total Eligible Voters: 108  
Total Participated: 88

88 out of 108 have answered all questions 81.5%

Final Ballot Audit: Monday, 9 January 2023 at 7.00am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

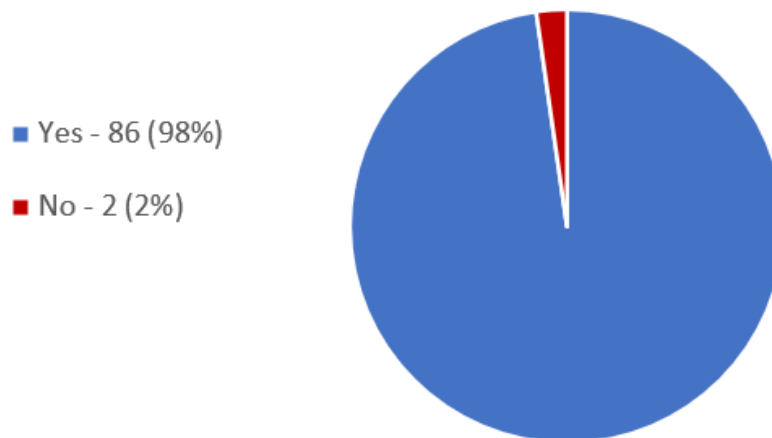
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with Lion Dairy and Drinks Foods Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

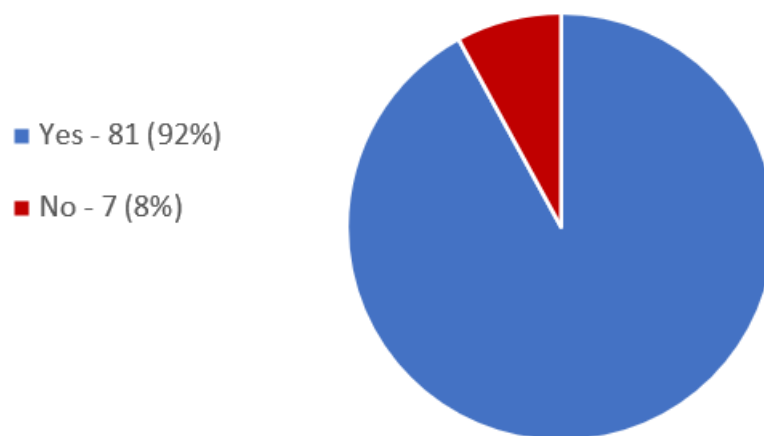
1. An unlimited number of stoppages of work of 1 hour's duration?



#### Question 2

In support of reaching an Enterprise Agreement with Lion Dairy and Drinks Foods Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

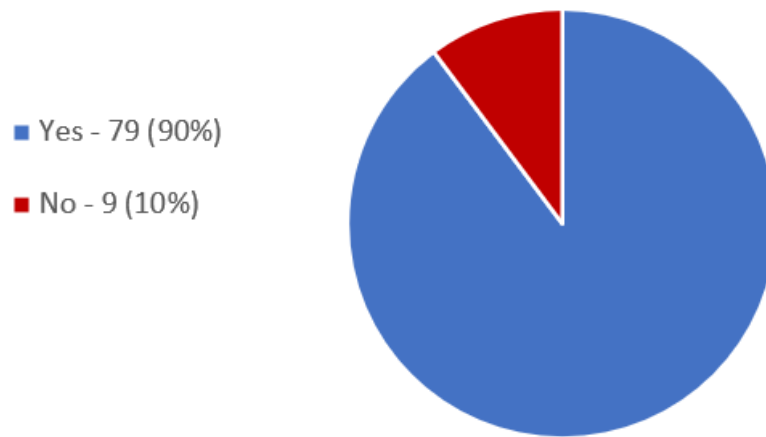
2. An unlimited number of stoppages of work of 12 hours' duration?



### Question 3

In support of reaching an Enterprise Agreement with Lion Dairy and Drinks Foods Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

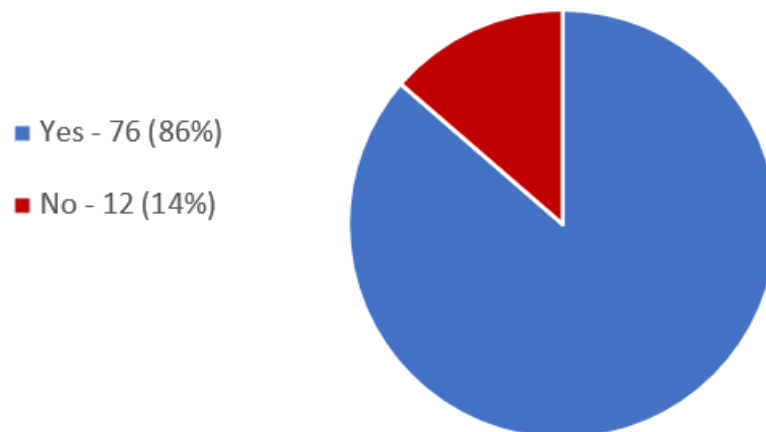
3. An unlimited number of stoppages of work of 24 hours' duration?



### Question 4

In support of reaching an Enterprise Agreement with Lion Dairy and Drinks Foods Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of indefinite duration?

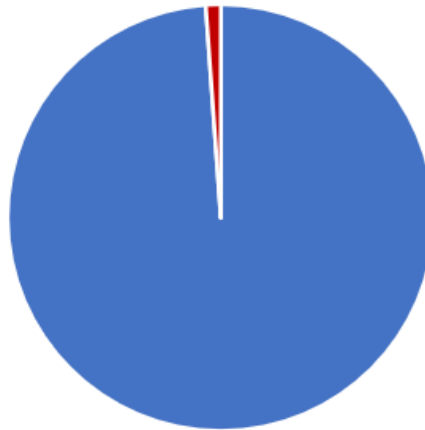


## Question 5

In support of reaching an Enterprise Agreement with Lion Dairy and Drinks Foods Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on lines operating during break (break relief) of indefinite duration?

- Yes - 87 (99%)
- No - 1 (1%)

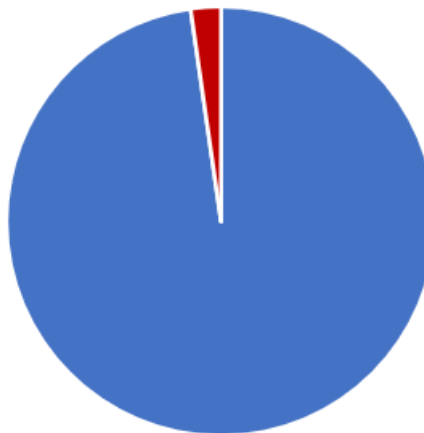


## Question 6

In support of reaching an Enterprise Agreement with Lion Dairy and Drinks Foods Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on company meeting (tool box) attendance of indefinite duration?

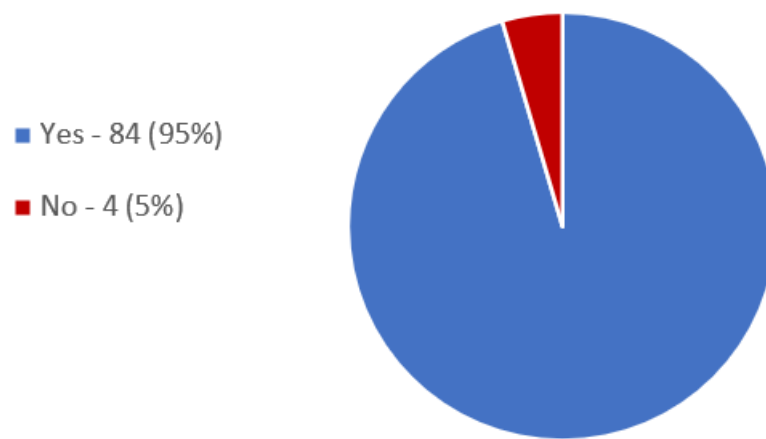
- Yes - 86 (98%)
- No - 2 (2%)



## Question 7

In support of reaching an Enterprise Agreement with Lion Dairy and Drinks Foods Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on overtime of an indefinite duration?





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