



Reference: 2022/13541

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Alister KENTISH
Construction, Forestry, Maritime, Mining and Energy Union
akentish@meu.org.au

Michelle CARTER
MSS Strategic Medical and Rescue Pty Ltd
michelle.carter@msssecurity.com.au

Declaration of results - PAB Order: B2022/1782

Pursuant to the Protected Action Ballot Order B2022/1782 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	13
Postal votes returned by voters	12
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	12
Percentage of postal votes returned*	92.31

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer MSS Strategic Medical and Rescue Pty Limited (employer), do you authorise the forms of industrial action listed below to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

Question	Yes	No	Informal
1 An unlimited number of periodic bans on developing or reviewing, or assisting in developing or reviewing, policies and procedures with respect to: - rescue plans; - risk assessments; - working at heights;	12	0	0

- safe work method statements (SWMS);
 - job safety environmental analyses (JSEAs); and/or
 - new policies and procedures.
-

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

18/01/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au