



Reference: 2022/12956

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### Declaration of results - PAB Order: B2022/1696

Pursuant to the Protected Action Ballot Order B2022/1696 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	10
Postal votes returned by voters	8
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	8
Percentage of postal votes returned*	80.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of 30-minute stoppages of all work?	8	0	0
2	An unlimited number of 1-hour stoppages of all work?	8	0	0
3	An unlimited number of 2-hour stoppages of all work?	8	0	0
4	An unlimited number of 3-hour stoppages of all work?	8	0	0
5	An unlimited number of 4-hour stoppages of all work?	8	0	0
6	An unlimited number of 5-hour stoppages of all work?	8	0	0

7	An unlimited number of 6-hour stoppages of all work?	8	0	0
8	An unlimited number of 7-hour stoppages of all work?	8	0	0
9	An unlimited number of 8-hour stoppages of all work?	8	0	0
10	An unlimited number of 12-hour stoppages of all work?	8	0	0
11	An unlimited number of 24-hour stoppages of all work?	8	0	0
12	A ban on the performance of work during lunch breaks?	8	0	0
13	An unlimited number of indefinite or periodic bans on the performance of overtime?	8	0	0
14	An unlimited number of indefinite or periodic bans on attending after hours call outs?	8	0	0
15	An unlimited number of indefinite or periodic bans on the performance of High Voltage (HV) testing or connects?	8	0	0
16	An unlimited number of indefinite or periodic bans on the use of the company mobile phone for work during a rostered shift?	8	0	0
17	An unlimited number of periodic or indefinite bans on the use of a company computer for work during a rostered shift?	8	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
  - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17.
  - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

04/01/2023

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