



# B2024-929 Protected Action Ballot

United Workers' Union

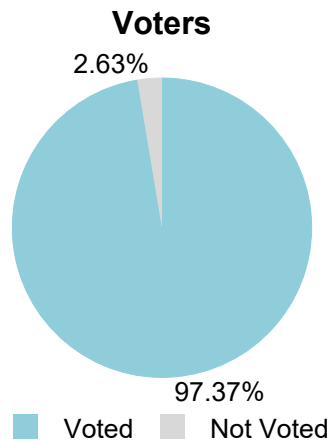
1 August 2024 to 12 August 2024

## Ballot Report

The following ballot report is for B2024-929 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 1/8/24 8:00 AM AEST to 12/8/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 38 registered voters. 37 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-929 Protected Action Ballot	31/7/24 8:00 AM	Email	Generic
Vote Open - B2024-929 Protected Action Ballot	1/8/24 8:00 AM	Email	Voting open
SMS Vote Open	1/8/24 8:00 AM	SMS	Voting open
Vote Reminder - B2024-929 Protected Action Ballot	7/8/24 8:00 AM	Email	Voting reminder
Vote Reminder - B2024-929 Protected Action Ballot	12/8/24 8:00 AM	Email	Voting reminder
SMS Vote Reminder	12/8/24 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with MSS Security Pty Ltd T/A MSS Security do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

Question 1.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

Question 2.

An unlimited number of stoppages of work of an indefinite duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

Question 3.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of distributing material and speaking to members of the general public (including other employees at the worksite and/or stakeholders) about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

## Question 4.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of sending an email(s) from an employee's work email account (i.e. [Employee Name]@rba.gov.au) to members of the general public (including other employees at the worksite and/or stakeholders) about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

## Question 5.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of speaking to the media and/or posting to social media about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

## Question 6.

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purpose of writing and saving the statement: "I am taking protected industrial action for better pay, conditions, and respect at RBA Victoria. To support our campaign for a fair deal, please contact Jamie Adams – MSS Security Executive General Manager Victoria & Tasmania at Jamie.Adams@msssecurity.com.au and express your support!" in email signatures and/or out of office replies?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

## Question 7.

An unlimited number of indefinite or periodic bans on the sending of work emails without the statement: "I am taking protected industrial action for better pay, conditions, and respect at RBA Victoria. To support our campaign for a fair deal, please contact Jamie Adams – MSS Security Executive General Manager Victoria & Tasmania at Jamie.Adams@msssecurity.com.au and express your support!" included in an employee's email signature and/or out of office replies?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

## Question 8.

An unlimited number of indefinite or periodic bans on the performance of work without a union badge (s) and/or sticker(s) attached to an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

## Question 9.

An unlimited number of indefinite or periodic bans on the performance of work without a union lanyard, and/or union hat, and/or union vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

Question 10.

An unlimited number of indefinite or periodic bans on the performance of any or all of the following:

- \* All forms of overtime;
- \* Supervising and/or escorting contractors and visitors;
- \* Training and/or reorientation of new and existing staff;
- \* Pedestrian Gatehouse and Vehicle Gatehouse duties,
- \* Perimeter, Internal, External and Dual Patrol duties,
- \* Maintenance Service Request Duties,
- \* Reporting duties (including incident reports).

<b>Response</b>	<b>Result</b>	<b>% of Total (38)</b>	<b>% of Response Rate (37)</b>
YES	37	97.37%	100.00%
NO	0	0.00%	0.00%

## Responses By Date

Date	Votes	% of Total (38)	% of Response Rate (37)
1 Aug 24	36	94.74%	97.30%
2 Aug 24	1	2.63%	2.70%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



12 August 2024

Stephen Donaldson

TrueVote Returning Officer