



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security
Australia**

B2024/12

8 February 2024

1. Ballot Result

Total Eligible Voters: 550
Total Participated: 338

338 out of 550 have answered all questions 70.5%

Final Ballot Audit: Thursday, 8 February 2024 at 11.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

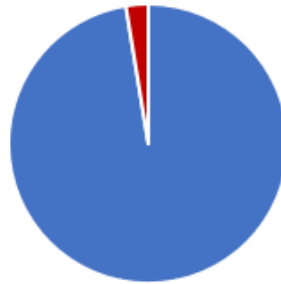
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security Australia do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?

- Yes - 378 (97.4%)
- No - 10 (2.6%)

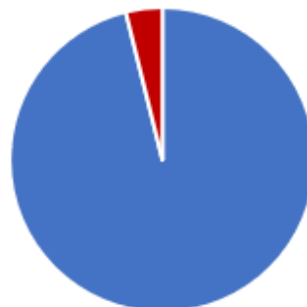


Question 2

In support of reaching an enterprise agreement with Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security Australia do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of an indefinite duration?

- Yes - 373 (96.1%)
- No - 15 (3.9%)

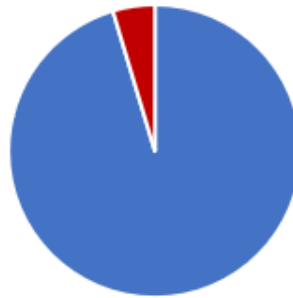


Question 3

In support of reaching an enterprise agreement with Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security Australia do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

3. An unlimited number of indefinite or periodic bans on the performance of work without a union badge(s) and/or sticker(s) attached to an employee's prescribed uniform?

- Yes - 370 (95.4%)
- No - 18 (4.6%)

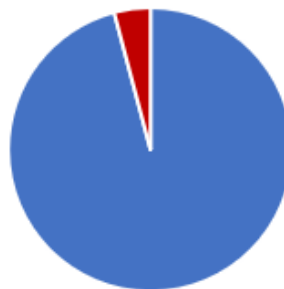


Question 4

In support of reaching an enterprise agreement with Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security Australia do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

4. An unlimited number of indefinite or periodic bans on the performance of work without a union lanyard worn over an employee's prescribed uniform?

- Yes - 372 (95.9%)
- No - 16 (4.1%)

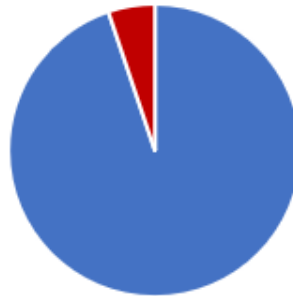


Question 5

In support of reaching an enterprise agreement with Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security Australia do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of work without a union hat, and/or union safety vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform?

- Yes - 368 (94.8%)
- No - 20 (5.2%)

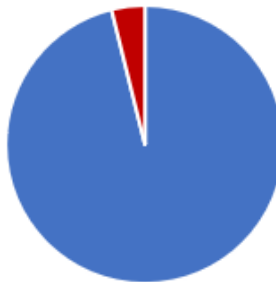


Question 6

In support of reaching an enterprise agreement with Sydney Night Patrol & Inquiry Co Pty Ltd T/A Certis Security Australia do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

6. An unlimited number of indefinite or periodic bans on the performance of any or all of the following:
All forms of overtime;
Training and/or reorientation of new and existing staff.

- Yes - 373 (96.1%)
- No - 15 (3.9%)





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