



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Schenker Australia Pty Ltd T**

**(B2024/117)**

**28 February 2024**

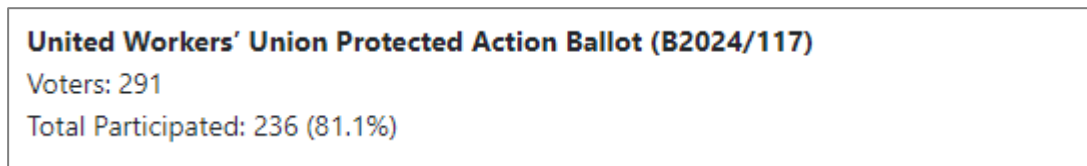
# 1. Ballot Result

Total Eligible Voters: 291  
Total Participated: 236

236 out of 291 have answered all questions 81.1%

Final Ballot Audit: Wednesday, 28 February 2024 at 11.15am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/117) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/117) result has been audited and the declared result is assured.

Yours Sincerely,



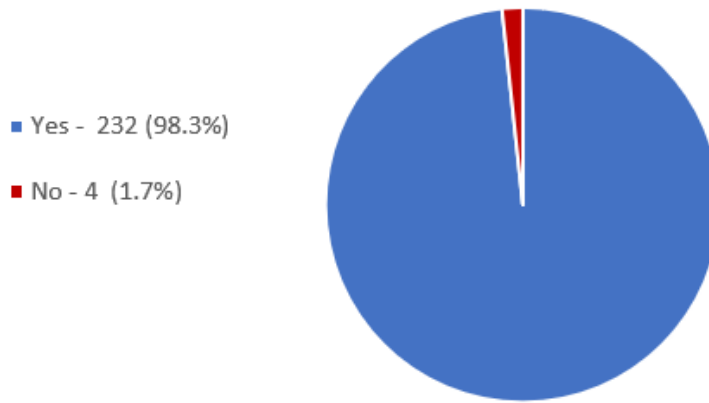
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with Schenker Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of all work for up to 24 hours duration?





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