



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Crown Melbourne Limited T/A Crown Casino
(B2023/1048)**

31 October 2023

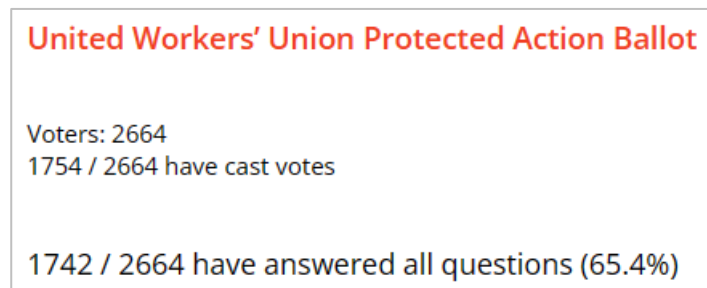
1. Ballot Result

Total Eligible Voters: 2664
Total Participated: 1754

1742 out of 2664 have answered all questions 65.4%

Final Ballot Audit: Tuesday, 31 October 2023 at 8.30am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

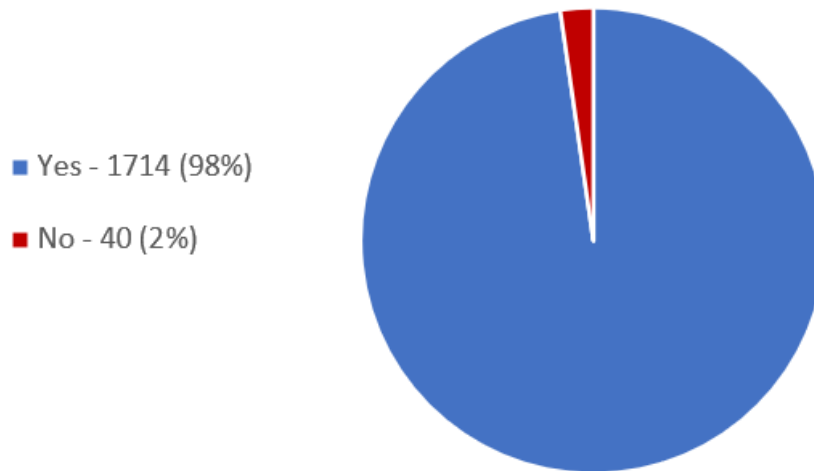
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

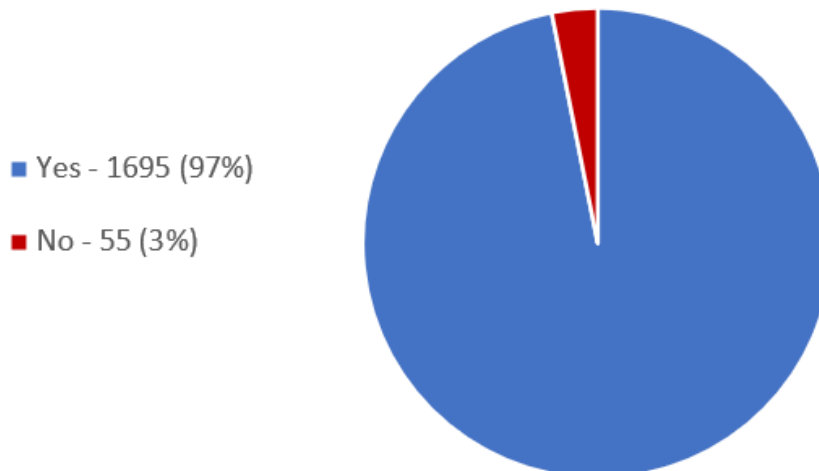
1. An unlimited number of stoppages of all work for up to 2 hours duration?



Question 2

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

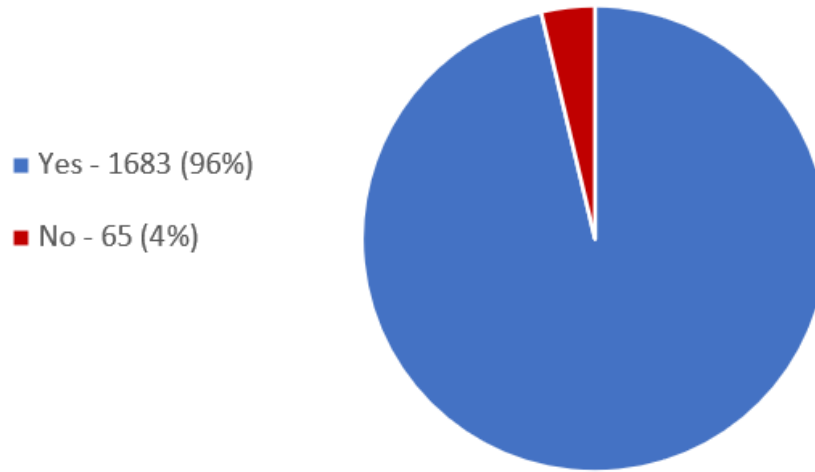
2. An unlimited number of stoppages of all work for up to 4 hours duration?



Question 3

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

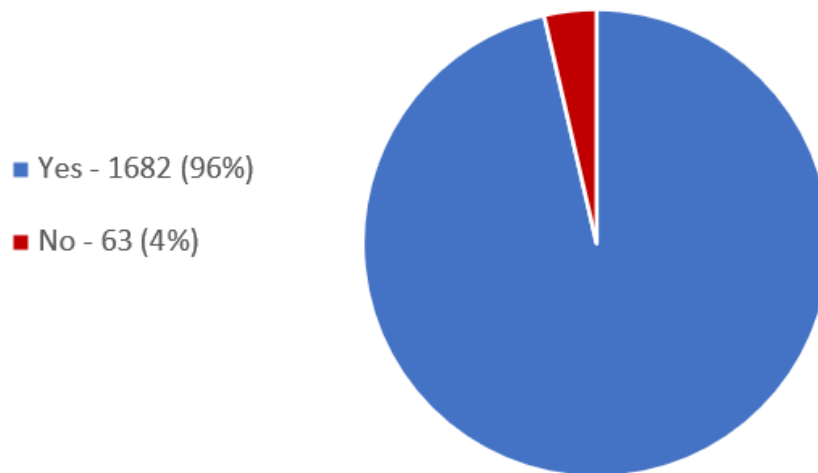
3. An unlimited number of stoppages of all work of up to 6 hours duration?



Question 4

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

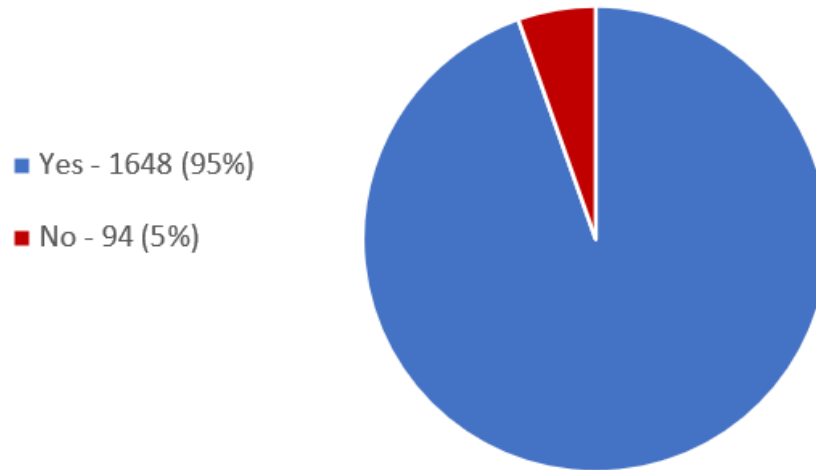
4. An unlimited number of stoppages of all work of up to 24 hours duration?



Question 5

In support of reaching an Enterprise Agreement with your Crown Melbourne Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of all work of an indefinite duration?





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