



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Australian Capital Territory

(B2023/491)

20 June 2023

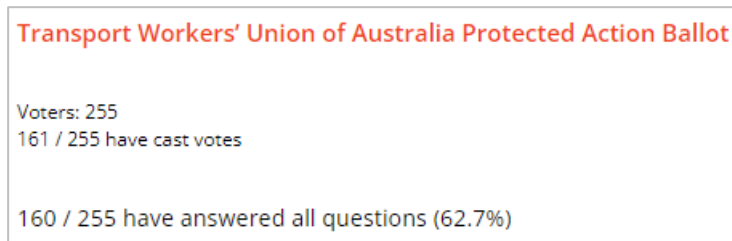
1. Ballot Result

Total Eligible Voters: 255
Total Participated: 161

160 out of 255 have answered all questions 62.7%

Final Ballot Audit: Tuesday, 20 June 2023 at 12:05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

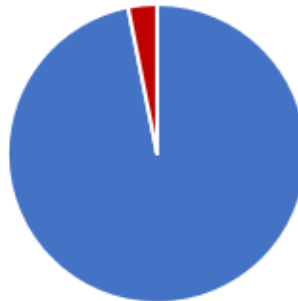
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of indefinite or periodic bans on the working of unrostered overtime (excluding overtime required to continue care for a patient or required to ensure minimum staffing for the operations of the Communications Centre)?

- Yes - 156 (97%)
- No - 5 (3%)



Question 2

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

2. An unlimited number of periodic bans on the completion of billing paperwork?

- Yes - 160 (99%)
- No - 1 (1%)

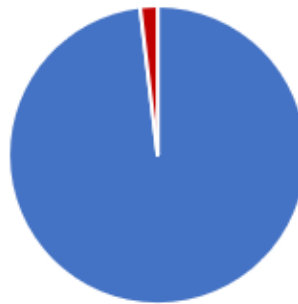


Question 3

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

3. The provision of any information in TWU approved form, including by way of social media platform/s, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media?

- Yes - 157 (98%)
- No - 3 (2%)

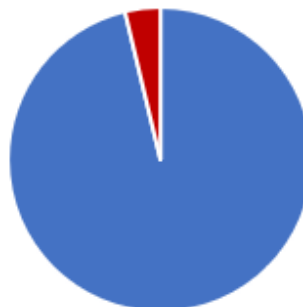


Question 4

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

4. An indefinite or periodic change to the way that work is performed, by attaching TWU industrial campaign material to Australian Capital Territory vehicles and assets (that does not impact on safety), including by way of chalking vehicles?

- Yes - 154 (96%)
- No - 6 (4%)

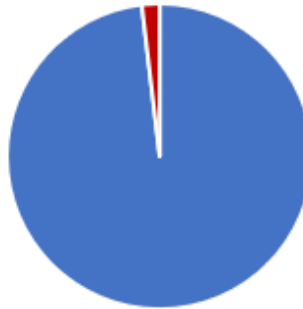


Question 5

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

5. An unlimited number of stoppages of work for 24 hours for priority 3 and 4 cases (excluding receipt and triage in the Communications Centre)?

- Yes - 157 (98%)
- No - 3 (2%)

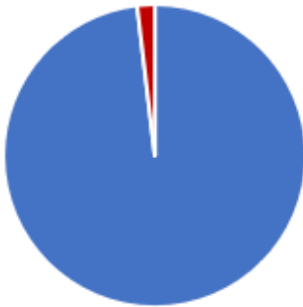


Question 6

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

6. An unlimited or periodic ban on performing shift extensions (excluding shift extensions required to continue care for a patient or required to ensure minimum staffing for the operations of the Communications Centre)?

- Yes - 157 (98%)
- No - 3 (2%)





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