



Declaration of Results

Protected Action Ballot

Transport Workers' Union of Australia

v

Sims Group Australia Holdings Limited T/A Sims Metal

(B2023/1309)

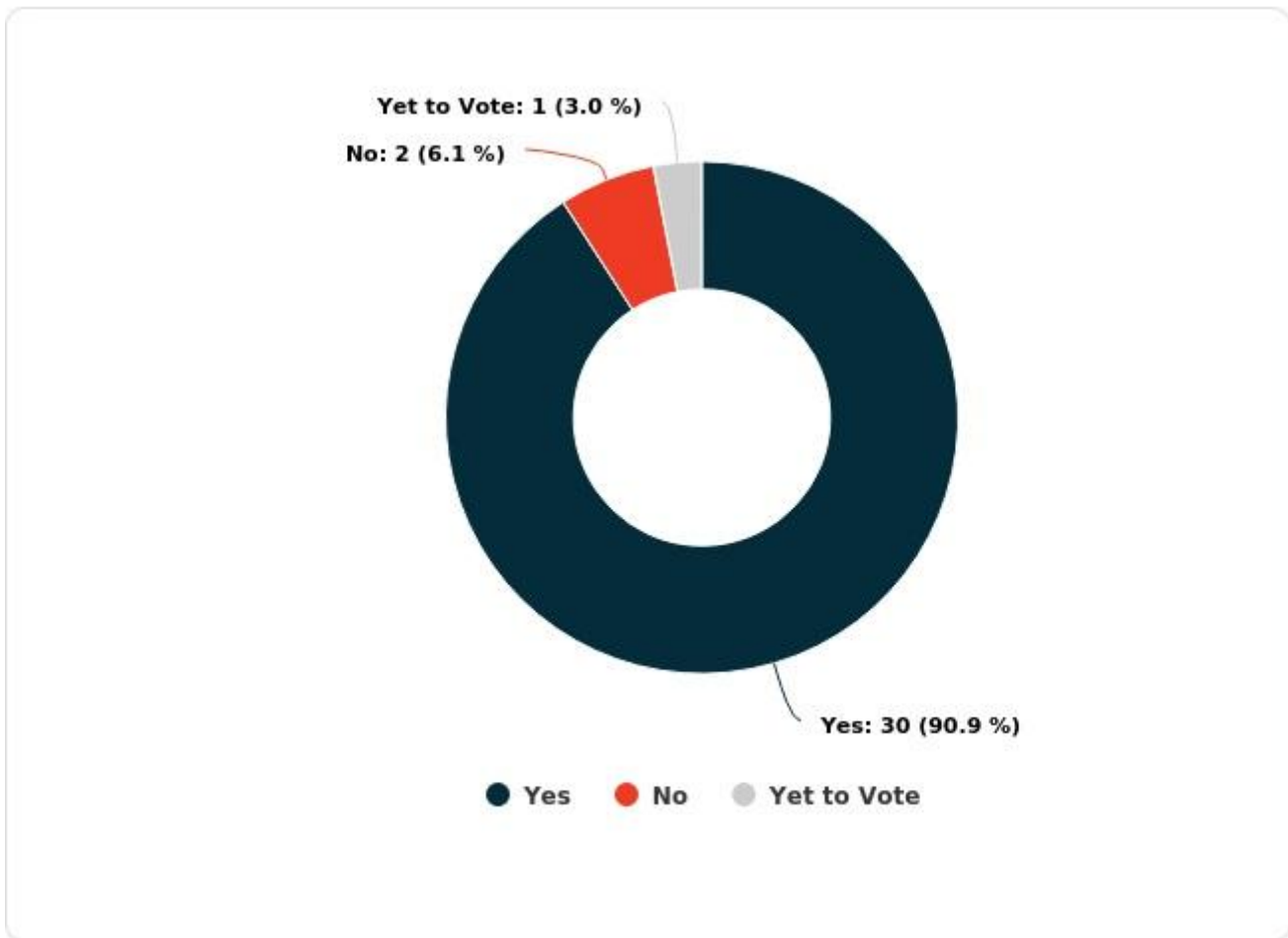
Friday 15th December, 2023
5:02pm ACDT

1. Vote Result

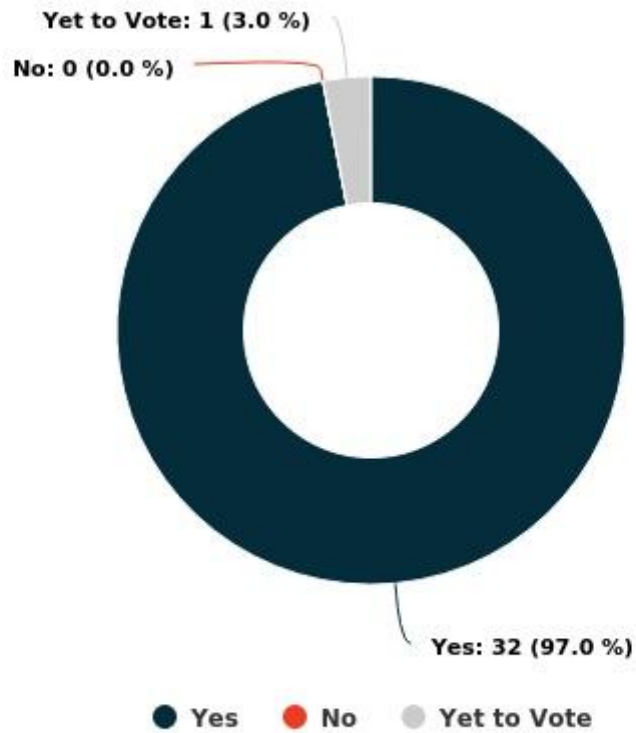
Total Eligible Voters: **33**
Total Voted: **32 (97%)**
Total Voted All Questions: **32 (97%)**

Final Vote Audit: **Friday 15th December, 2023 5:02pm ACDT**

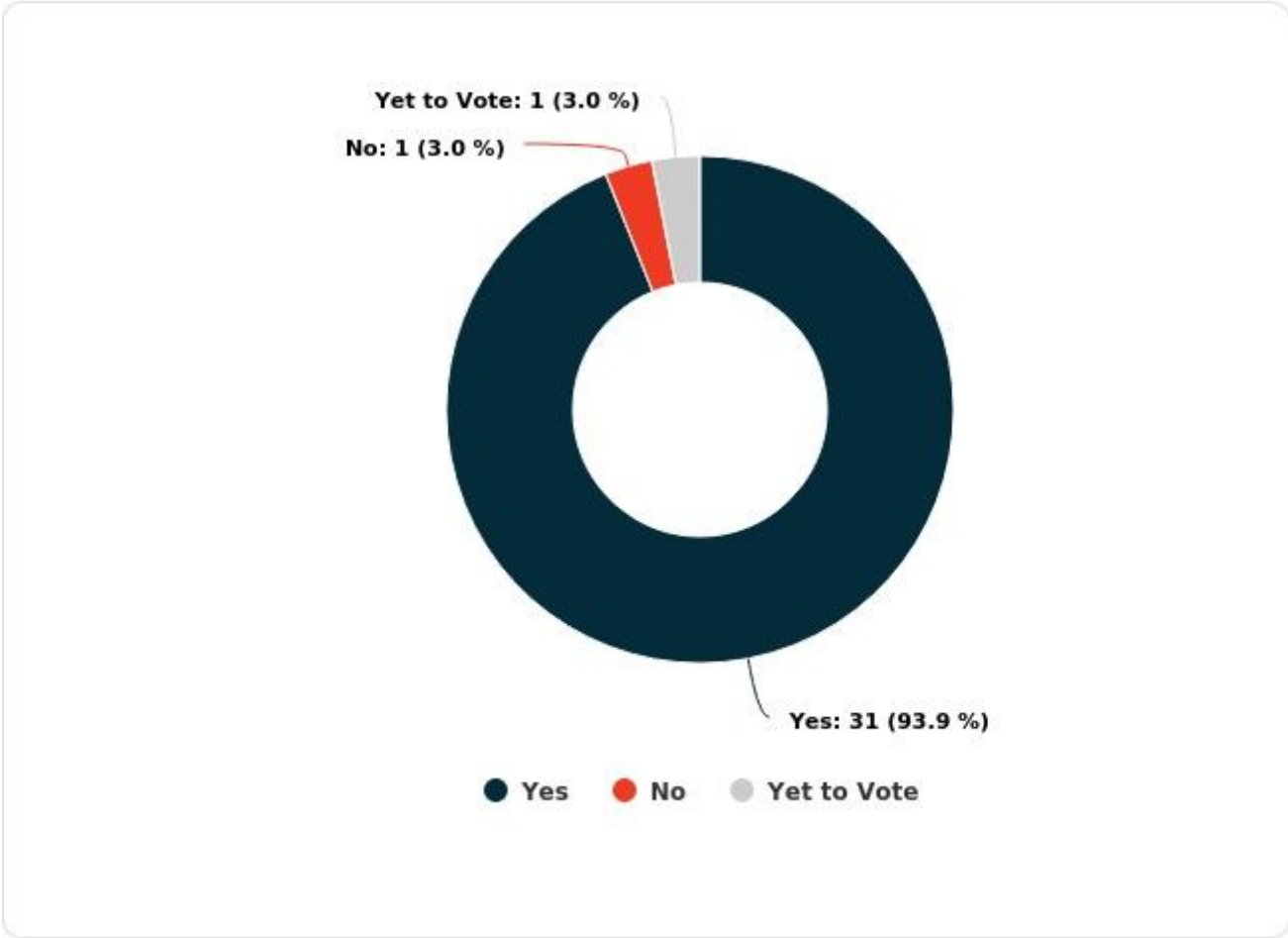
An unlimited number of indefinite or periodic bans on the working of overtime?



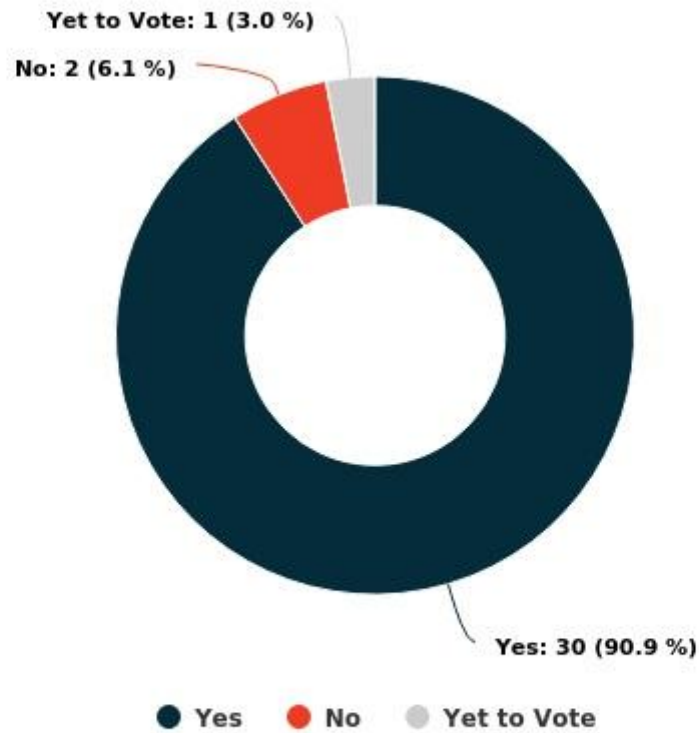
An unlimited number of stoppages of work for 1 hour?



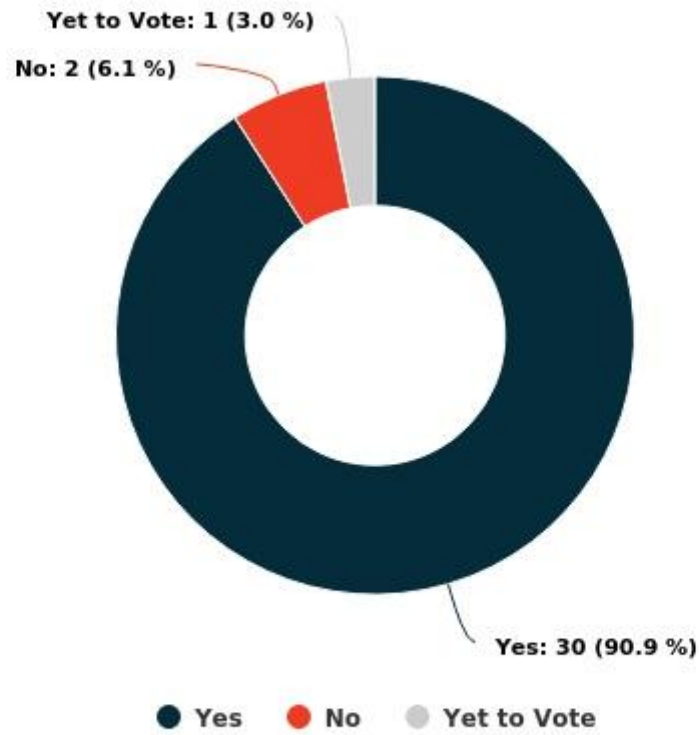
An unlimited number of stoppages of work for 4 hours?



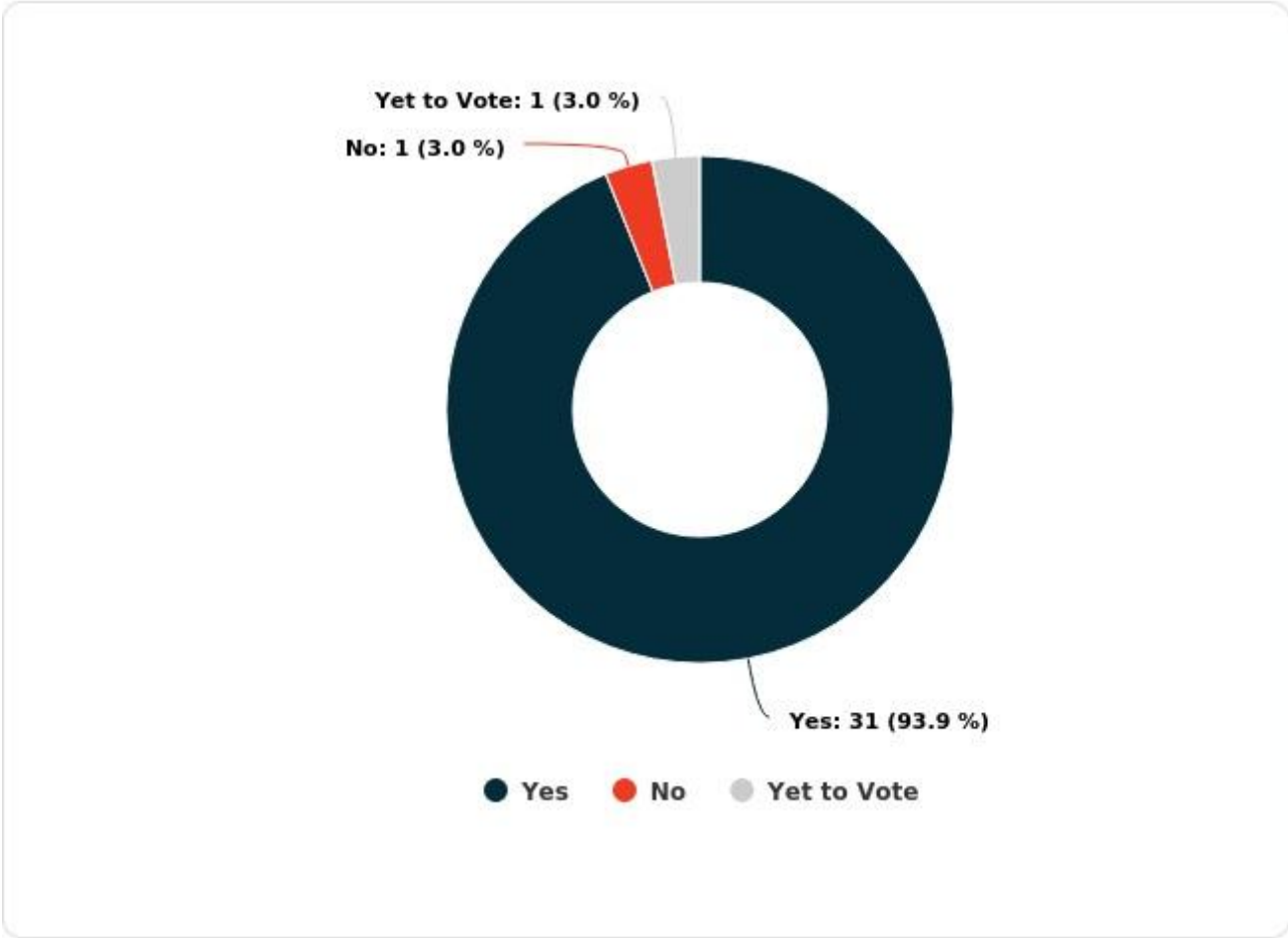
An unlimited number of stoppages of work for 12 hours?



An unlimited number of stoppages of work for 24 hours?



An unlimited number of indefinite or periodic work-to-rule actions?



2. Vero Voting Independence Declaration

Transport Workers' Union v Sims Group Australia PAB B2023/1309 vote has been managed and declared independent of Transport Workers Union (SANT), Sims Group and Fair Work.

No individual vote has been disclosed to the Transport Workers Union (SANT), Sims Group or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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