



Declaration of Results

Protected Action Ballot

Transport Workers' Union of Australia

v

Brownes Foods Operations Pty Ltd

(B2023/1234)

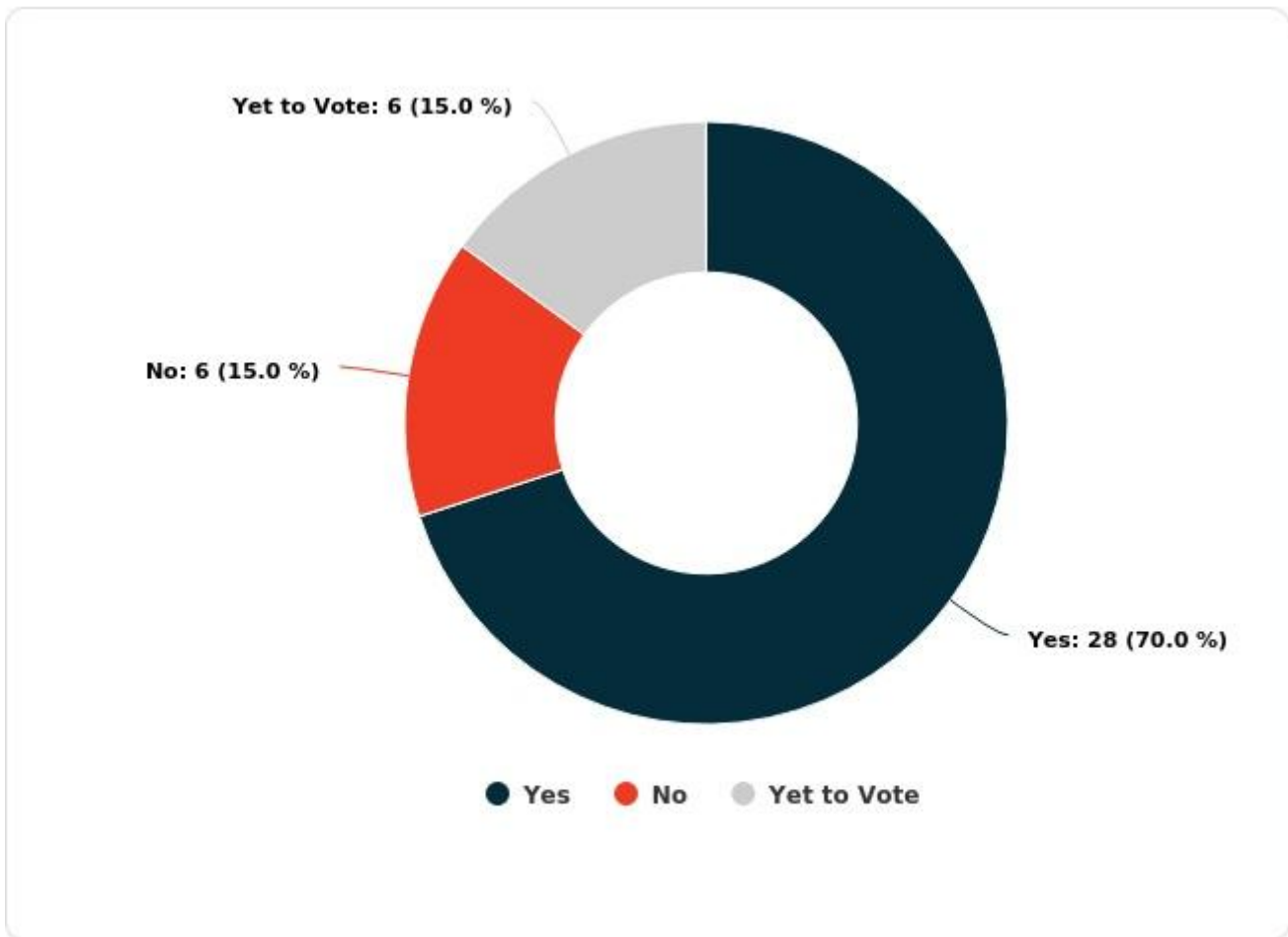
Monday 27th November, 2023
5:18pm AWST

1. Vote Result

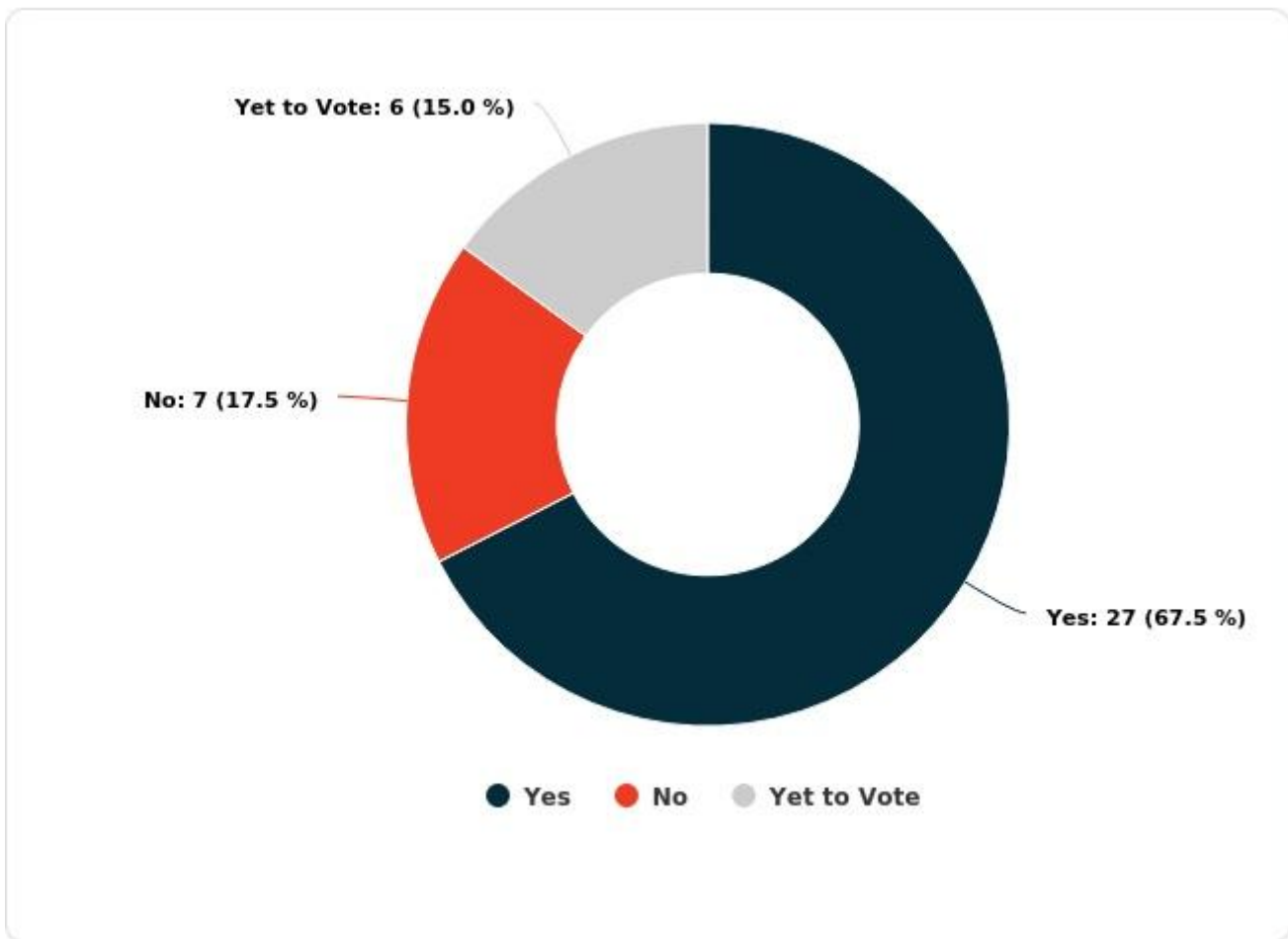
Total Eligible Voters: 40
Total Voted: 34 (85%)
Total Voted All Questions: 34 (85%)

Final Vote Audit: Monday 27th November, 2023 5:18pm AWST

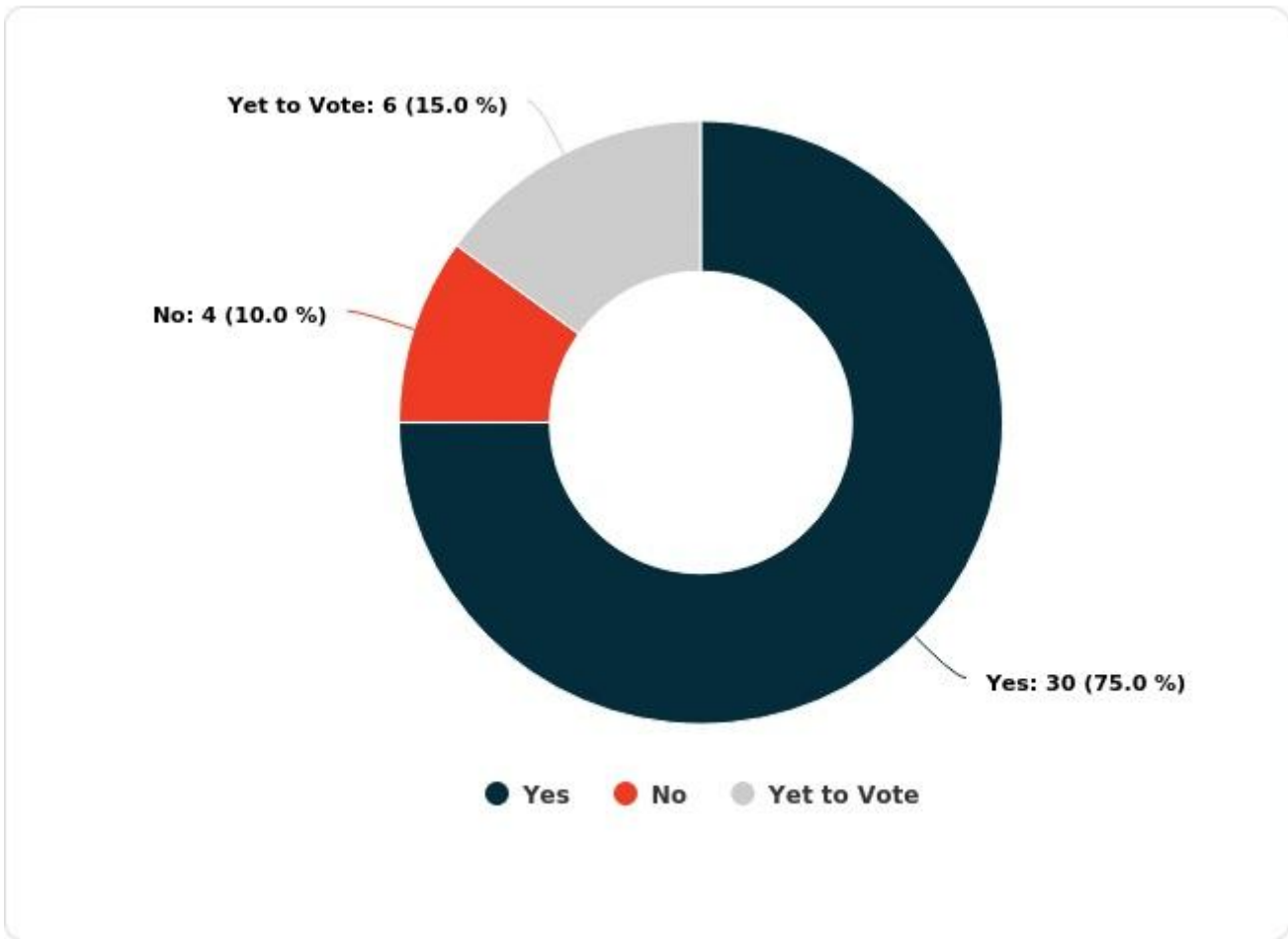
1. An unlimited number of infinite bans on the completion of paperwork?



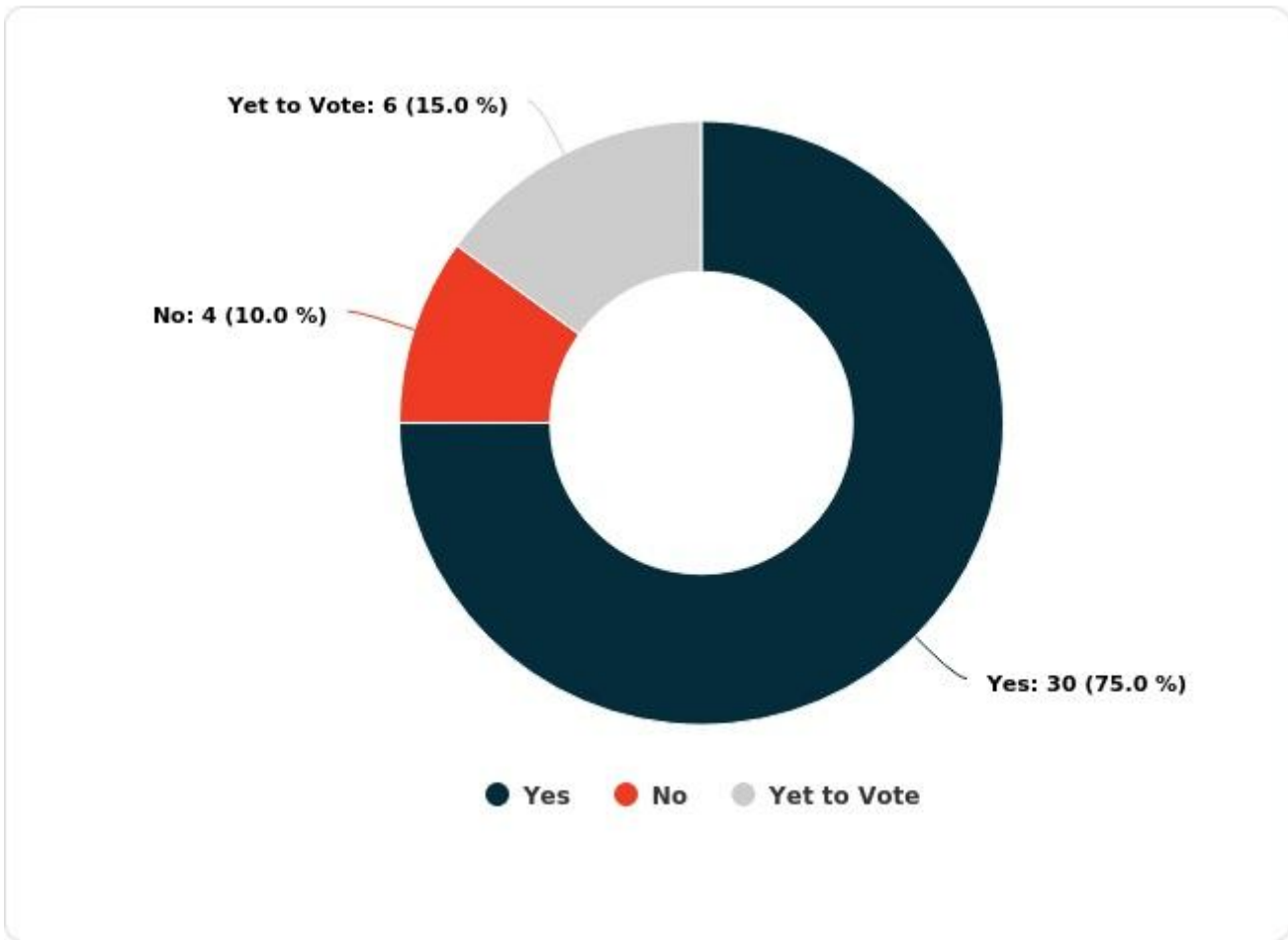
2. An unlimited number of periods of work to rule?



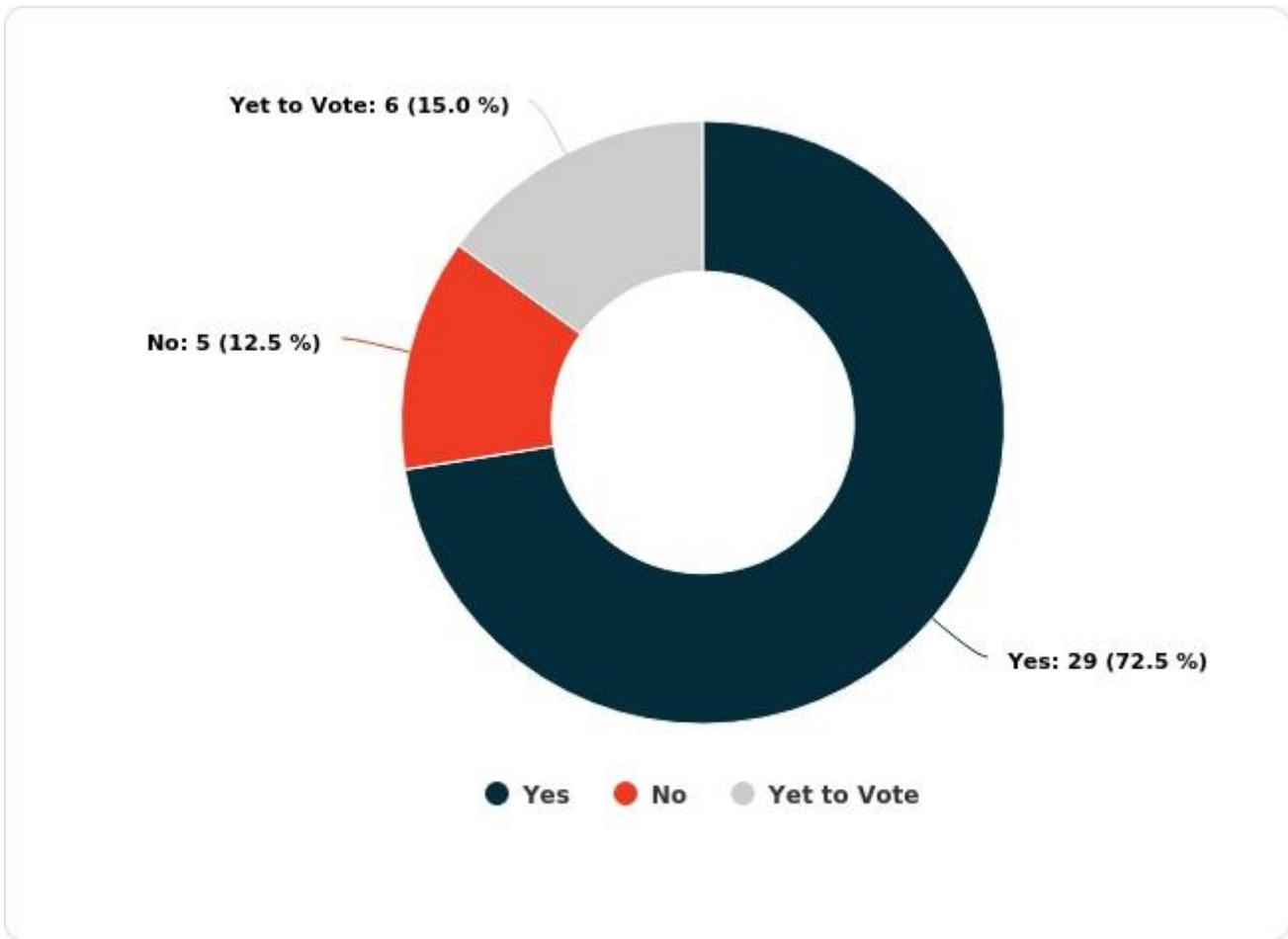
3. An unlimited number of bans on the performance of work for 2 hours?



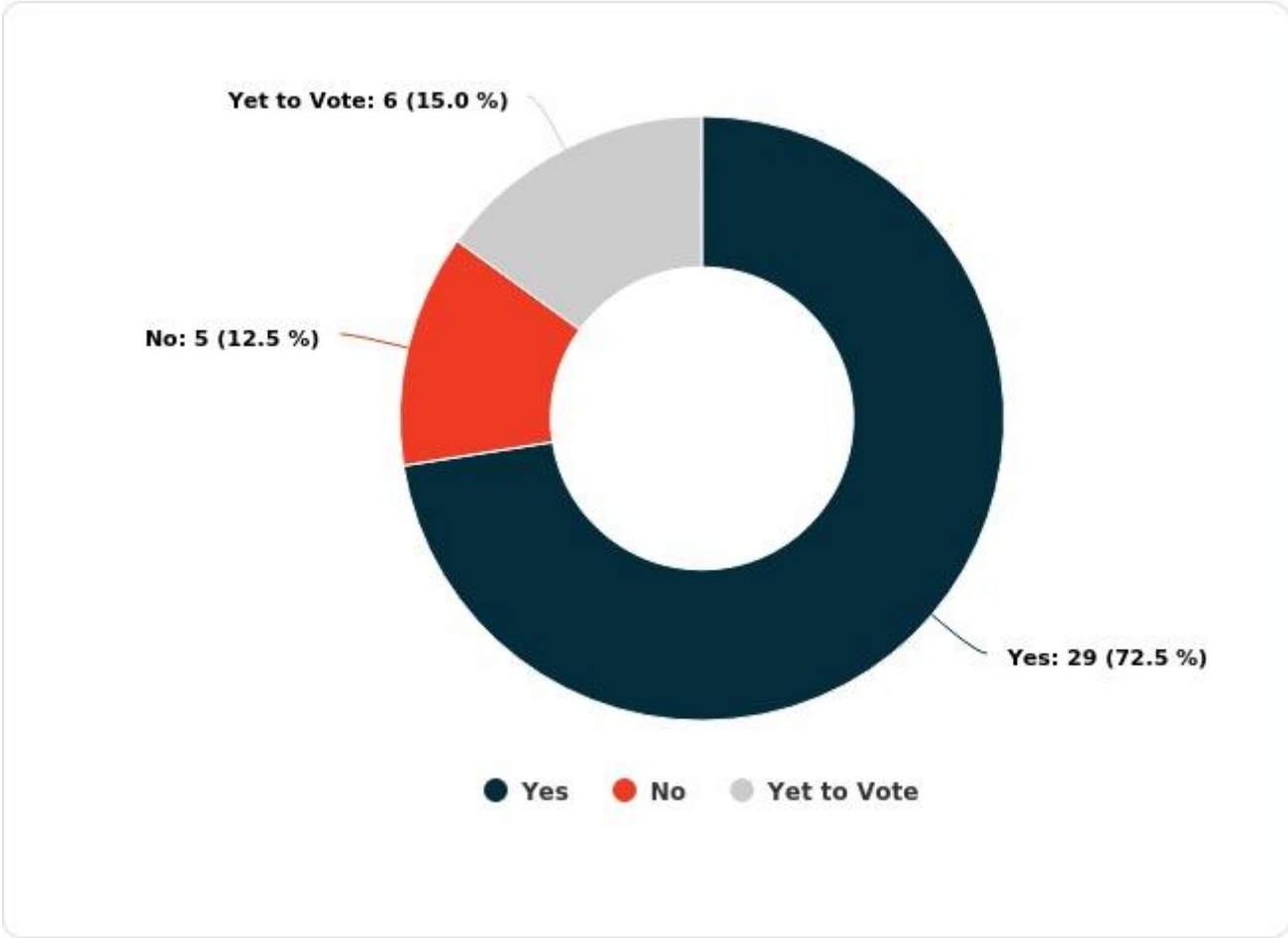
4. An unlimited number of bans on the performance of work for 4 hours?



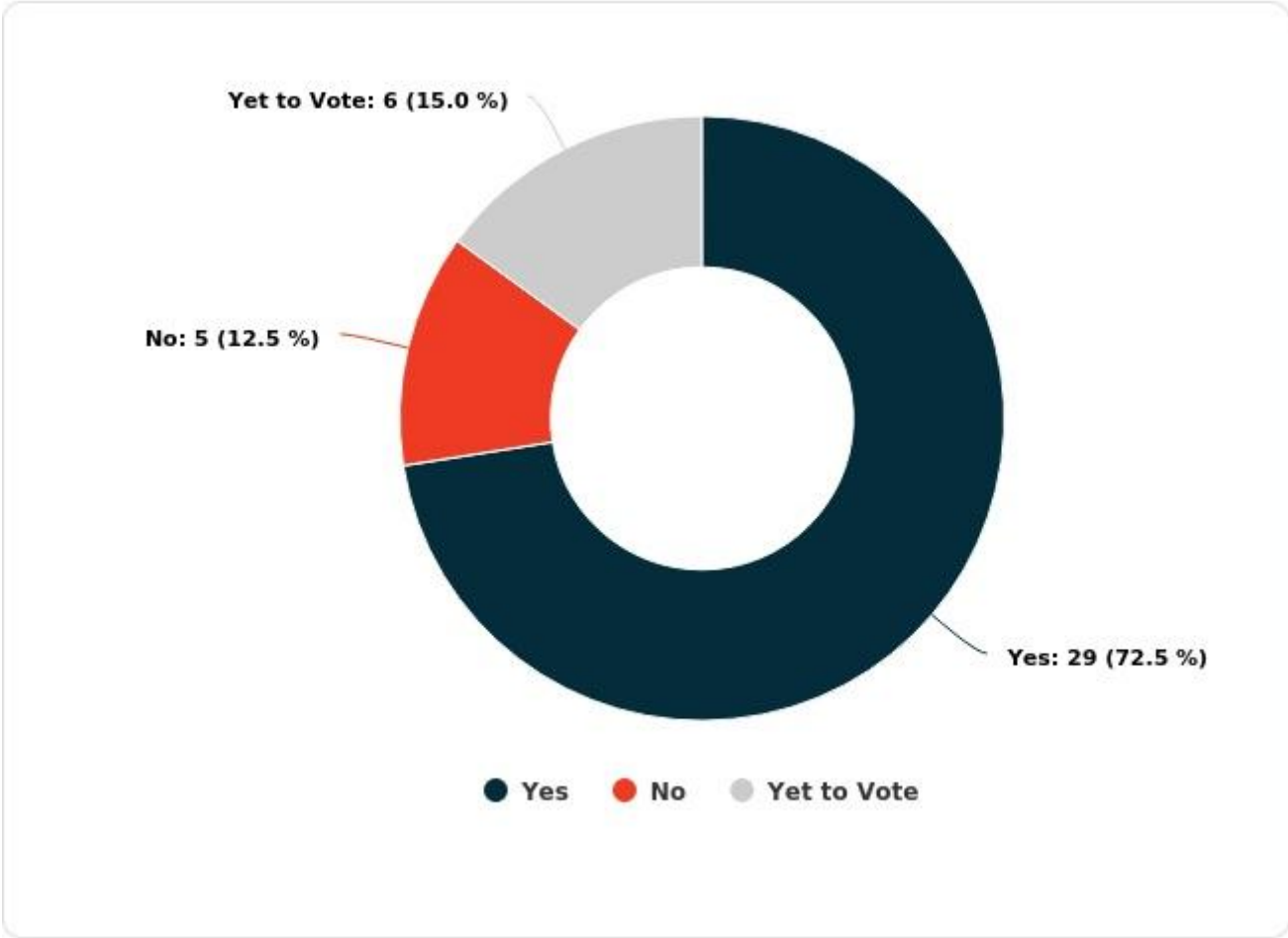
5. An unlimited number of bans on the performance of work for 8 hours?



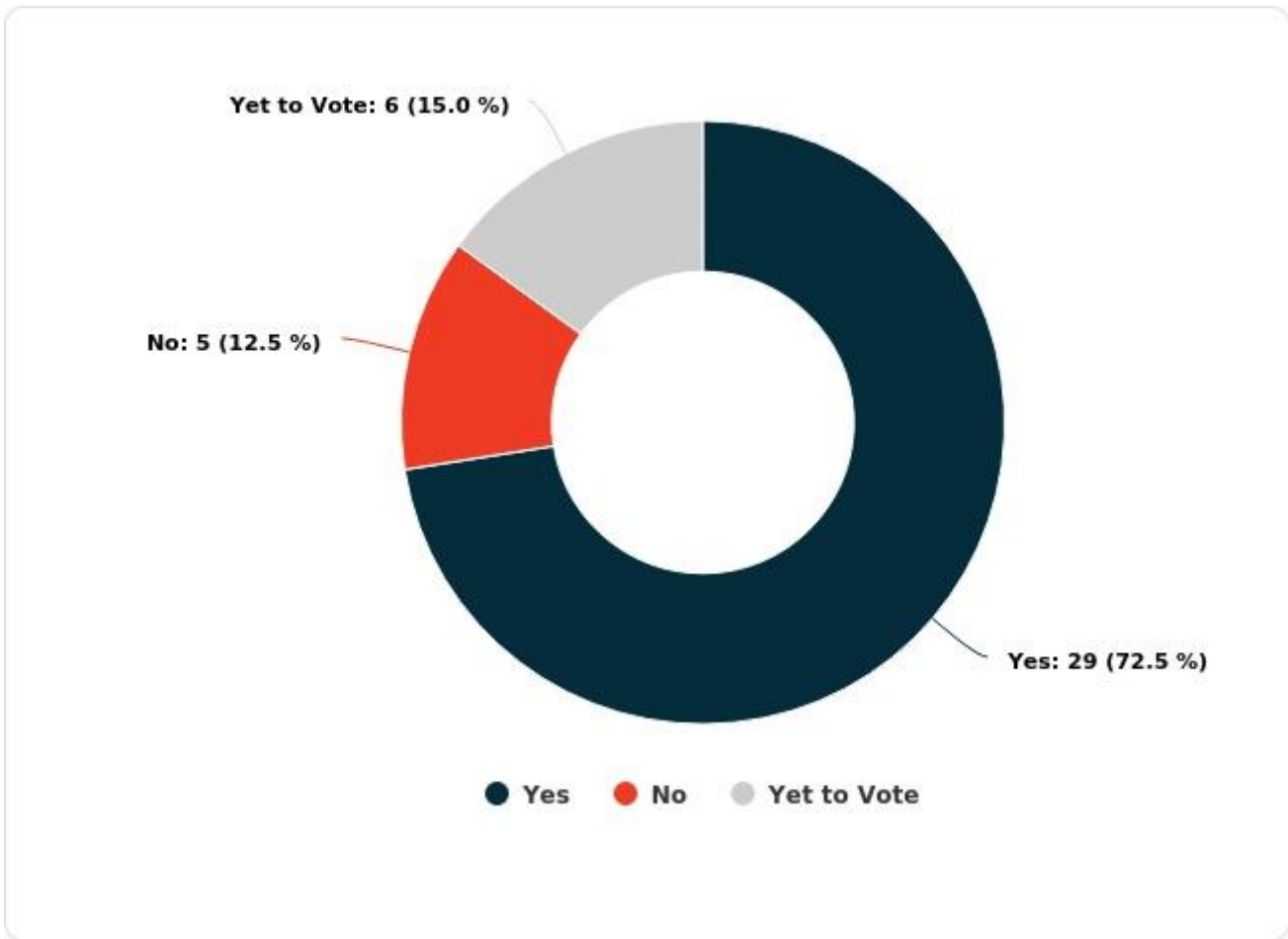
6. An unlimited number of bans on the performance of work for 24 hours?



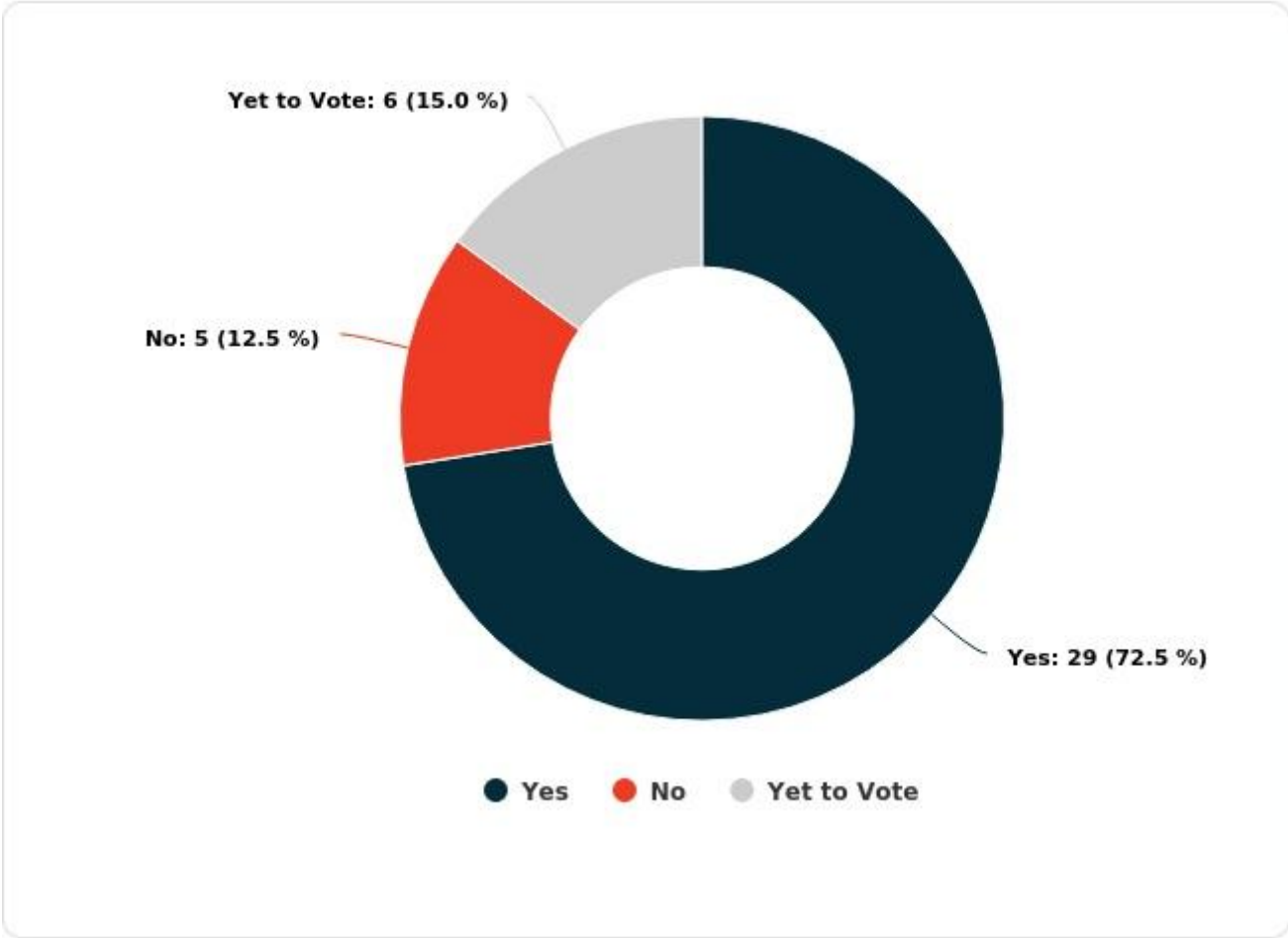
7. An unlimited number of indefinite stoppages of work?



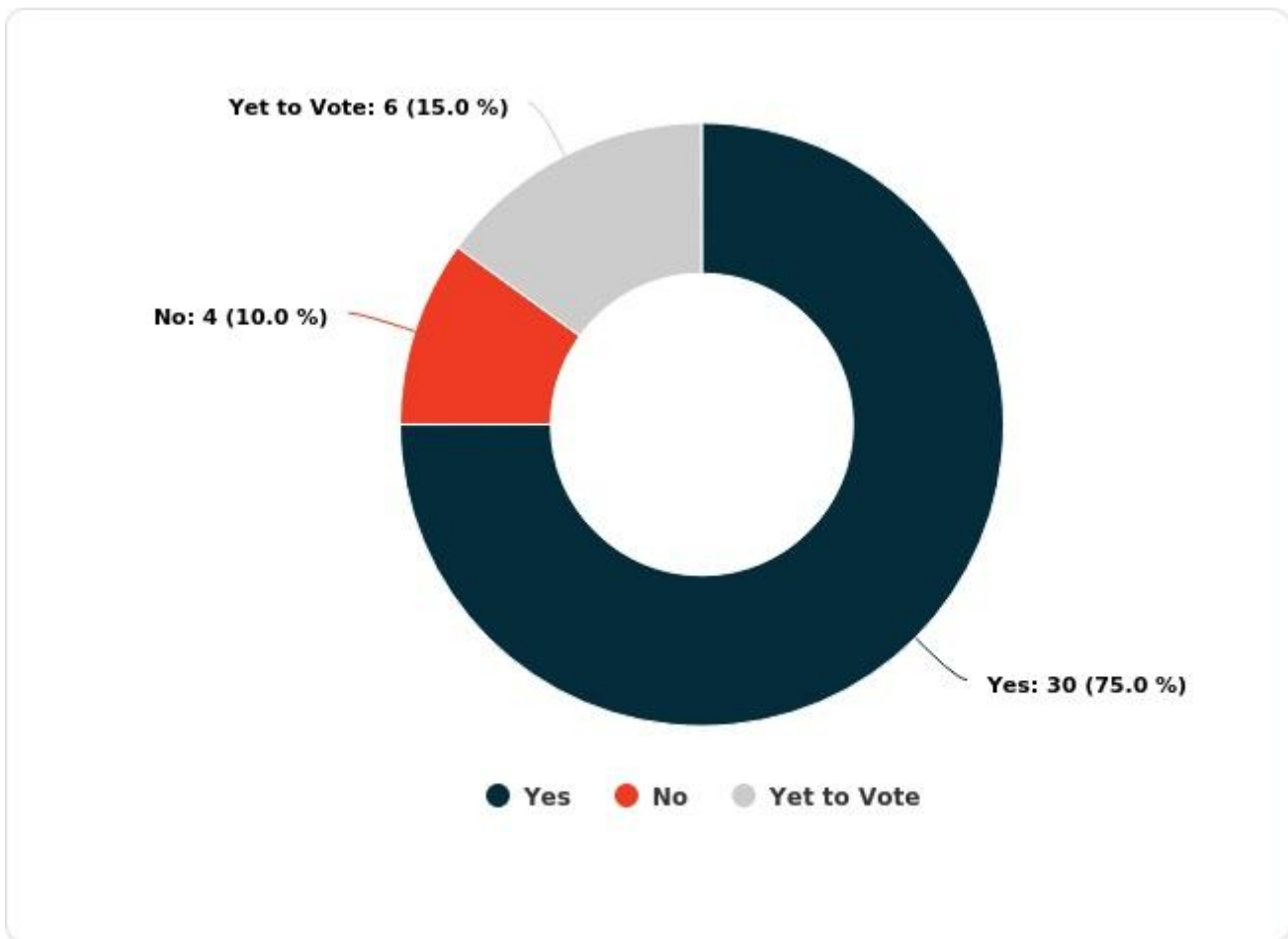
8. An unlimited number of infinite bans on working overtime?



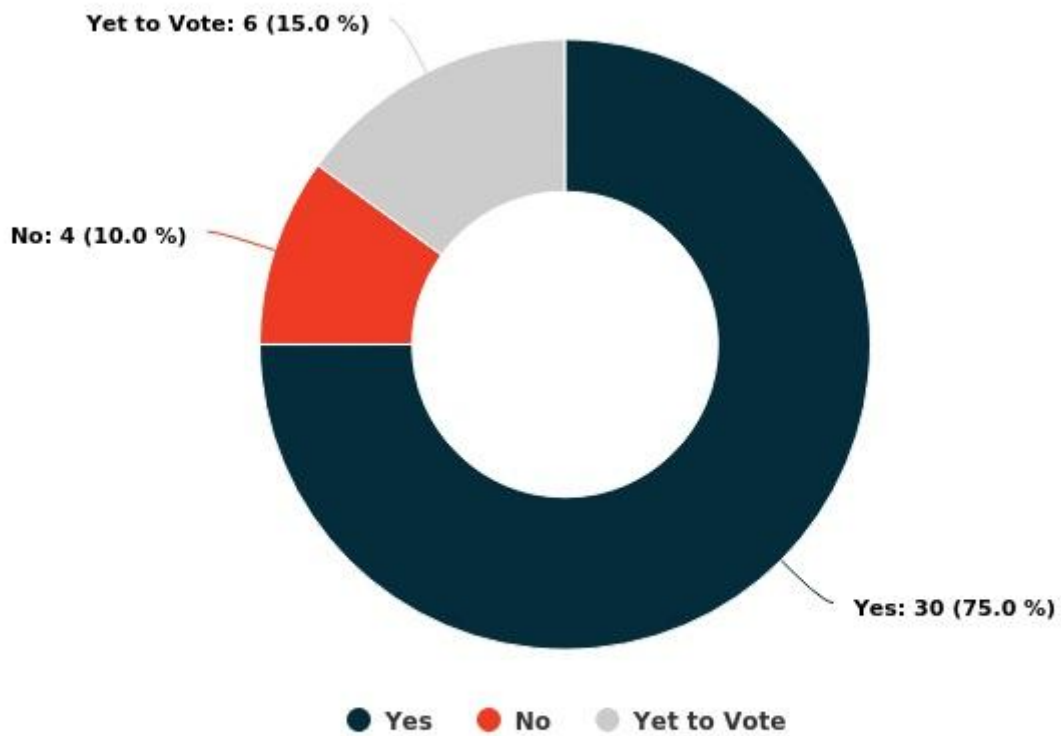
9. An unlimited number of bans on the performance of work prior to 6.00am?



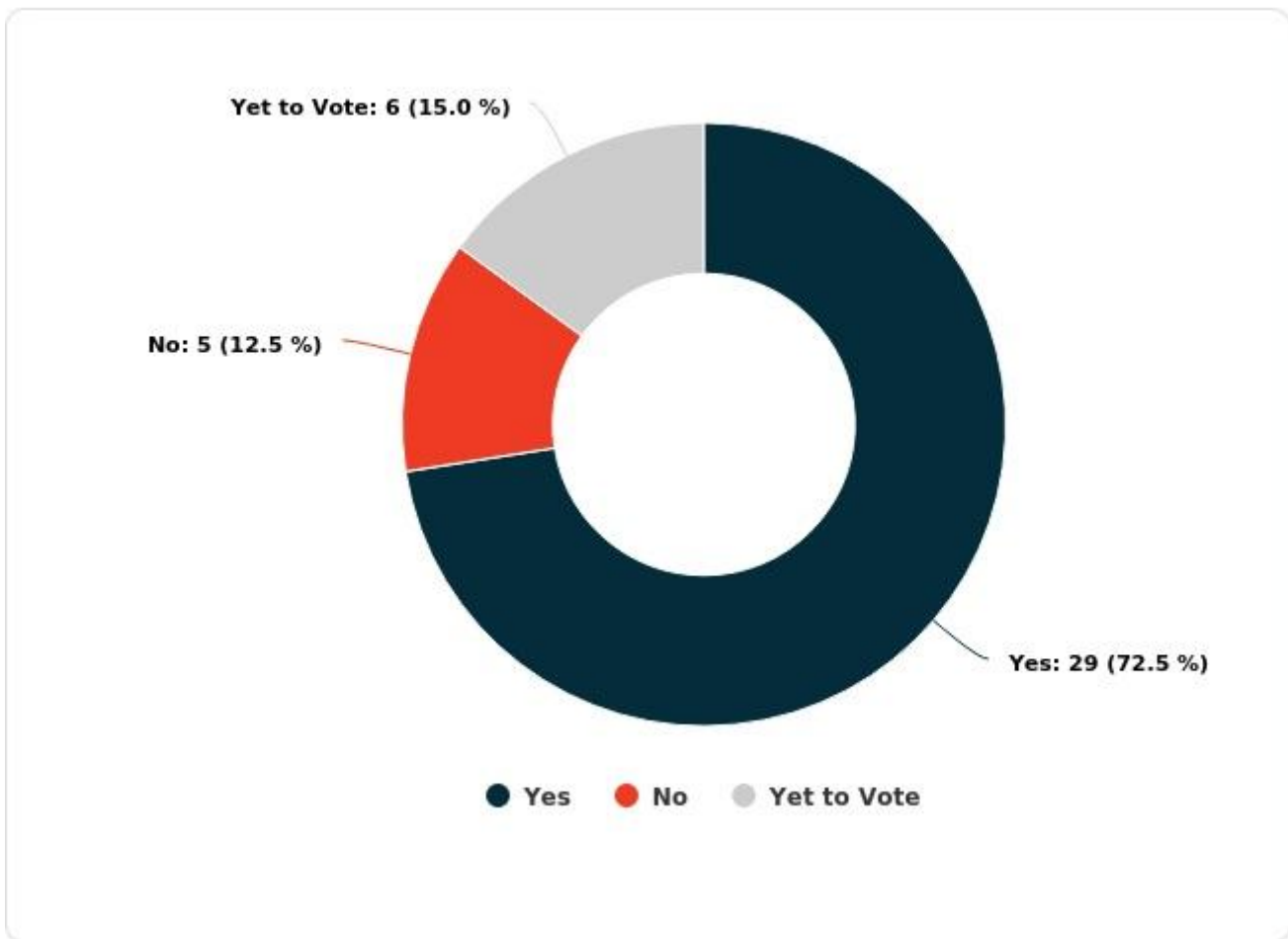
10. An unlimited number of bans on the performance of work after 2.00pm?



11. An unlimited number of bans on the performance of higher duties?



12. An unlimited number of bans on the use of Barcode scanners?



2. Vero Voting Independence Declaration

Transport Workers Union V Brownes PAB B2023/1234 vote has been managed and declared independent of Transport Workers Union WA, Brownes Foods Operations and Fair Work.

No individual vote has been disclosed to Transport Workers Union WA, Brownes Foods Operations or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>