



Ballot Report

B2023/767 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

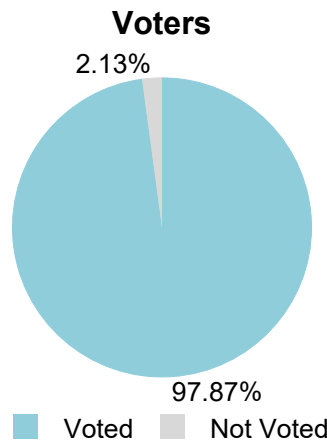
4 August 2023 to 10 August 2023

Ballot Report

The following ballot report is for B2023/767 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 4/8/23 12:00 PM AEST to 10/8/23 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 94 registered voters. 92 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action - Ballot B2023/767	4/8/23 8:00 AM	Email	Generic
Vote Open - B2023/767 Protected Action Ballot	4/8/23 12:00 PM	Email	Voting open
Vote Reminder - B2023/767 Protected Action Ballot	8/8/23 8:00 AM	Email	Voting reminder
SMS Reminder	8/8/23 12:00 PM	SMS	Voting reminder
Vote Closing Today - B2023/767 Protected Action Ballot	10/8/23 8:00 AM	Email	Voting reminder
Vote Closed - B2023/767 Protected Action Ballot	10/8/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Bans, limitations or restrictions on the manner in which employees undertake work or accept work?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

2. Changes to the way that employees perform work that results in a delay or limitation in the performance of work?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

3. Interrupting work periodically, over an indefinite period or for specified periods, in order to distribute union and/or industrial campaign material by any means?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

4. Interrupting work periodically, over an indefinite period or for specified periods, in order to attach union and/or industrial campaign material to outgoing mail, emails, and adding it to Adelaide Metro Operations materials and displays?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

5. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

6. Interrupting work periodically, over an indefinite period or for specified periods, in order to attach union and/or industrial campaign material to Adelaide Metro Operations vehicles and assets (that does not impact on safety)?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

7. Interrupting work periodically, over an indefinite period or for specified periods, in order to provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

8. An unlimited number of bans or limitations on the wearing of uniforms (except for personal protection or safety equipment)?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	91	96.81%	98.91%
NO	1	1.06%	1.09%

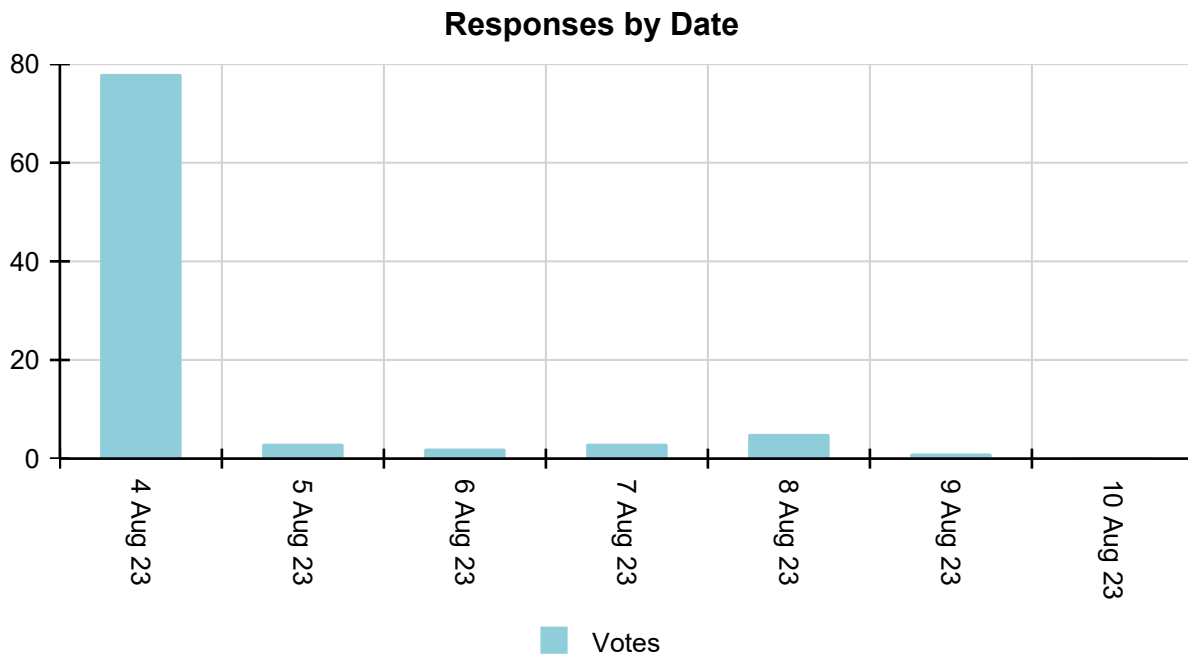
9. An unlimited number of bans or limitations of the performance of work while wearing union and/or campaign material?

Response	Result	% of Total (94)	% of Response Rate (92)
YES	92	97.87%	100.00%
NO	0	0.00%	0.00%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (94)	% of Response Rate (92)
4 Aug 23	78	82.98%	84.78%
5 Aug 23	3	3.19%	3.26%
6 Aug 23	2	2.13%	2.17%
7 Aug 23	3	3.19%	3.26%
8 Aug 23	5	5.32%	5.43%
9 Aug 23	1	1.06%	1.09%
10 Aug 23	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



10 August 2023

Stephen Donaldson

TrueVote Returning Officer