

Reference: 2023/764

The General Manager Fair Work Commission Level 4, 11 Exhibition Street Melbourne VIC 3000

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## **Declaration of results - PAB Order: B2023/52**

Pursuant to the Protected Action Ballot Order B2023/52 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	63
Postal votes returned by voters	1
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	1
Percentage of postal votes returned*	1.59%

<sup>\*</sup>This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you support the following industrial action being approved?

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for over 24 hours duration, by all or part of the workforce? (Strike)	1	0	0
2	An unlimited number of stoppages of work of up to 4 hours duration, by all or part of the workforce? (Strike)	1	0	0
3	An unlimited number of stoppages of work of up to 1 hour duration, by all or part of the workforce? (Strike)	1	0	0

4	An unlimited number of indefinite or periodic bans on the performance of overtime, except in the case of emergencies, by all or part of the workforce?  (Overtime Ban)	1	0	0
5	An unlimited number of indefinite or periodic bans on shifts longer than eight hours and thirty minutes? (Strike)	1	0	0
6	An unlimited number of indefinite or periodic bans on the working of specified individual Control Boards?	1	0	0

## I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

## 08/03/2023

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