



# Declaration of Results

## Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

v

V/Line Corporation T/A V/Line

(B2023/1243)

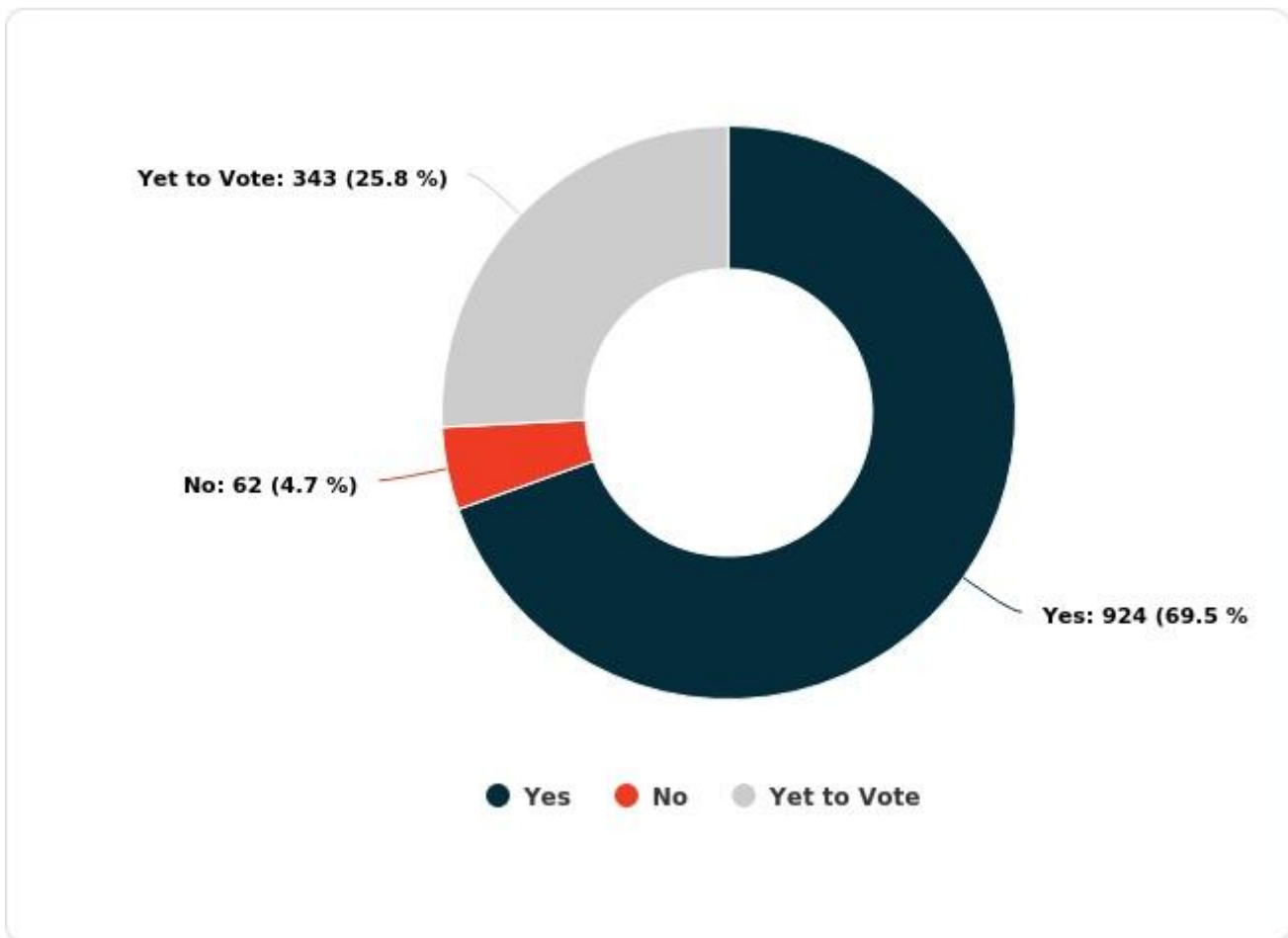
Wednesday 29th November, 2023  
10:52am AEDT

## 1. Vote Result

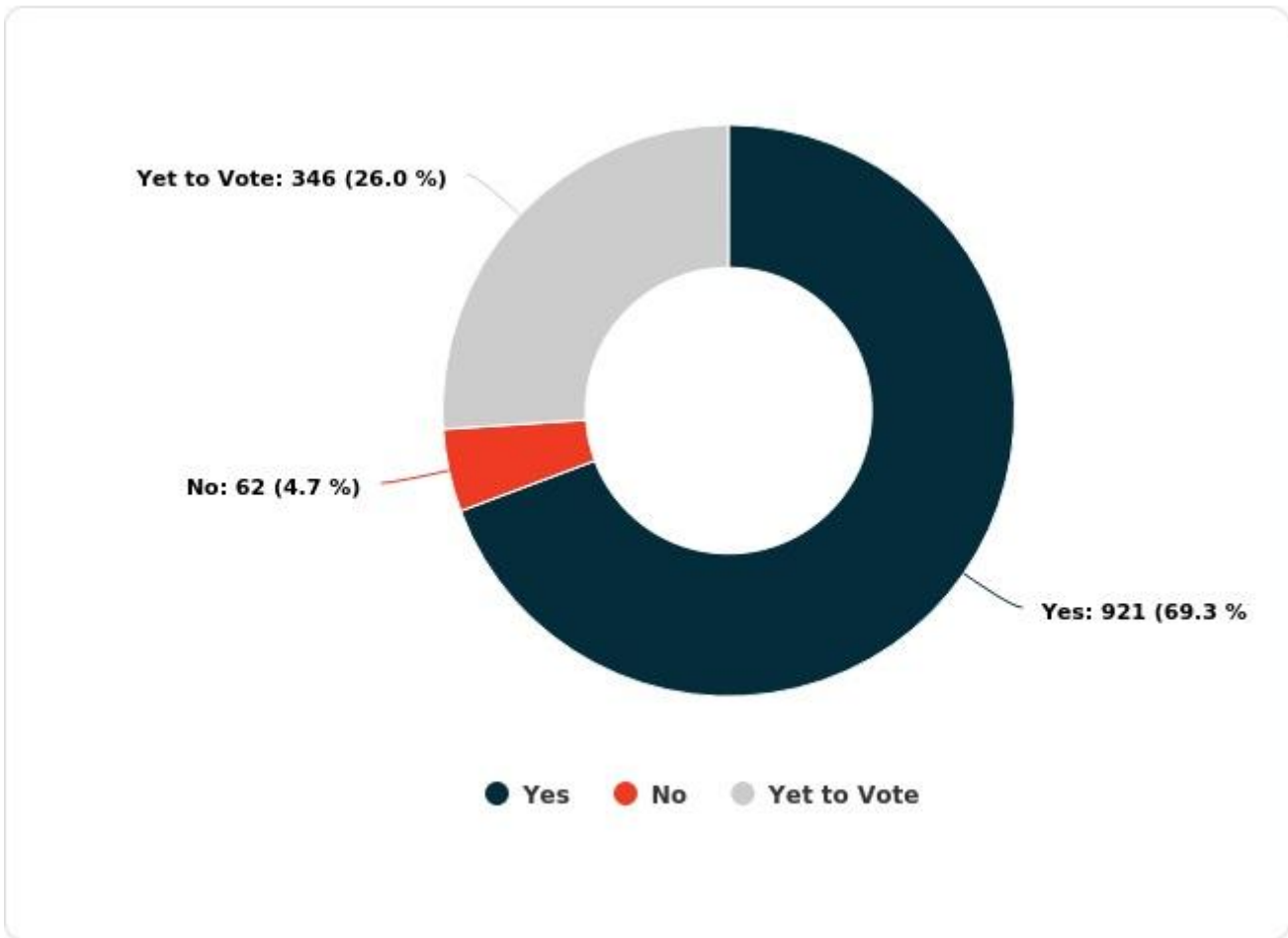
Total Eligible Voters: 1329  
Total Voted: 986 (73.9%)  
Total Voted All Questions: 979 (73.7%)

Final Vote Audit: Wednesday 29th November, 2023 10:52am AEDT

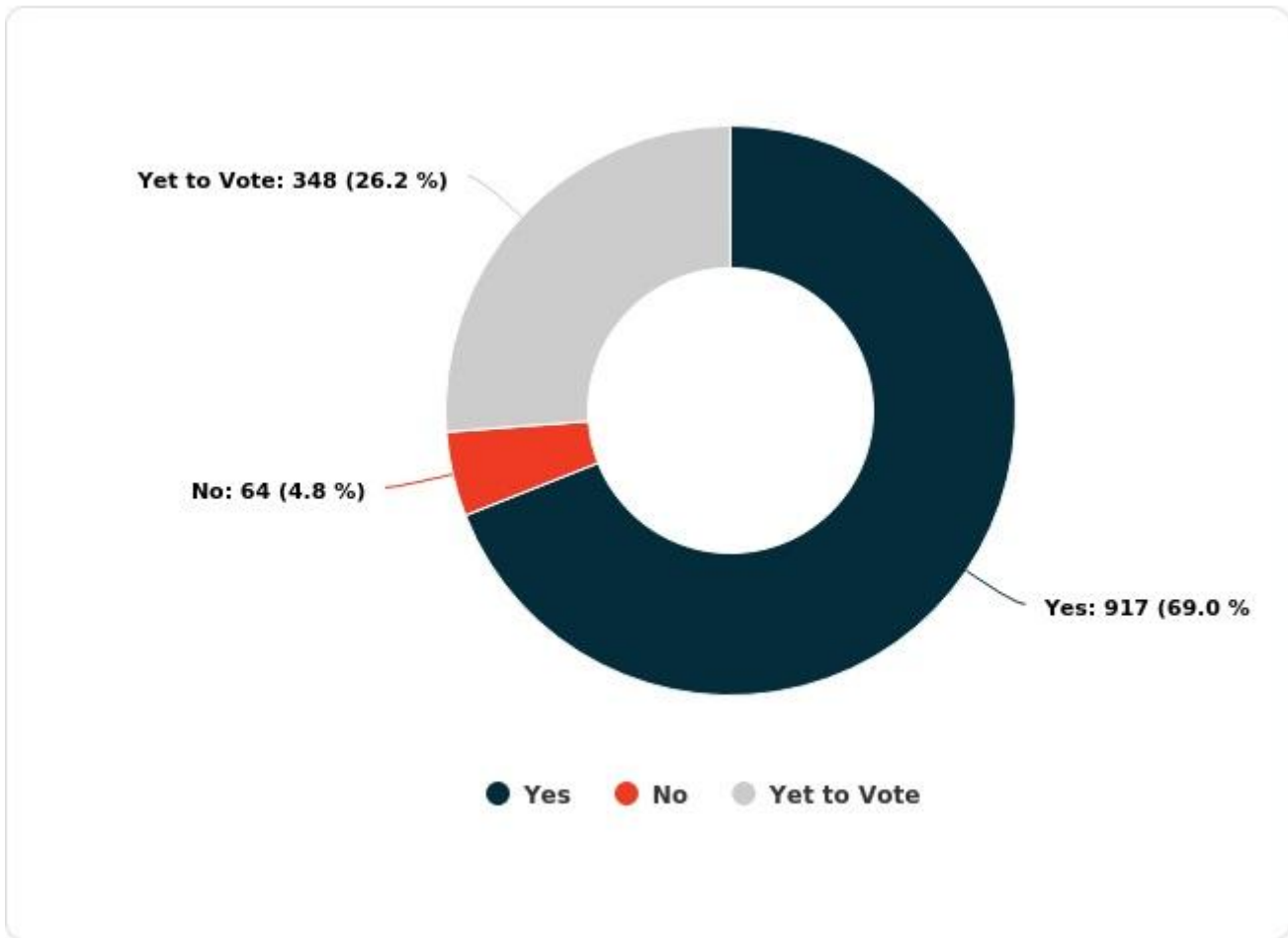
### 1. An unlimited number of indefinite or periodic stoppages of the performance of all work for up to 48 hours?



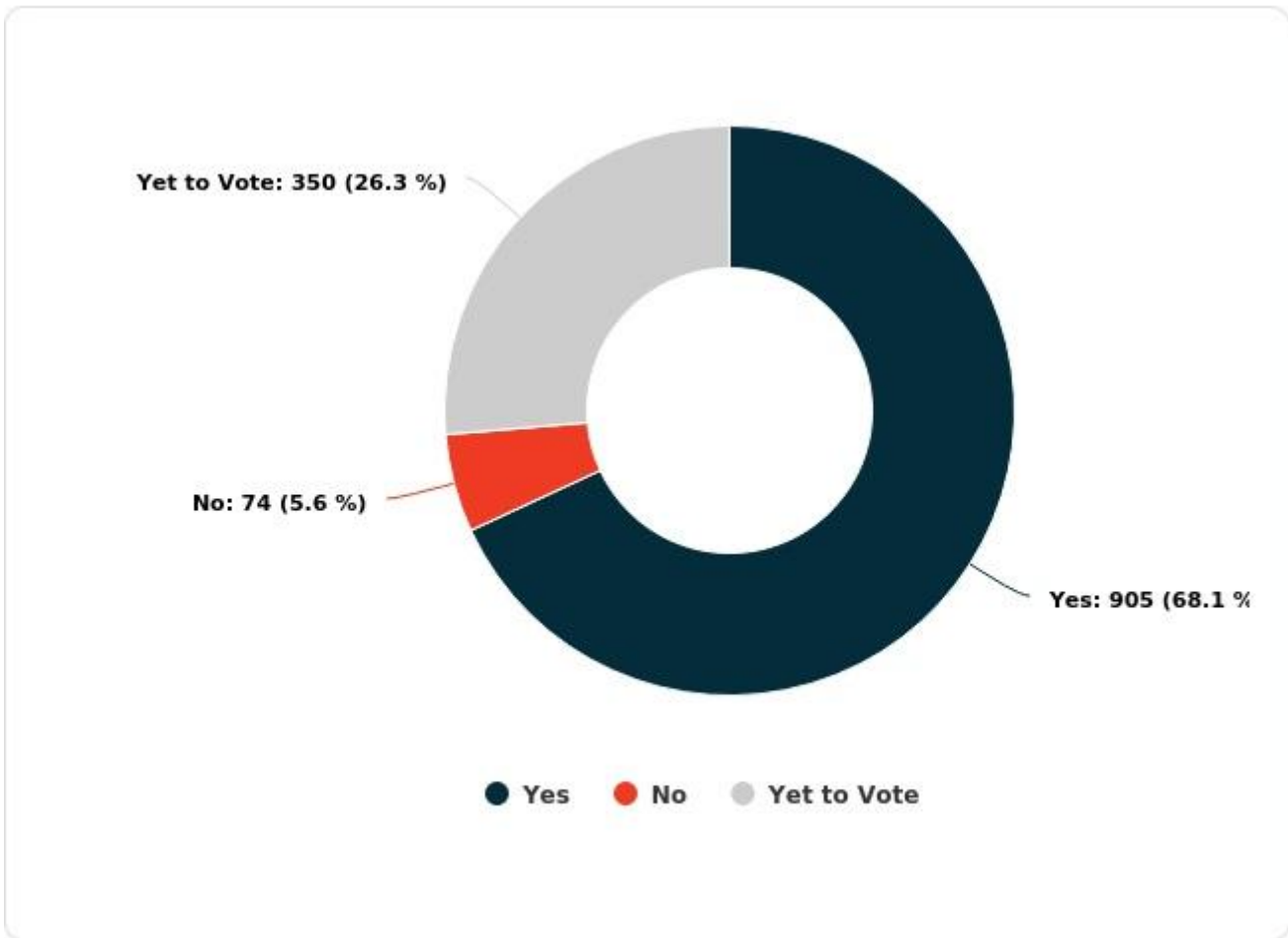
2. An unlimited number of indefinite or periodic stoppages of the performance of all work on one or more train lines for up to 48 hours?



**3. An unlimited number of indefinite or periodic bans on the performance of work whilst wearing a uniform (excluding Personal Protective Equipment (PPE))?**



**4. An unlimited number of indefinite or periodic bans on the working of overtime by Non-Driving Grades Employees (except for safety critical reasons)?**



## 2. Vero Voting Independence Declaration

RTBU V V/Line Corporation PAB B2023/1243 vote has been managed and declared independent of RTBU, V/Line and Fair Work.

No individual vote has been disclosed to RTBU, V/Line or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

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