



# B2023/354 Protected Action Ballot

National Tertiary Education Union NTEU

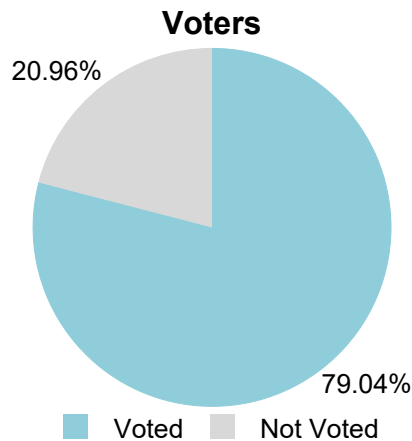
1 May 2023 to 5 May 2023

## Ballot Report

The following ballot report is for B2023/354 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 1/5/23 9:00 AM AEST to 5/5/23 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 520 registered voters. 411 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action Ballot B2023/354	28/4/23 9:00 AM	Email	Generic
Vote Open - B2023/354 Protected Action Ballot	1/5/23 9:00 AM	Email	Voting open
SMS Reminder	1/5/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/354 Protected Action Ballot	3/5/23 9:00 AM	Email	Voting reminder
Vote Reminder - B2023/354 Protected Action Ballot	5/5/23 9:00 AM	Email	Voting reminder
Vote Closed - B2023/354 Protected Action Ballot	5/5/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with the University of Wollongong, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of the performance of work of between 5 minutes and 24 hours in duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	397	76.35%	96.59%
NO	14	2.69%	3.41%

2. Indefinite stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	281	54.04%	68.37%
NO	130	25.00%	31.63%

3. Making statements while working explaining why union members are taking industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	394	75.77%	95.86%
NO	17	3.27%	4.14%

4. A ban on working outside the span of hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	375	72.12%	91.24%
NO	36	6.92%	8.76%

5. A ban on working outside your usual hours of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	378	72.69%	91.97%
NO	33	6.35%	8.03%

6. A ban on use of UOW's online systems?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	307	59.04%	74.70%
NO	104	20.00%	25.30%

7. A ban on responding to phone calls or emails outside 9am-5pm weekdays?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	376	72.31%	91.48%
NO	35	6.73%	8.52%

8. A ban on performing duties outside of those explicitly mentioned in your position description?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	372	71.54%	90.51%
NO	39	7.50%	9.49%

9. A ban on the use of video conferencing facilities?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	315	60.58%	76.64%
NO	96	18.46%	23.36%

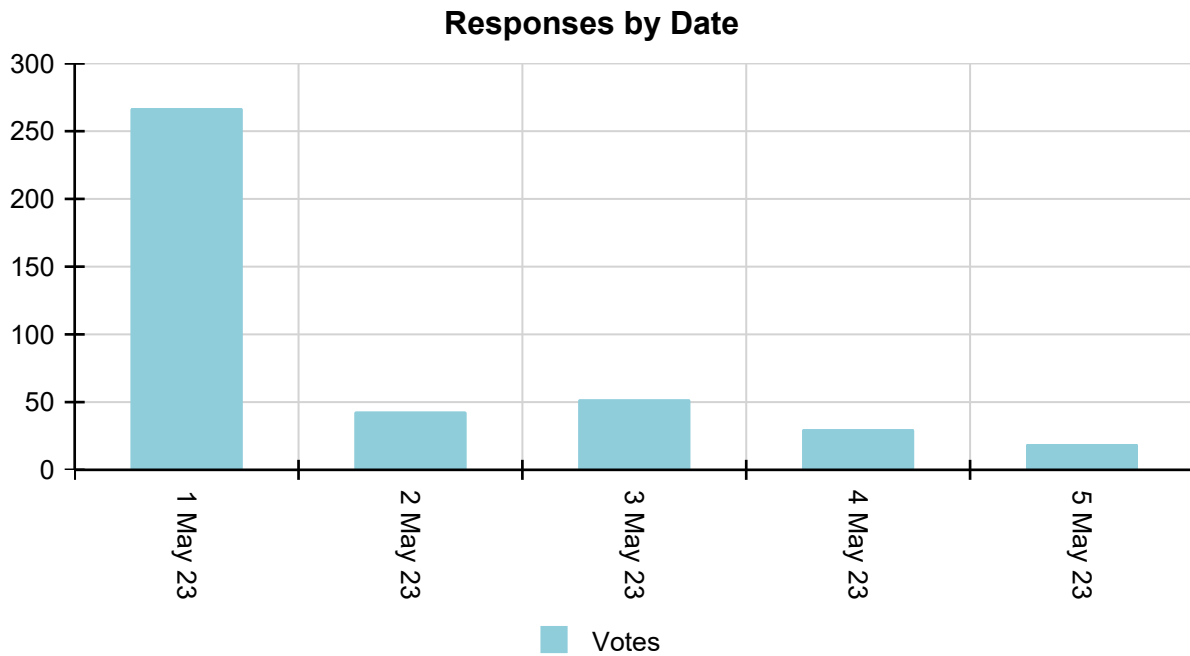
10. A Ban on attending meetings with supervisors/managers/Deans?

<b>Response</b>	<b>Result</b>	<b>% of Total (520)</b>	<b>% of Response Rate (411)</b>
YES	317	60.96%	77.13%
NO	94	18.08%	22.87%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (520)	% of Response Rate (411)
1 May 23	267	51.35%	64.96%
2 May 23	43	8.27%	10.46%
3 May 23	52	10.00%	12.65%
4 May 23	30	5.77%	7.30%
5 May 23	19	3.65%	4.62%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



5 May 2023

Stephen Donaldson

TrueVote Returning Officer