



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Mining and Energy Union**

**v**

**Programmed Facility Management Pty Ltd  
(B2024/229)**

**2 April 2024**

# 1. Ballot Result

Total Eligible Voters: 17  
Total Participated: 17

17 out of 17 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 2 April 2024 at 11.05am AWST

*Diagram 1: Final Vote Participation*

|   |
|---|
| <b>Mining and Energy Union Protected Action Ballot (B2024/229)</b><br>Voters: 17<br>Total Participated: 17 (100.0%) |
|---|

## 2. CiVS Independence Declaration

The Mining and Energy Union Protected Action Ballot (B2024/229) has been managed and declared independent of all other parties.

The Mining and Energy Union Protected Action Ballot (B2024/229) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

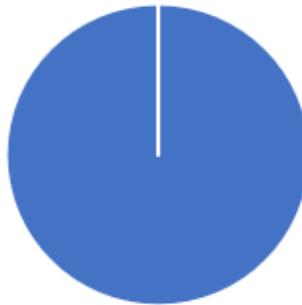
### 3. Questions and Results

#### Question 1

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

1. An indefinite or unlimited number of bans on cleaning up following responding to an incident?

- Yes - 17 (100%)
- No - 0 (0%)

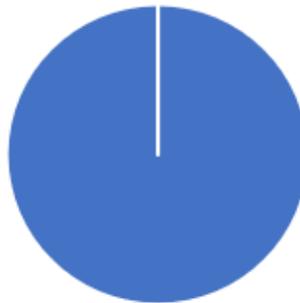


#### Question 2

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

2. An indefinite or unlimited number of bans on re-stowing operational vehicles following responding to an emergency incident?

- Yes - 17 (100%)
- No - 0 (0%)



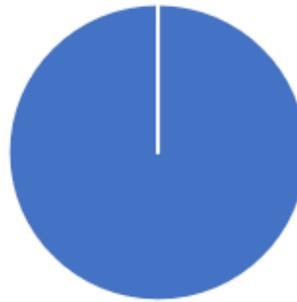
### Question 3

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

3. An indefinite or unlimited number of bans on sending the patient to leave site form to notification groups?

■ Yes - 17 (100%)

■ No - 0 (0%)



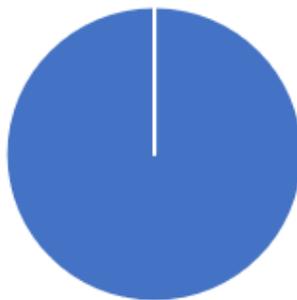
### Question 4

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

4. An indefinite or unlimited number of bans on sending radio messages to the Estate Services Control room?

■ Yes - 17 (100%)

■ No - 0 (0%)

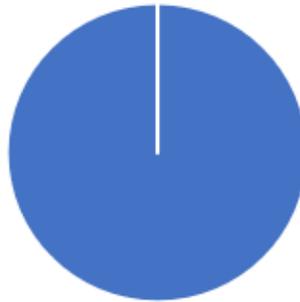


## Question 5

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

5. An indefinite or unlimited number of bans on completing rescue plans including updating reviewing and printing rescue plans?

- Yes - 17 (100%)
- No - 0 (0%)



## Question 6

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

6. An indefinite or unlimited number of bans on completing toolbox talks?

- Yes - 17 (100%)
- No - 0 (0%)



## Question 7

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

7. An indefinite or unlimited number of bans on completing work orders?

- Yes - 17 (100%)
- No - 0 (0%)

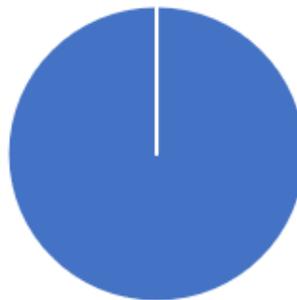


## Question 8

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

8. Performing work in a manner which results in the displacing of the MEU flag on vehicles?

- Yes - 17 (100%)
- No - 0 (0%)

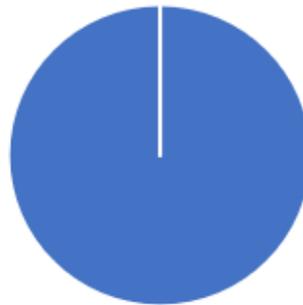


## Question 9

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

9. Performing work in a manner which results in MEU apparel being worn on shift?

- Yes - 17 (100%)
- No - 0 (0%)

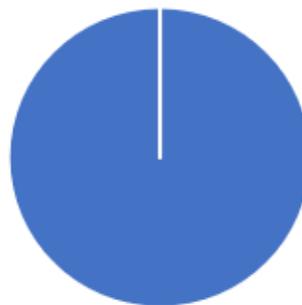


## Question 10

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

10. An indefinite or unlimited number of bans on completing safety walks and/or checks on all projects?

- Yes - 17 (100%)
- No - 0 (0%)

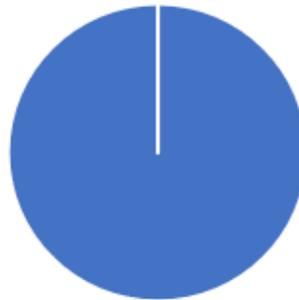


## Question 11

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

11. An indefinite or unlimited number of bans on working as additional manning if a total fire ban is declared?

- Yes - 17 (100%)
- No - 0 (0%)



## Question 12

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

12. An indefinite or unlimited number of bans on completing additional duties required when a total fire ban is declared?

- Yes - 17 (100%)
- No - 0 (0%)

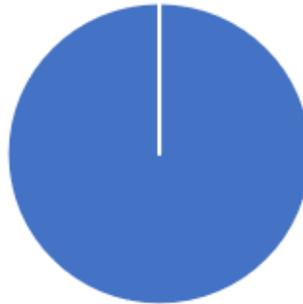


## Question 13

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

13. A ban on performing all duties associated with work being performed in confined spaces as part of scheduled maintenance or a scheduled shutdown?

- Yes - 17 (100%)
- No - 0 (0%)



## Question 14

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer Programmed Facility Management Pty Ltd (the employer), do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

14. A ban on performing all additional duties required during scheduled maintenance or a scheduled shutdown?

- Yes - 17 (100%)
- No - 0 (0%)





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