



Ballot Report

B2023/360 Protected Action Ballot

Media Entertainment and Arts Alliance

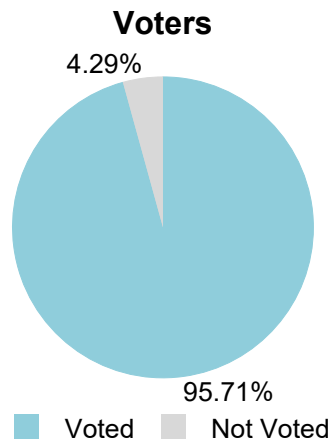
26 April 2023 to 28 April 2023

Ballot Report

The following ballot report is for B2023/360 Protected Action Ballot conducted by TrueVote on behalf of Media Entertainment and Arts Alliance. The ballot was live from 26/4/23 12:00 PM AEST to 28/4/23 5:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 70 registered voters. 67 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2023/360 Protected Action Ballot	26/4/23 9:00 AM	Email	Generic
Vote Open B2023/360 Protected Action Ballot	26/4/23 12:00 PM	Email	Voting open
SMS Reminder Link	27/4/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/360 Protected Action Ballot	28/4/23 9:00 AM	Email	Voting reminder
SMS Reminder Link	28/4/23 12:00 PM	SMS	Voting reminder
Vote Closed B2023/360 Protected Action Ballot	28/4/23 5:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with the Australian Ballet, do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An alteration to how work is ordinarily performed in order to perform an unlimited number of actions in the form of providing public comments, statements or any other information concerning the MEAA campaign about the enterprise agreement including on social media, to members of the public, audiences of the Australian Ballet, and/or other media?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	62	88.57%	92.54%
NO	5	7.14%	7.46%

2. An unlimited number of stoppages of all work, other than performances, for periods of up to and including 4 hours?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	63	90.00%	94.03%
NO	4	5.71%	5.97%

3. An unlimited number of stoppages of all work, other than performances, for periods of up to and including 24 hours?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	63	90.00%	94.03%
NO	4	5.71%	5.97%

4. An unlimited number of bans or limitations on working overtime (being work outside of your ordinary hours of work)?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	63	90.00%	94.03%
NO	4	5.71%	5.97%

5. An unlimited number of delays to the commencement of performance in a live production, for periods of between 10 minutes and the entirety of the production length?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	60	85.71%	89.55%
NO	7	10.00%	10.45%

6. An unlimited number of bans or limitations on being filmed or photographed while at work (including in rehearsal, classes, costume fittings and performance) for publicity for the Australian Ballet and/or third parties partnered with the Australian Ballet?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	61	87.14%	91.04%
NO	6	8.57%	8.96%

7. An unlimited number of bans or limitations on performing additional work for publicity, for the Australian Ballet and/or third parties partnered with the Australian Ballet?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	62	88.57%	92.54%
NO	5	7.14%	7.46%

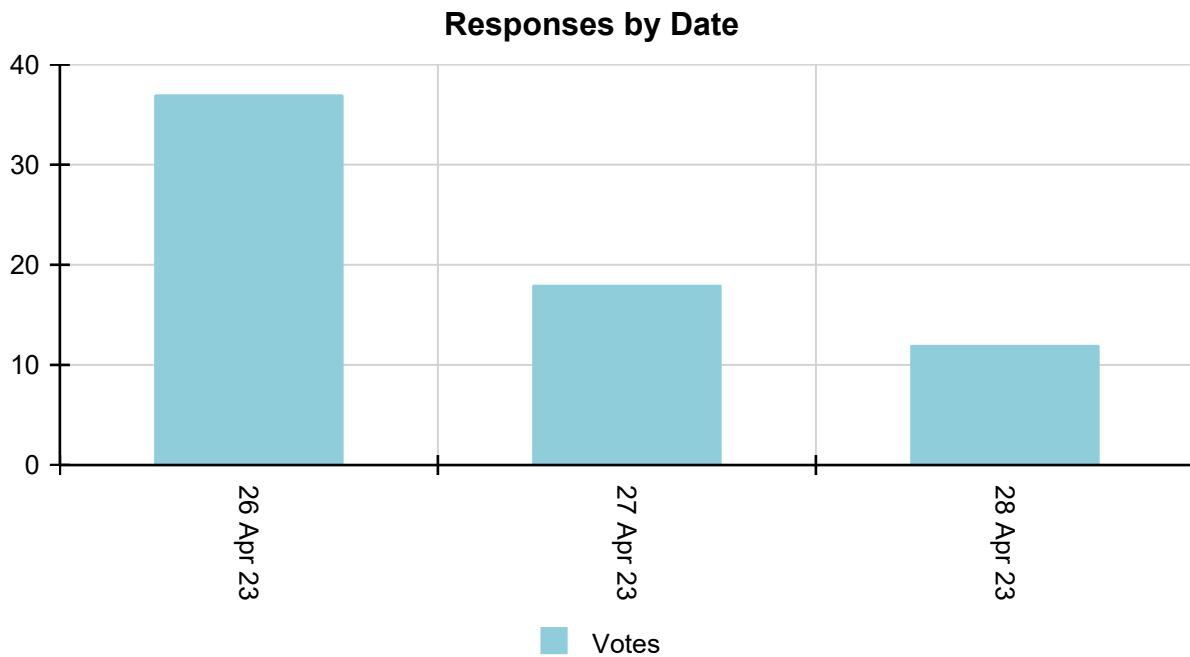
8. An unlimited number of actions in the form of wearing or displaying in any way insignia, slogans and/or any other material concerning the MEAA campaign about the enterprise agreement (including online, during performances and during interactions with the public and audiences of the Australian Ballet)?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	62	88.57%	92.54%
NO	5	7.14%	7.46%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (70)	% of Response Rate (67)
26 Apr 23	37	52.86%	55.22%
27 Apr 23	18	25.71%	26.87%
28 Apr 23	12	17.14%	17.91%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



28 April 2023

Stephen Donaldson

TrueVote Returning Officer