



Ballot Report

B2023/1126 Protected Action Ballot

Media Entertainment and Arts Alliance

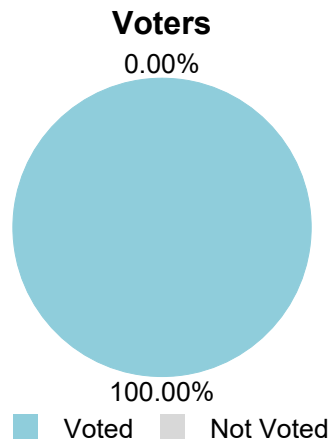
30 October 2023 to 17 November 2023

Ballot Report

The following ballot report is for B2023/1126 Protected Action Ballot conducted by TrueVote on behalf of Media Entertainment and Arts Alliance. The ballot was live from 30/10/23 9:00 AM AEDT to 17/11/23 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 11 registered voters. 11 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/1126 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2023/1126 Protected Action Ballot	27/10/23 12:00 PM	Email	Generic
Vote Open B2023/1126 Protected Action Ballot	30/10/23 9:00 AM	Email	Voting open
SMS Reminder Link	30/10/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/1126 Protected Action Ballot	8/11/23 9:00 AM	Email	Voting reminder
SMS Reminder Link	8/11/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/1126 Protected Action Ballot	17/11/23 9:00 AM	Email	Voting reminder
Vote Closed B2023/1126 Protected Action Ballot	17/11/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with the Australian Ballet, do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of actions in the form of providing public comments, statements or any other information concerning the MEAA campaign about the enterprise agreement including on social media, to members of the public, audiences of the Australian Ballet, and/or other media?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	9	81.82%	81.82%
NO	2	18.18%	18.18%

2. An unlimited number of stoppages of all work, other than during performances, for periods of up to and including 4 hours?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

3. An unlimited number of stoppages of all work, other than during performances, for periods of up to and including 24 hours?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

4. An unlimited number of stoppages of all work, including during performances, for periods of up to and including 4 hours?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

5. An unlimited number of stoppages of all work, including during performances, for periods of up to and including 24 hours?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

6. An unlimited number of bans or limitations on working overtime (being work outside of your ordinary hours of work)?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

7. An unlimited number of stoppages of work or limitations on work prior to the commencement of a performance of a live production, for periods of between 5 minutes and the entirety of the production length?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

8. An unlimited number of stoppages of work or limitations on work during the run of a live production, for periods of between 2 minutes and the entirety of the production, not including duties related to the safety of dancers or crew?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

9. An unlimited number of actions in the form of wearing or displaying in any way insignia, slogans and/or any other material concerning the MEAA campaign about the enterprise agreement (including online, on stage during performances and during interactions with the public and audiences of The Australian Ballet)?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	9	81.82%	81.82%
NO	2	18.18%	18.18%

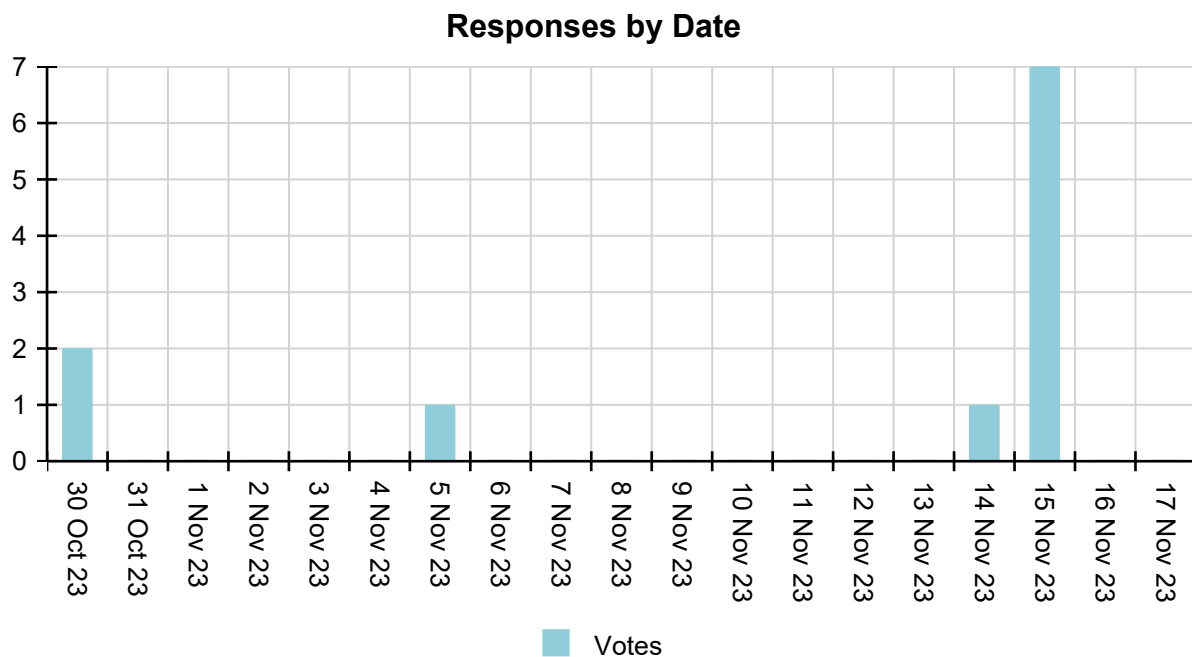
10. An unlimited number of bans or limitations on carrying and transporting loads above 25kg?

Response	Result	% of Total (11)	% of Response Rate (11)
YES	10	90.91%	90.91%
NO	1	9.09%	9.09%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (11)	% of Response Rate (11)
30 Oct 23	2	18.18%	18.18%
31 Oct 23	0	0.00%	0.00%
1 Nov 23	0	0.00%	0.00%
2 Nov 23	0	0.00%	0.00%
3 Nov 23	0	0.00%	0.00%
4 Nov 23	0	0.00%	0.00%
5 Nov 23	1	9.09%	9.09%
6 Nov 23	0	0.00%	0.00%
7 Nov 23	0	0.00%	0.00%
8 Nov 23	0	0.00%	0.00%
9 Nov 23	0	0.00%	0.00%
10 Nov 23	0	0.00%	0.00%
11 Nov 23	0	0.00%	0.00%
12 Nov 23	0	0.00%	0.00%
13 Nov 23	0	0.00%	0.00%
14 Nov 23	1	9.09%	9.09%
15 Nov 23	7	63.64%	63.64%
16 Nov 23	0	0.00%	0.00%
17 Nov 23	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



17 November 2023

Stephen Donaldson

TrueVote Returning Officer