



Declaration of Results

Protected Action Ballot

Health Services Union WA
v
Clinical Laboratories WA Pty Ltd

(B2024/906)

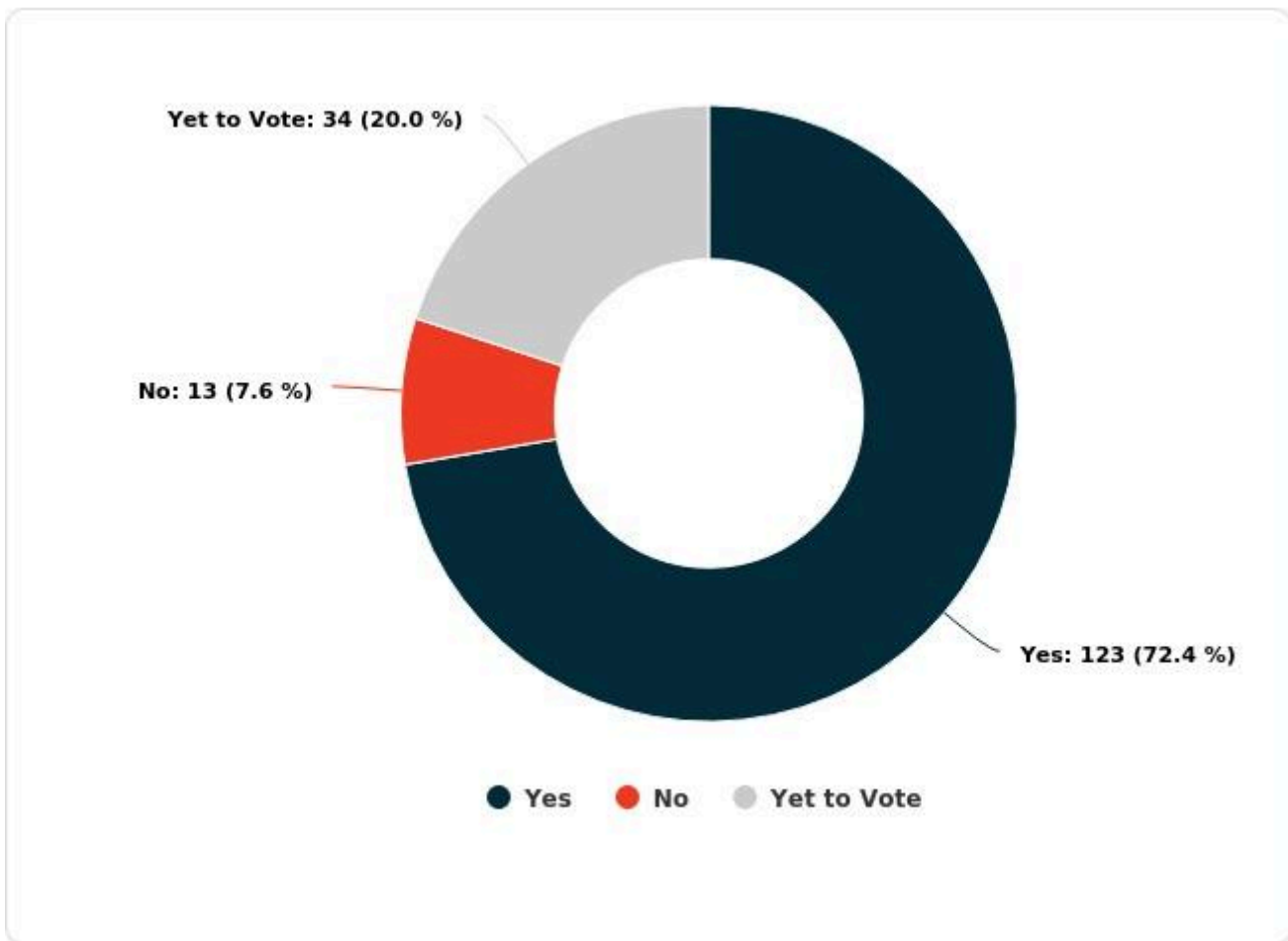
Monday 12th August, 2024
9:25am AWST

1. Vote Result

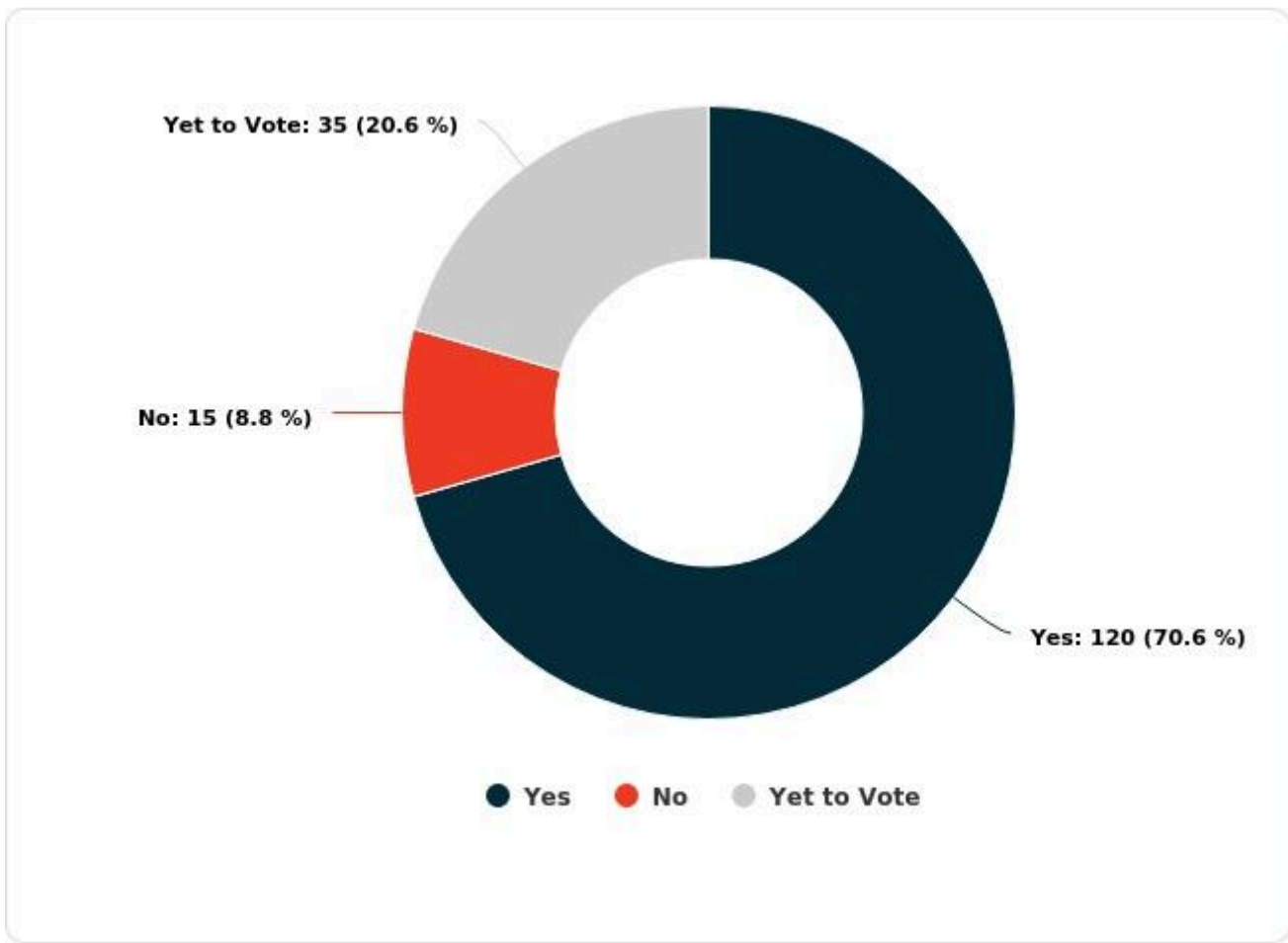
Total Eligible Voters: **170**
Total Voted: **136 (79.2%)**
Total Voted All Questions:: **134 (78.8%)**

Final Vote Audit: **Monday 12th August, 2024 9:25am AWST**

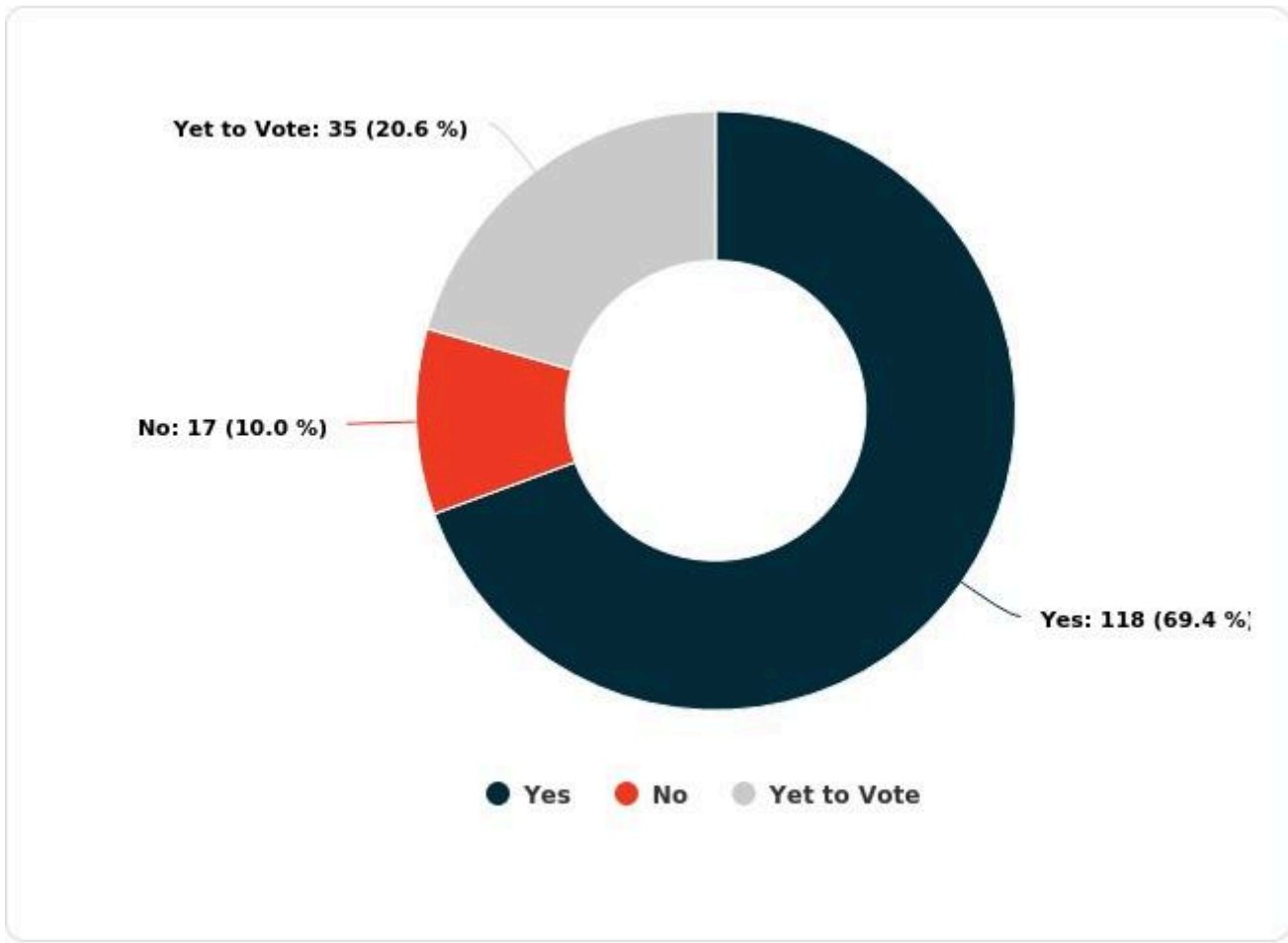
1. An unlimited number of stoppages of the performance of all work for up to 1 hour?



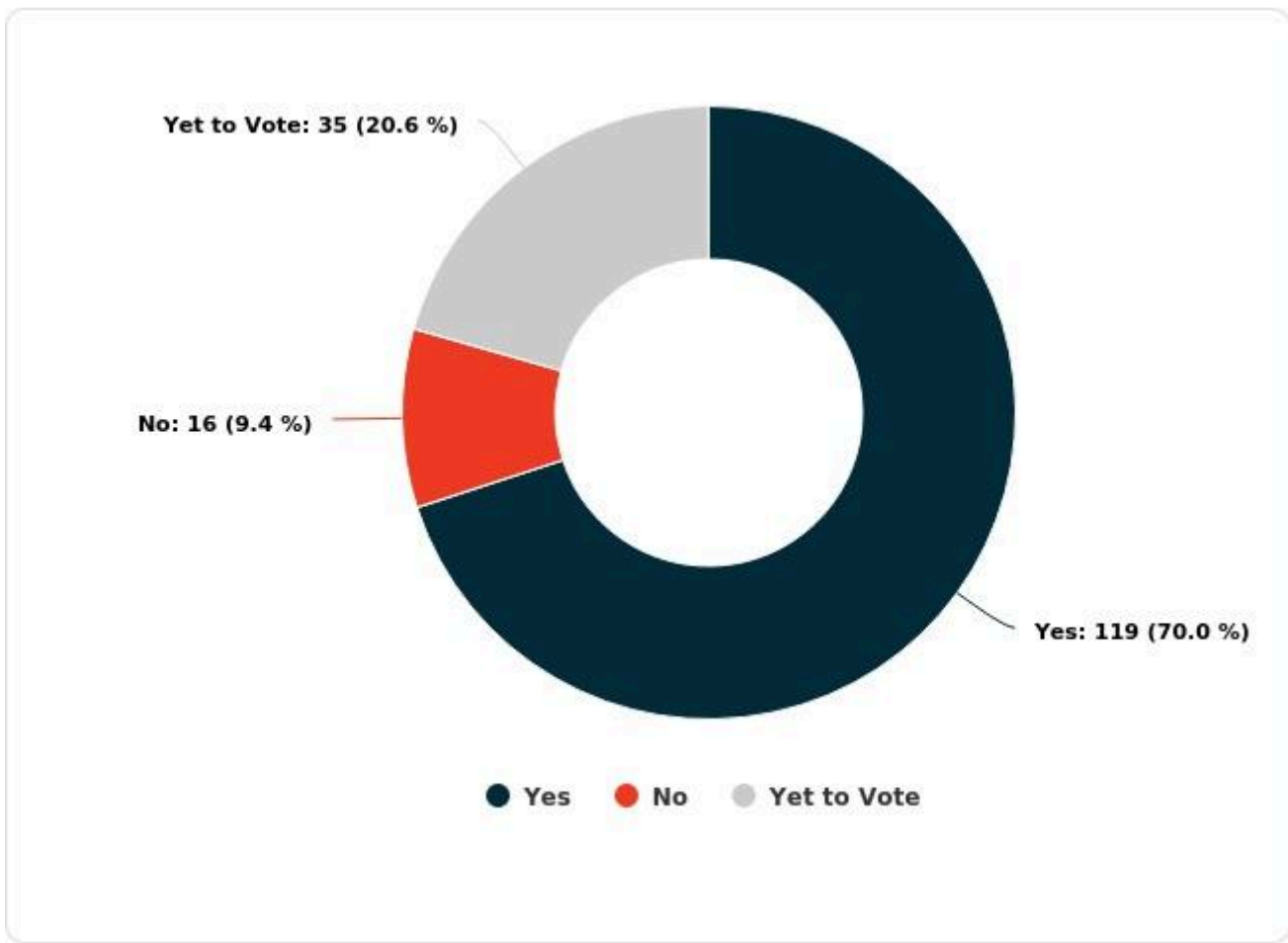
2. An unlimited number of stoppages of the performance of all work for up to 4 hours?



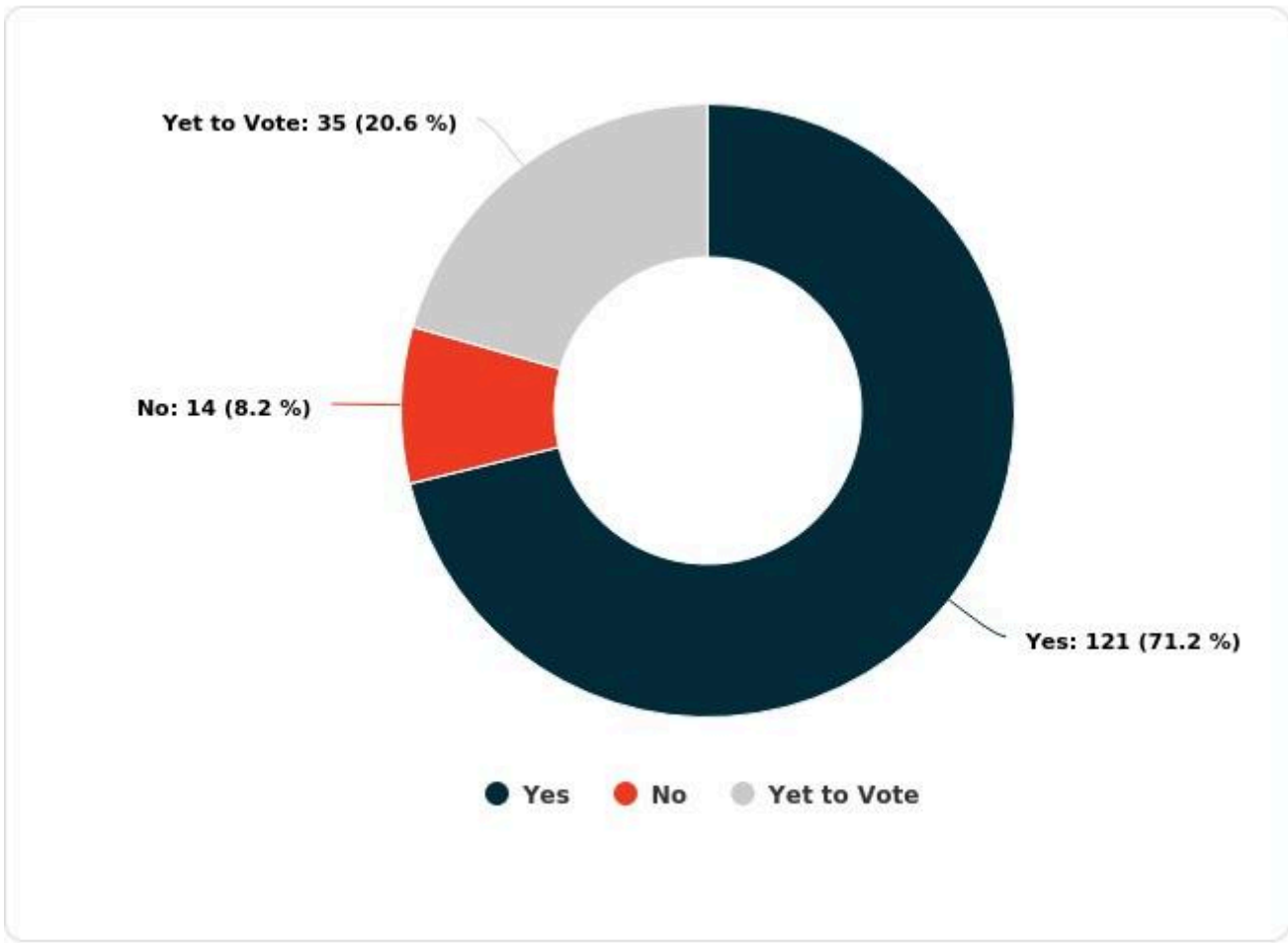
3. An unlimited number of periodic and or indefinite bans on cleaning toilets and general floor cleaning?



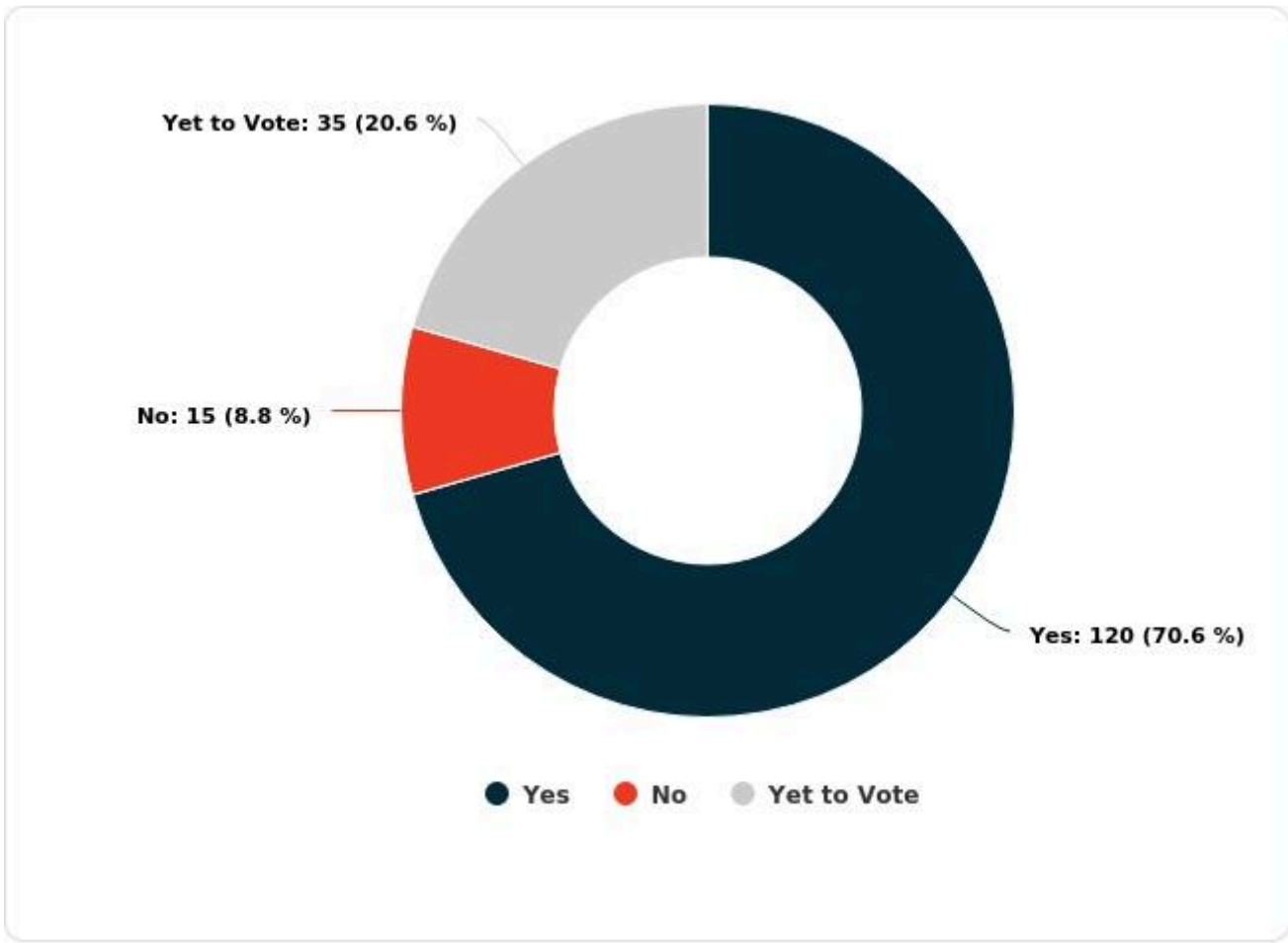
4. An unlimited number of periodic or indefinite bans on completing Drug and Alcohol Testing?



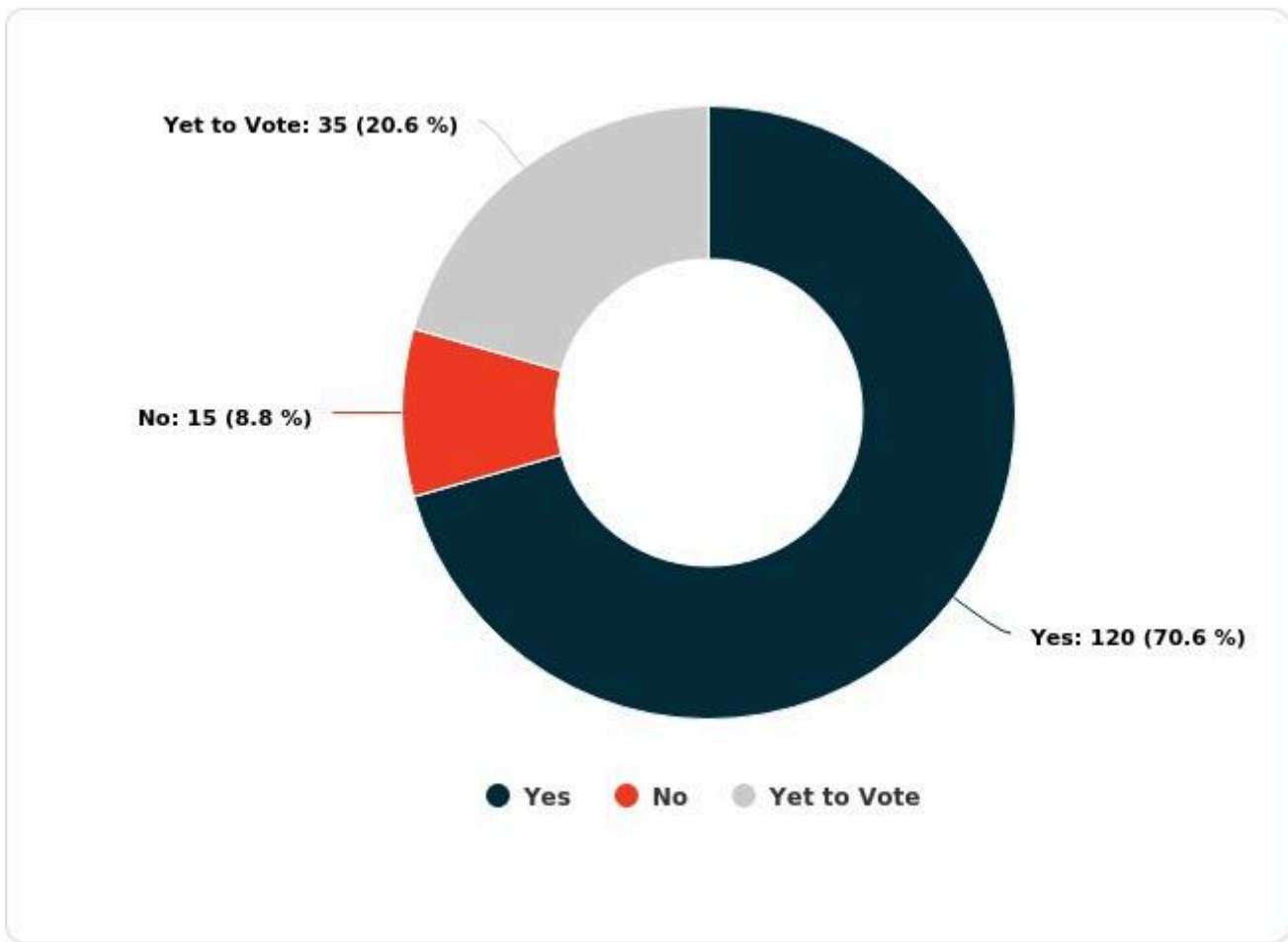
5. An unlimited number of periodic or indefinite bans on performing My Patch and Holter monitor application procedures?



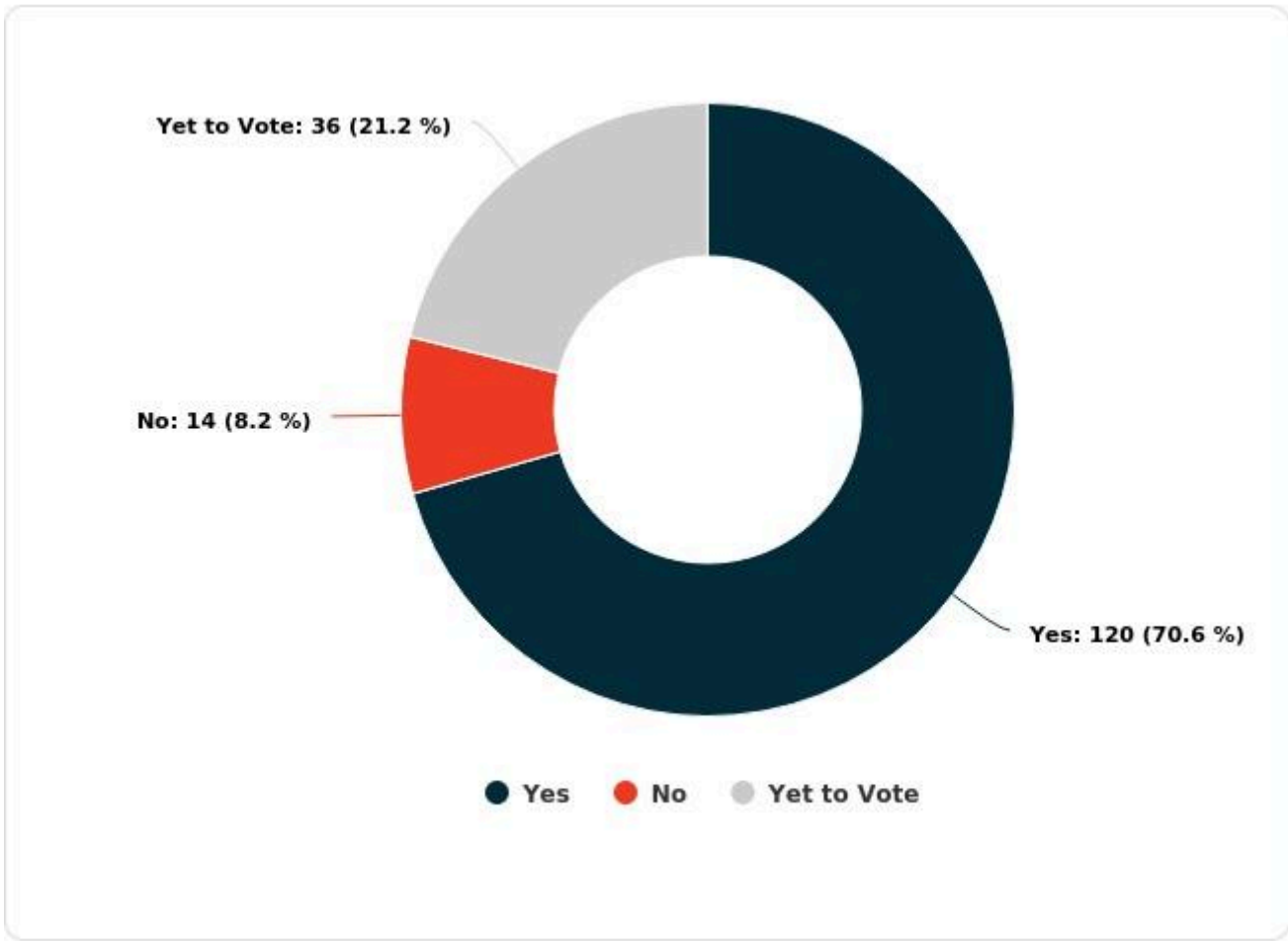
6. An unlimited number of periodic or indefinite bans on processing non-urgent laboratory results?



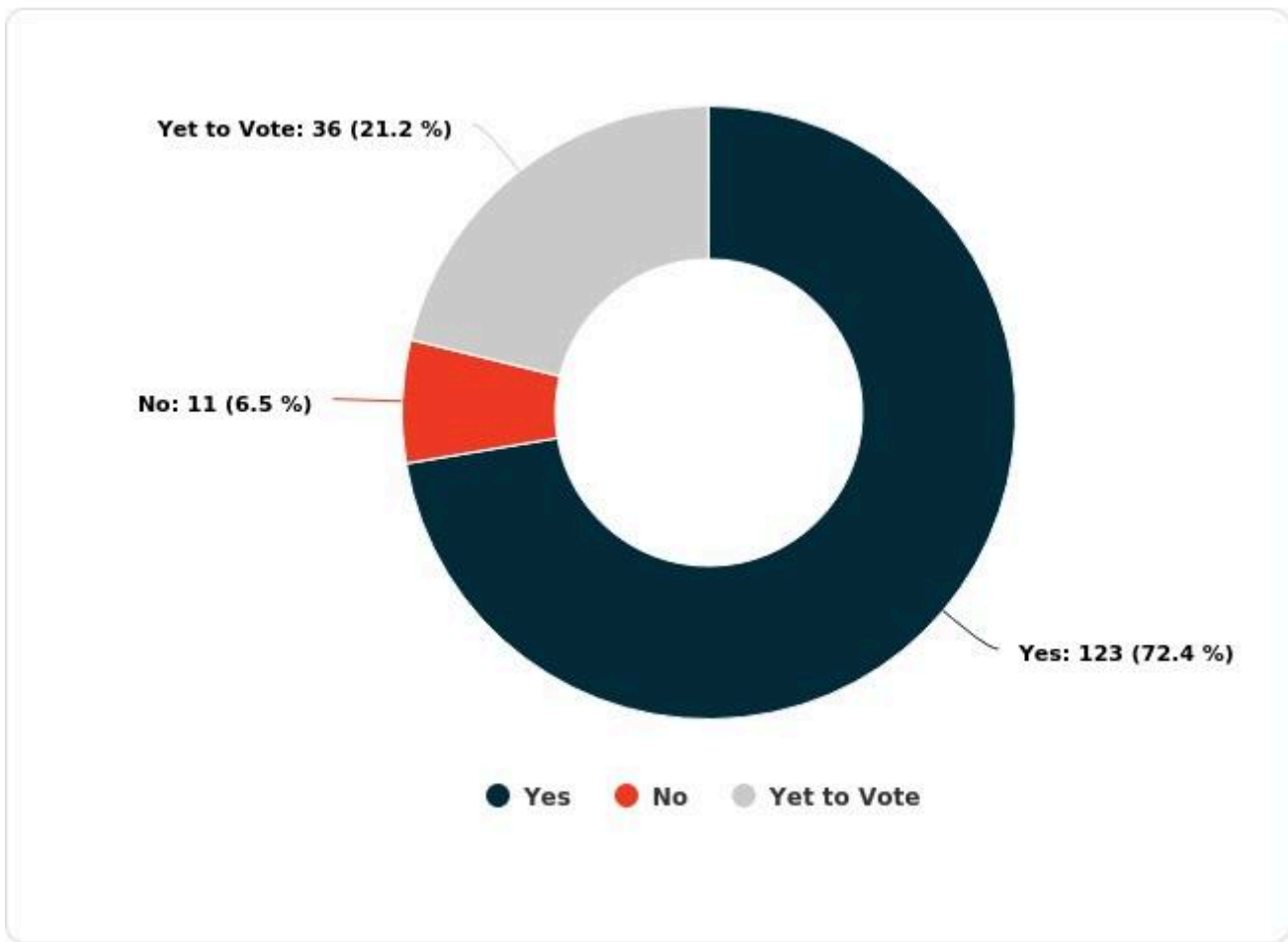
7. An unlimited number of periodic or indefinite bans on patient to instrument (PTI) sorting of samples?



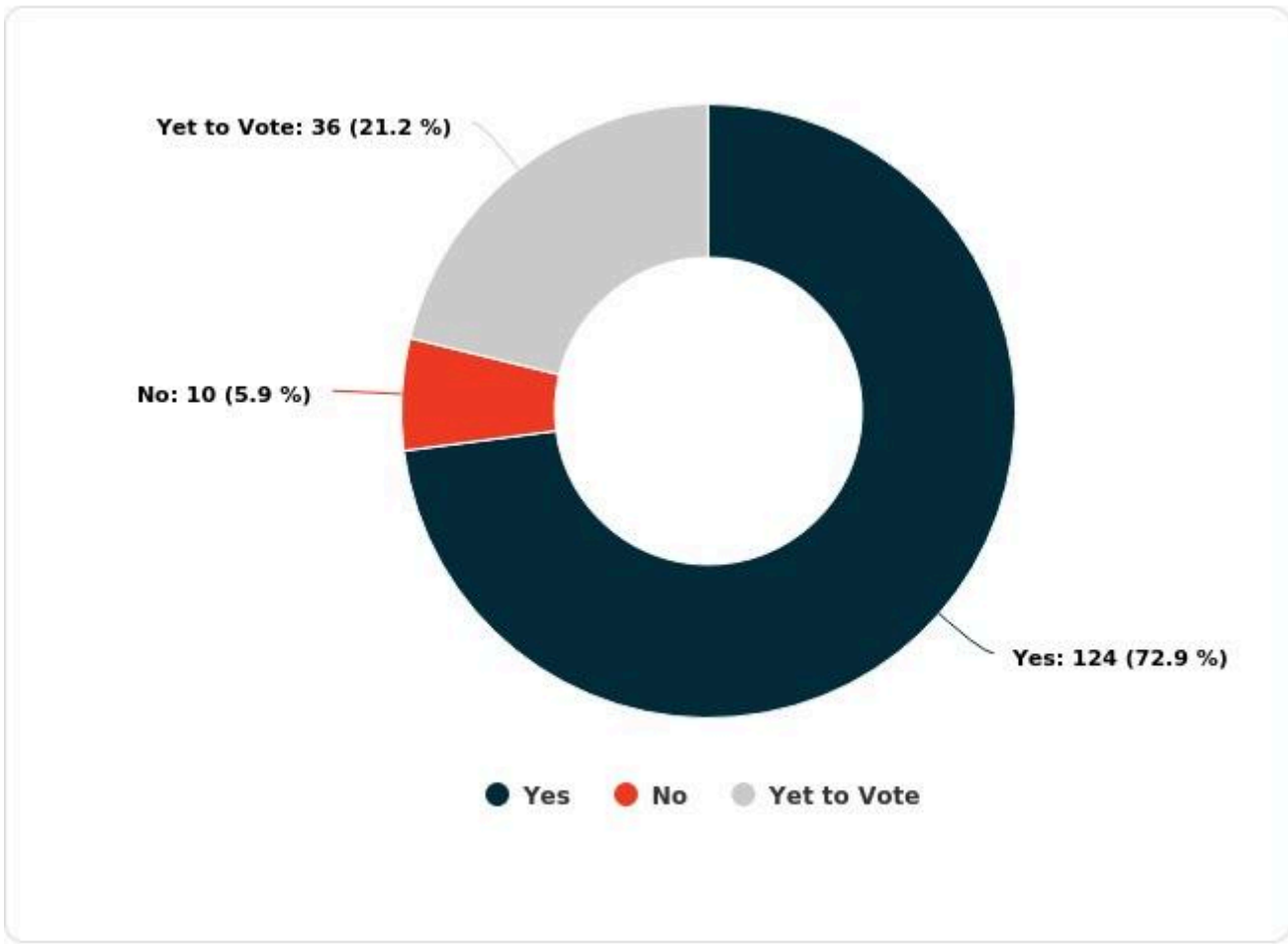
8. An unlimited number of periodic or indefinite bans on scanning forms, signing forms, use of barcodes and stamping of J-Codes on forms (except those marked urgent by the requesting doctor)?



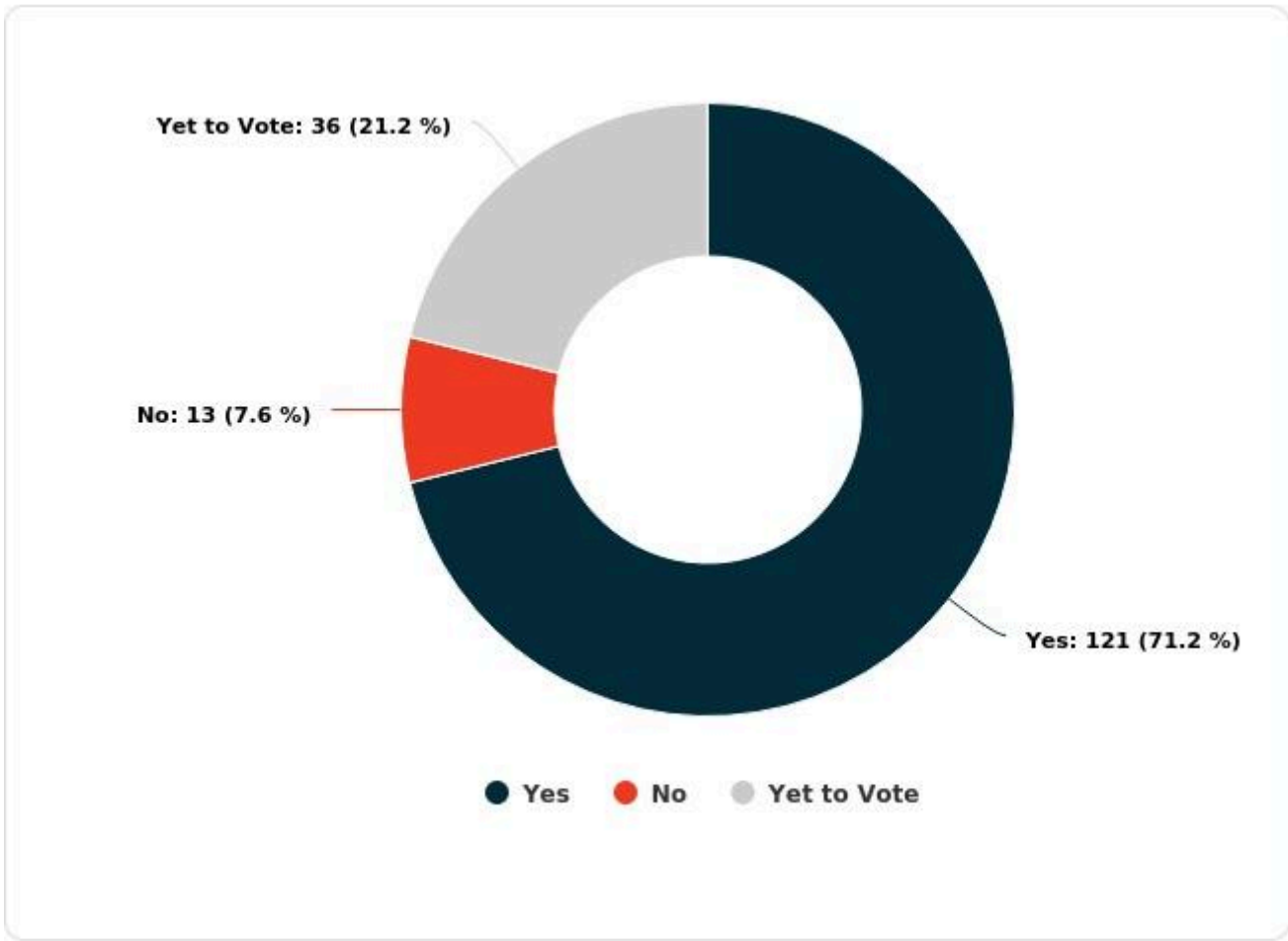
9. An unlimited number of periodic or indefinite bans on the training of employees and/or contractors?



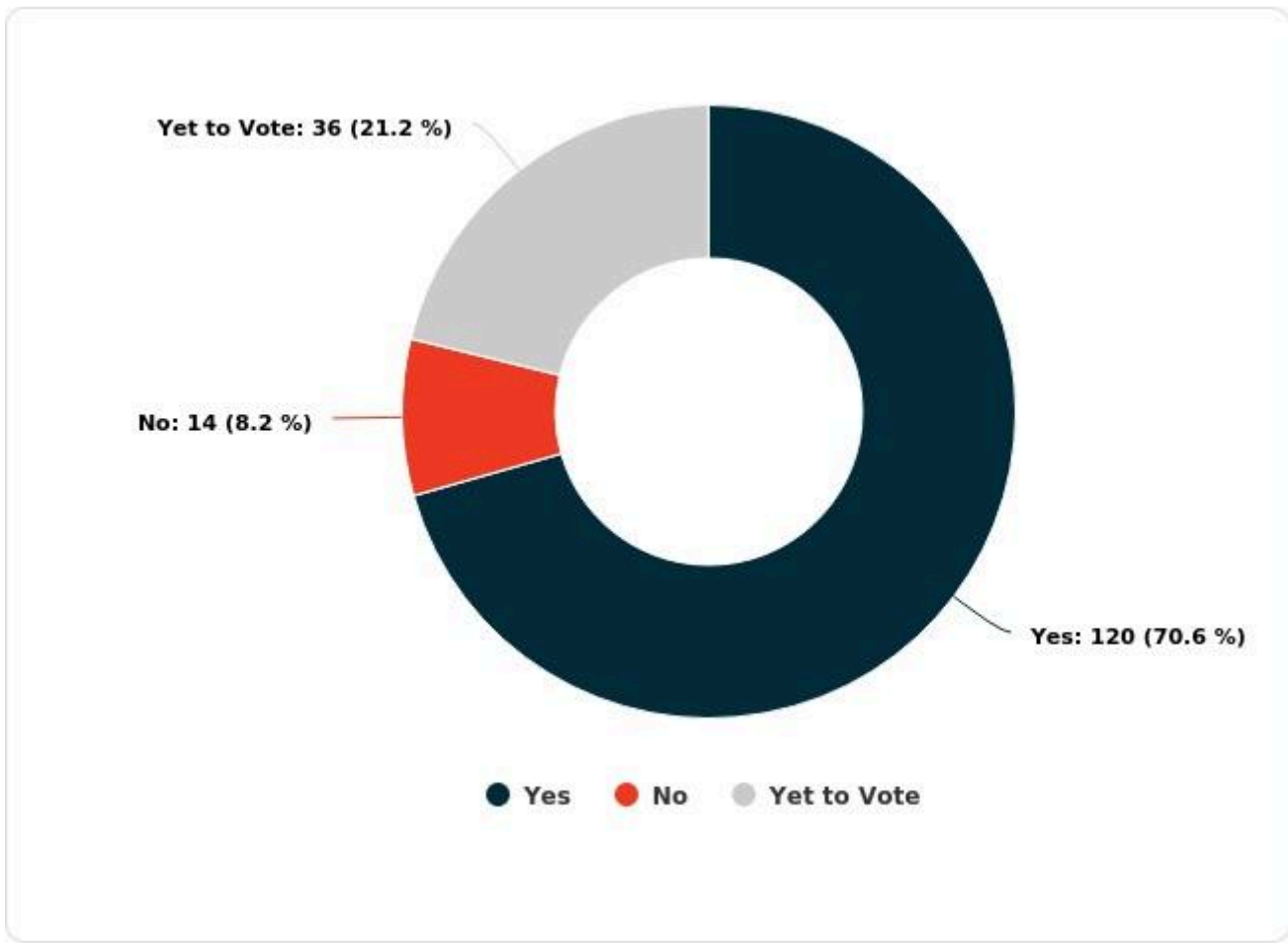
10. An unlimited number of periodic or indefinite bans on paperwork or taking phone calls relating to billing, or enabling the employer to bill Medicare?



11. An unlimited number of stoppages of work, over an indefinite period or for a specified period, in order to speak with patients, the public, and the media about industrial action, including giving them Union promotional materials?



12. An unlimited number of stoppages of work, over an indefinite period or for a specified period, in order to post and comment on social media about why members of the union are taking industrial action?



2. Vero Voting Independence Declaration

HSUWA v Australian Clinical Labs PAB B2024/906 vote has been managed and declared independent of Health Services Union WA, Clinical Laboratories WA and Fair Work.

No individual vote has been disclosed to Health Services Union WA, Clinical Laboratories WA or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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