



Declaration of Results

Protected Action Ballot

The Community and Public Sector Union

v

G4S Custodial Services Pty Ltd (Port Phillip Prison)

(B2024/451)

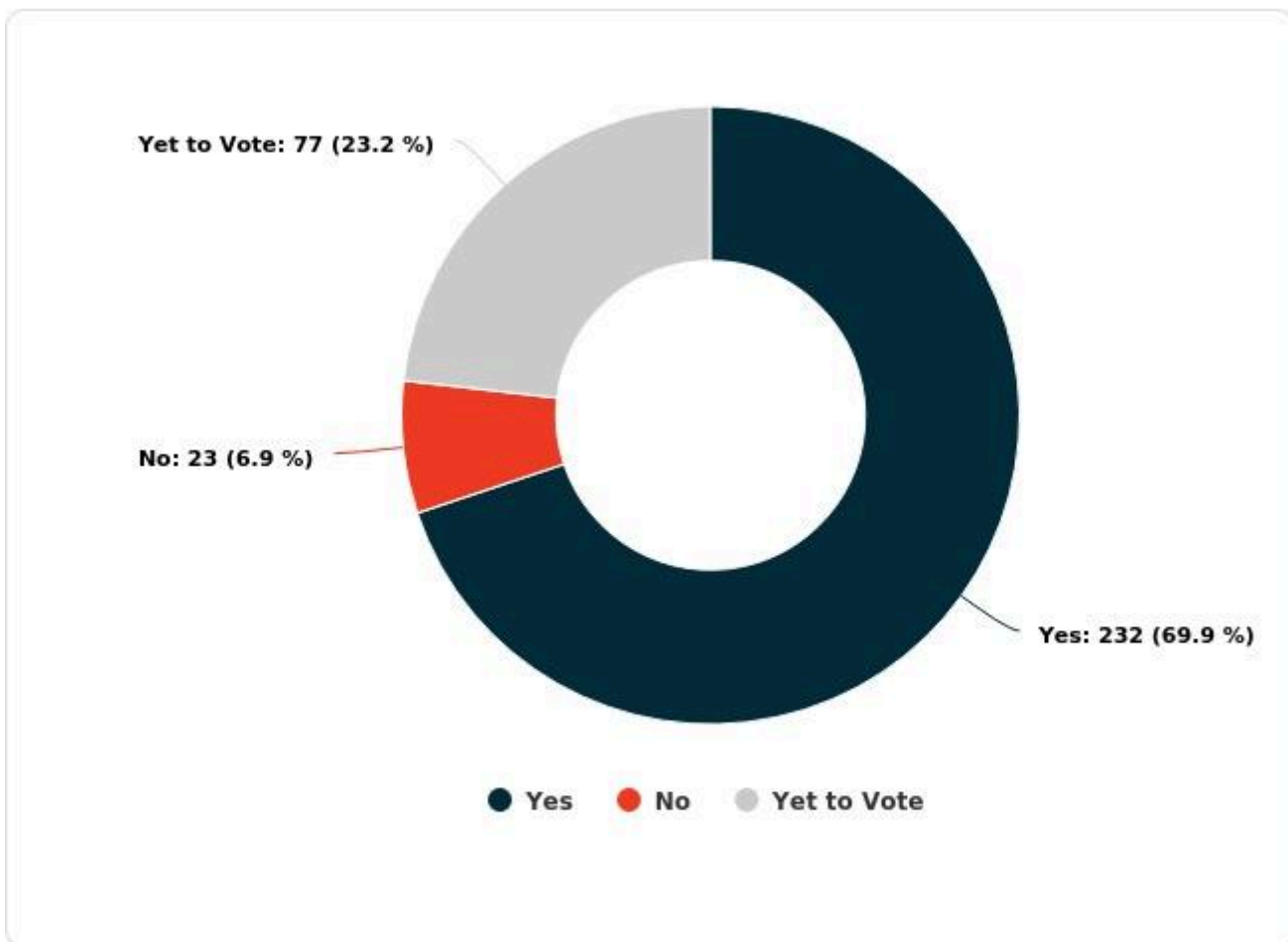
Monday 13th May, 2024 2:23pm
AEST

1. Vote Result

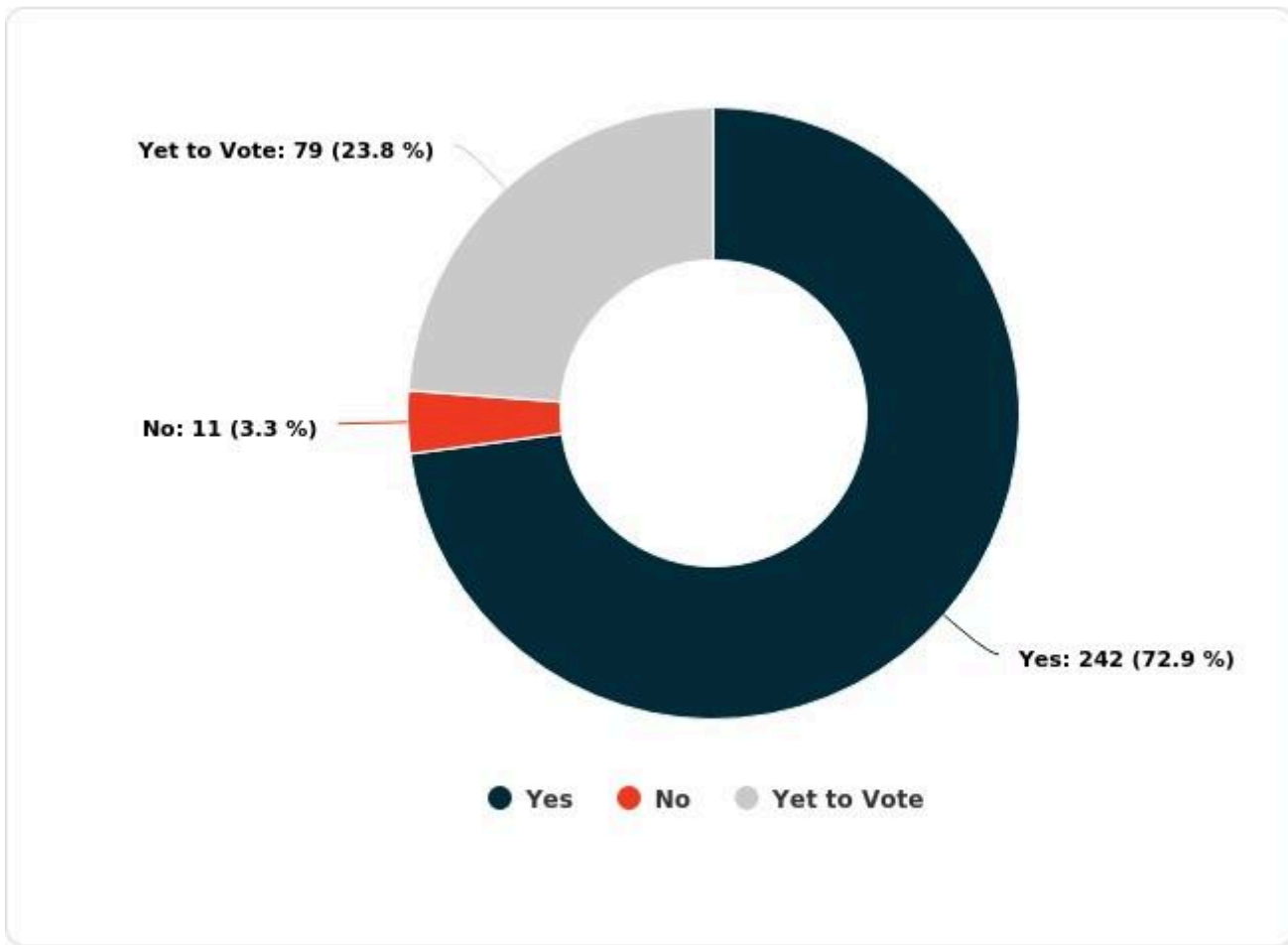
Total Eligible Voters: **332**
Total Voted: **255 (75.1%)**
Total Voted All Questions:: **248 (74.7%)**

Final Vote Audit: **Monday 13th May, 2024 2:23pm AEST**

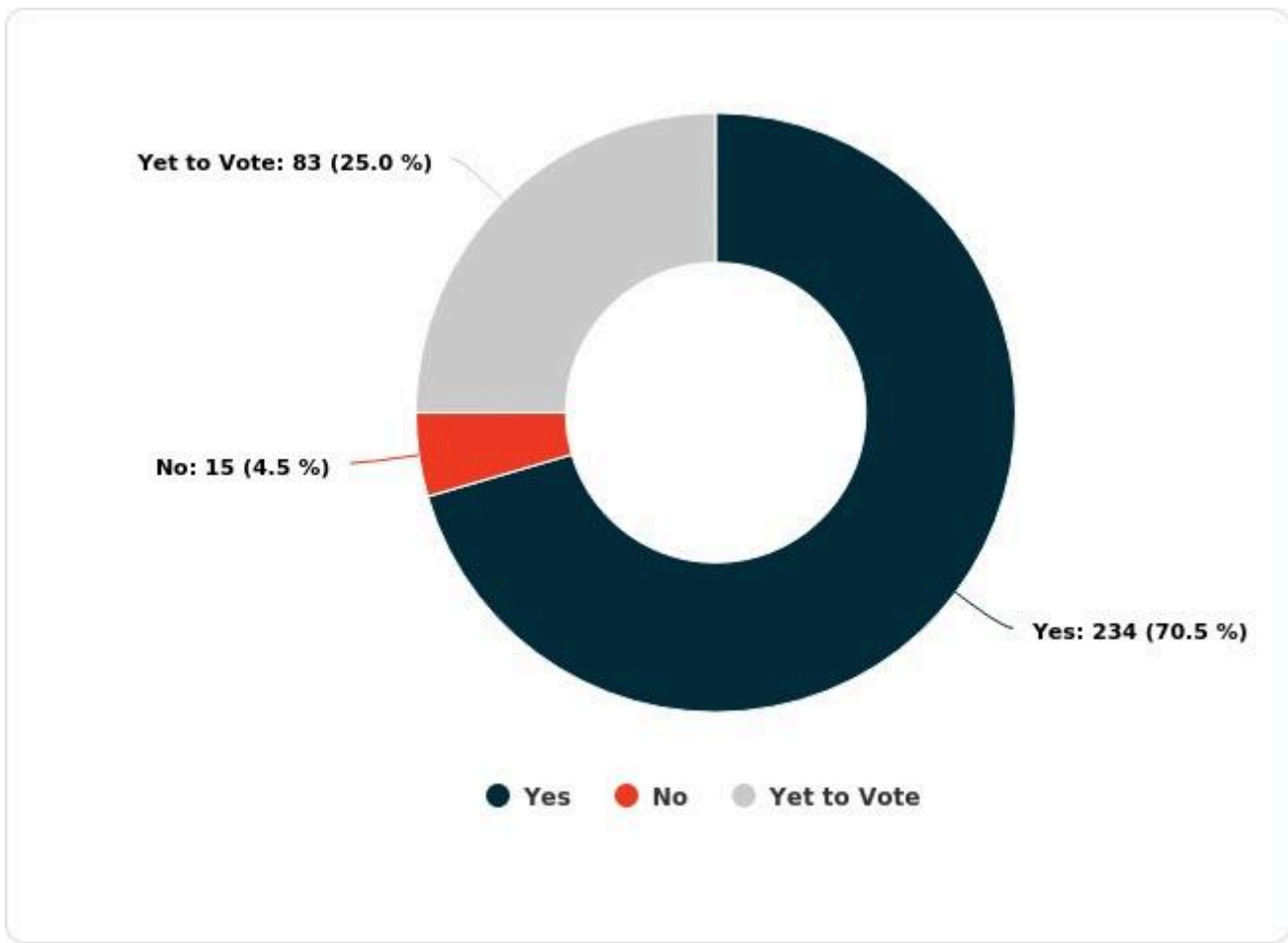
1. Indefinite ban in the form of checking, answering, or responding to communications and directions from G4S management in the form of phone calls, emails, text messages and social media platforms, meetings, briefings, or other forms of communication.



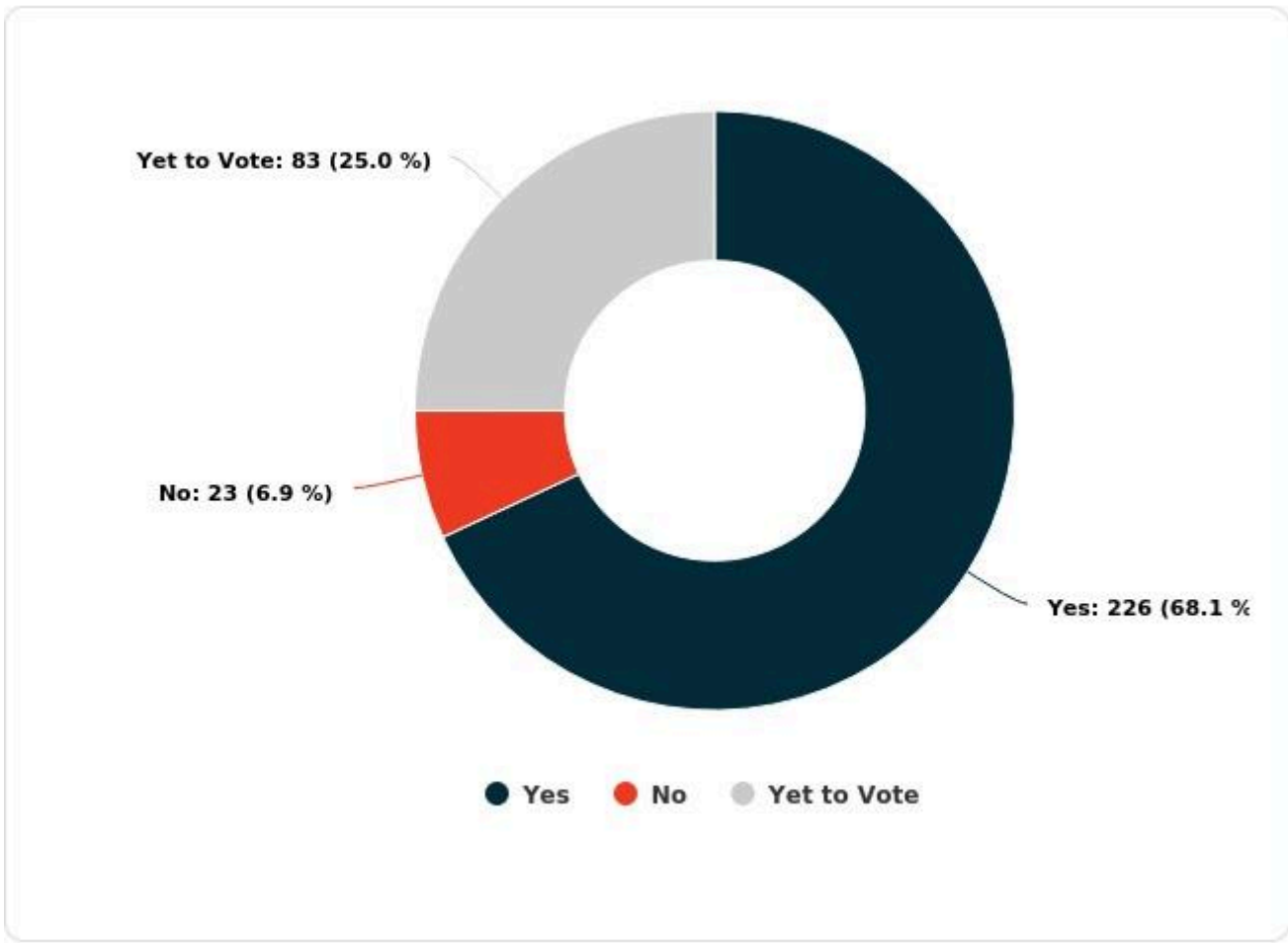
2. Indefinite bans on the completion / signing / dating / submitting of the case management paperwork (file notes) required for SDO 23. Discussions will continue to occur and any prisoner wellbeing matter will be reported as per policy?



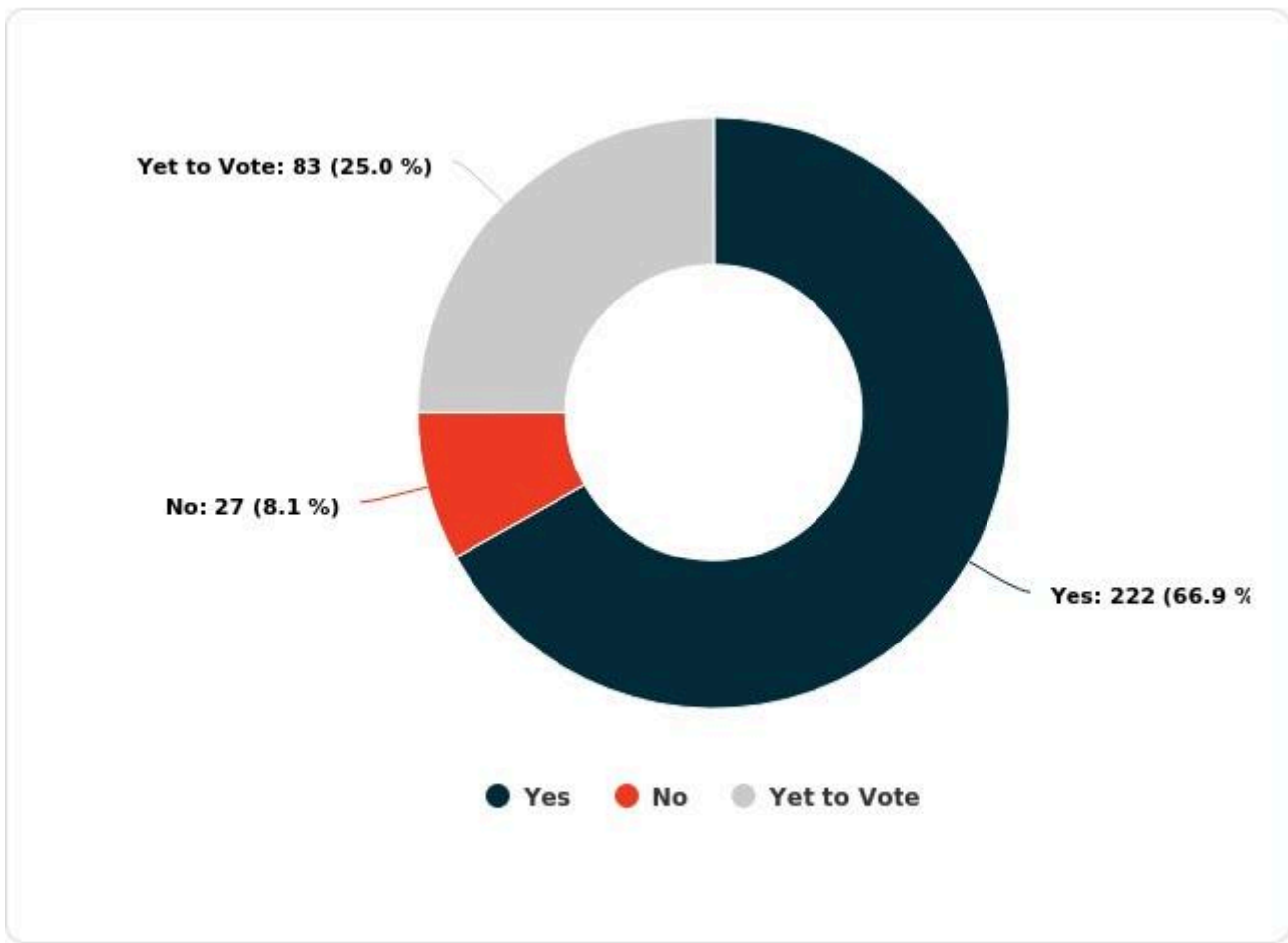
3. An unlimited number of stoppages of work for the duration of 4 hours?



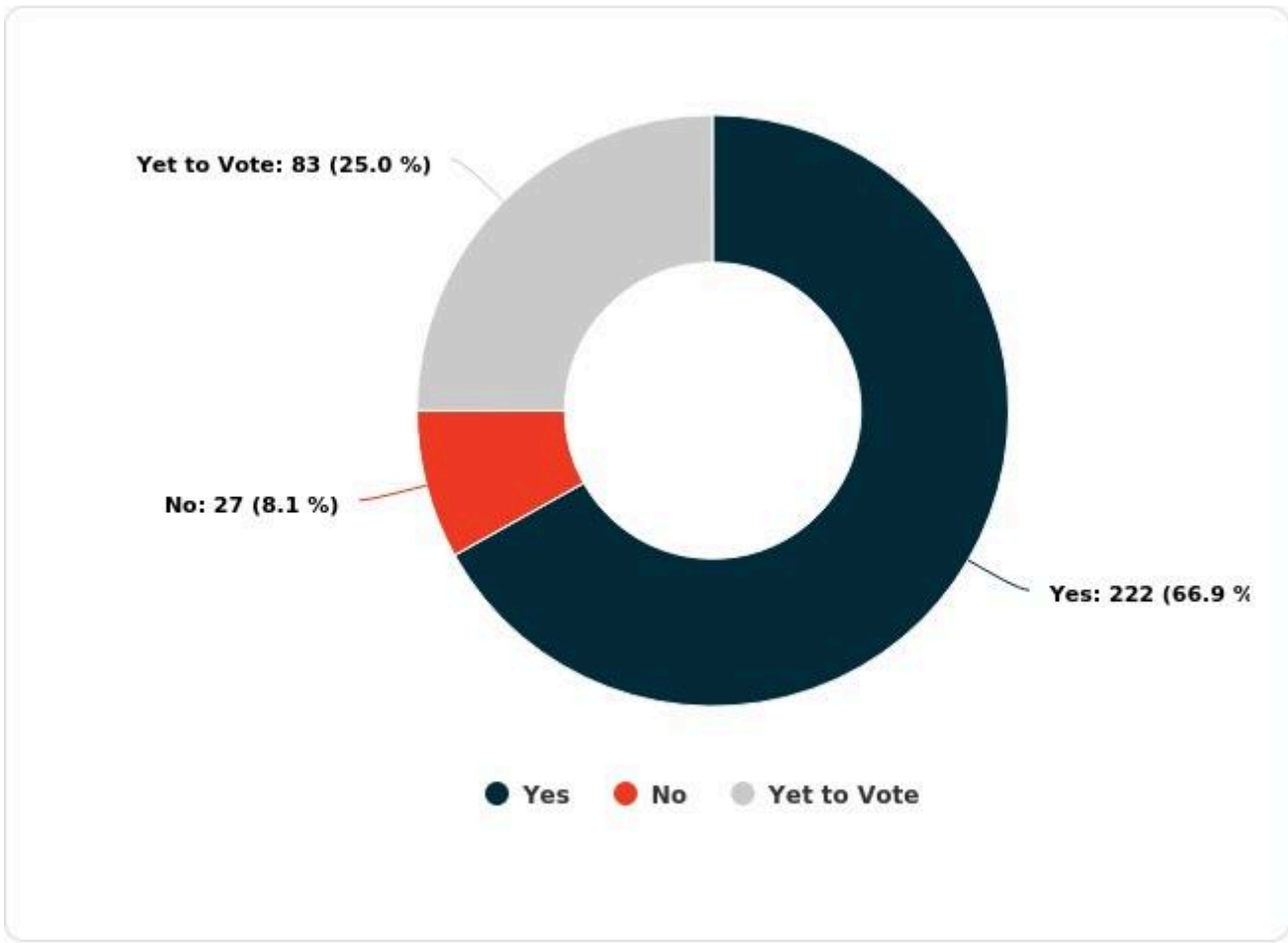
4. An unlimited number of stoppages of work for the duration of 6 hours?



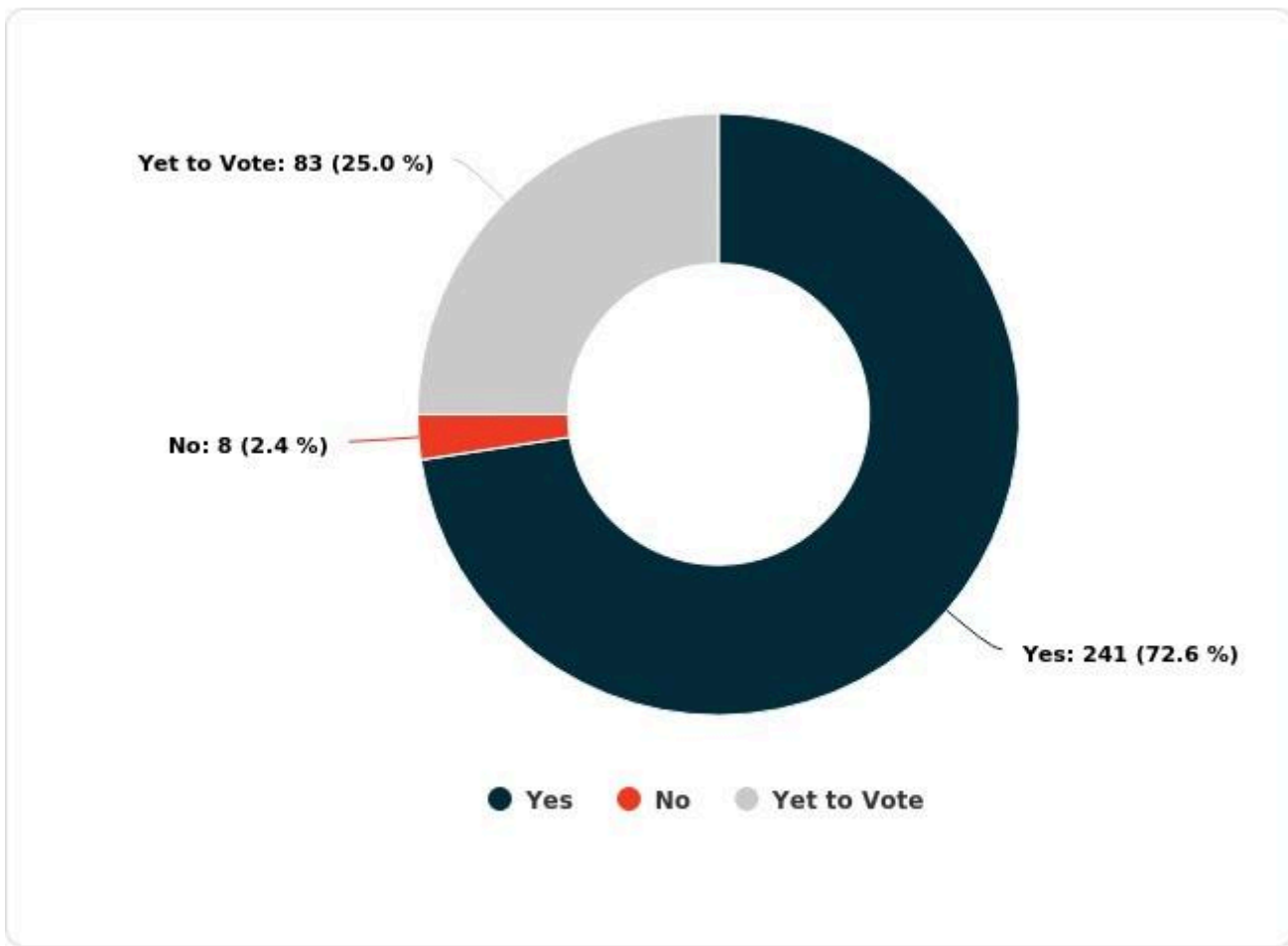
5. An unlimited number of stoppages of work for the duration of 12 hours?



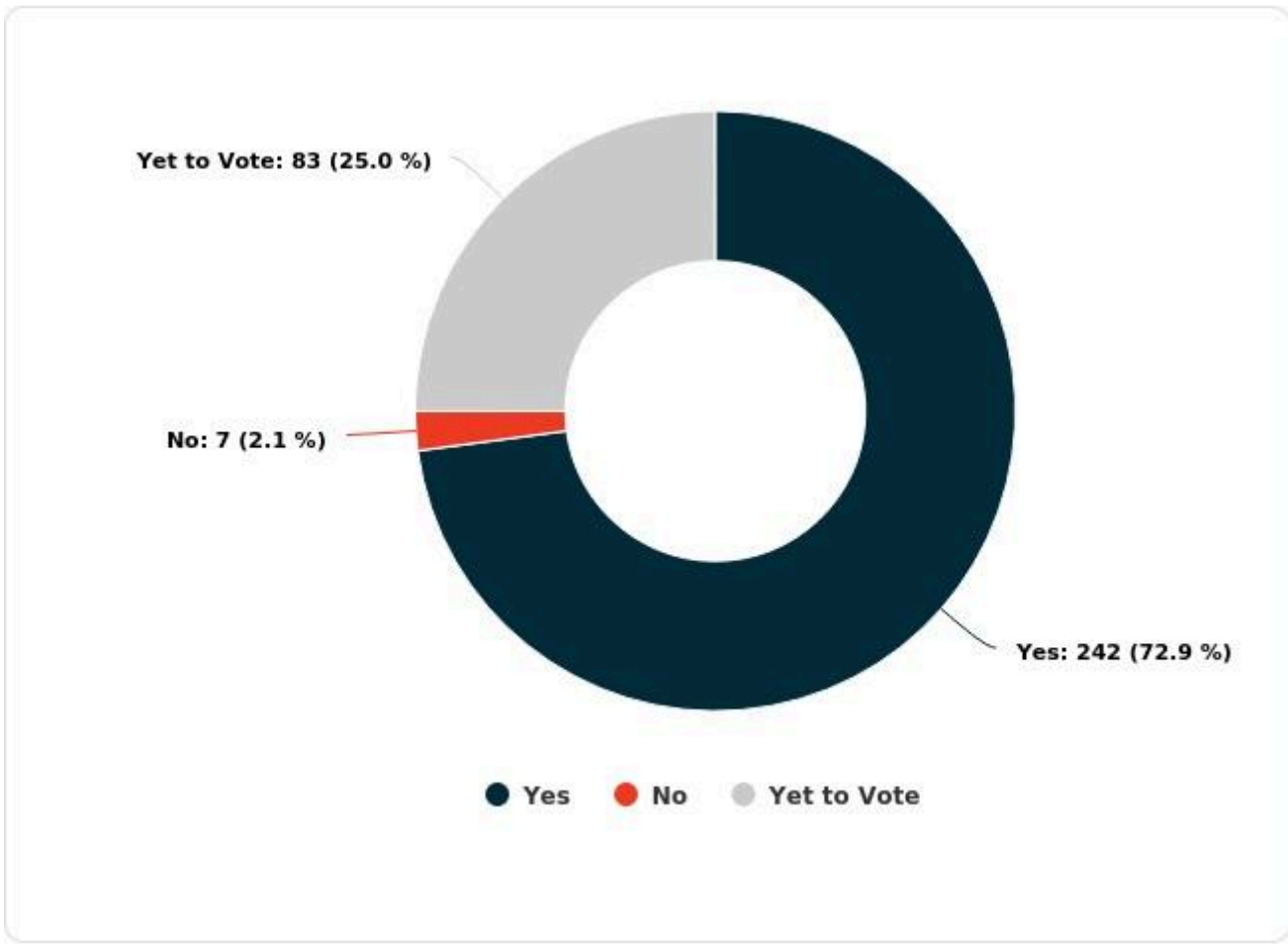
6. An unlimited number of stoppages of work for the duration of 24 hours?



7. The action is to include the late unlocking of prisoners by 30 minutes to allow CPSU members to meet and discuss the bargaining activities prior to unlock?

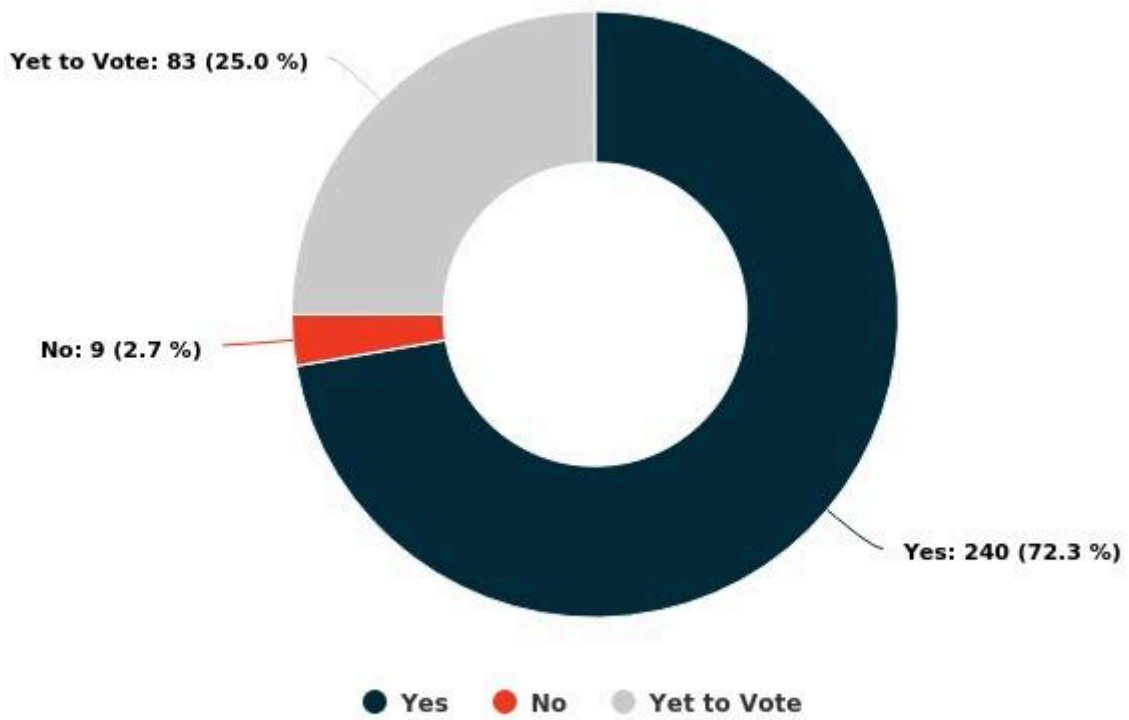


8. The action is to include the early lockdown of prisoners by 30 minutes to allow CPSU members to meet and discuss the days bargaining activities?

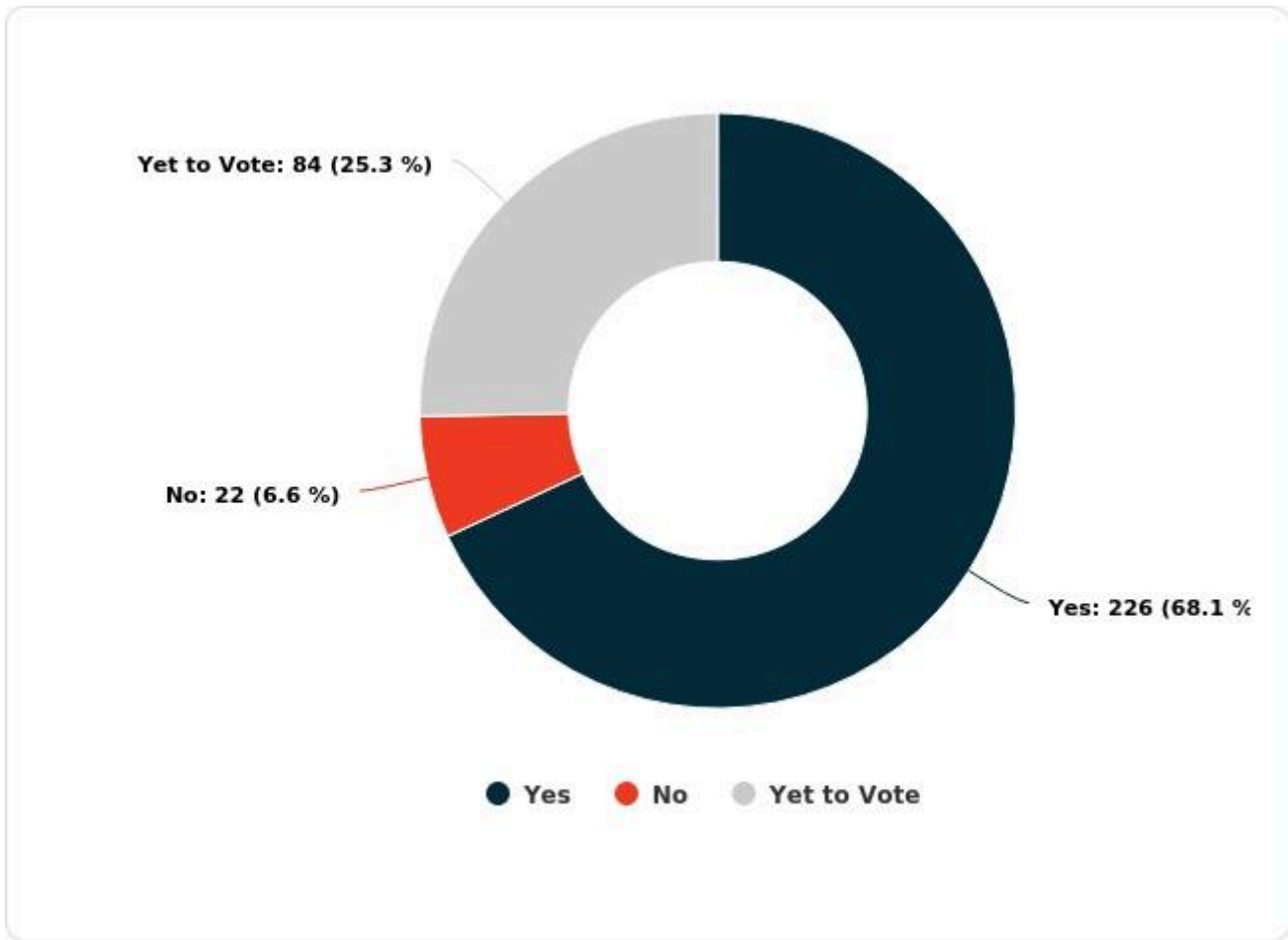


9. Indefinite ban on arriving at the front door of the Port Phillip Prison prior to the start time of the shift. This will mean scanning on and proceeding through barrier control will be conducted

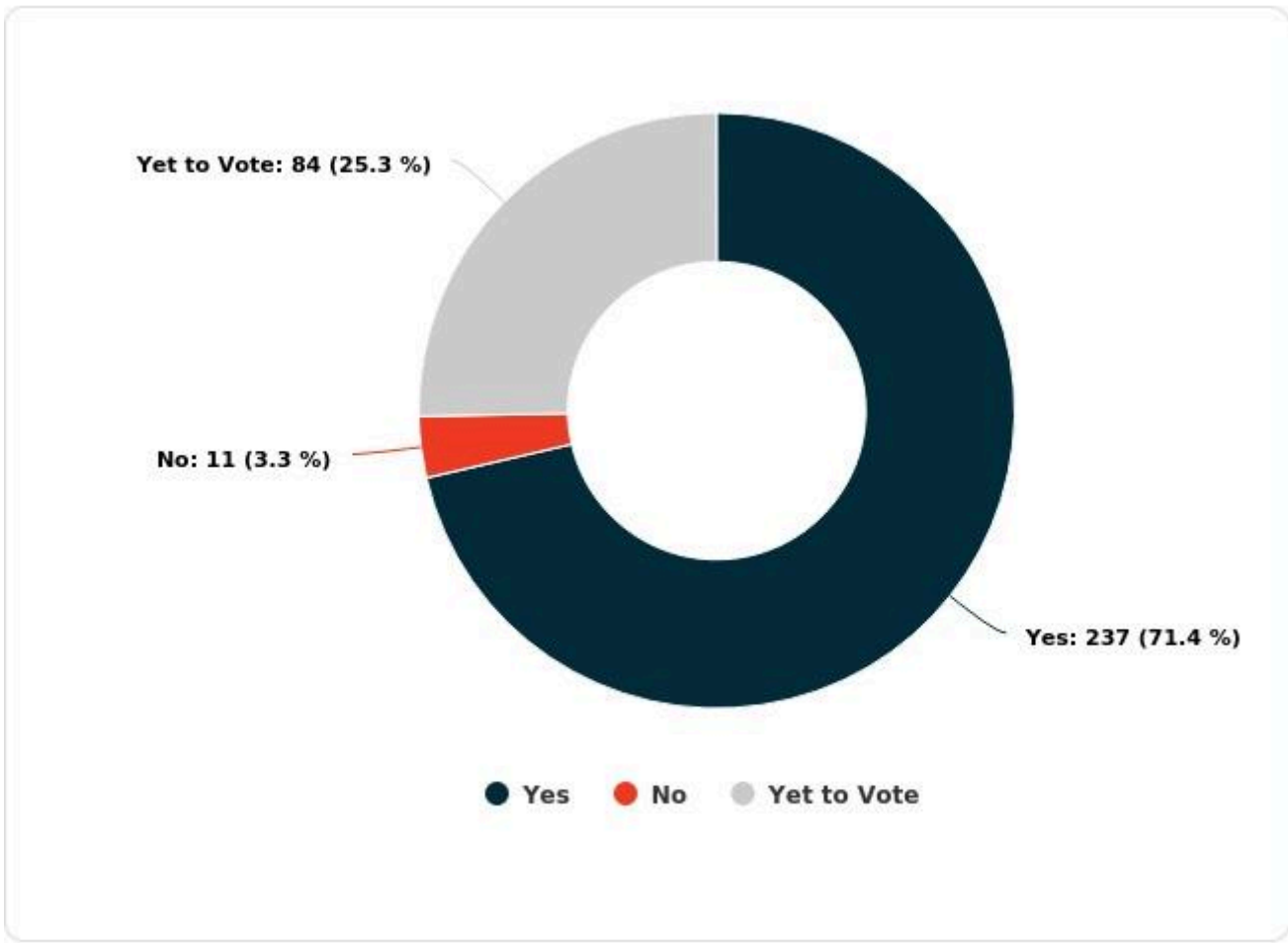
during shift time?



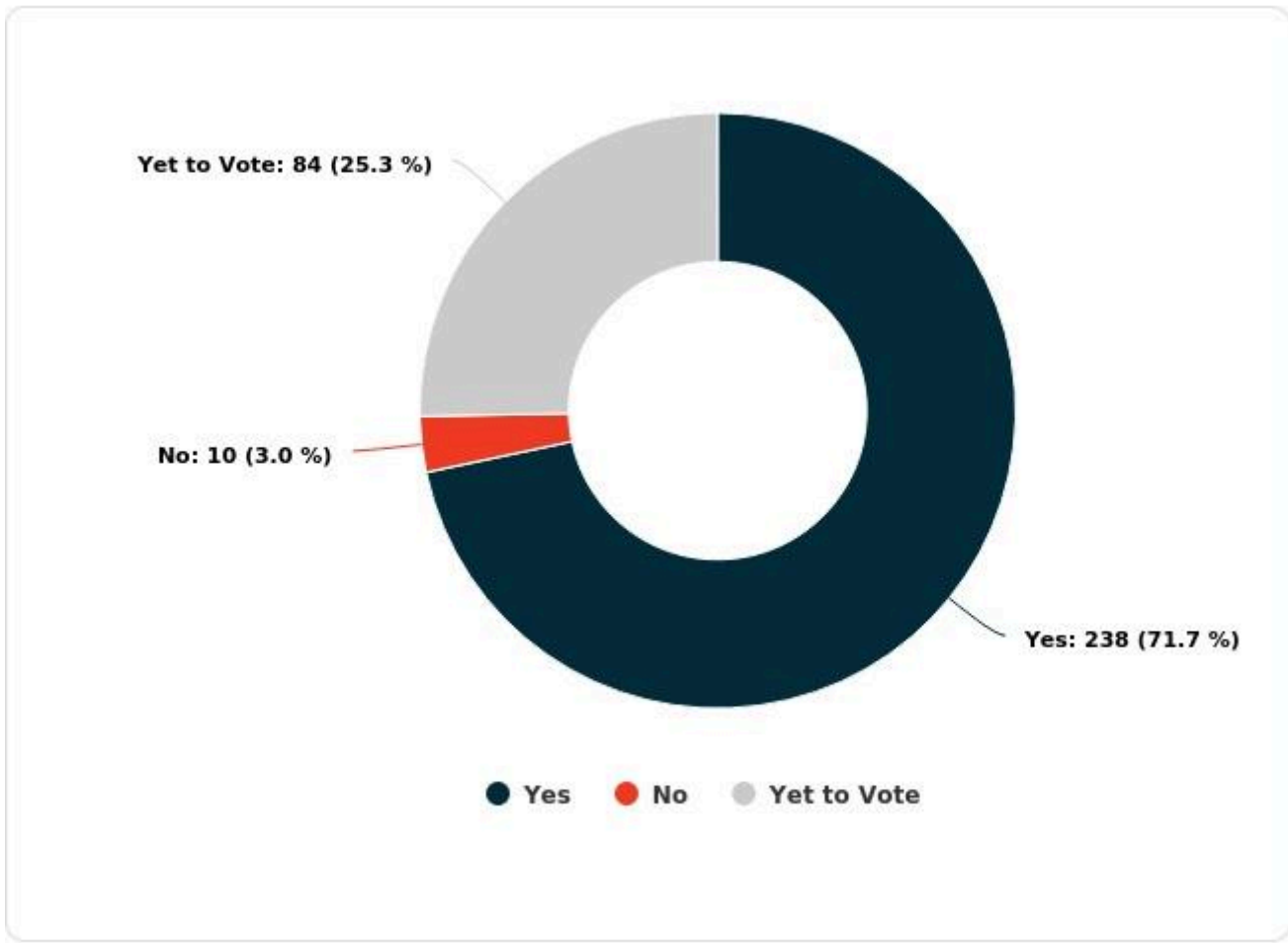
10. Indefinite ban on complying with the media policy of G4S (Port Phillip Prison) allowing members to speak with the media?



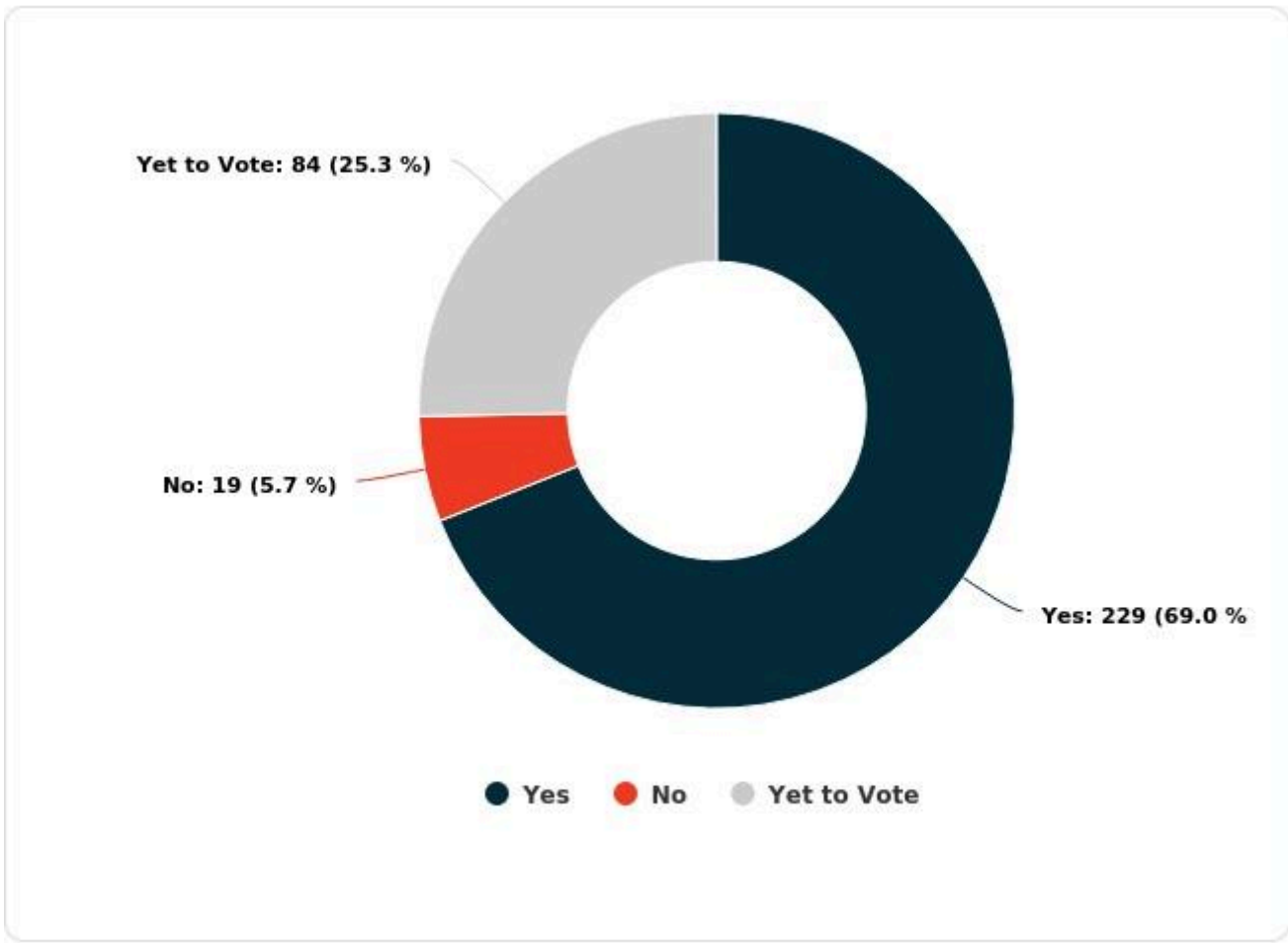
11. Indefinite ban on staff redeployments except for safety reasons?



12. The action is to include that all external escorts will be undertaken with a minimum of 3 Custodial Officers?



13. The action will include answering all phones by stating “we are currently undertaking protected industrial action as G4S does not pay a fair wage”?



2. Vero Voting Independence Declaration

CPSU V G4S Custodial Services PAB B2024/451 vote has been managed and declared independent of The Community and Public Sector Union, G4S Custodial Services and Fair Work.

No individual vote has been disclosed to The Community and Public Sector Union, G4S Custodial Services or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>