



Reference: 2023/6075

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**Declaration of results - PAB Order: B2023/732**

Pursuant to the Protected Action Ballot Order B2023/732 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	147
Postal votes returned by voters	90
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	90
Percentage of postal votes returned*	61.22

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively)?

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for: 15-minute periods, 30-minute periods, 1-hour periods, 2-hour periods, 4-hour periods, and/or 8-hour periods?	81	7	2
2	An unlimited number of indefinite or periodic bans on the performance of overtime?	79	8	3
3	An unlimited number of stoppages of the performance of all work on rostered days off?	82	7	1
4	An unlimited number of indefinite or periodic bans on paperwork duties in the Tufting & Beaming departments?	81	7	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
Australian Electoral Commission

30/08/2023

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