



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

Kimberley Ports Authority

(B2023/508)

16 June 2023

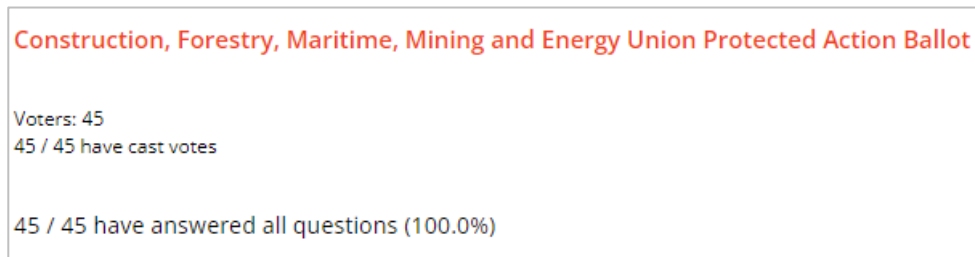
1. Ballot Result

Total Eligible Voters: 45
Total Participated: 45

45 out of 45 have answered all questions 100.0%

Final Ballot Audit: Friday, 16 June 2023 at 2:05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of 30 minutes duration which may be organised or arranged in consecutive periods?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 2

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of 1 hour duration which may be organised or arranged in consecutive periods?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 3

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of 7 hours duration which may be organised or arranged in consecutive periods?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of work of 8 hours duration which may be organised or arranged in consecutive periods?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 6

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of stoppages of work of 12 hours duration which may be organised or arranged in consecutive periods?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 7

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?

- Yes - 45 (100%)
- No - 0 (0%)



Question 8

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of stoppages of work of 48 hours duration which may be organised or arranged in consecutive periods?

- Yes - 45 (100%)
- No - 0 (0%)



Question 9

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the working of shift extensions for an indefinite period?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 10

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on the performance of work on any nominated vessel/s or shipping line/s for an indefinite period?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 11

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of bans on the performance of work on any nominated vessel/s for 12 hours after it has been tied up?

- Yes - 45 (100%)
- No - 0 (0%)



Question 12

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of bans on the performance of work on any nominated vessel/s for 24 hours after it has been tied up?

- Yes - 45 (100%)
- No - 0 (0%)



Question 13

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

13. An unlimited number of bans on the performance of upgrades and/or work in higher levels for an indefinite period?

- Yes - 45 (100%)
- No - 0 (0%)



Question 14

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

14. An unlimited number of bans on attending for work after being called in when not allocated for an indefinite period?

- Yes - 45 (100%)
- No - 0 (0%)



Question 15

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

15. An unlimited number of bans on working more than 7 hours in any shift for an indefinite period?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 16

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

16. An unlimited number of bans on working more than 8 hours in any shift for an indefinite period?

■ Yes - 45 (100%)

■ No - 0 (0%)



Question 17

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

17. An unlimited number of bans on working more than 35 hours in any week Monday to Sunday?

- Yes - 45 (100%)
- No - 0 (0%)



Question 18

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

18. An unlimited number of bans on working more than 38 hours in any week Monday to Sunday?

- Yes - 45 (100%)
- No - 0 (0%)



Question 19

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

19. An unlimited number of bans on the performance of work on vessels servicing Oil & Gas industry?

- Yes - 45 (100%)
- No - 0 (0%)



Question 20

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

20. An unlimited number of bans on the performance of maintenance on the Waste Water Treatment Plant?

- Yes - 45 (100%)
- No - 0 (0%)



Question 21

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

21. An unlimited number of bans on the performance of maintenance and/or setup of the Wharf Fire Fighting Facility?

- Yes - 45 (100%)
- No - 0 (0%)



Question 22

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with KPA, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

22. An unlimited number of bans on the performance of scheduled and non-scheduled maintenance on plant, equipment & infrastructure?

- Yes - 45 (100%)
- No - 0 (0%)





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