



Declaration of Results

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

Crown Melbourne Limited T/A Crown Casino Ltd.

(B2023/1143)

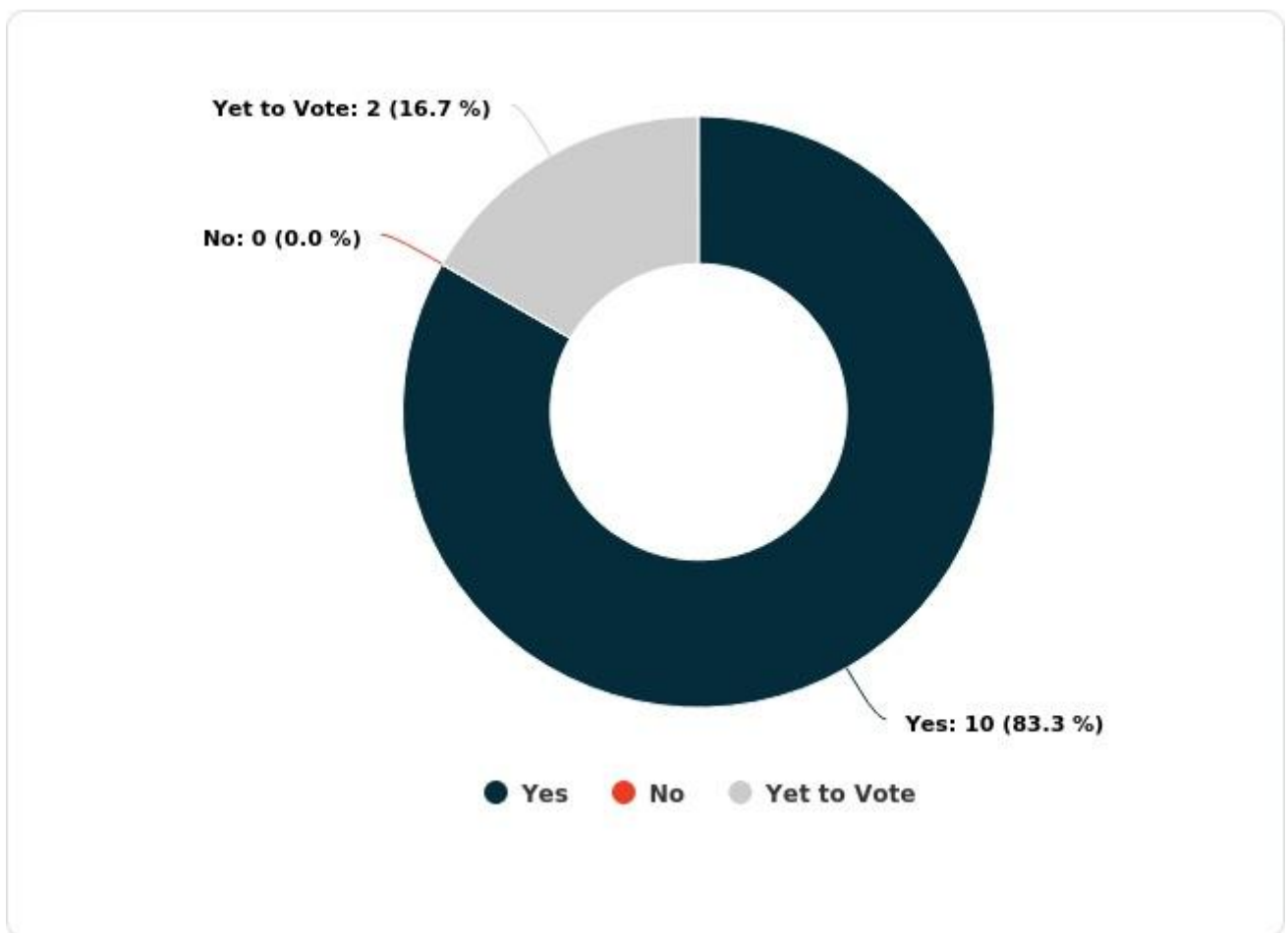
Wednesday 8th November, 2023
5:28pm AEDT

1. Vote Result

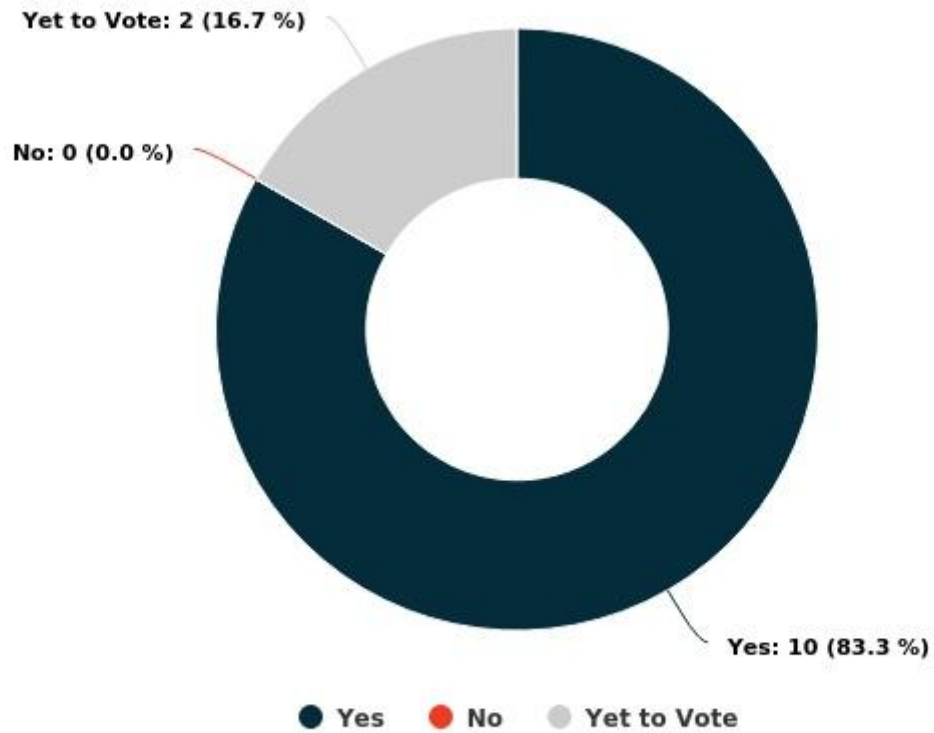
Total Eligible Voters: 12
Total Voted: 10 (83.3%)
Total Voted All Questions:: 10 (83.3%)

Final Vote Audit: Wednesday 8th November, 2023 5:28pm AEDT

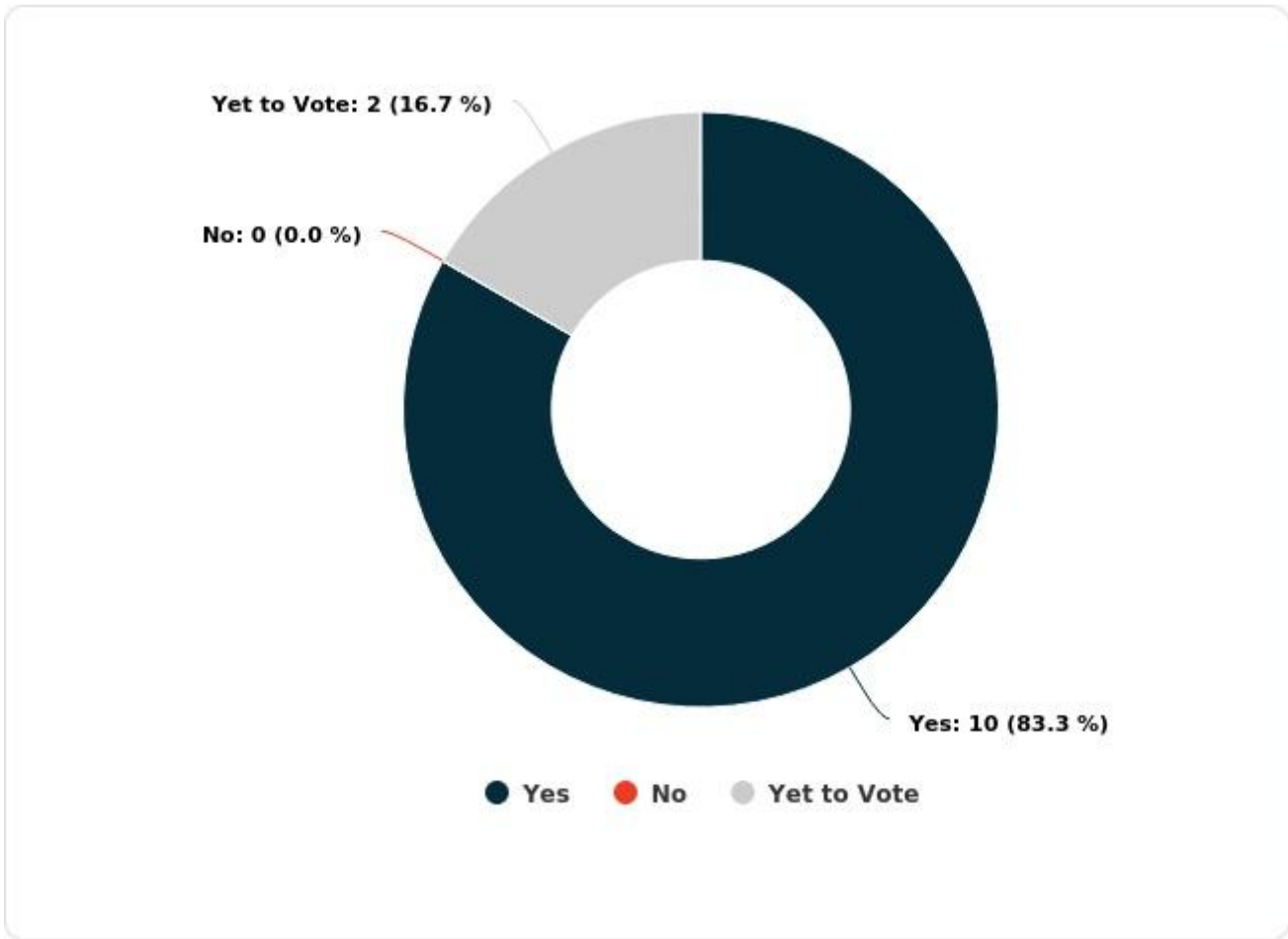
1. An unlimited number of indefinite and/or periodic stoppages on the performance of all work?



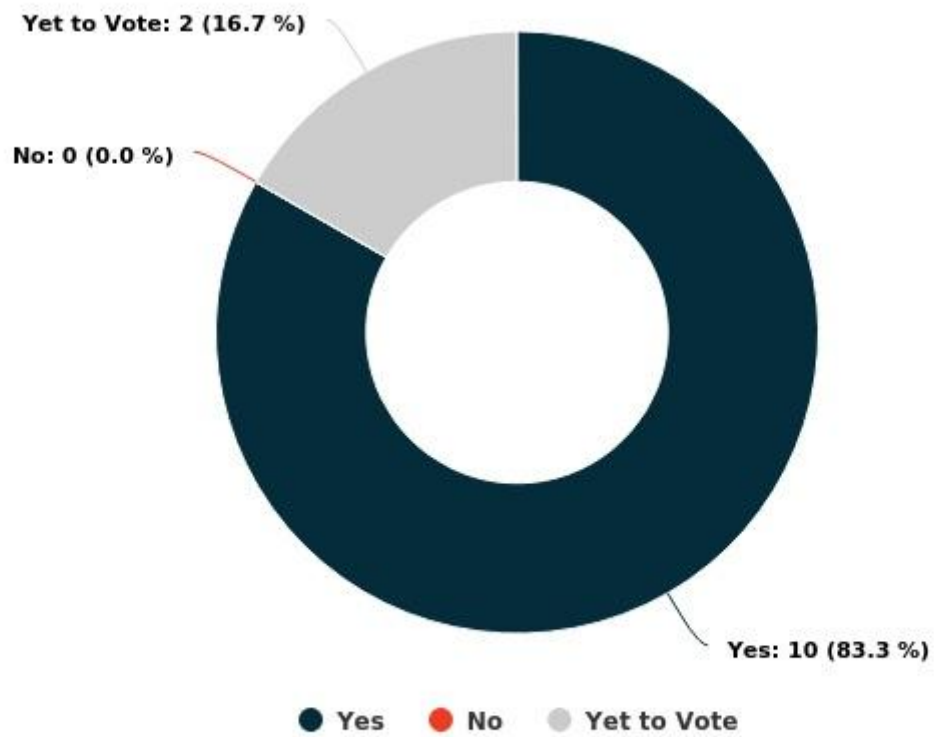
2. An unlimited number of indefinite and/or periodic bans on overtime?



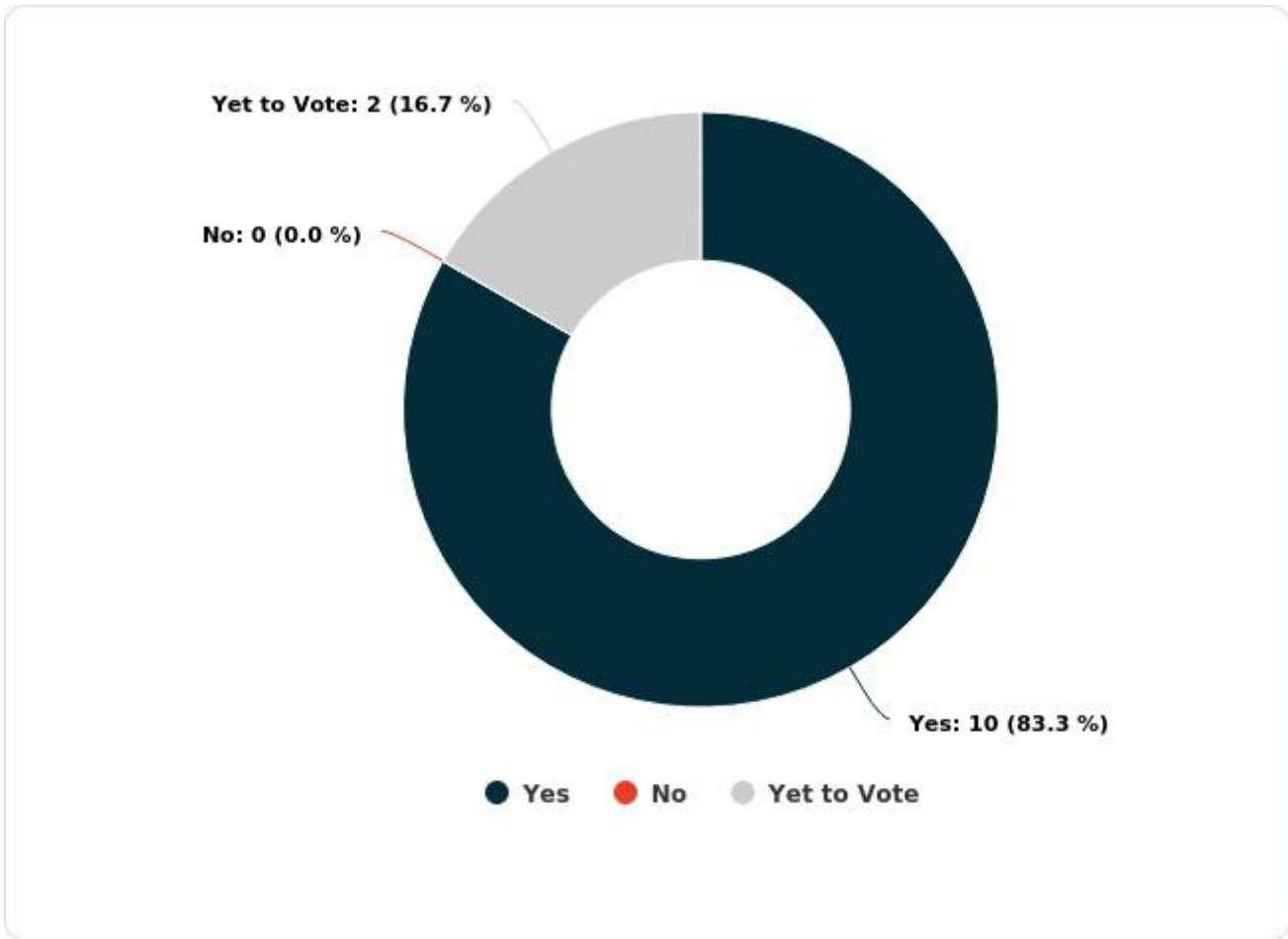
3. An unlimited number of indefinite and/or periodic bans on the use of electronic communication devices and mediums including, but not limited to, two-way radios, mobile phones, computers, tablets, MAXIMO, pagers and email?



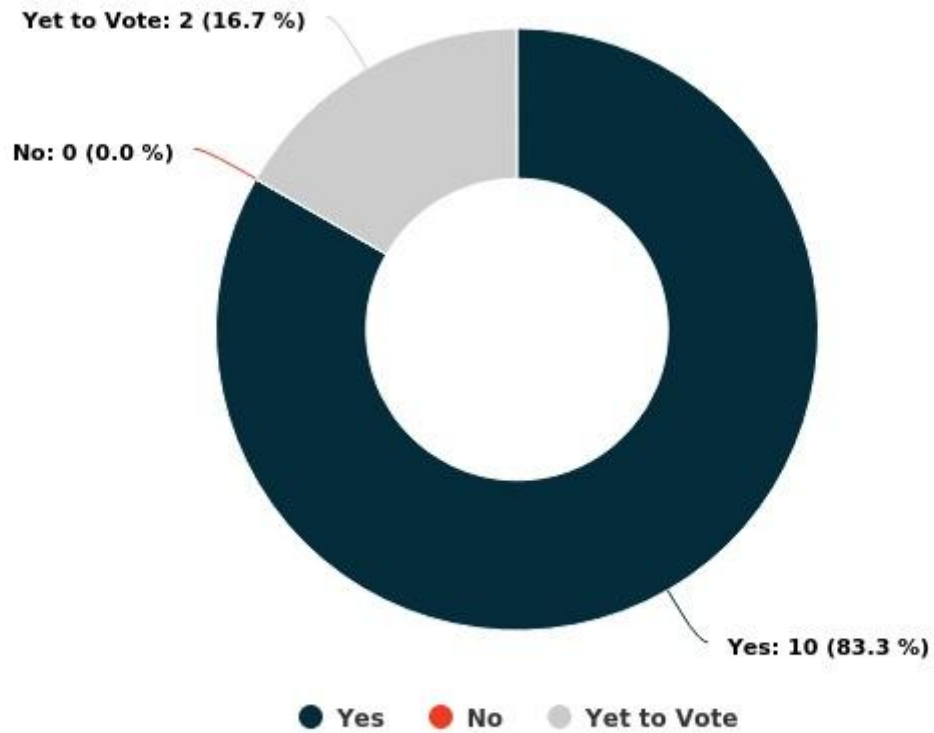
4. An unlimited number of indefinite and/or periodic bans on the performance of higher duties?



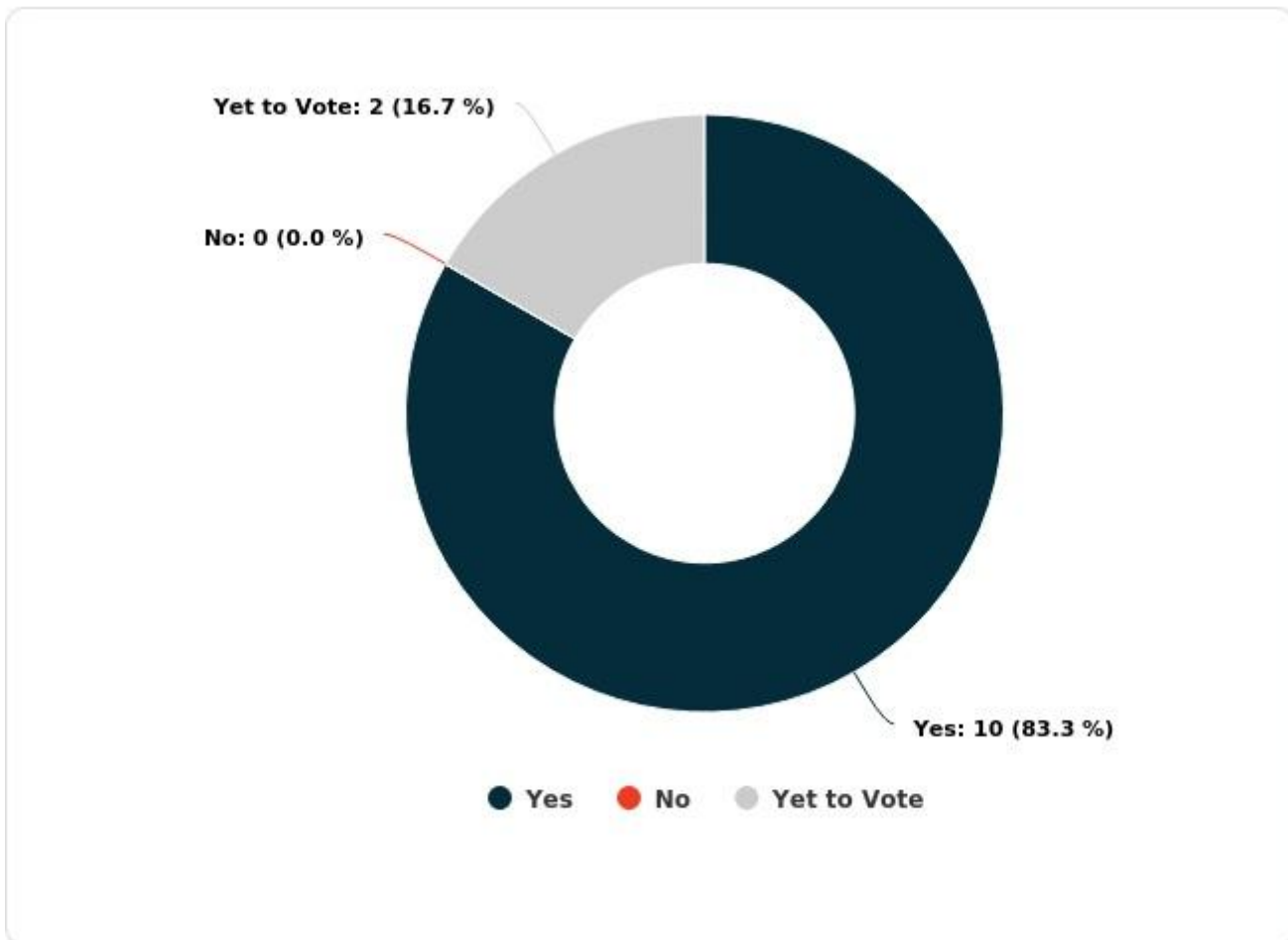
5. An unlimited number of indefinite and/or periodic bans on the performance of work unless wearing and displaying union and/or industrial campaign material such as t-shirts, badges, lanyards, high-vis vests, and stickers?



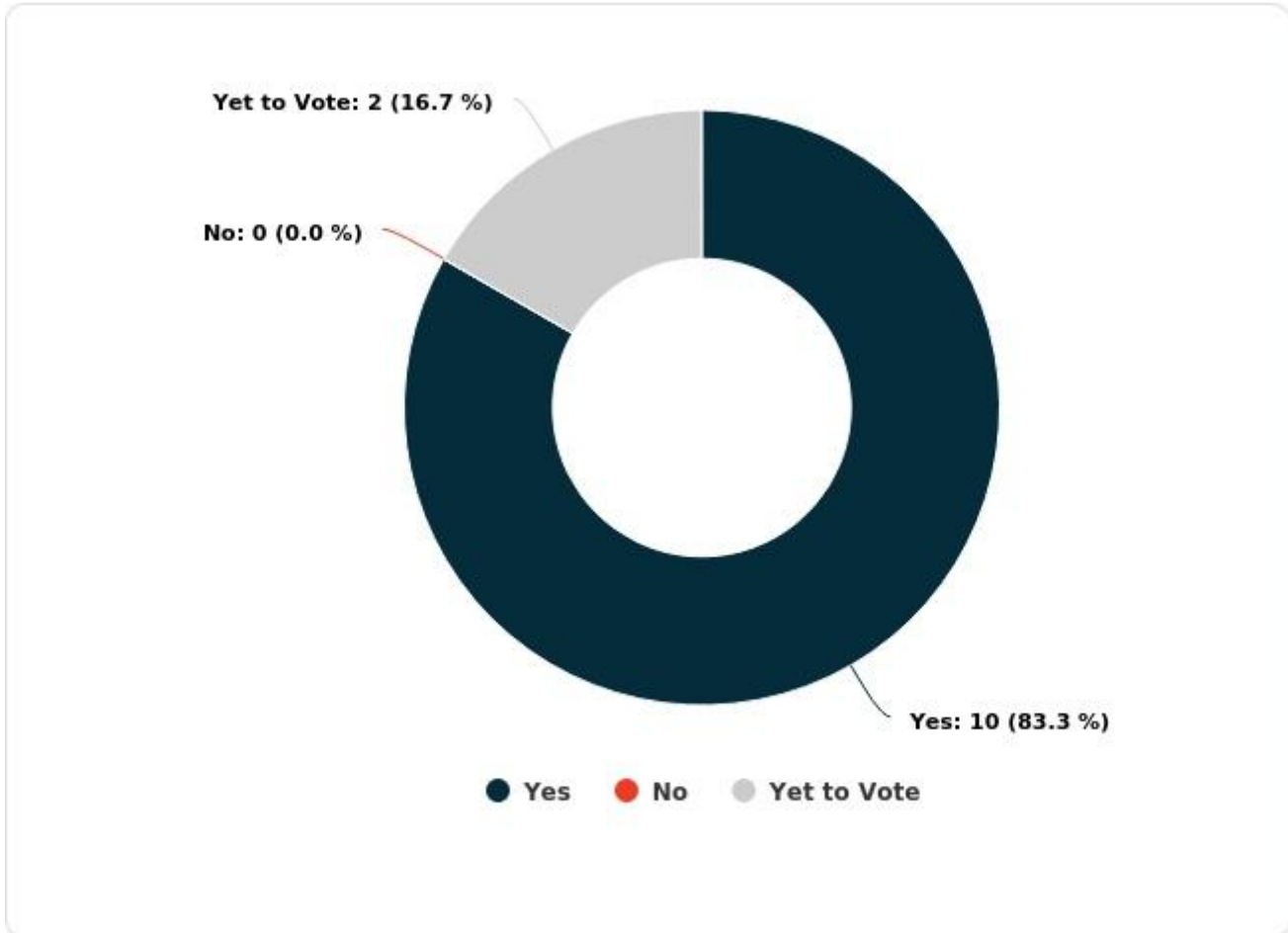
6. An unlimited number of indefinite and/or periodic stoppages on the performance of work to post photos and/or write messages and/or make comment on social media about the issues relating to enterprise bargaining?



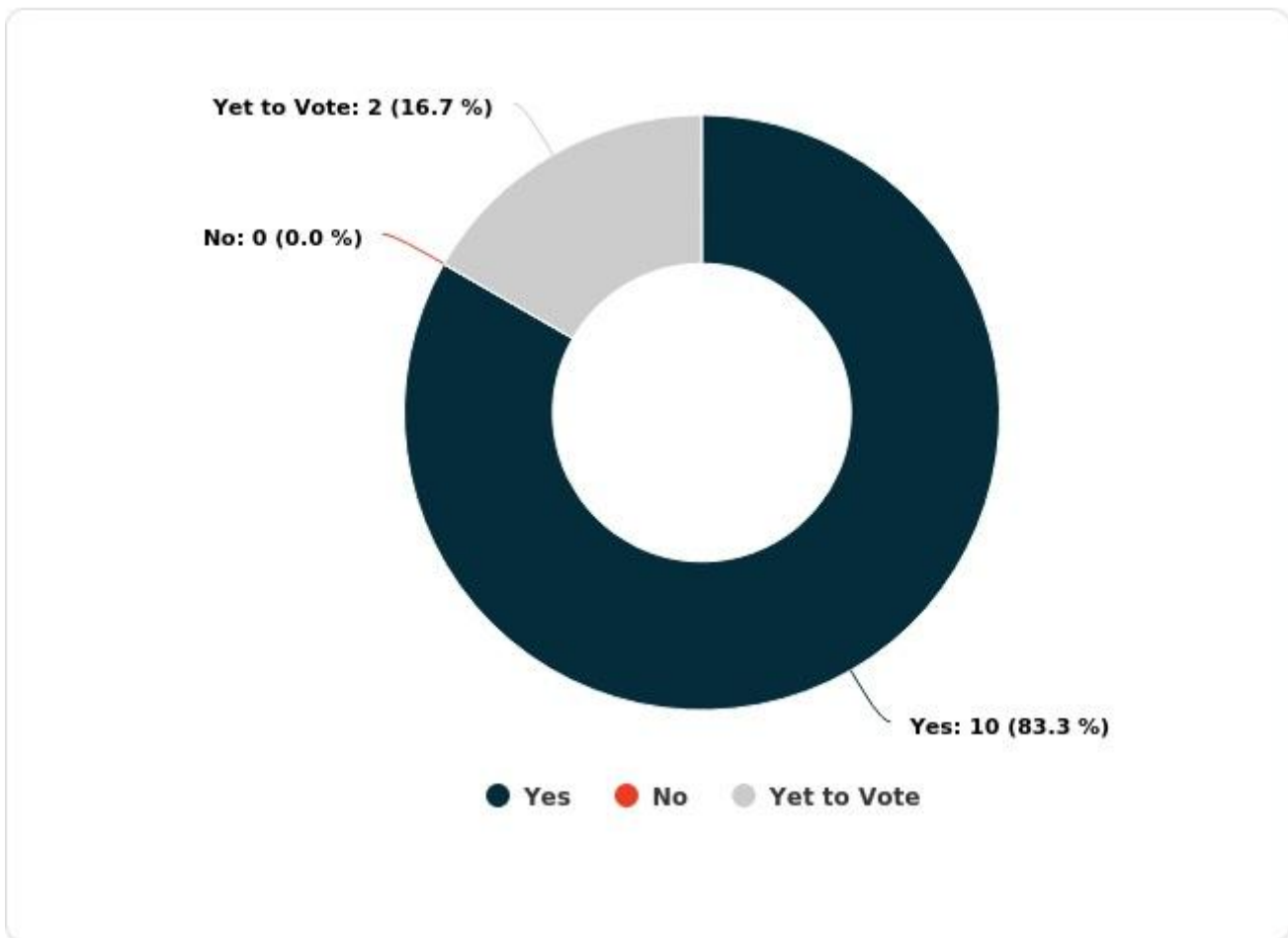
7. An unlimited number of indefinite and/or periodic stoppages on the performance of all work to enter non-work related areas (including but limited to all gaming areas) to distribute materials relating to the EBA campaign and to speak to members of the public and customers about the purpose of taking protected industrial action?



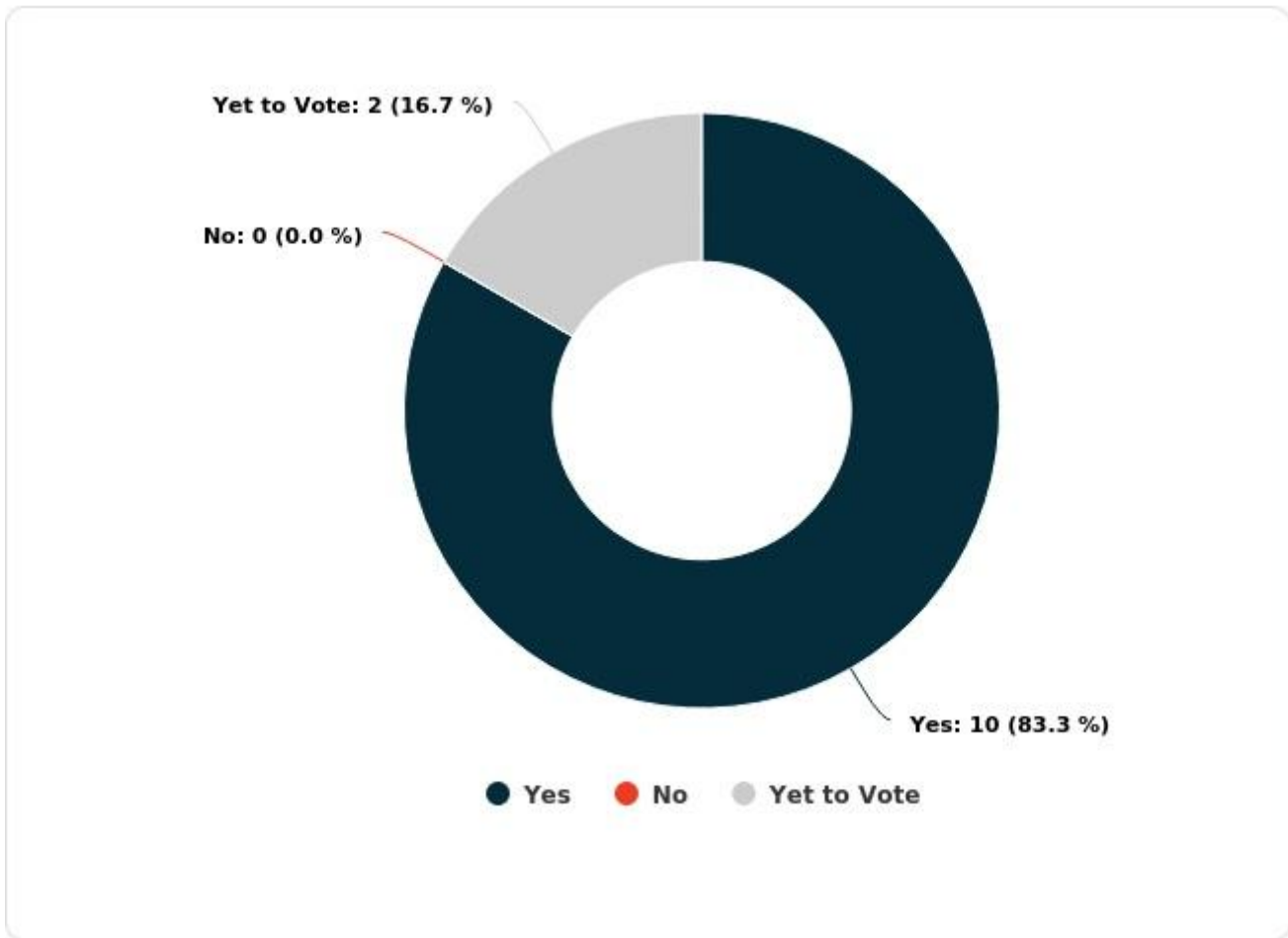
8. An unlimited number of indefinite and/or periodic bans on moving and/or rearranging furniture, appliances, equipment, electronic gaming machine, electronic game tables and gaming tables in the Crown complex (including the hotels)?



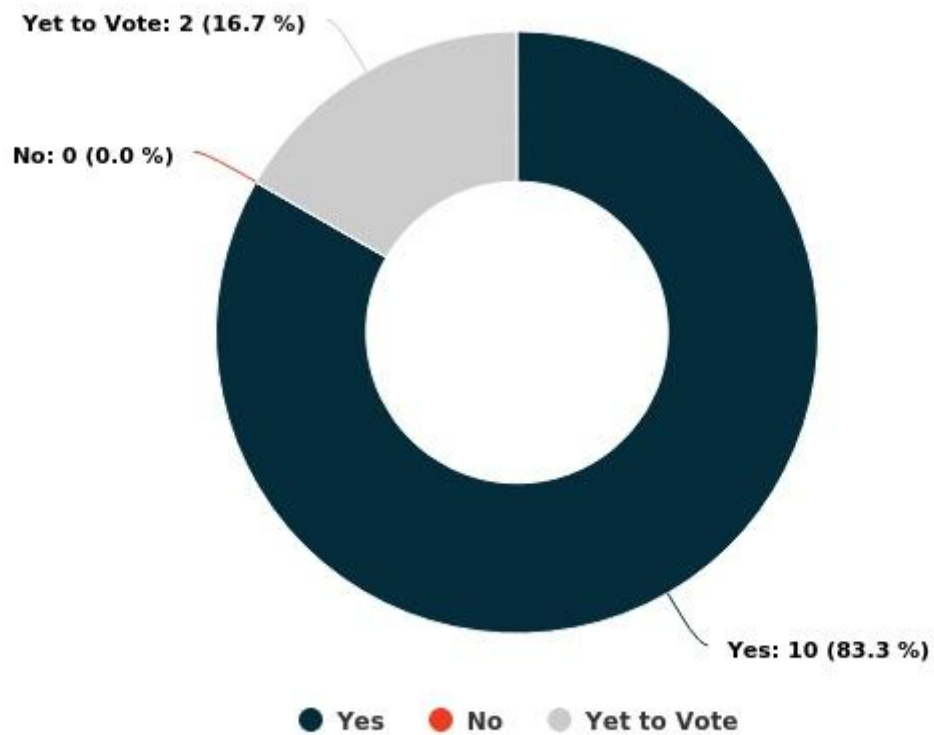
9. An unlimited number of indefinite and/or periodic bans on assisting and communicating with contractors?



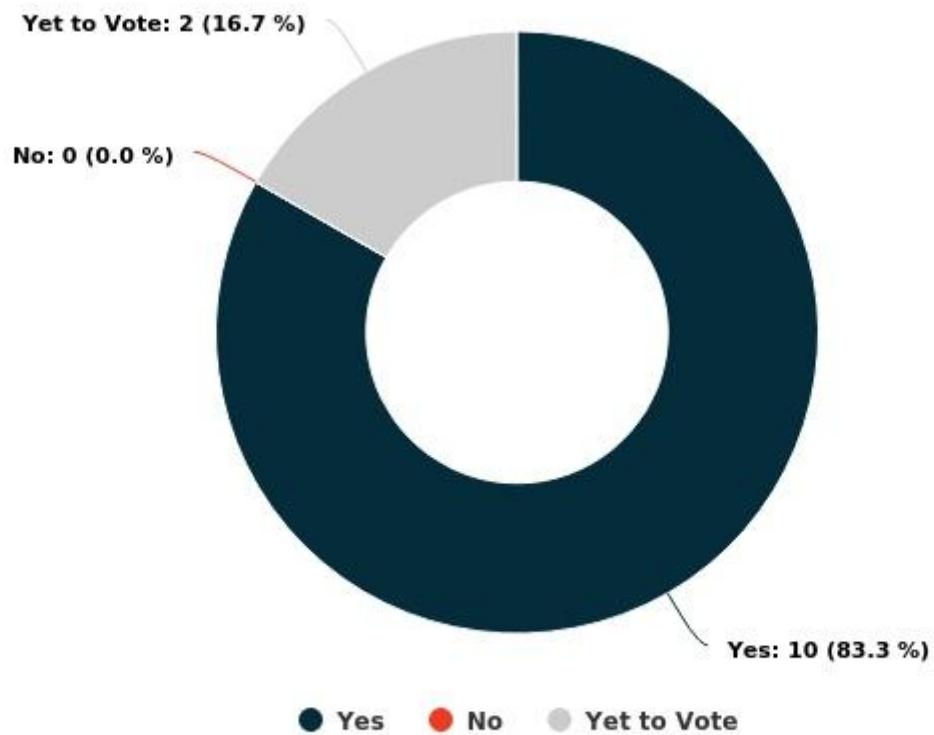
10. An unlimited number of indefinite and/or periodic bans on the use of swipe access cards to enter any part of the casino (including hotel rooms)?



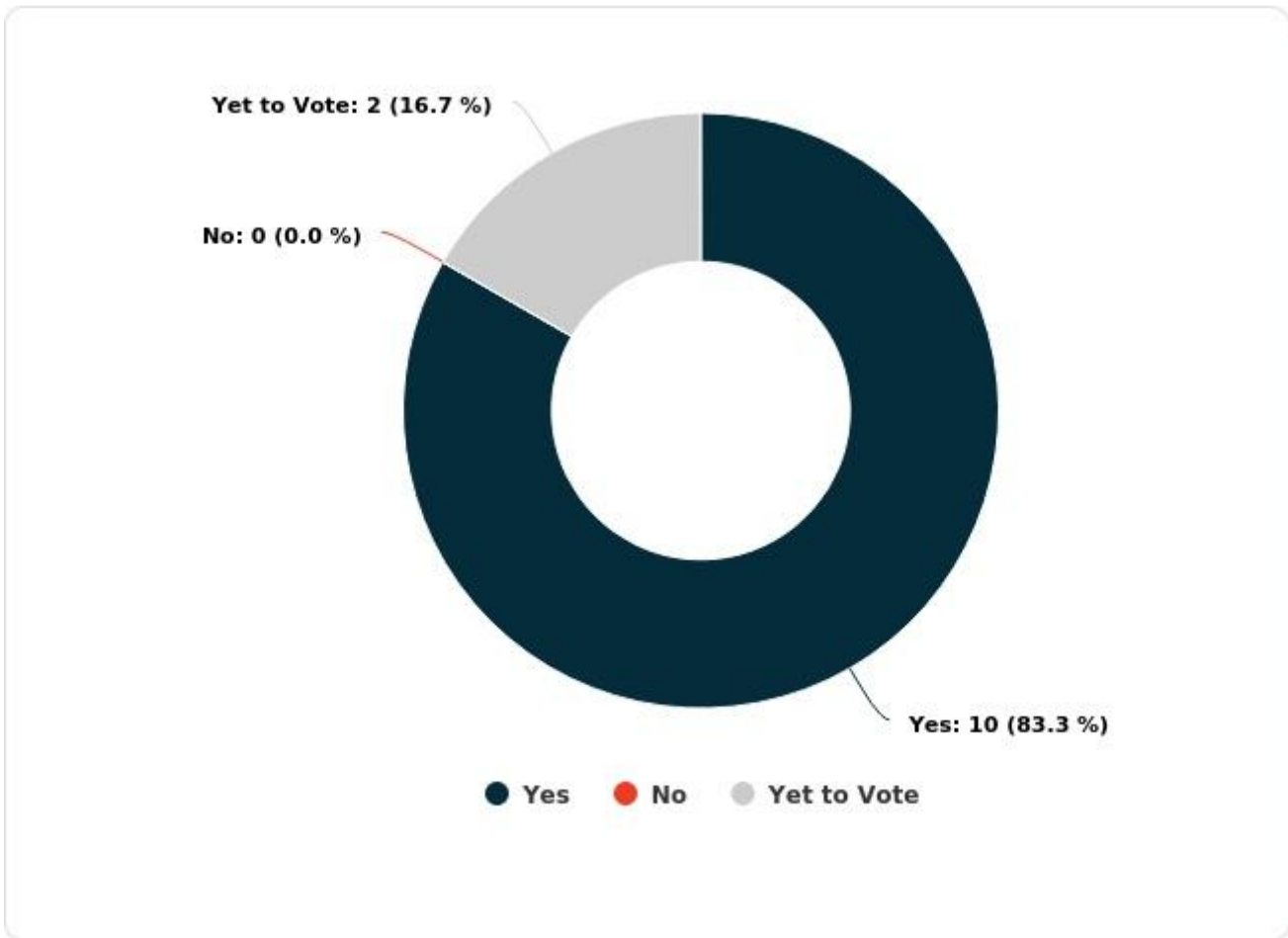
11. An unlimited number of indefinite and/or periodic bans on the performance of repair or maintenance of air-conditioning to any part of the casino (including hotel rooms)?



12. An unlimited number of indefinite and/or periodic bans on meetings with management or anyone on salary?



13. An unlimited number of indefinite and/or periodic bans on working in members only/premium gaming rooms/ lounges?



2. Vero Voting Independence Declaration

The CFMMEU v Crown Melbourne PAB B2023/1143 vote has been managed and declared independent of CFMMEU, Crown Melbourne and Fair Work.

No individual vote has been disclosed to CFMMEU, Crown Melbourne and Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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