



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union

v

Joyce Krane Australia Pty Ltd

(B2024/93)

20 February 2024

1. Ballot Result

Total Eligible Voters: 9
Total Participated: 7

7 out of 9 have answered all questions 77.8%

Final Ballot Audit: Monday, 19 February 20, 2024 at 4pm AWST

Diagram 1: Final Vote Participation

Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/93)
Voters: 9
Total Participated: 7 (77.8%)

2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/93) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/93) result has been audited and the declared result is assured.

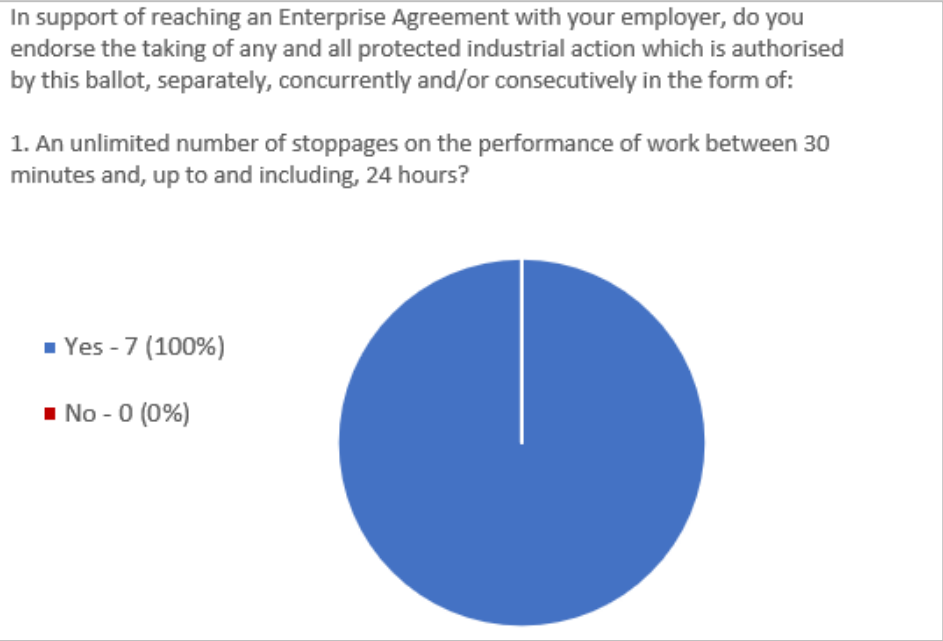
Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1







(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>