



Reference: 2023/1021

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/78

Pursuant to the Protected Action Ballot Order B2023/78 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	195
Postal votes returned by voters	6
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	2.56%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

	Question	Yes	No	Informal
1	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with Thiess Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of two (2) hours in duration?	5	0	0
2	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with Thiess Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of twelve (12) hours in duration?	4	1	0

3	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Thiess Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of twenty four (24) hours in duration?	4	1	0
4	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Thiess Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of a shift length in duration?	4	1	0
5	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Thiess Pty Ltd, authorise industrial action in the form of a ban on the working of non-rostered overtime?	5	0	0
6	Do you for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with Thiess Pty Ltd, authorise industrial action in the form of a ban on performing the tasks of Leading Hand Maintenance, Production Support Supervisor and Open Cut Examiner?	4	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

15/03/2023

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