



Reference: 2023/11063

The General Manager
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Declaration of results - PAB Order: B2023/1401

Pursuant to the Protected Action Ballot Order B2023/1401 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	11
Postal votes returned by voters	10
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	10
Percentage of postal votes returned*	90.90

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively):

	Question	Yes	No	Informal
1	An unlimited number of indefinite or periodic bans on the performance of overtime in all or parts of the workplace?	9	1	0
2	An unlimited number of indefinite or periodic bans on the performance of equipment prestart checks?	9	1	0

3	An unlimited number of indefinite or periodic bans on leading hand tasks?	10	0	0
4	An unlimited number of indefinite or periodic bans on the performance of shift handovers?	10	0	0
5	An unlimited number of indefinite or periodic bans on the unloading of the conveyor?	10	0	0
6	An unlimited number of indefinite or periodic bans on picking loads?	10	0	0
7	An unlimited number of indefinite or periodic bans on loading trucks or containers?	10	0	0
8	An unlimited number of indefinite or periodic bans on cycle counting?	10	0	0
9	An unlimited number of indefinite or periodic bans on stripping reels?	10	0	0
10	An unlimited number of indefinite or periodic bans on training others in warehouse tasks?	10	0	0
11	An unlimited number of indefinite or periodic bans on reporting or recording maintenance issues?	9	1	0
12	An unlimited number of indefinite or periodic bans on the editing and recording of loads?	10	0	0
13	An unlimited number of indefinite or periodic bans on the creating of loads?	10	0	0
14	An unlimited number of 1 hour stoppages of work in all or part of the workplace?	10	0	0
15	An unlimited number of 4 hour stoppages of work in all or part of the workplace?	10	0	0
16	An indefinite strike, in all or part of the workplace?	9	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent
Australian Electoral Commission

07/02/2024

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