



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Centennial Mandalong Pty Limited

(B2024/1101)

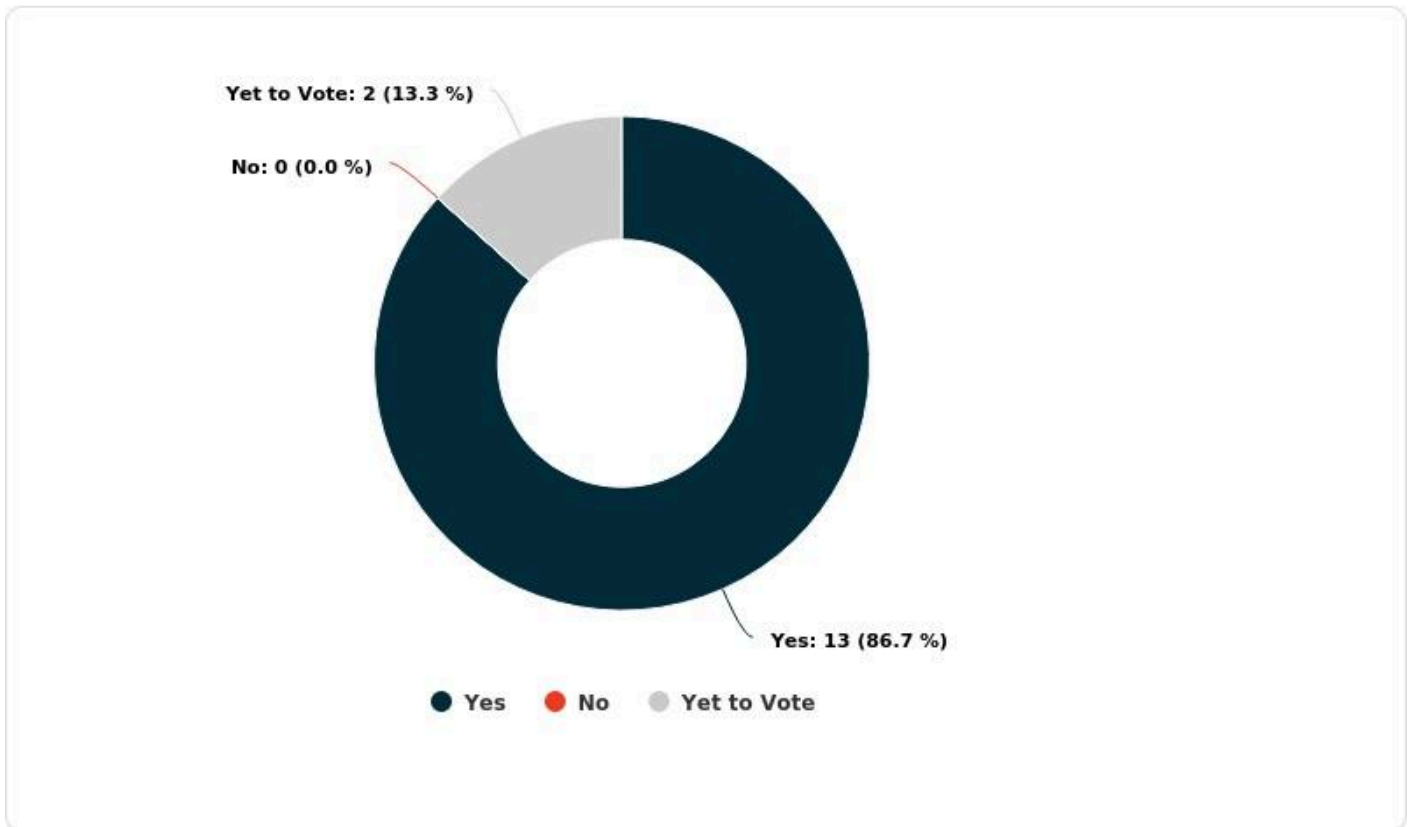
Tuesday 10th September, 2024  
5:12pm AEST

# 1. Vote Result

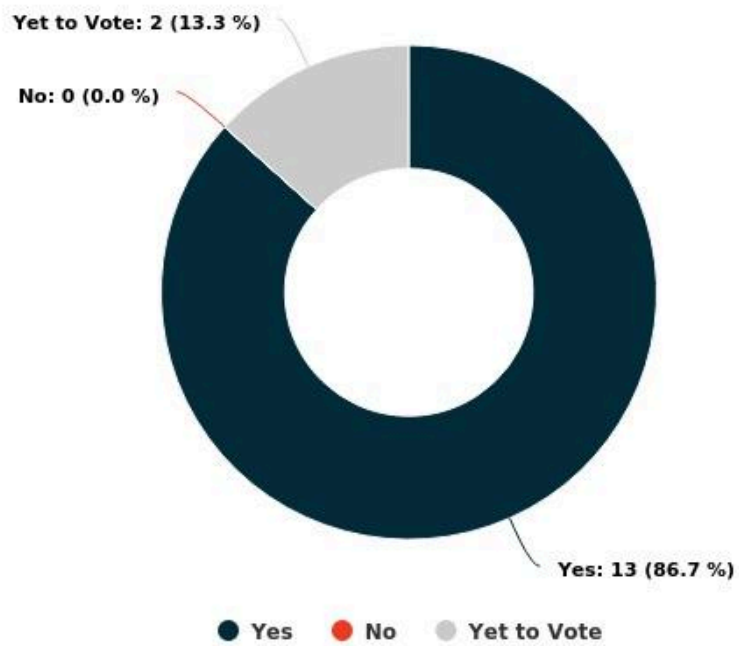
Total Eligible Voters: **15**  
Total Voted: **13 (86.7%)**  
Total Voted All Questions:: **13 (86.7%)**

Final Vote Audit: **Tuesday 10th September, 2024 5:12pm AEST**

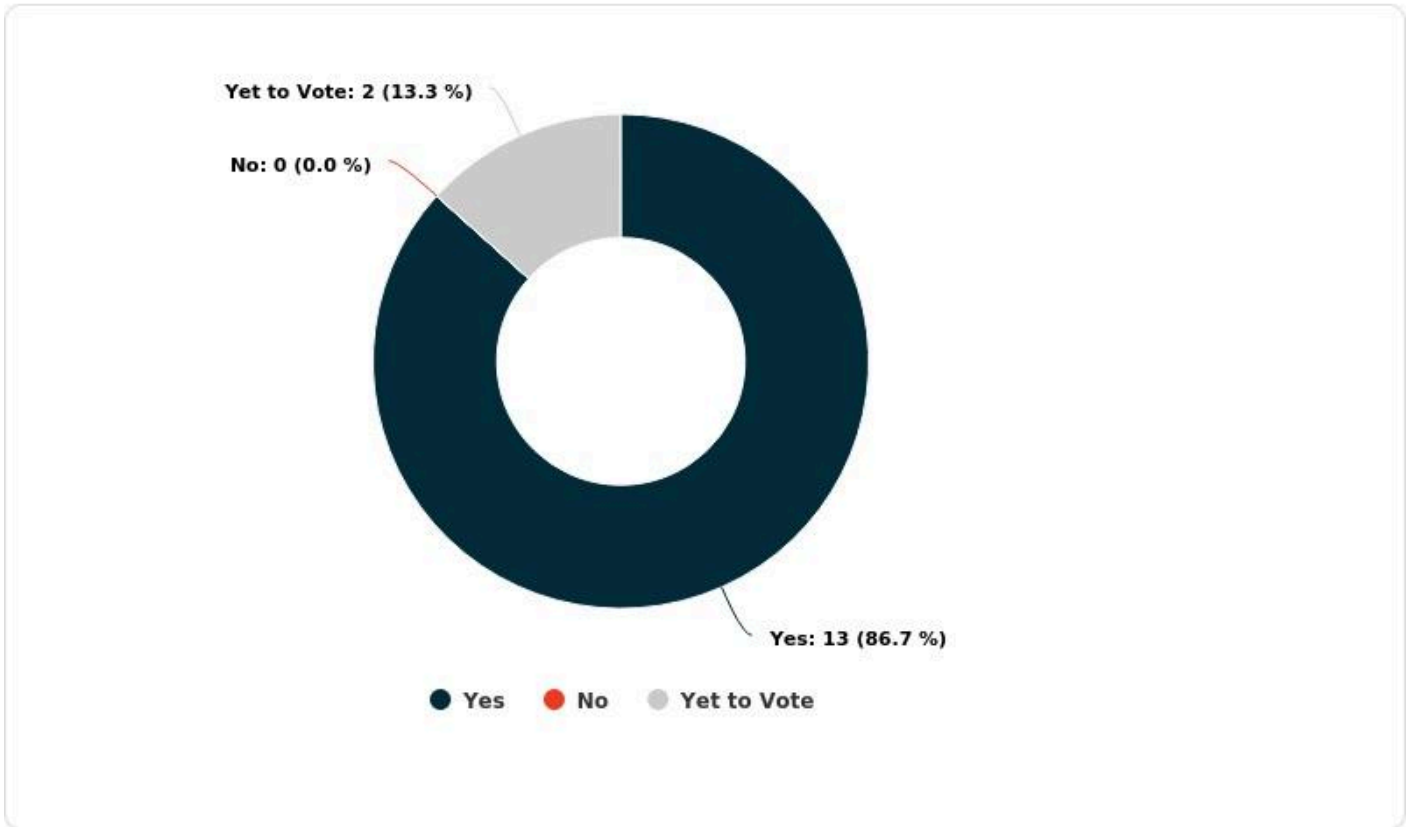
## 1. An unlimited number of stoppages of work (including consecutive stoppages of work) of up to two (2) hours in duration?



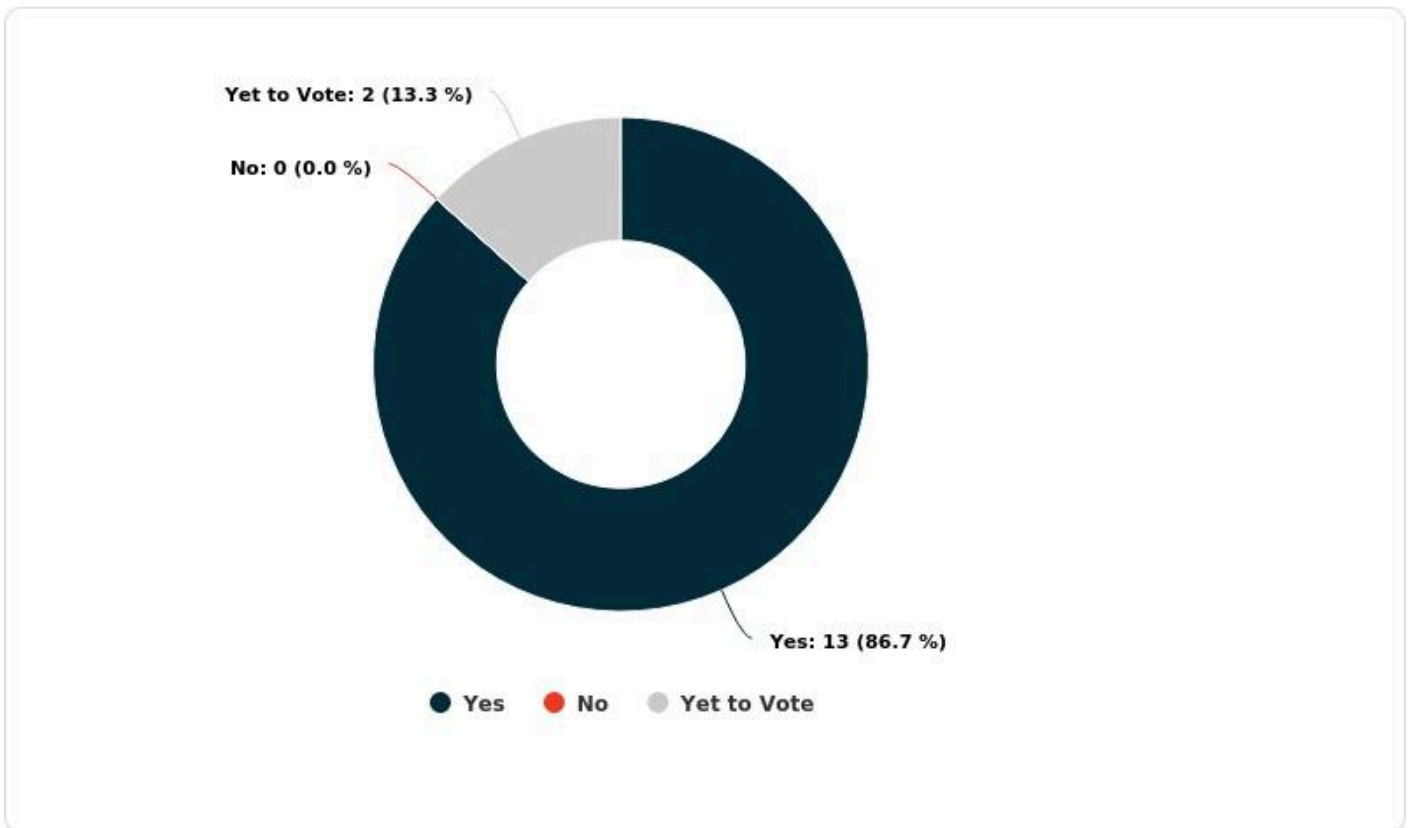
2. An unlimited number of stoppages of work (including consecutive stoppages of work) of up to twenty-four (24) hours in duration?



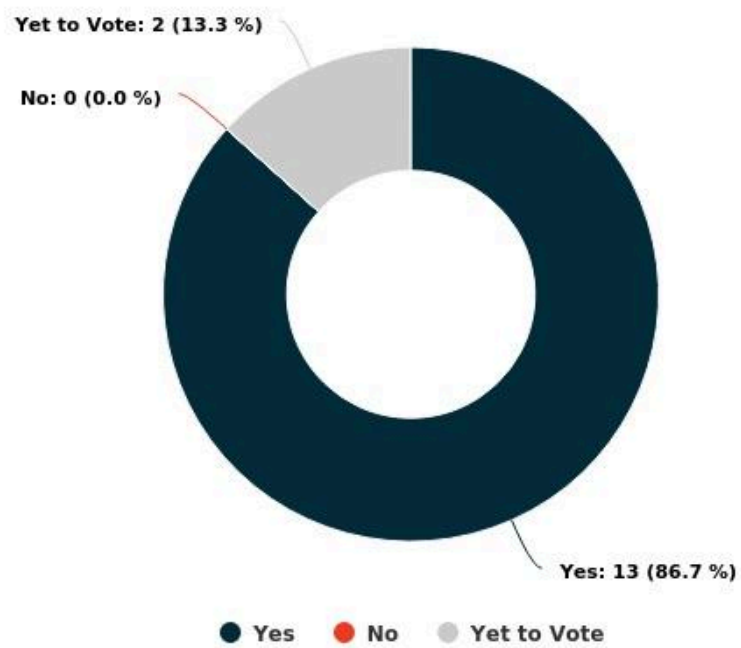
**3. An unlimited number of stoppages of work (including consecutive stoppages of work) of a shift length in duration?**



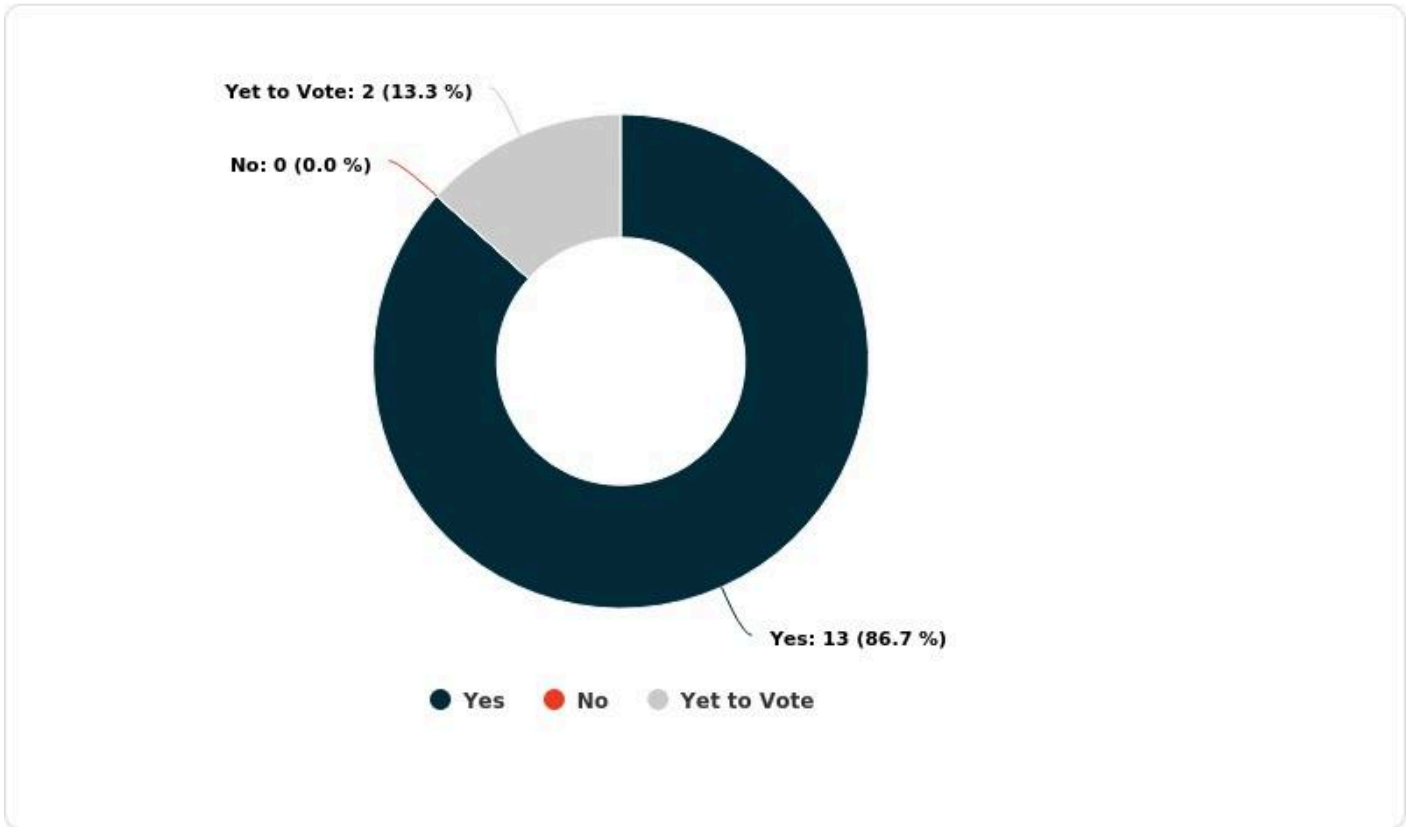
4. An unlimited number of indefinite bans (including consecutive bans) on the working of non-rostered overtime?



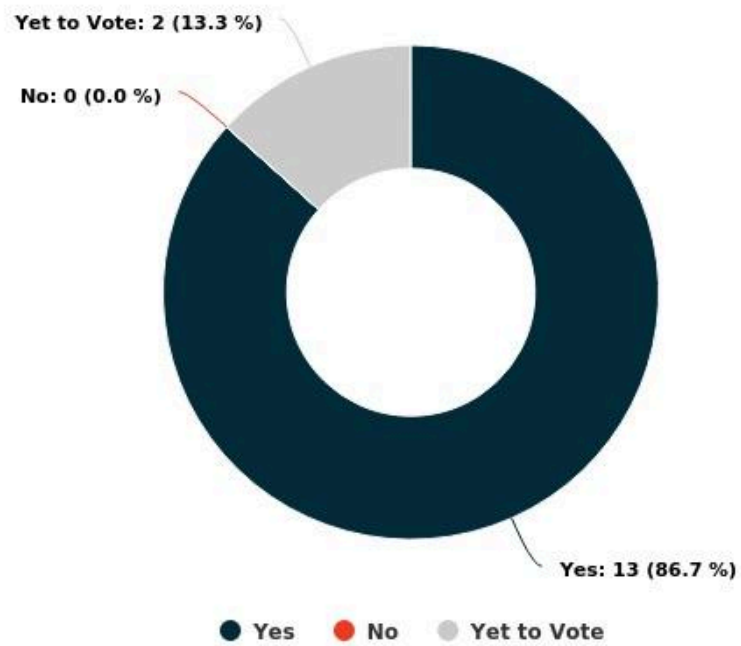
5. An unlimited number of bans (including consecutive bans) on performing work or being engaged in other roles on temporary assignments?



6. An unlimited number of indefinite bans (including consecutive bans) on 'stepping up' or performing higher duties?

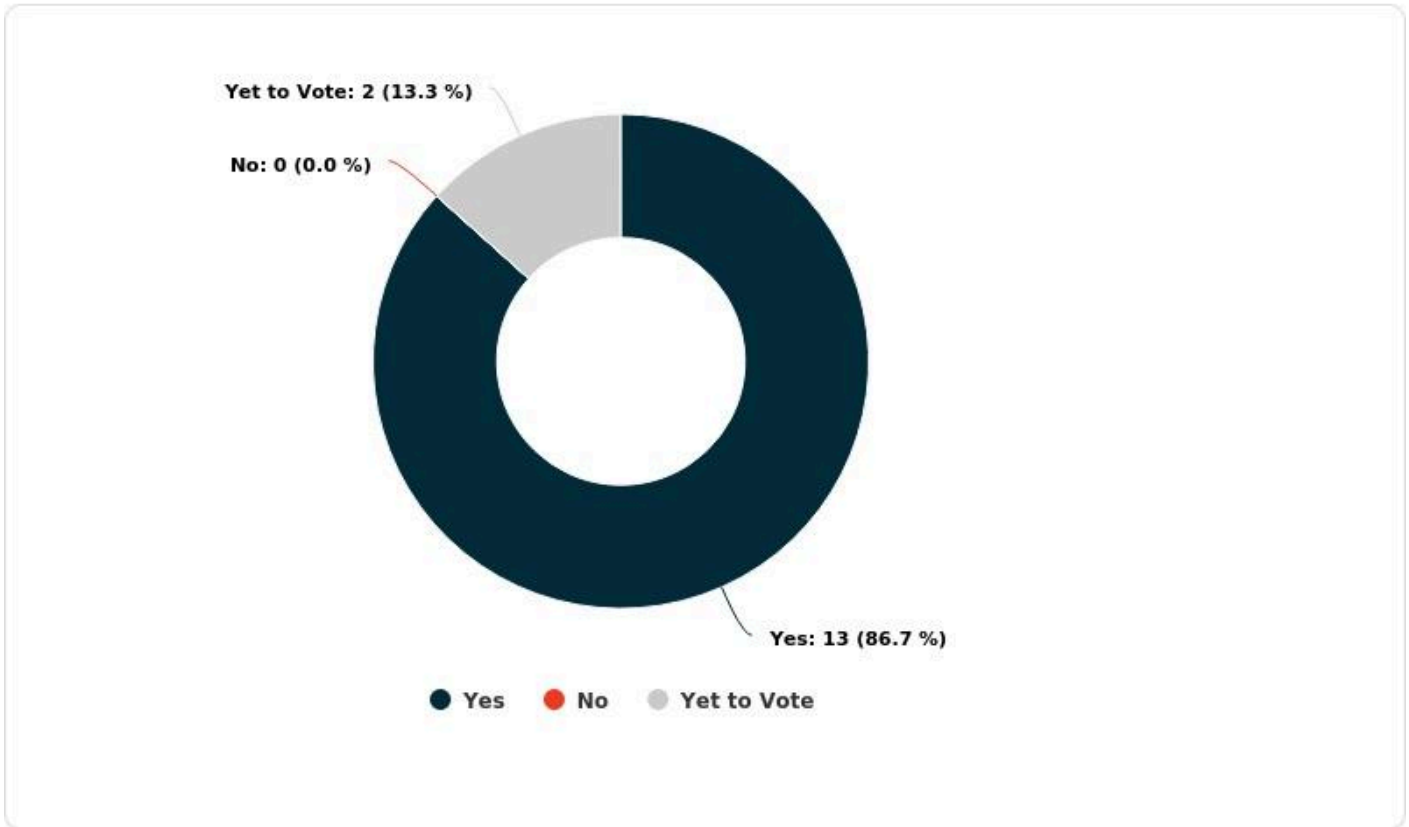


7. An unlimited number of indefinite bans (including consecutive bans) on performing work resulting in excess of 8 development metres cut per shift per continuous miner?

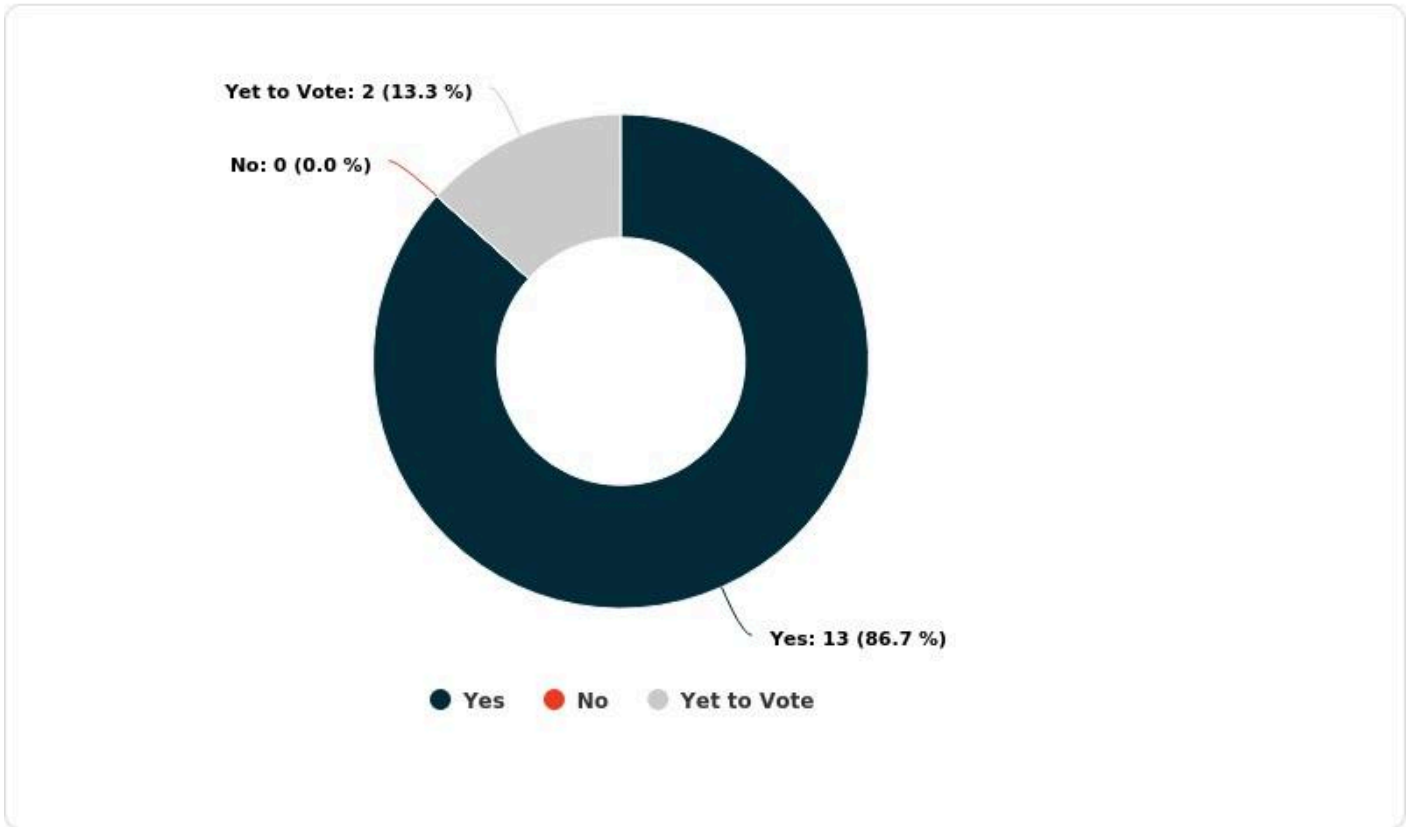




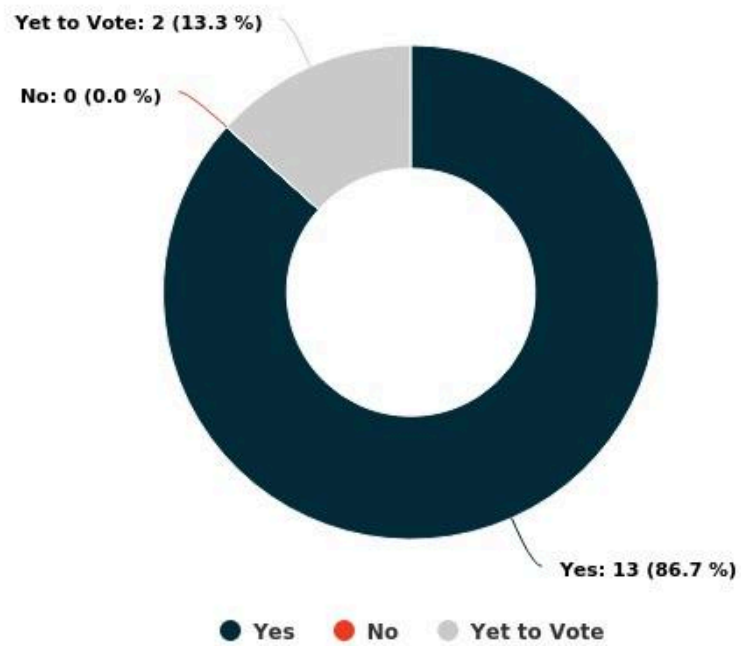
8. An unlimited number of indefinite bans (including consecutive bans) on performing work resulting in excess of 4 longwall shears cut per shift?



9. An unlimited number of indefinite bans (including consecutive bans) on being transported in seam by underground man transports?



10. An unlimited number of indefinite bans (including consecutive bans) on undertaking production reports?



## 2. Vero Voting Independence Declaration

CEPU v Centennial Mandalong PAB B2024/1101 vote has been managed and declared independent of CEPU, Centennial Mandalong and Fair Work.

No individual vote has been disclosed to CEPU, Centennial Mandalong or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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