



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and  
Allied Services Union of Australia

v

Endeavour Energy Network Management Pty Ltd T/A Endeavour Energy

(B2024/520)

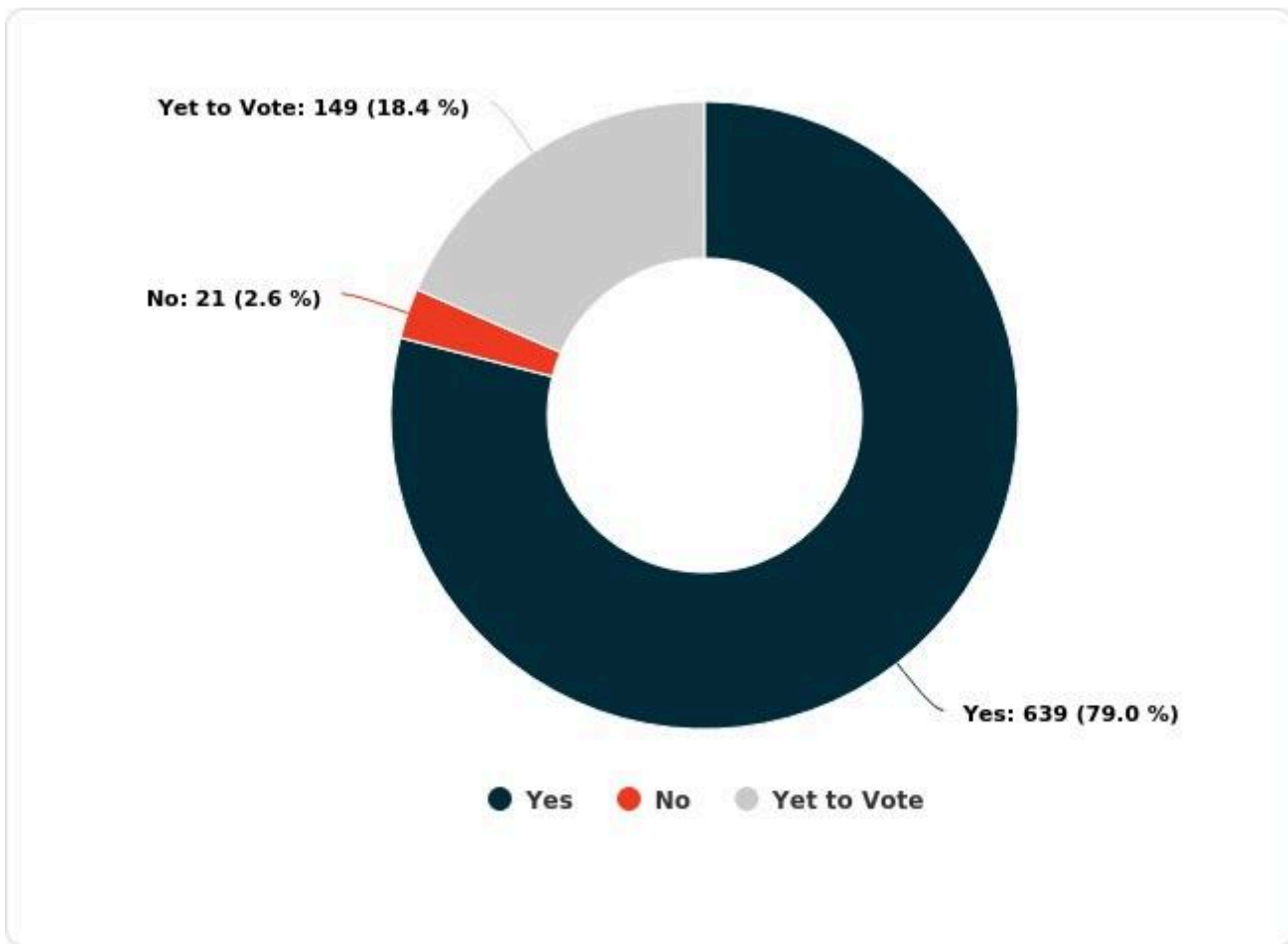
Wednesday 22nd May, 2024  
5:40pm AEST

# 1. Vote Result

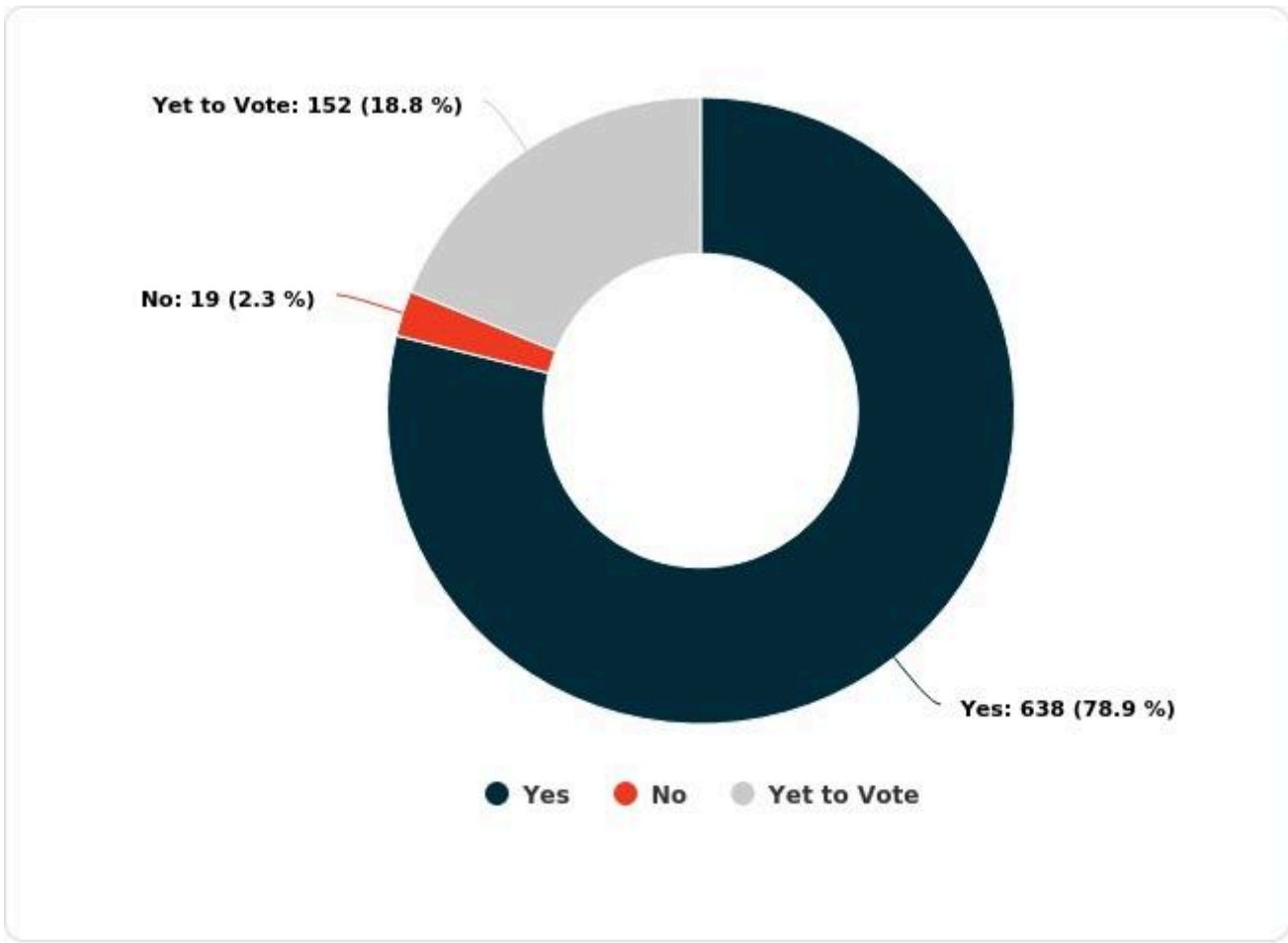
Total Eligible Voters: **809**  
Total Voted: **660 (81%)**  
Total Voted All Questions:: **652 (80.6%)**

Final Vote Audit: **Wednesday 22nd May, 2024 5:40pm AEST**

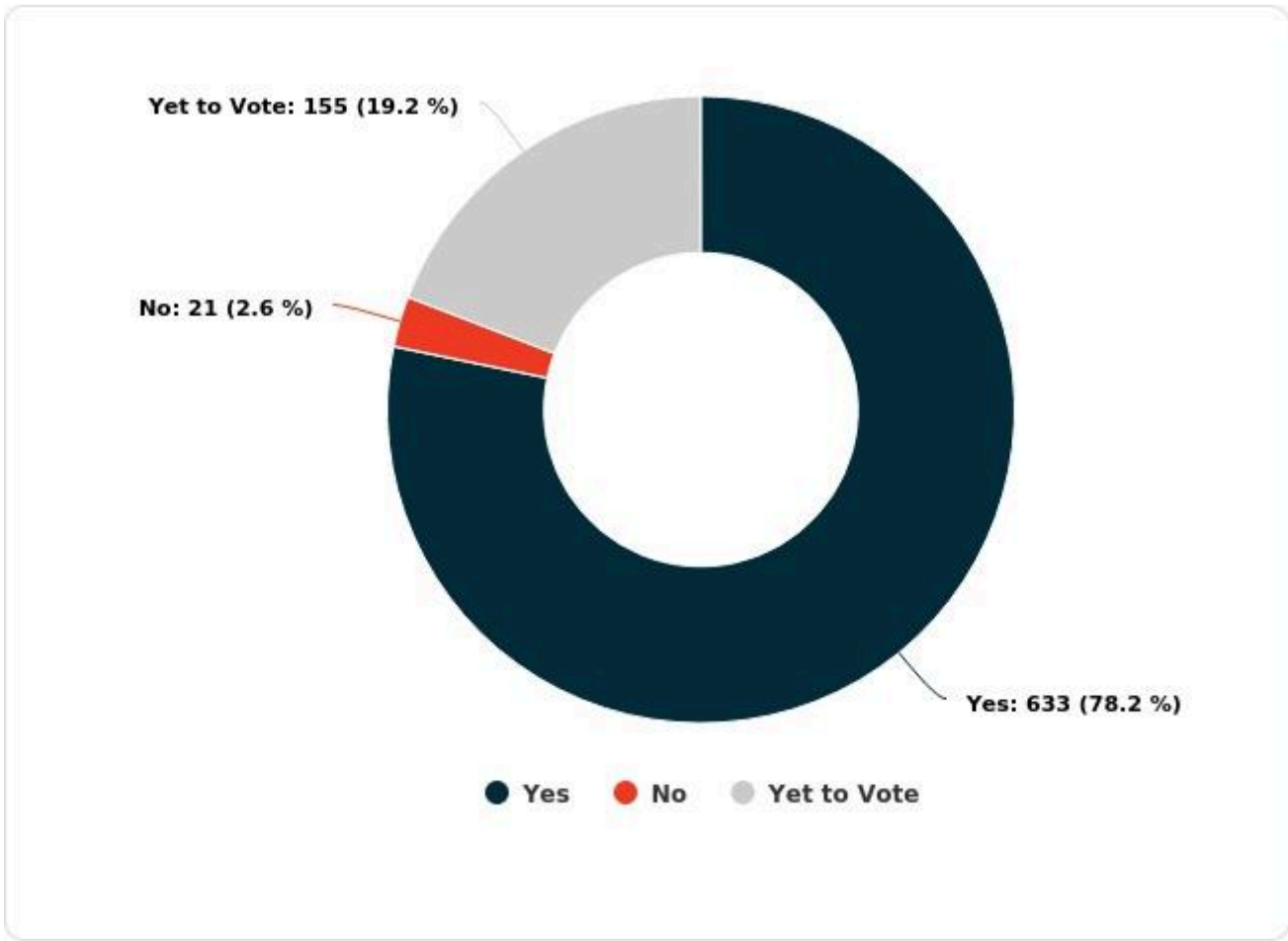
**An unlimited number of indefinite and/or periodic bans on changing of branding on vehicles or plant from Endeavour Energy to Ausconnex or other branding/company name or vice versa?**



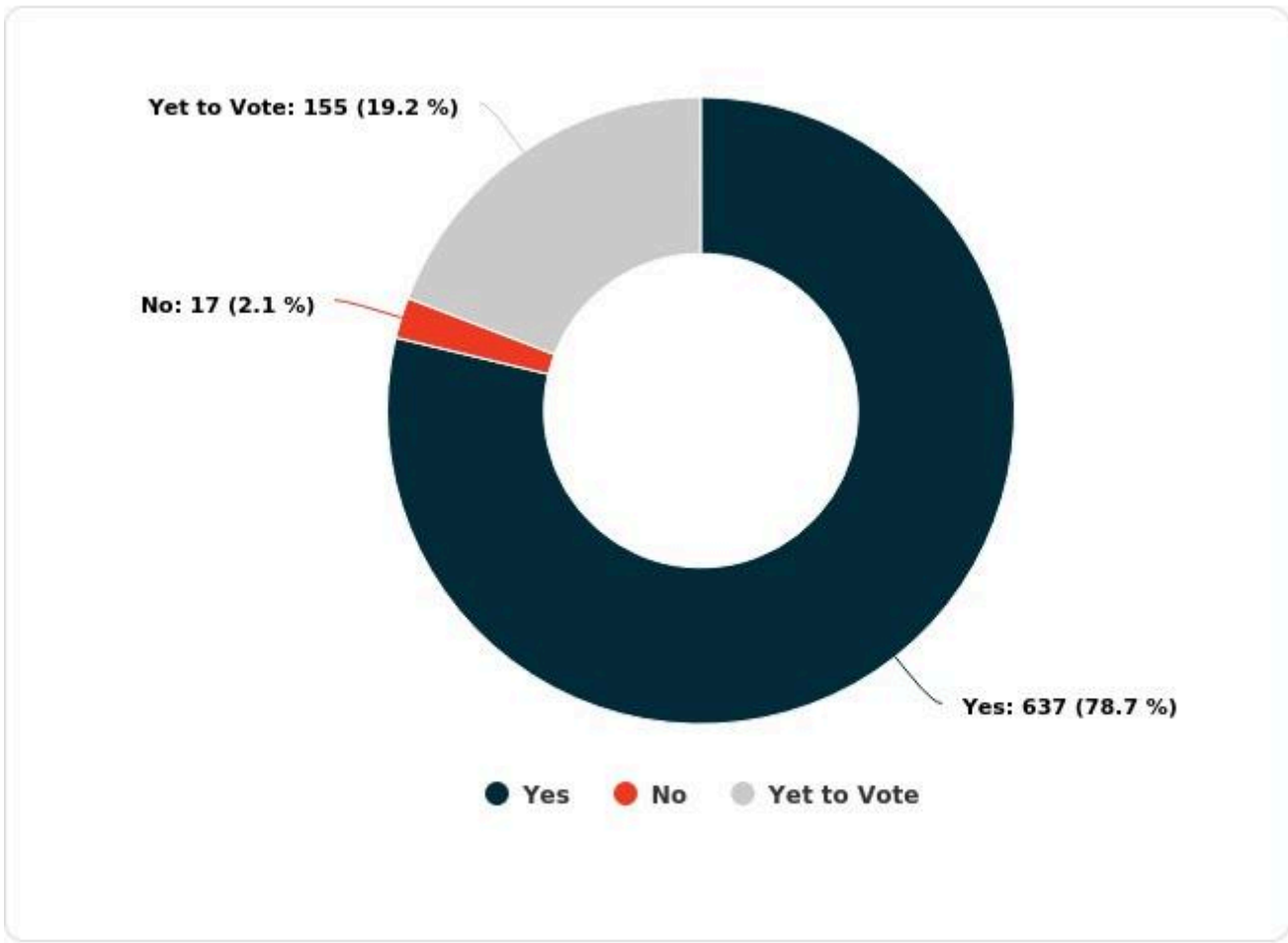
**An unlimited number of indefinite and/or periodic bans on placing a Switching Plan In Progress?**



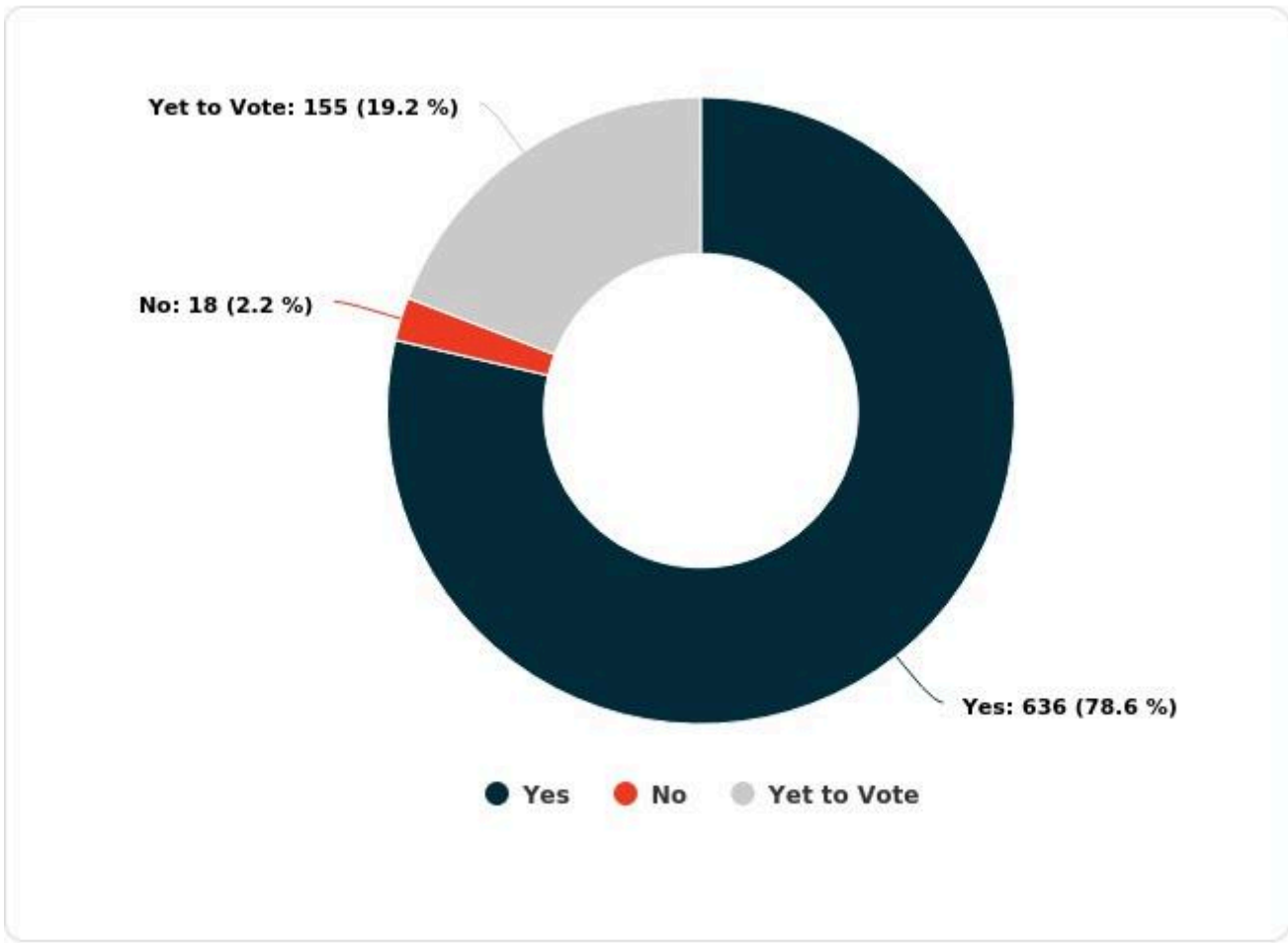
**An unlimited number of indefinite and/or periodic bans on executing steps for Planned Switching, except where the failure to remotely execute the switching steps would result in uncertainty as to the true status of the network?**



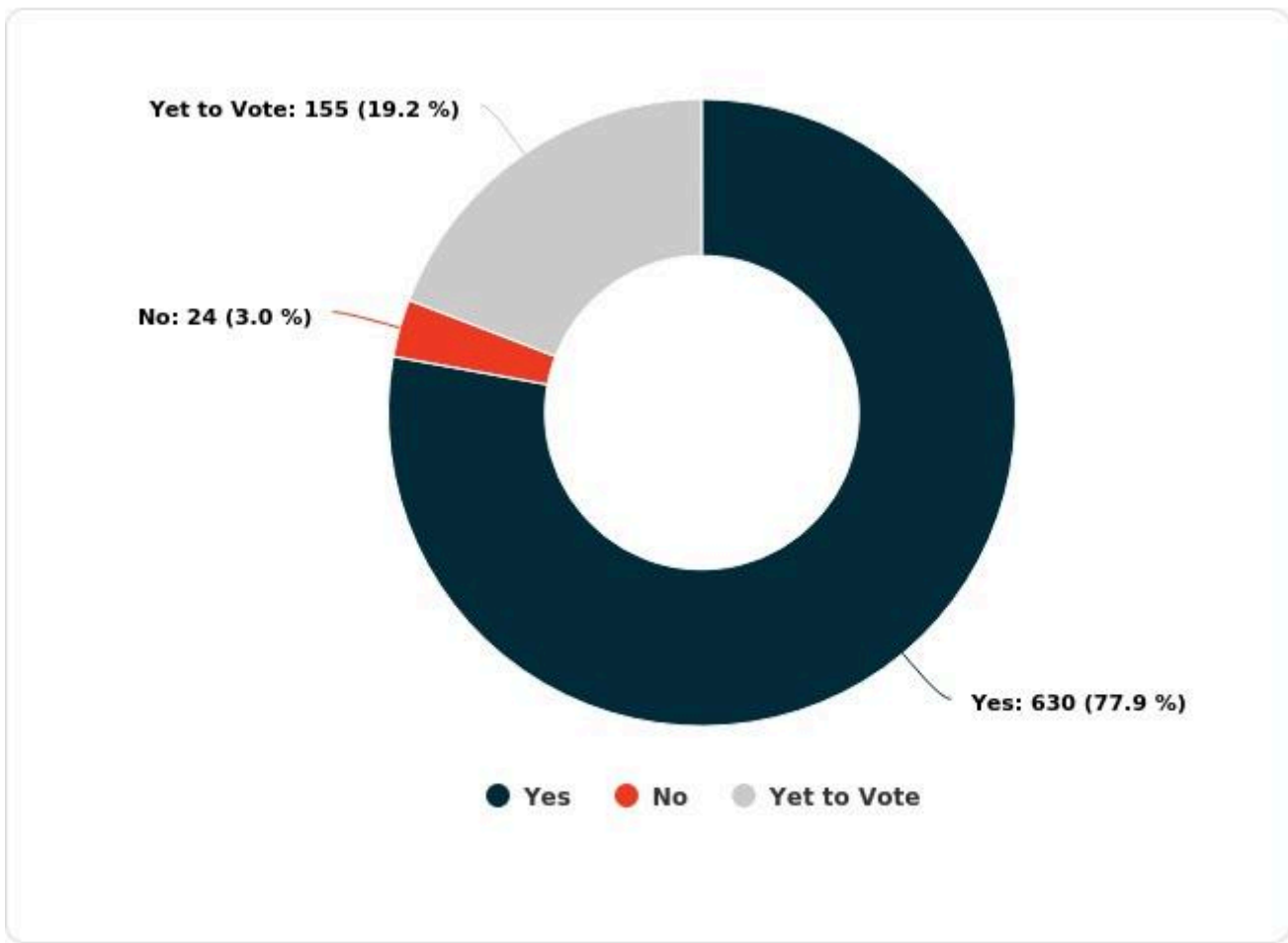
**An unlimited number of indefinite and/or periodic bans on issuing steps on multiple Switching Plans (ie issuing steps on one switching plan at a time)?**



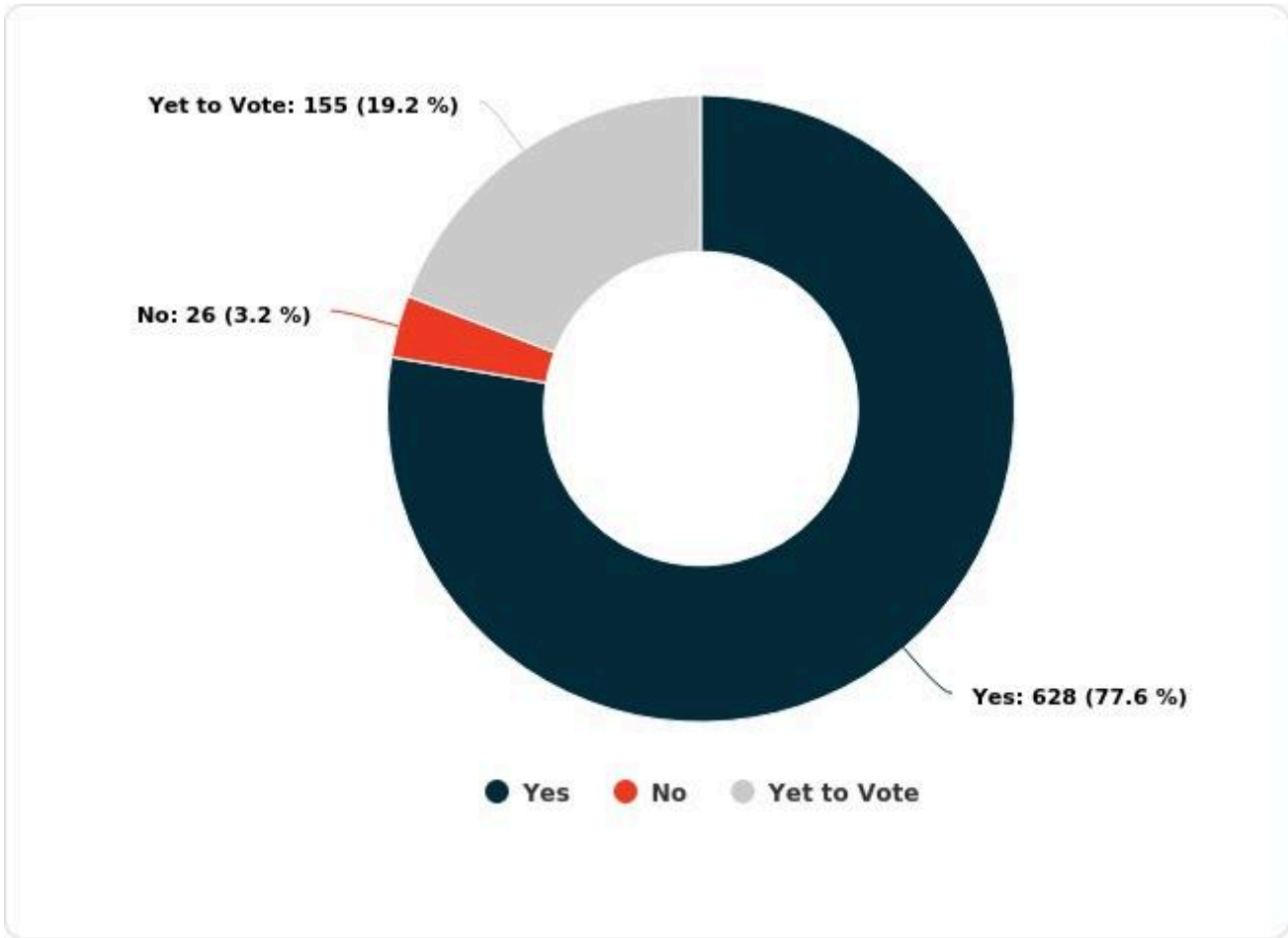
**An unlimited number of indefinite and/or periodic bans on amending an Approved Switching Plan?**



**An unlimited number of indefinite and/or periodic bans on starting and/or finishing on site?**

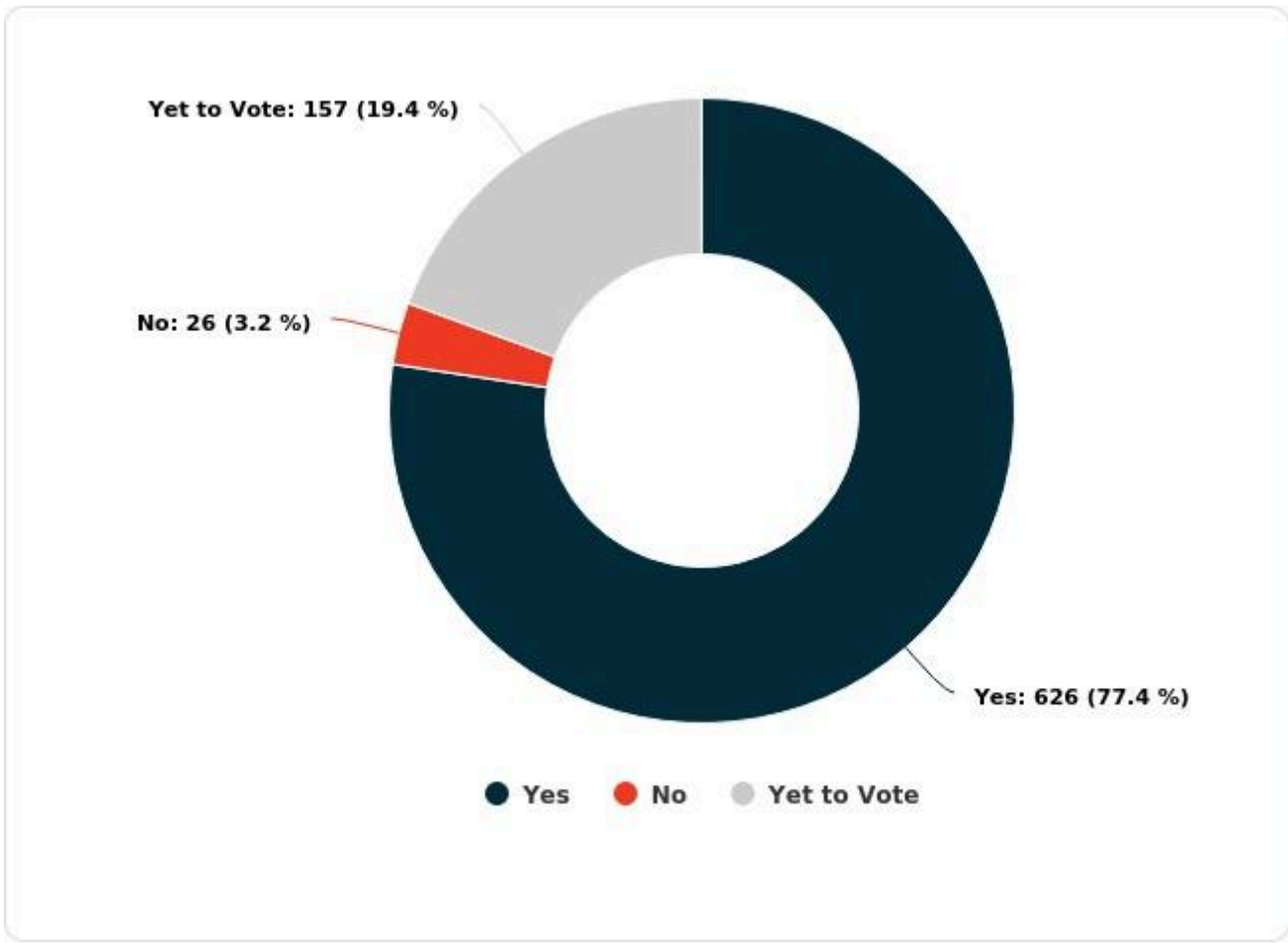


**An unlimited number of indefinite and/or periodic bans on the removal of operational earths, working earths, operational protective bonds, working protective bonds and CT shorts applied to protection relays**





**Distributing or displaying CEPU enterprise agreement campaign-related material whilst performing work, including but not limited to t-shirts, written communications, car signage, flags and stickers**



## 2. Vero Voting Independence Declaration

CEPU v Endeavour Energy PAB B2024/520 vote has been managed and declared independent of CEPU, Endeavor Energy and Fair Work.

No individual vote has been disclosed to CEPU, Endeavour Energy or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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