

Reference: 2024/3646

The General Manager
 Fair Work Commission
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Declaration of results - PAB Order: B2024/475

Pursuant to the Protected Action Ballot Order B2024/475 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	23
Postal votes returned by voters	20
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	19
Percentage of postal votes returned*	82.60

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of 1 hour stoppages of work?	19	0	0
2	An unlimited number of 2 hour stoppages of work?	18	1	0
3	An unlimited number of 4 hour stoppages of work?	18	1	0
4	An unlimited number of 8 hour stoppages of work?	18	1	0
5	An unlimited number of 12 hour stoppages of work?	18	1	0
6	An unlimited number of 24 hour stoppages of work?	18	1	0
7	An unlimited number of stoppages of work for a period of 1 week?	17	2	0
8	An unlimited number of indefinite stoppages of work?	18	1	0
9	An unlimited number of indefinite or periodic bans on overtime?	19	0	0
10	An unlimited number of indefinite or periodic bans on paperwork and/or digital reporting?	19	0	0
11	An unlimited number of indefinite or periodic bans on poker machines moves beyond 10 per shift (inclusive of assisting	19	0	0

	other techs)?			
12	An unlimited number of indefinite or periodic bans on repairing buttons labelled "spin", "play" and/or "feature"?	18	1	0
13	An unlimited number of indefinite or periodic bans on the use of power tools?	19	0	0
14	An unlimited number of indefinite or periodic bans on the use of hand tools?	19	0	0
15	An unlimited number of indefinite or periodic bans on working solo on checks and/or services?	18	1	0
16	An unlimited number of indefinite or periodic bans on reporting the distance travelled?	18	1	0
17	An unlimited number of indefinite or periodic bans on the use of vehicles?	18	1	0
18	An unlimited number of indefinite or periodic bans on working in an area where people are allowed to smoke/vape?	19	0	0
19	An unlimited number of indefinite or periodic bans on working within a specified distance of people consuming alcohol?	18	1	0
20	When required to speak to customers in the course of performing work, referring to the bargaining for a new enterprise agreement, the content of the union's claims for the new enterprise agreement and/or the industrial action?	18	1	0
21	A ban on the performance of work unless the employee doing work is wearing union and/or industrial campaign-related badges and/or stickers (including but not limited to, if the employee chooses, covering any company name, symbol or logo on company shirts)?	18	1	0
22	Applying a union and/or industrial campaign-related sticker or stickers in the course of slot machine installation / maintenance?	18	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission

07/06/2024

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