



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Stowe Australia Pty Ltd

(B2024/246)

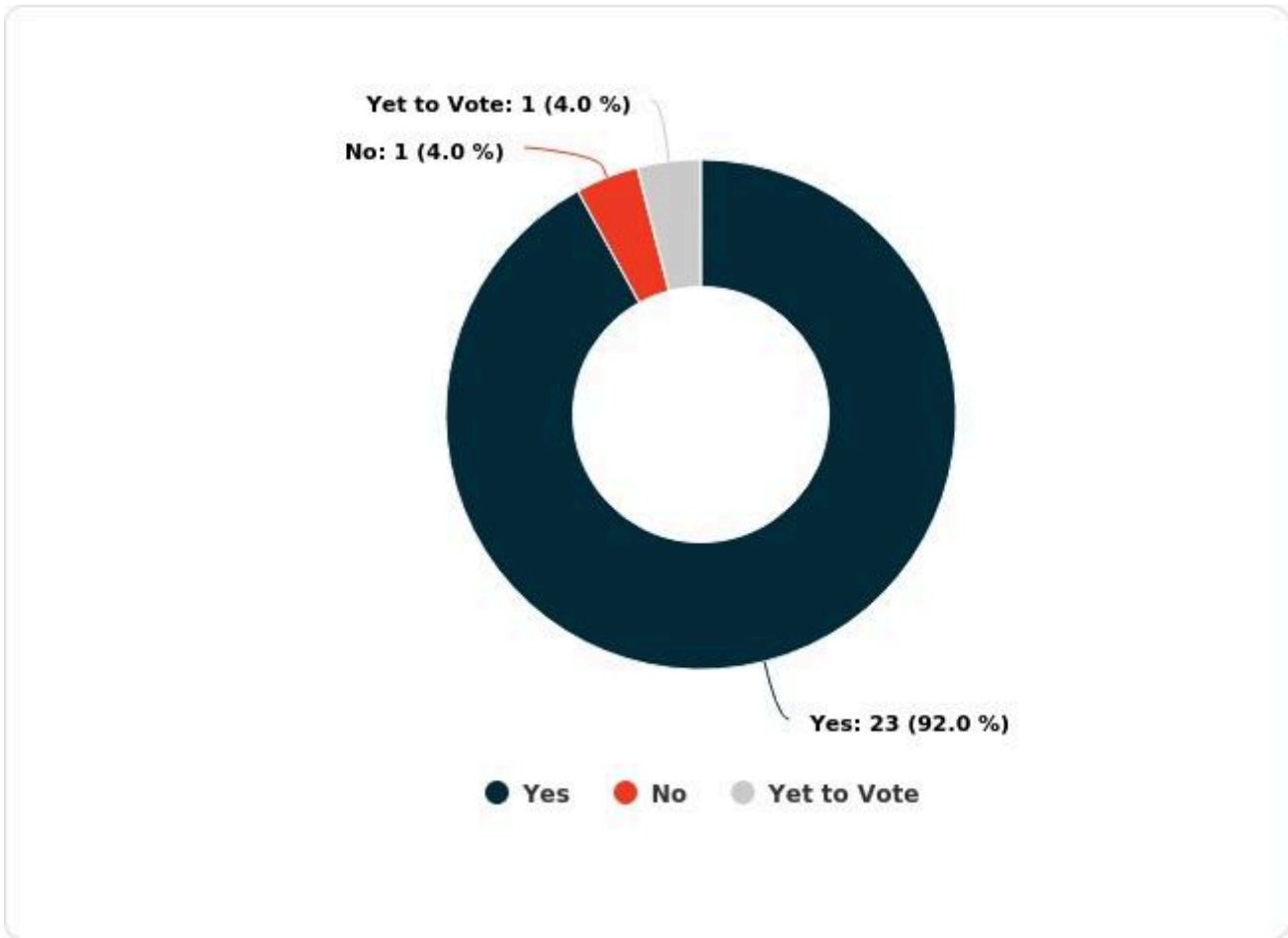
Wednesday 10th April, 2024
5:09pm AEST

1. Vote Result

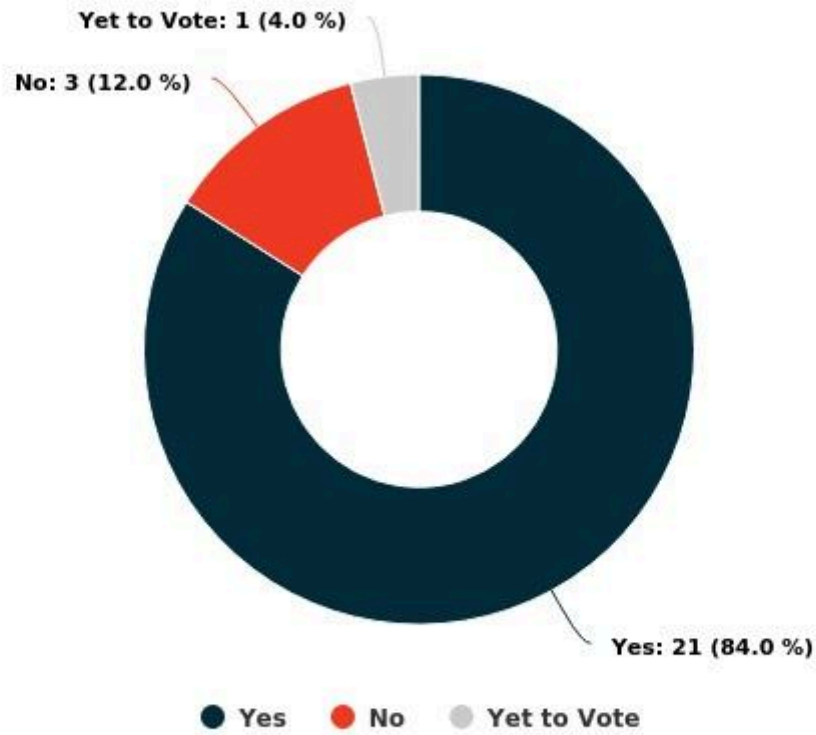
Total Eligible Voters: 25
Total Voted: 24 (96%)
Total Voted All Questions:: 24 (96%)

Final Vote Audit: Wednesday 10th April, 2024 5:09pm AEST

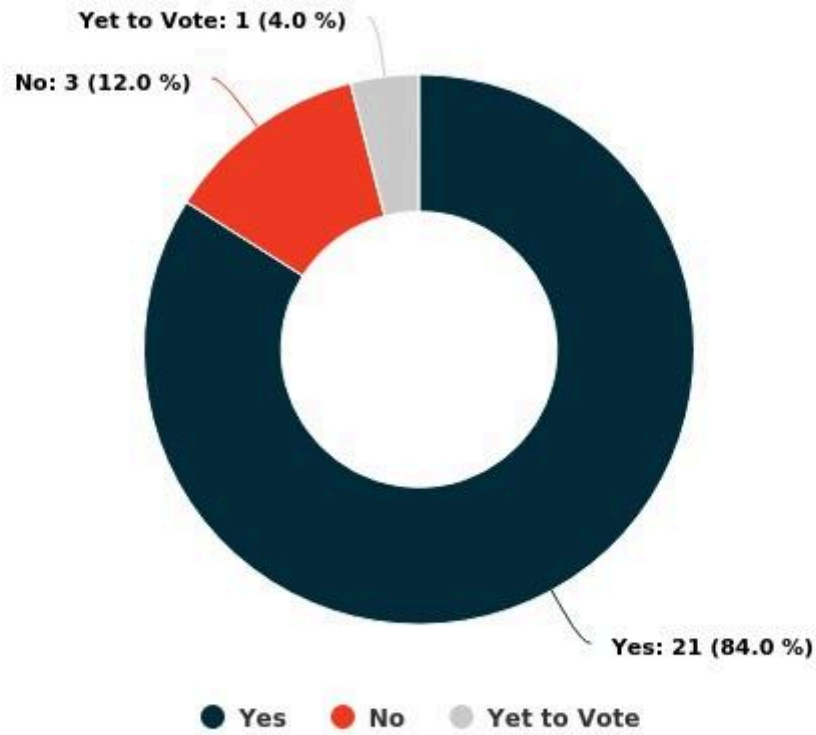
An unlimited number of 30 minute stoppages of work?



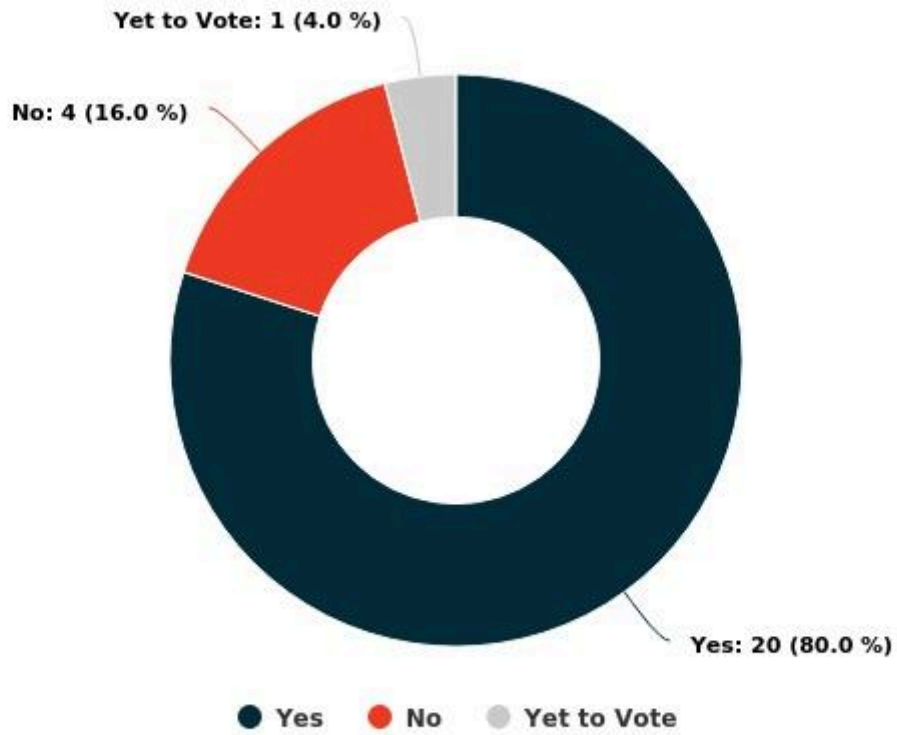
An unlimited number of 1 hour stoppages of work?



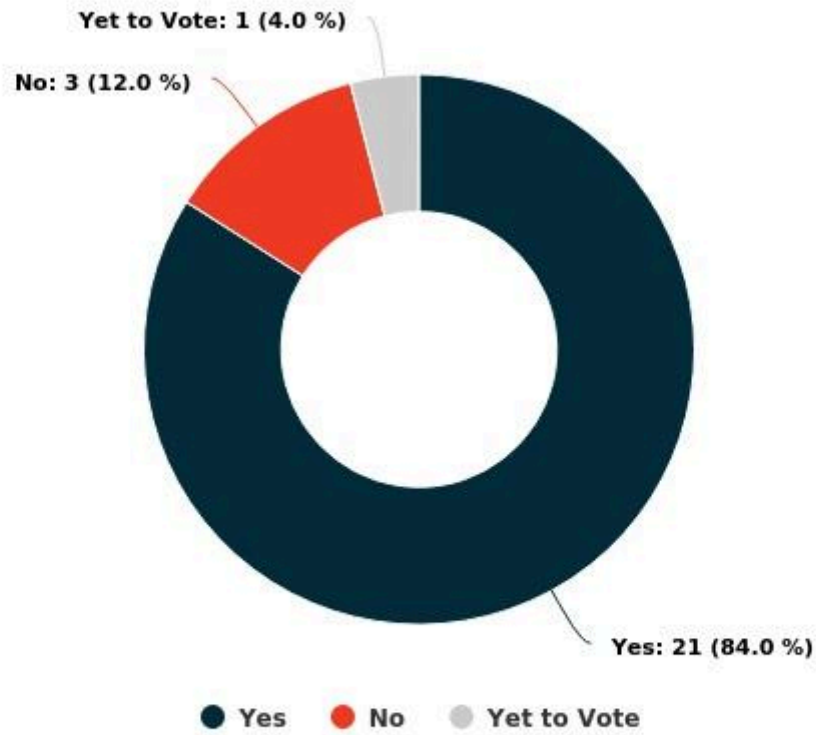
An unlimited number of 2 hour stoppages of work?



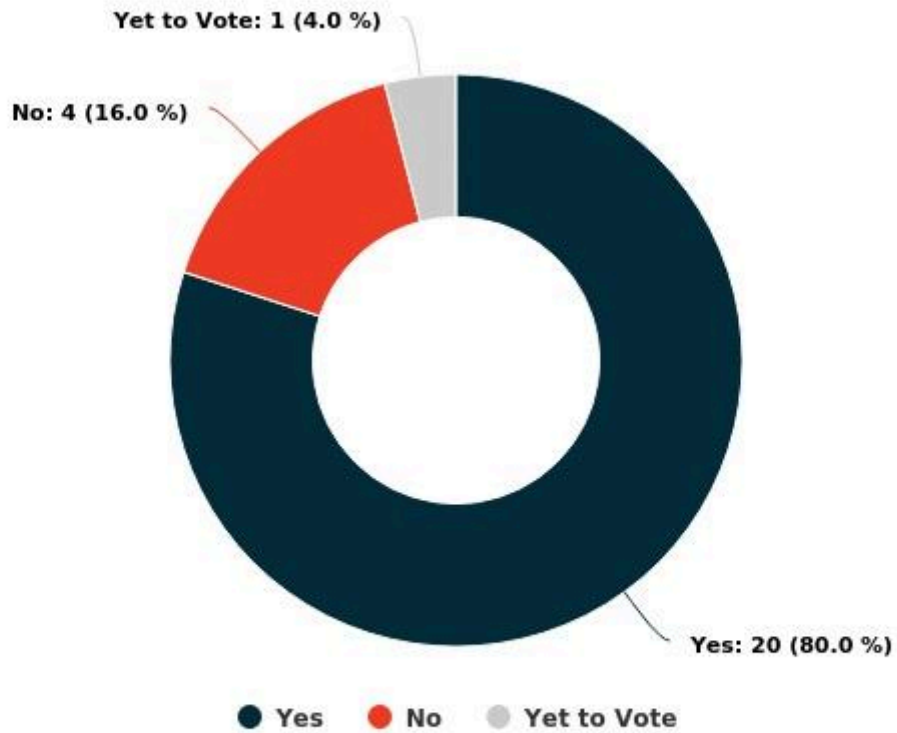
An unlimited number of 3 hour stoppages of work?



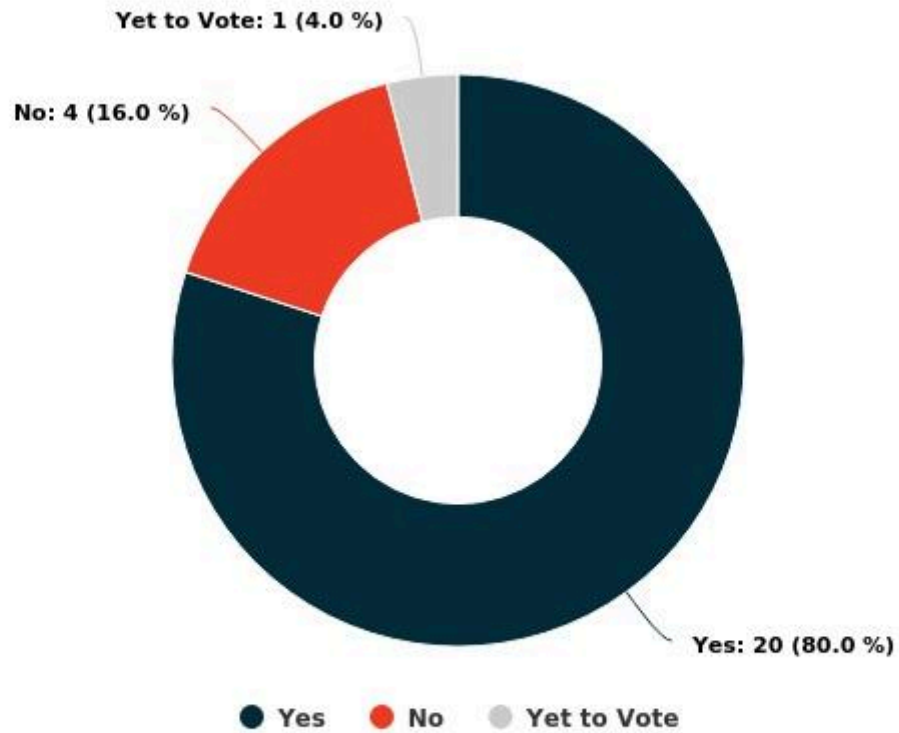
An unlimited number of 4 hour stoppages of work?



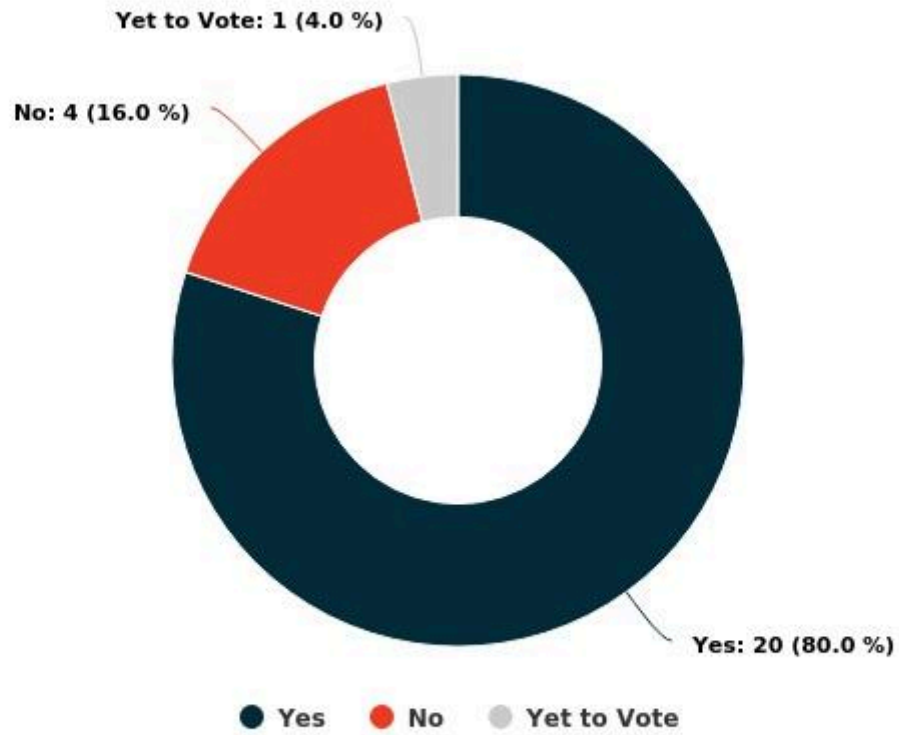
An unlimited number of 8 hour stoppages of work?



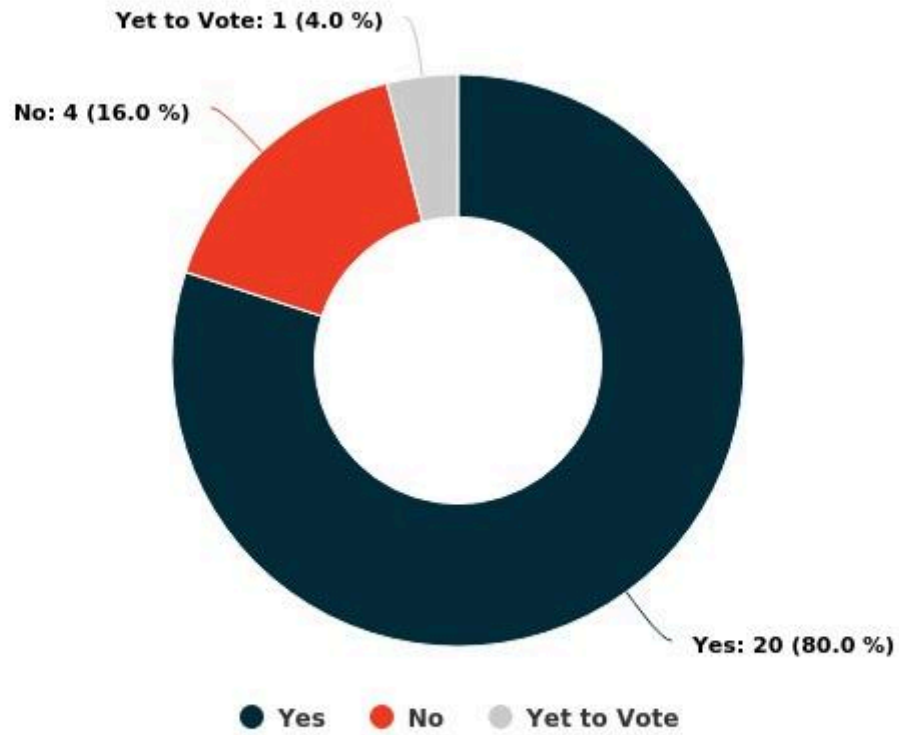
An unlimited number of 12 hour stoppages of work?



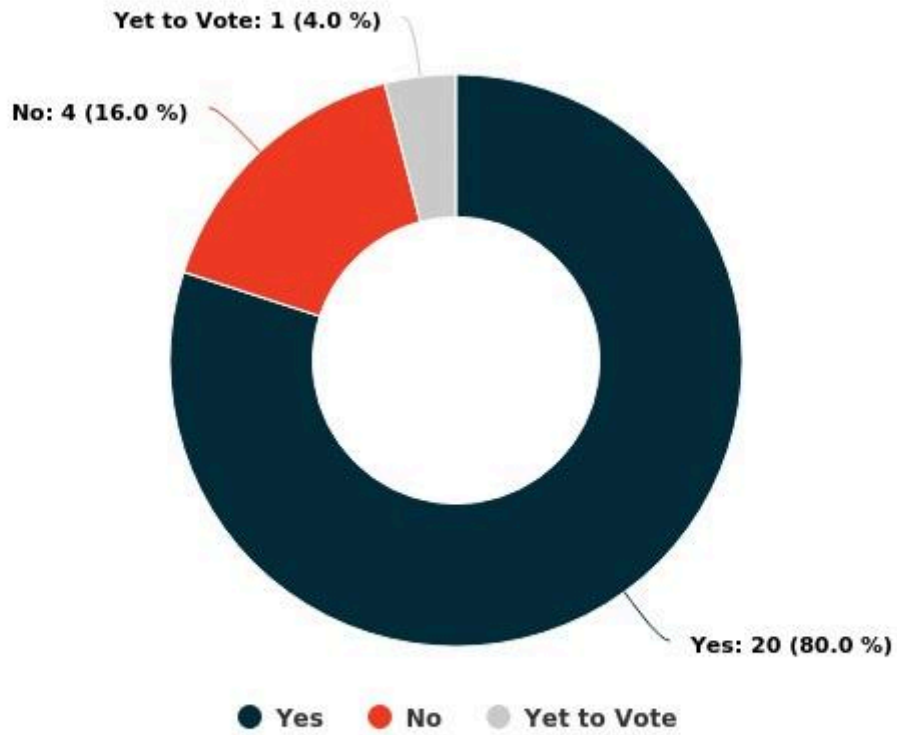
An unlimited number of 24 hour stoppages of work?



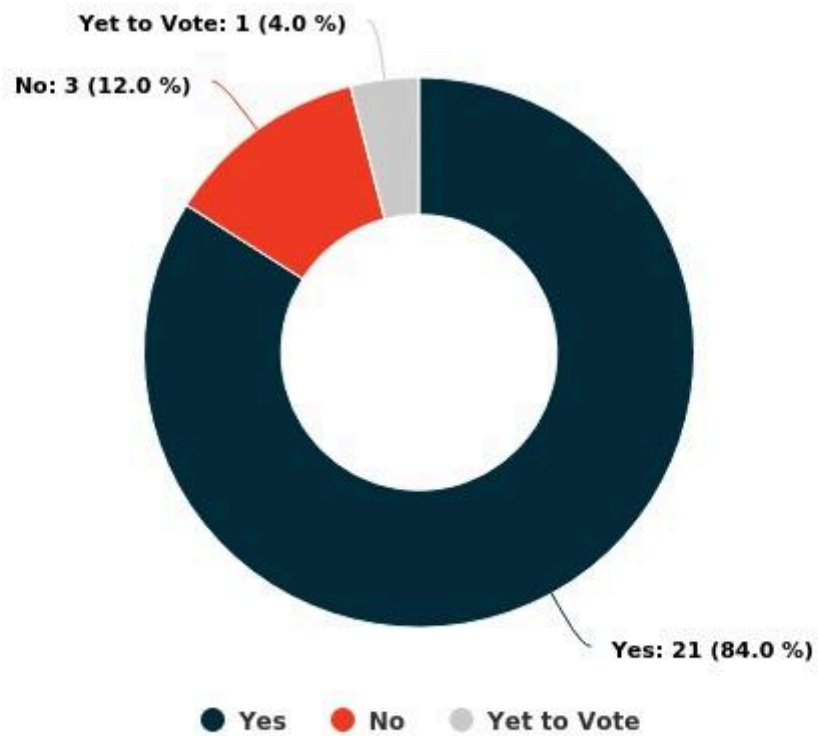
An unlimited number of 48 hour stoppages of work?



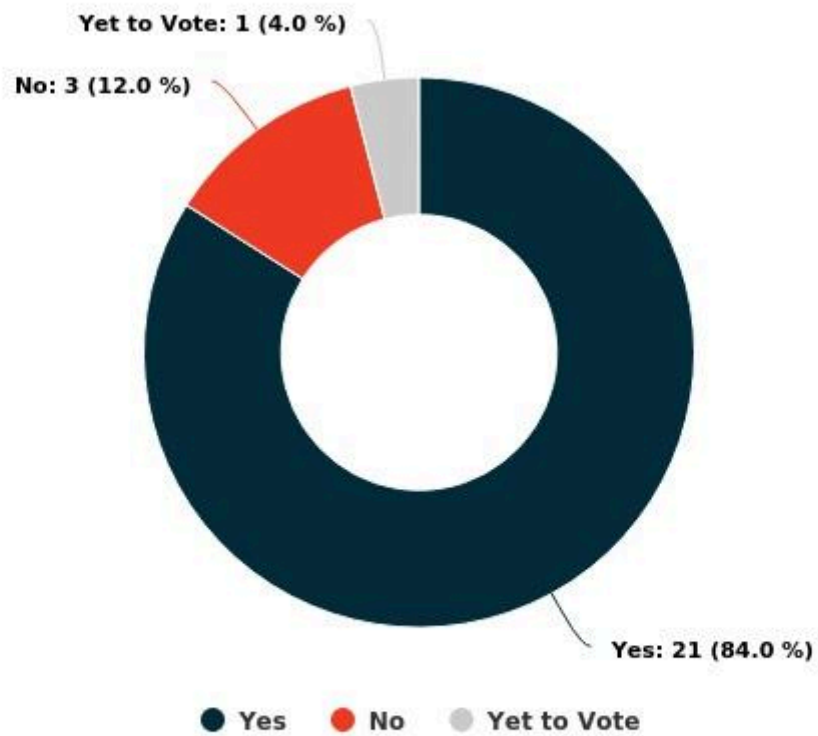
An unlimited number of 72 hour stoppages of work?



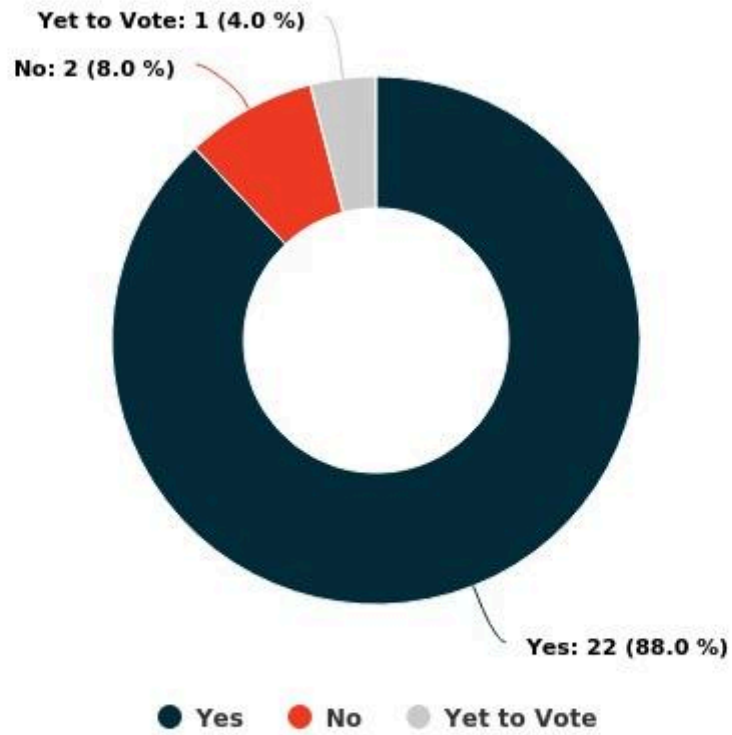
An unlimited number of stoppages of work for a period of one week?



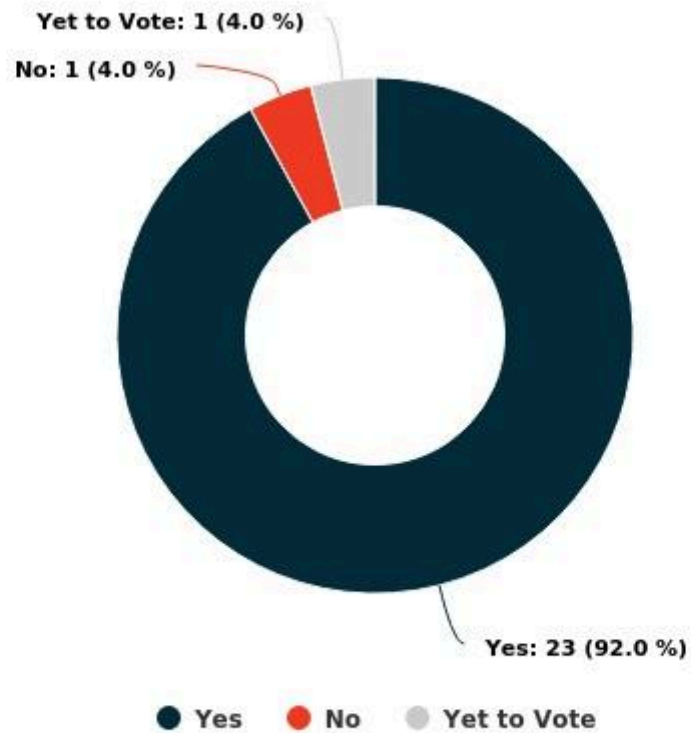
An unlimited number of indefinite stoppages of work?



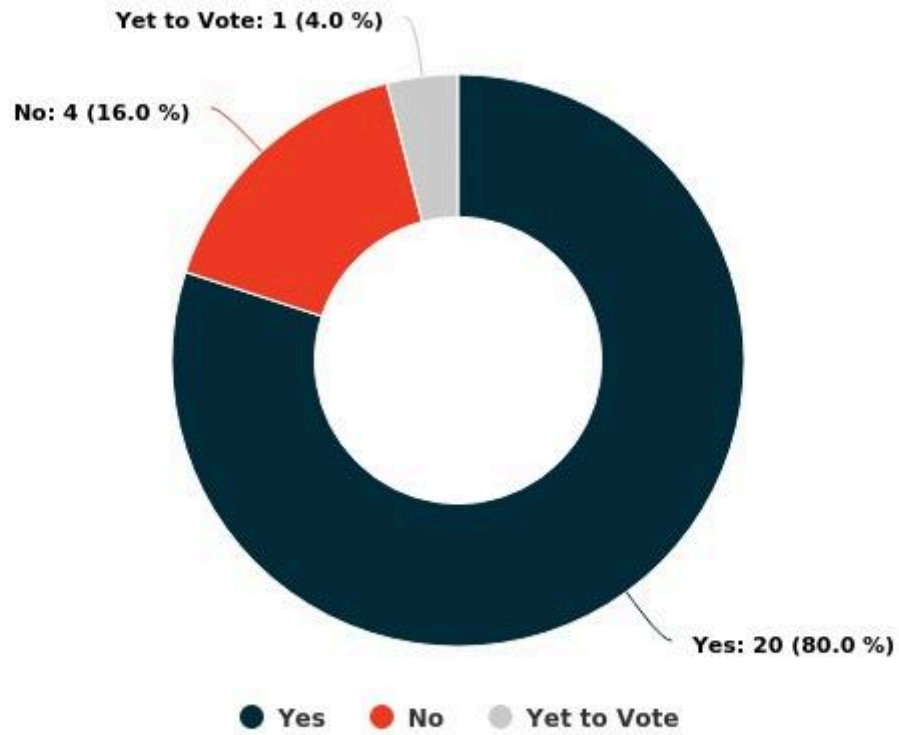
An unlimited number of indefinite or periodic bans on overtime?



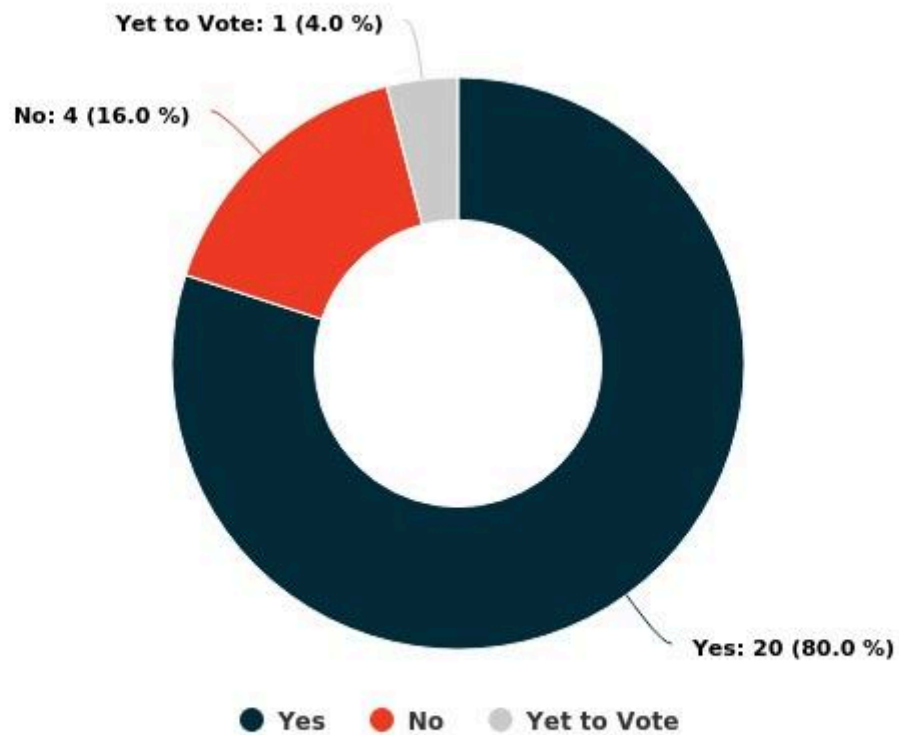
An unlimited number of indefinite or periodic bans on attending callouts (unless lives are endangered by not attending)?



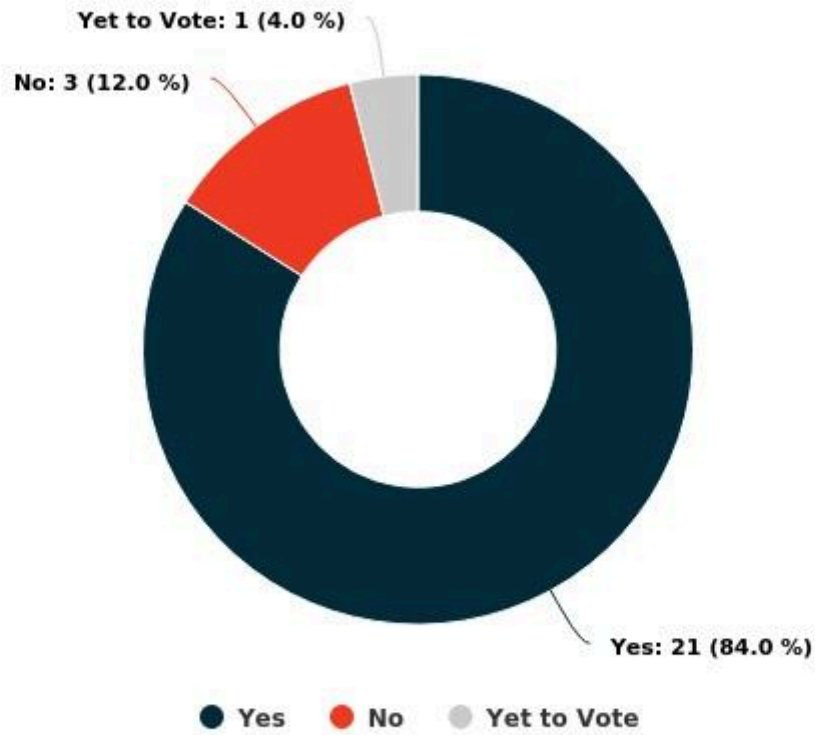
An unlimited number of indefinite or periodic bans on the labelling of cables?



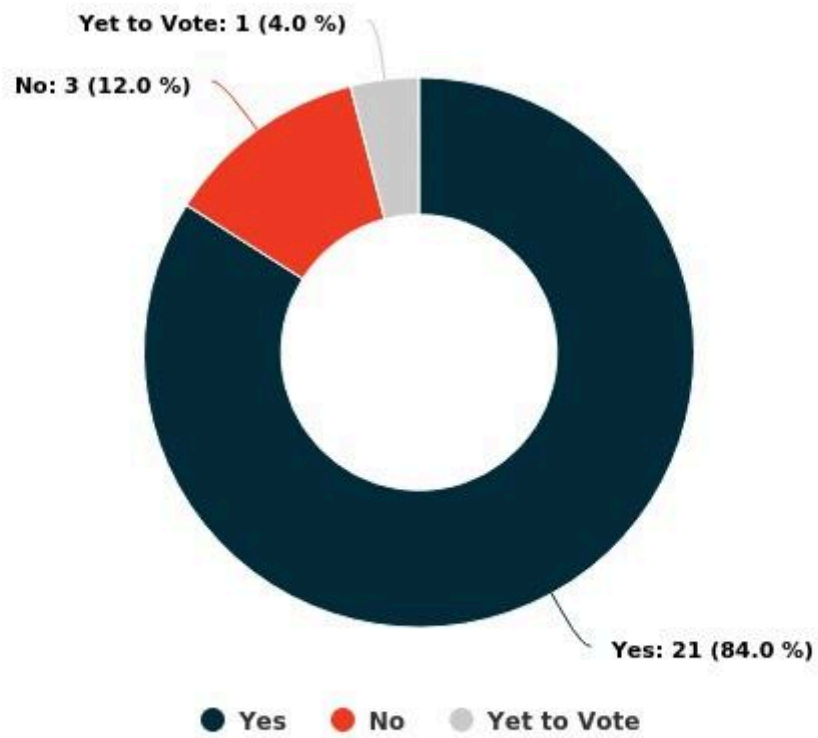
An unlimited number of indefinite or periodic bans on the performance and/or verification of isolations?



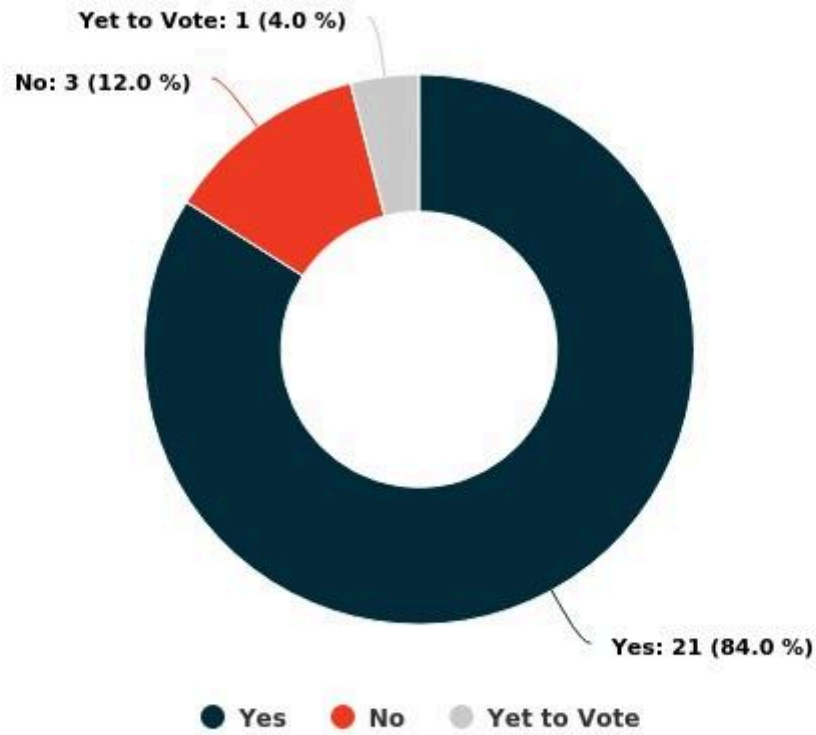
An unlimited number of indefinite or periodic bans on cable pulling or cable installation work?



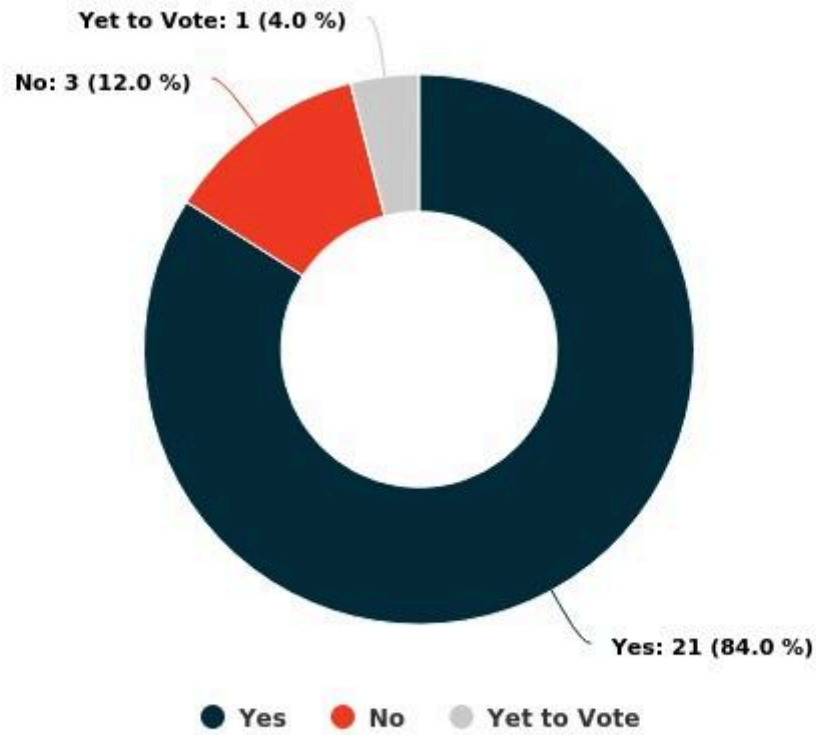
An unlimited number of indefinite or periodic bans on the use of Phillips Head screwdrivers?



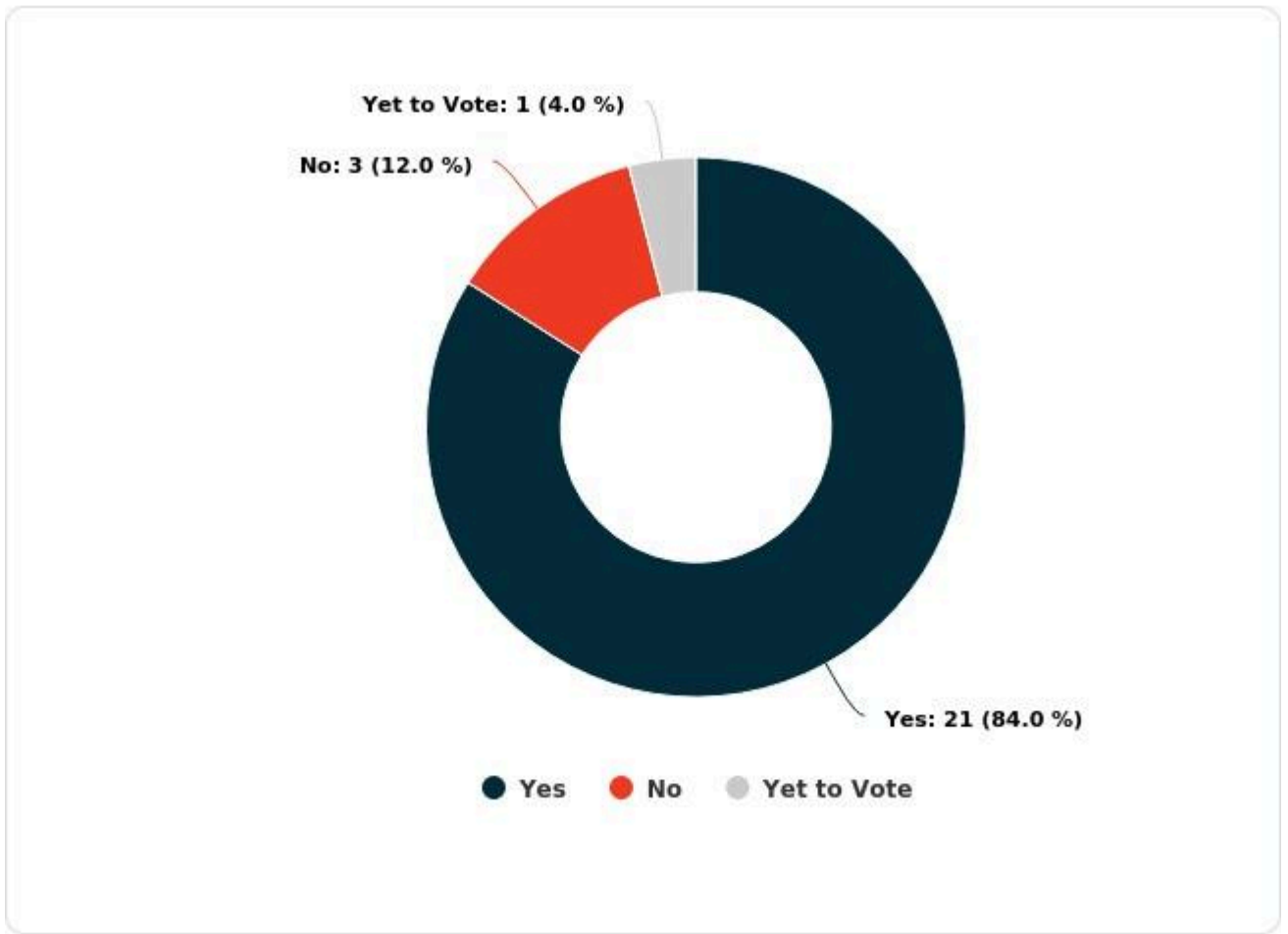
An unlimited number of indefinite or periodic bans on the use of flat blade screwdrivers?



An unlimited number of indefinite or periodic bans on the use of hand tools?

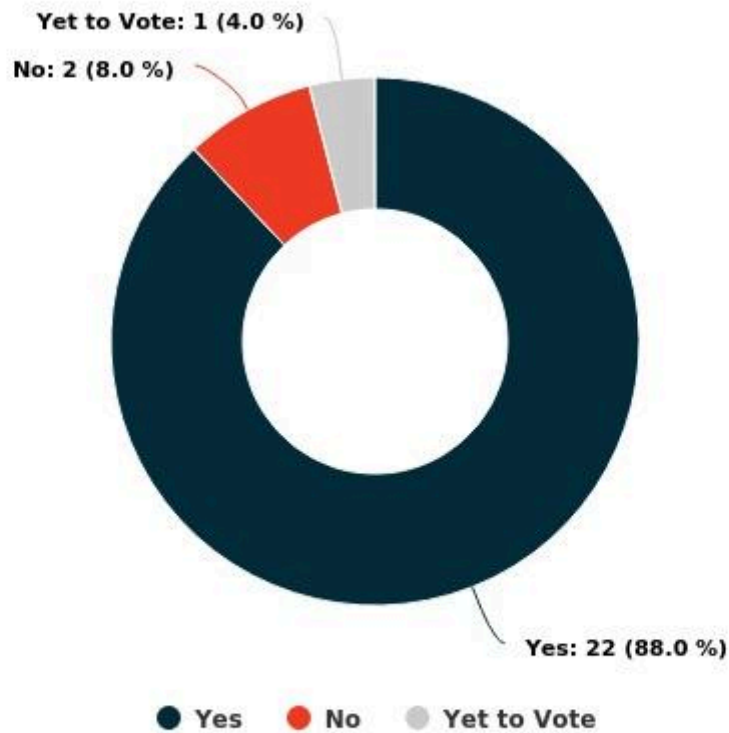


An unlimited number of indefinite or periodic bans on the use of power and/or battery operated

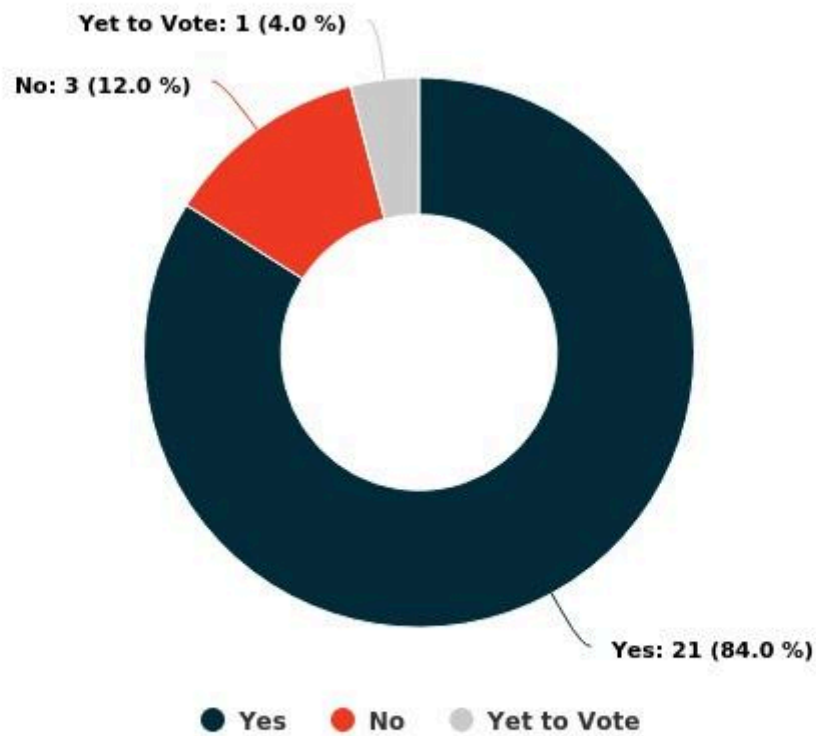


tools?

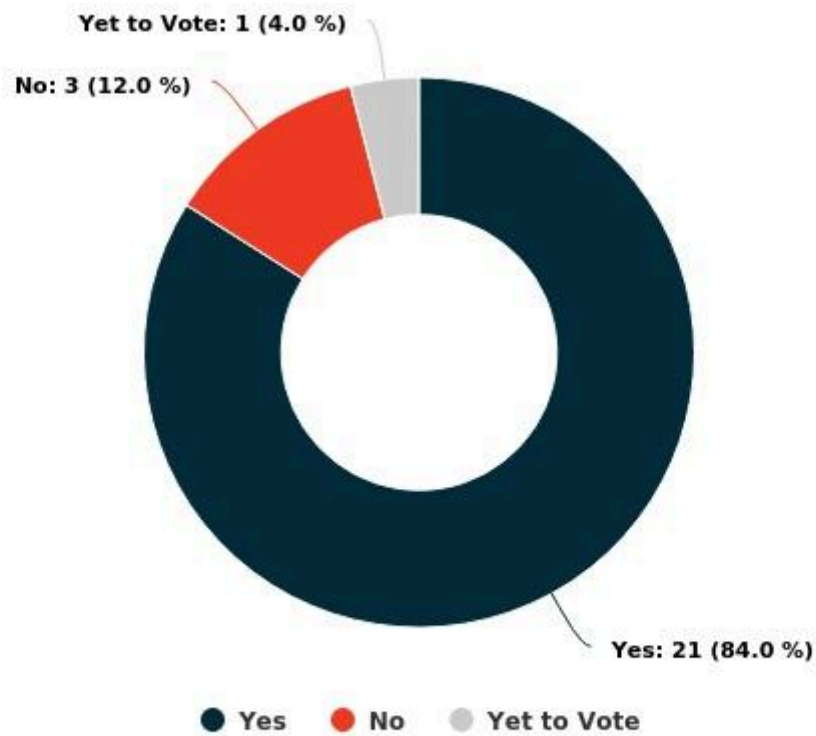
An unlimited number of indefinite or periodic bans on the use of EWP (Elevated Work Platform) or mobile plant?



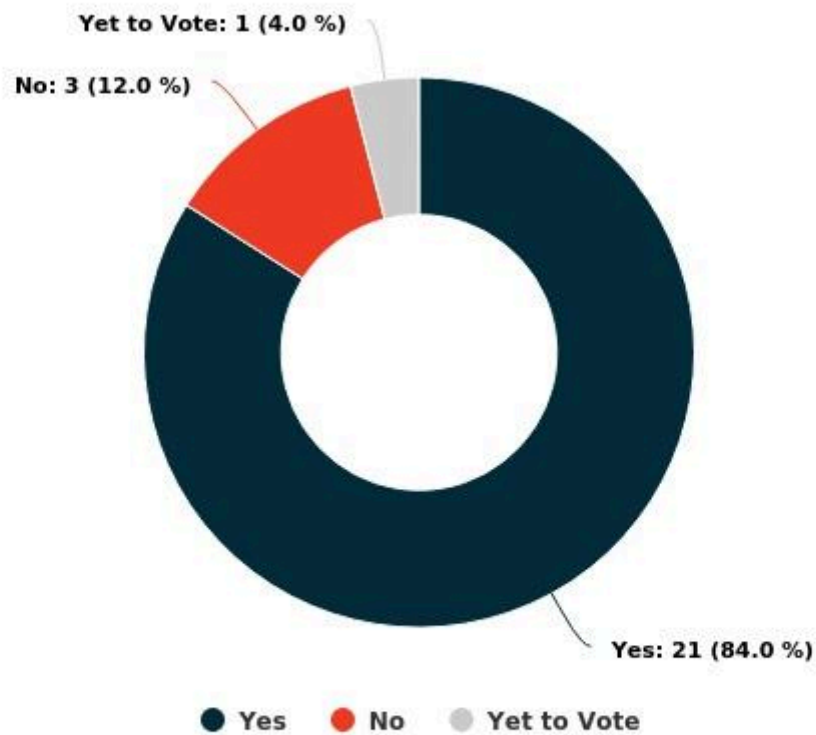
An unlimited number of indefinite or periodic bans on reversing vehicles or plant?



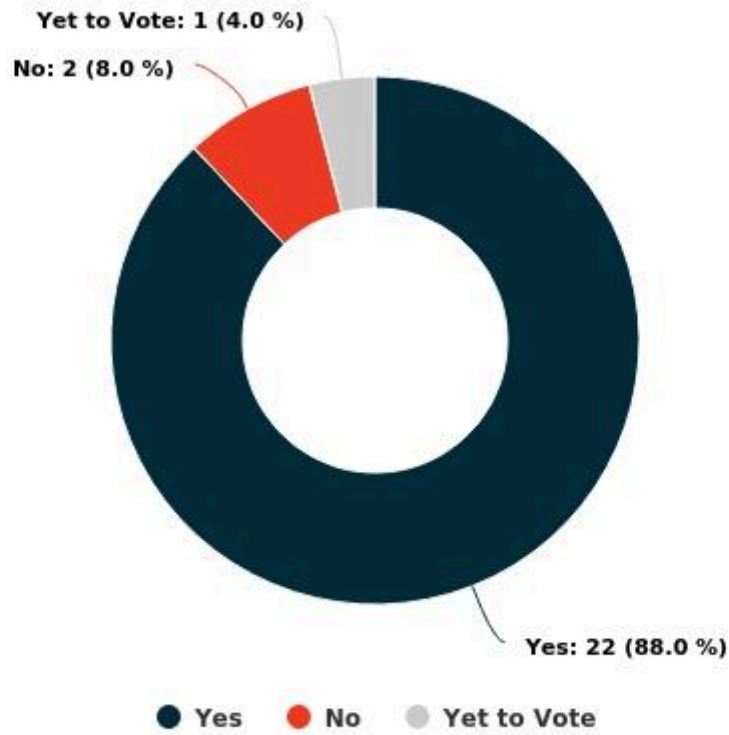
An unlimited number of indefinite or periodic bans on performance of tasks that require a key?



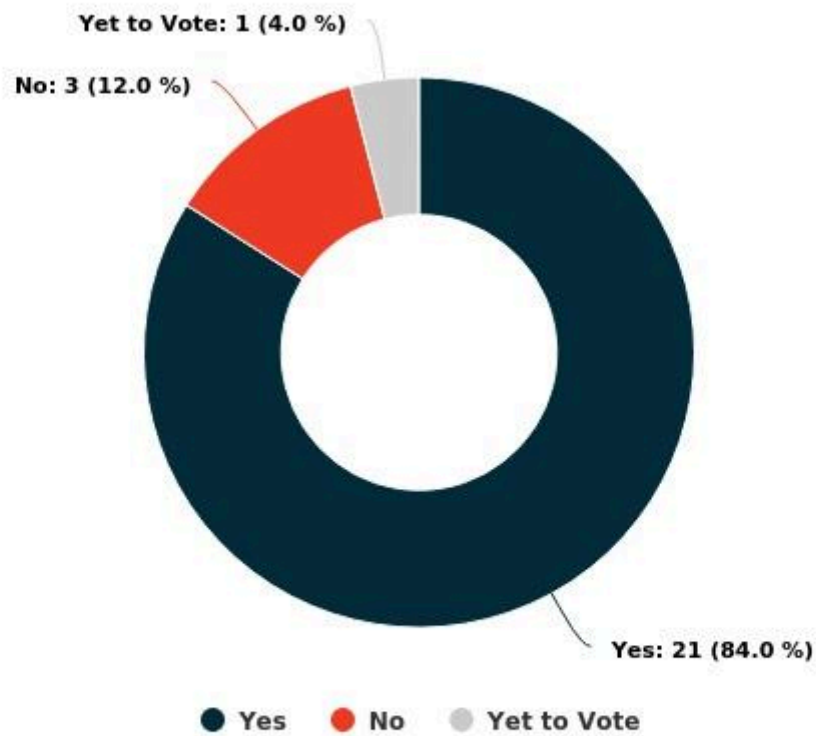
An unlimited number of indefinite or periodic bans on completion of documentation both paper and/or digital based?



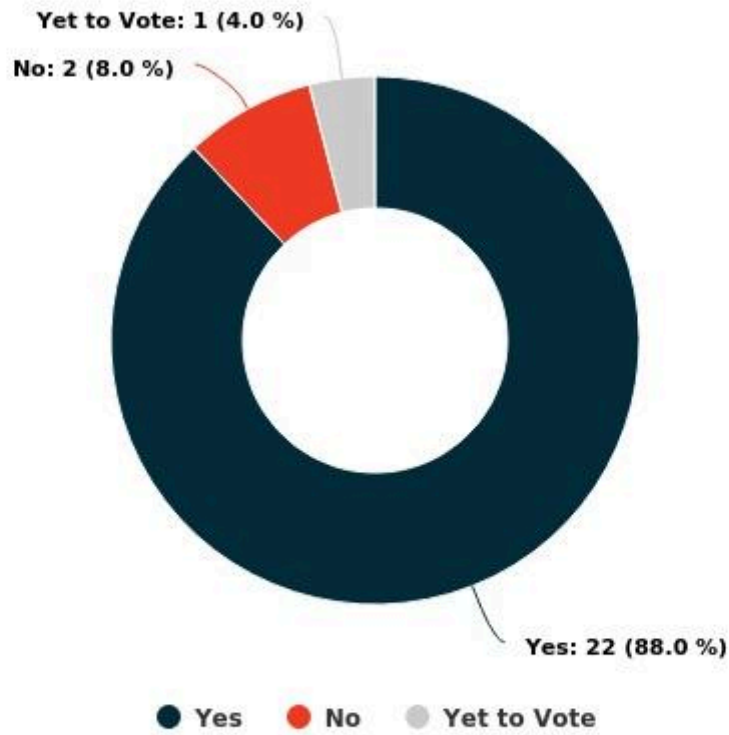
An unlimited number of indefinite or periodic bans on performance of high risk tasks?



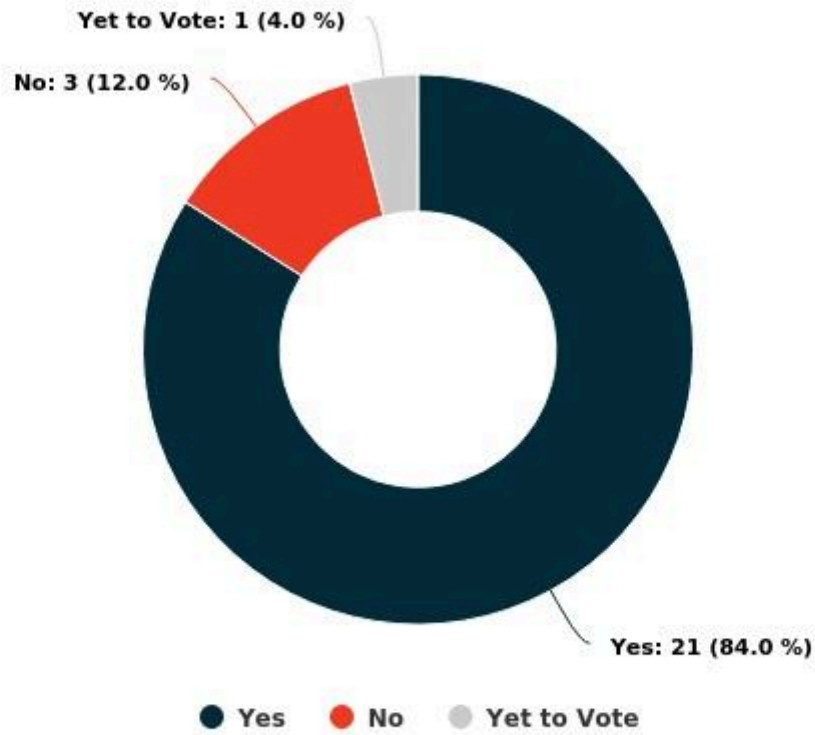
An unlimited number of indefinite or periodic bans on performing fault finding activities?



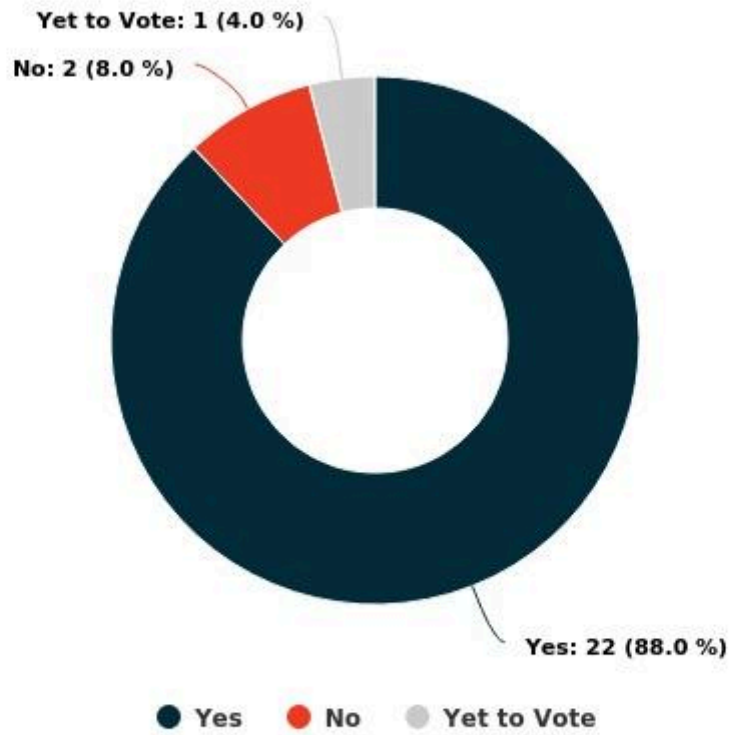
An unlimited number of indefinite or periodic bans on accepting and/or making phone calls?



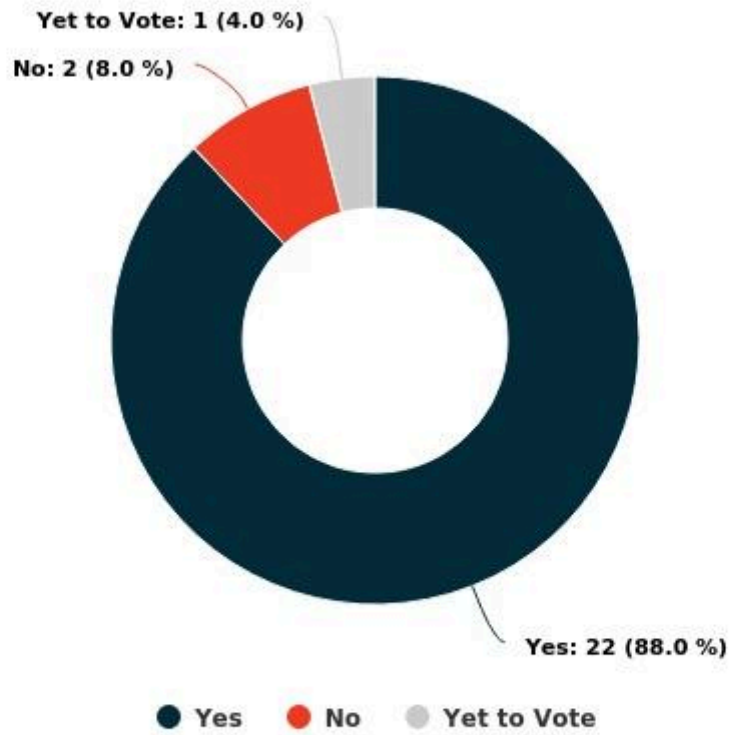
An unlimited number of indefinite or periodic bans working above grade or ground level?



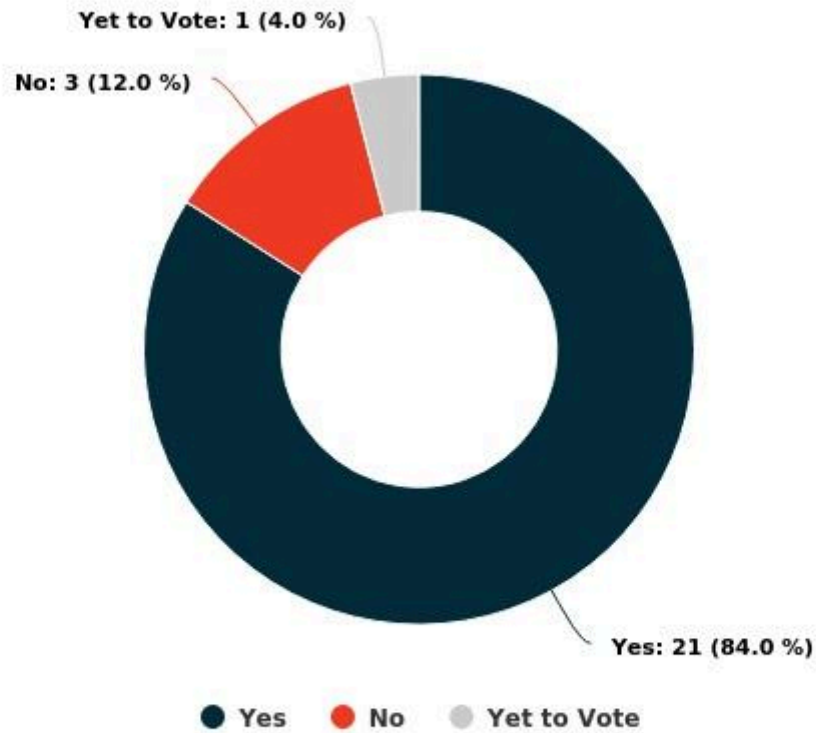
An unlimited number of indefinite or periodic bans on the use of swipe access cards?



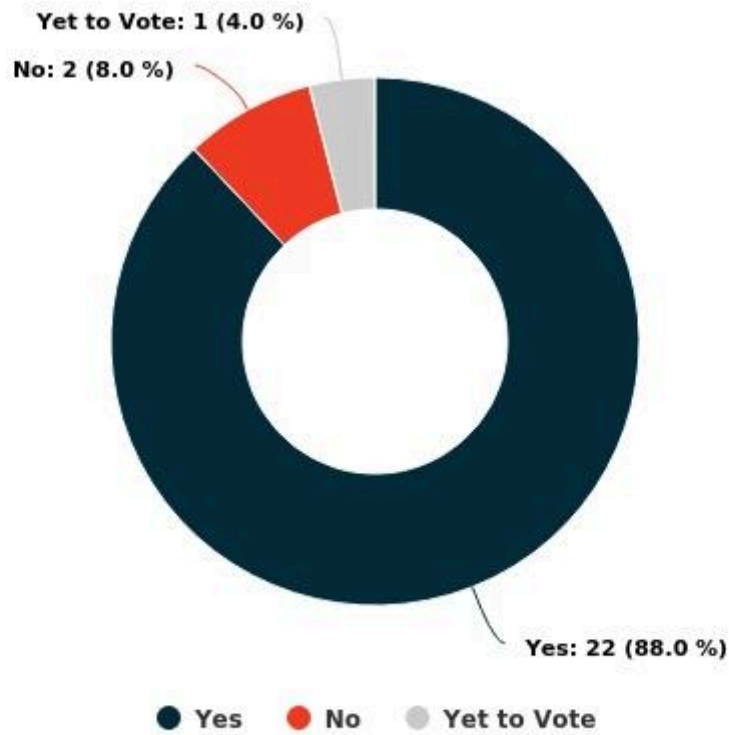
An unlimited number of indefinite or periodic bans on performing work as a spotter?



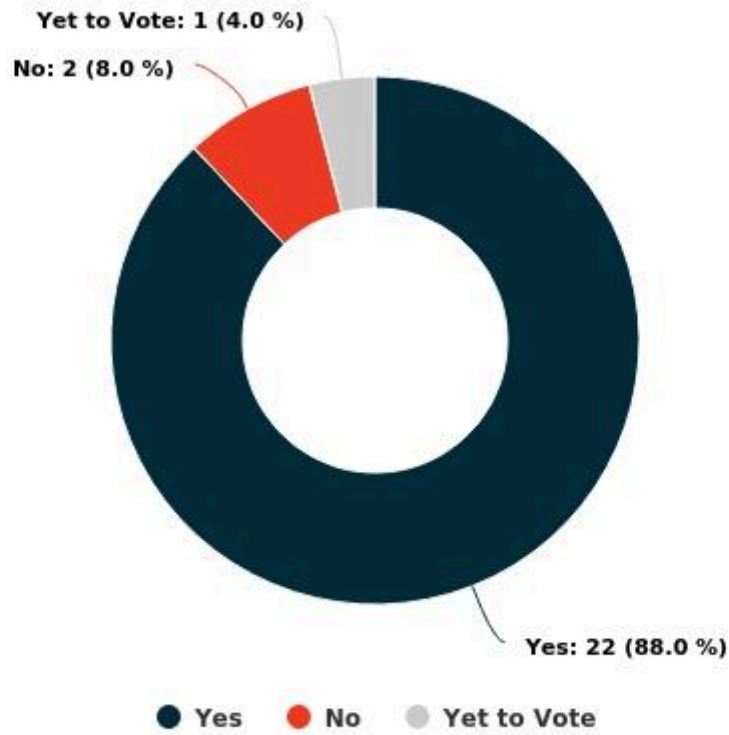
An unlimited number of indefinite or periodic bans on performing pre-starts?



An unlimited number of indefinite or periodic bans on the use of two-way type radio communication devices?



An unlimited number of indefinite or periodic bans on the use of ipad or tablet type devices?



2. Vero Voting Independence Declaration

CEPU v Stowe Australia PAB B2024/246 vote has been managed and declared independent of CEPU, Stowe Australia and Fair Work.

No individual vote has been disclosed to CEPU, Stowe Australia or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>