



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Zinfra Contracting Pty Ltd T/A Jemena Infrastructure Services

(B2024/1075)

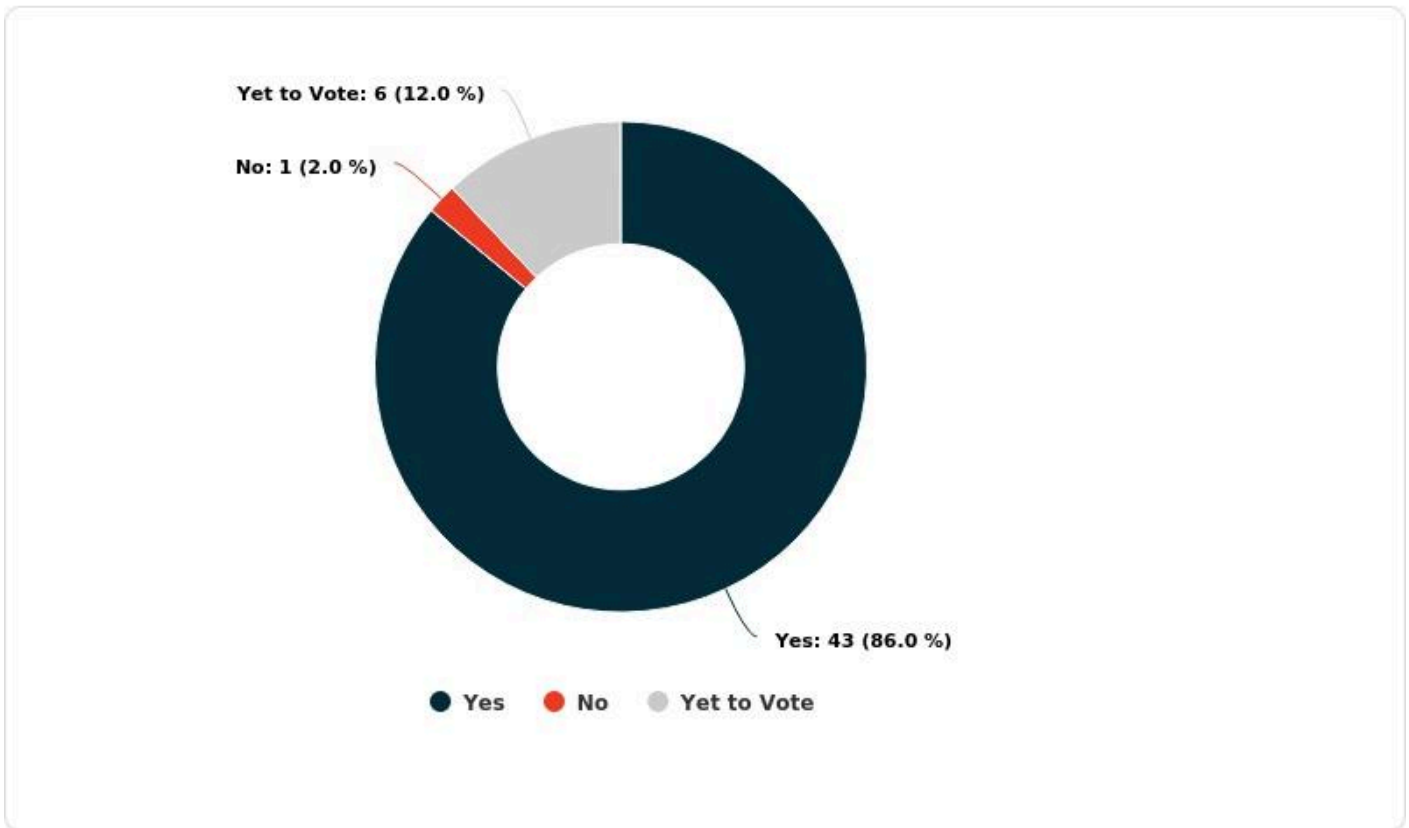
Friday 6th September, 2024
5:56pm AEST

1. Vote Result

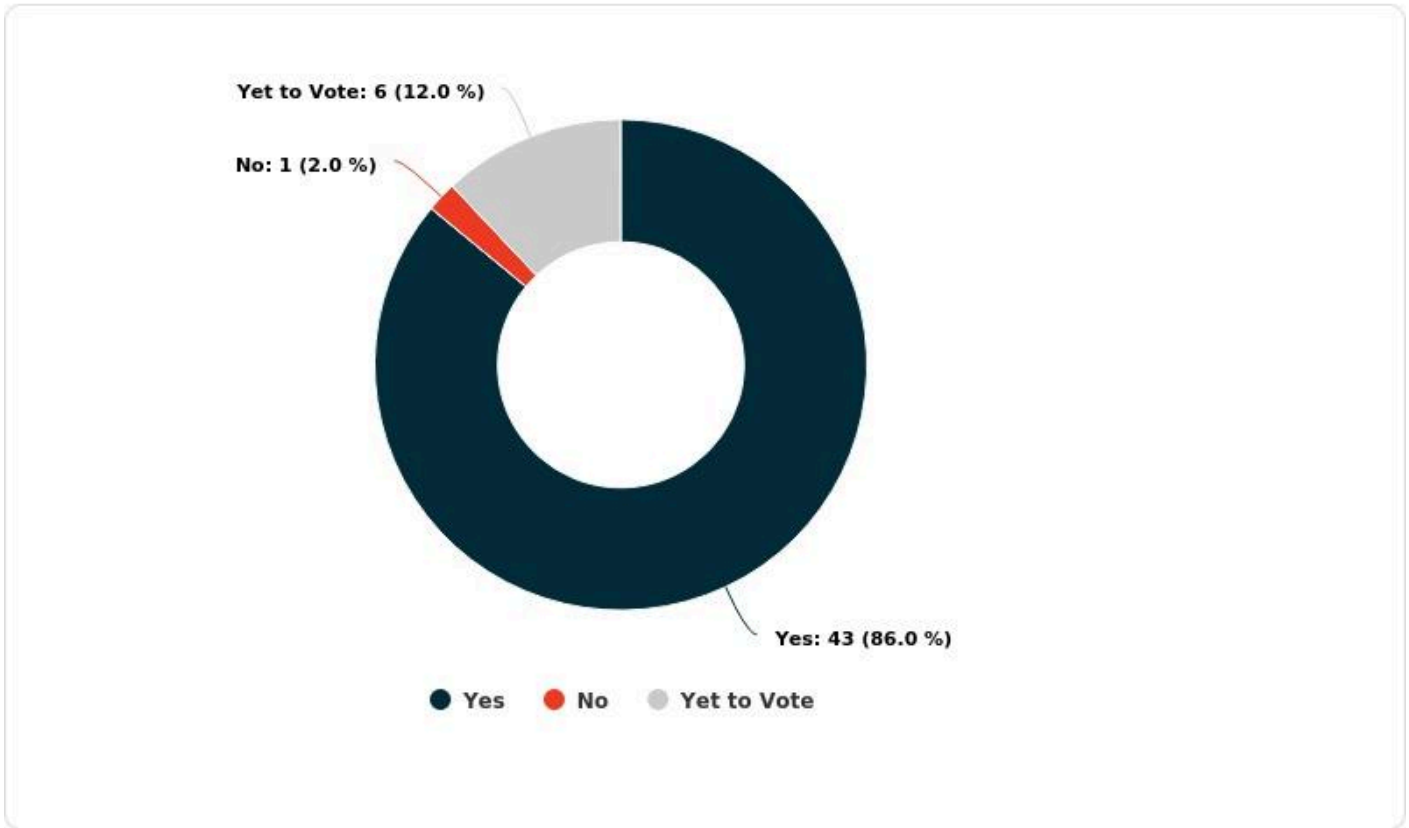
Total Eligible Voters: **50**
Total Voted: **44 (88%)**
Total Voted All Questions:: **43 (86%)**

Final Vote Audit: **Friday 6th September, 2024 5:56pm AEST**

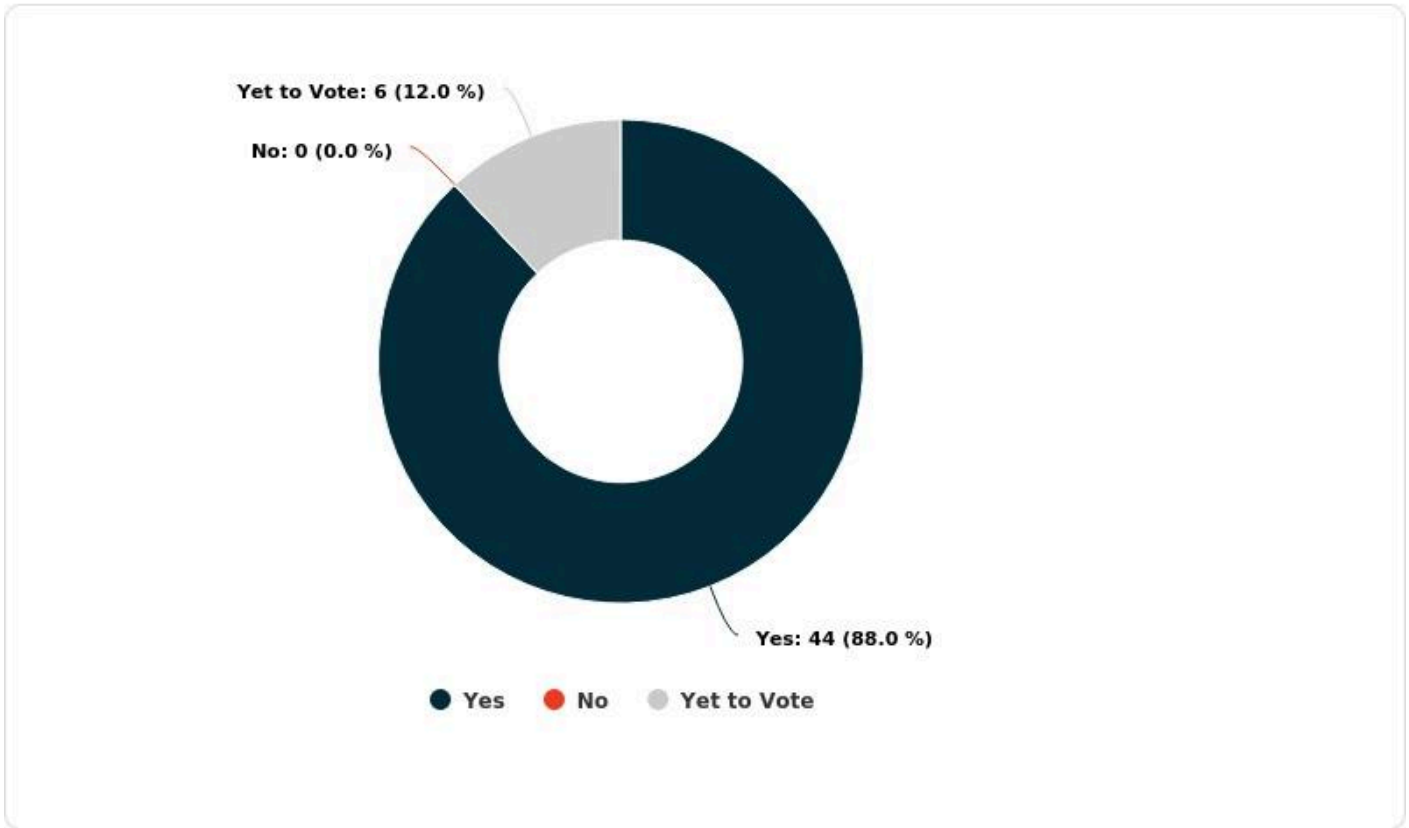
1. An unlimited number of 15 minutes stoppages of work?



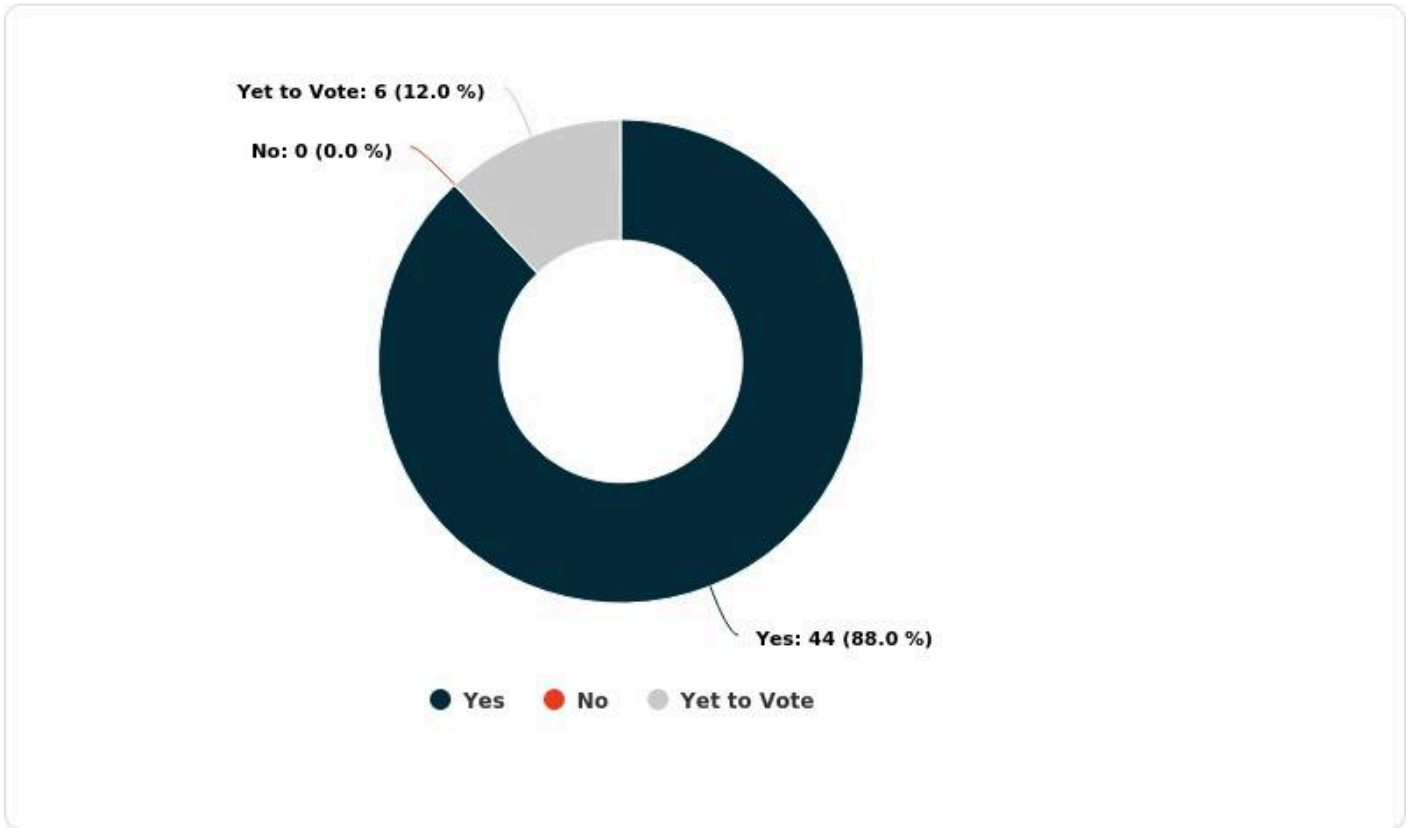
2. An unlimited number of 30 minutes stoppages of work?



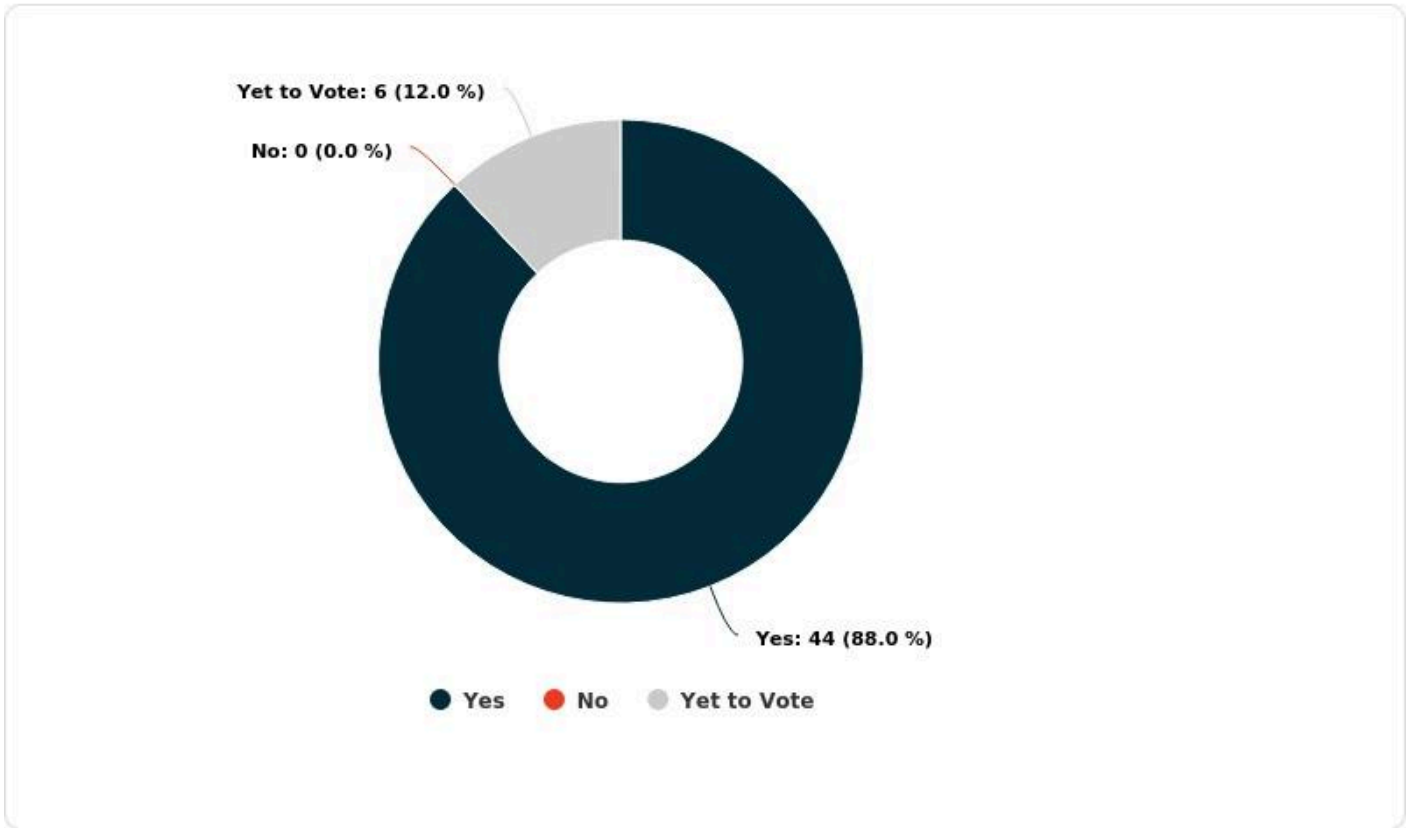
3. An unlimited number of 1 hour stoppages of work?



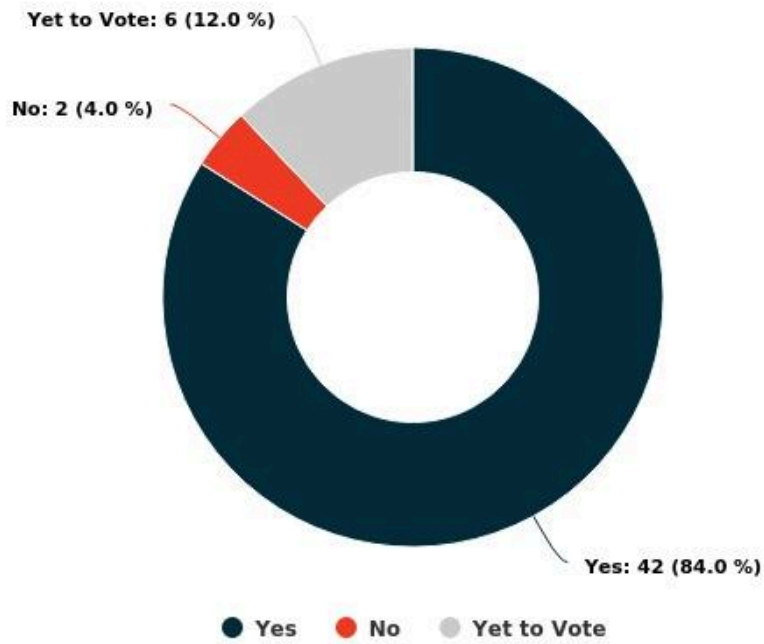
4. An unlimited number of 2 hour stoppages of work?



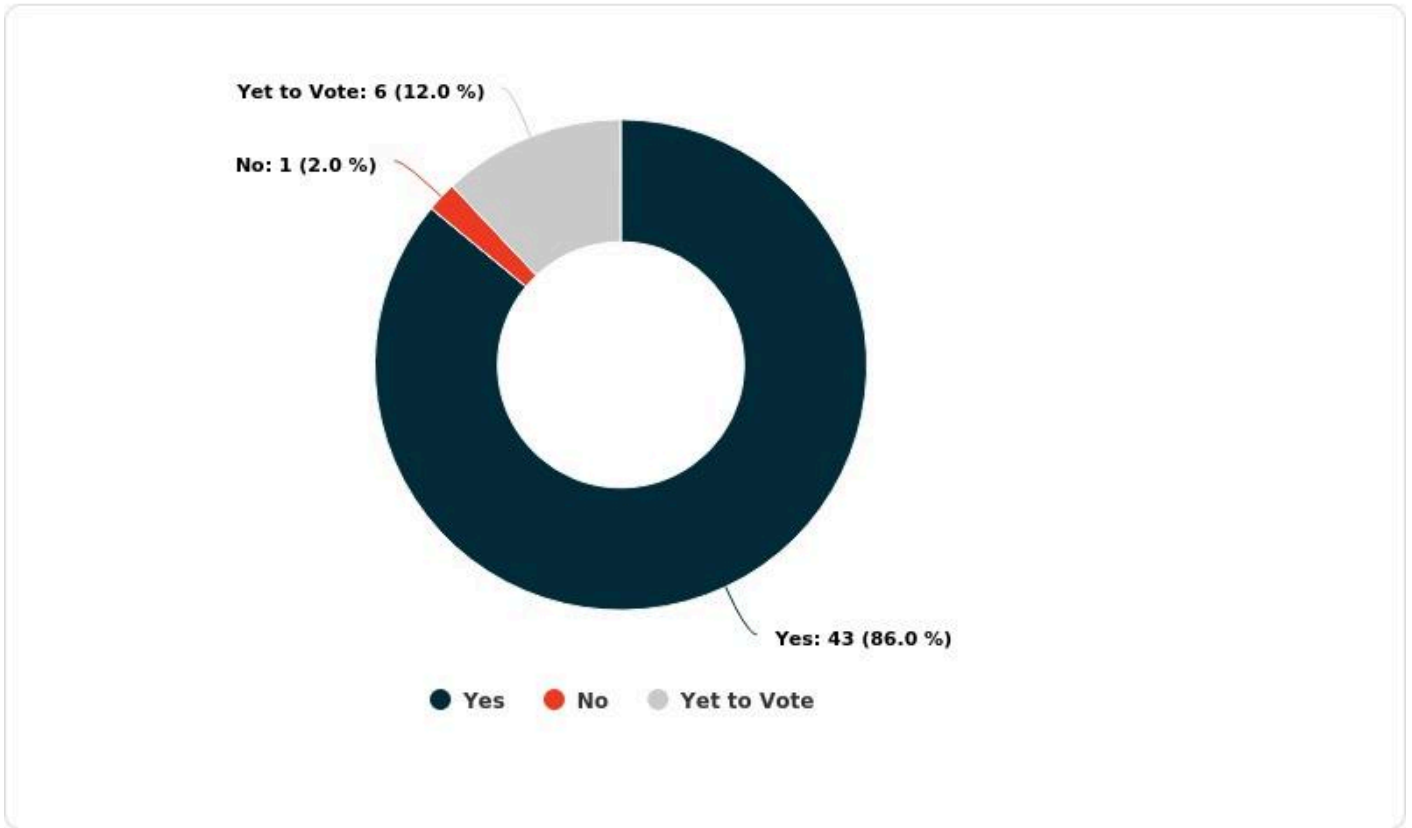
5. An unlimited number of 4 hours stoppages of work?



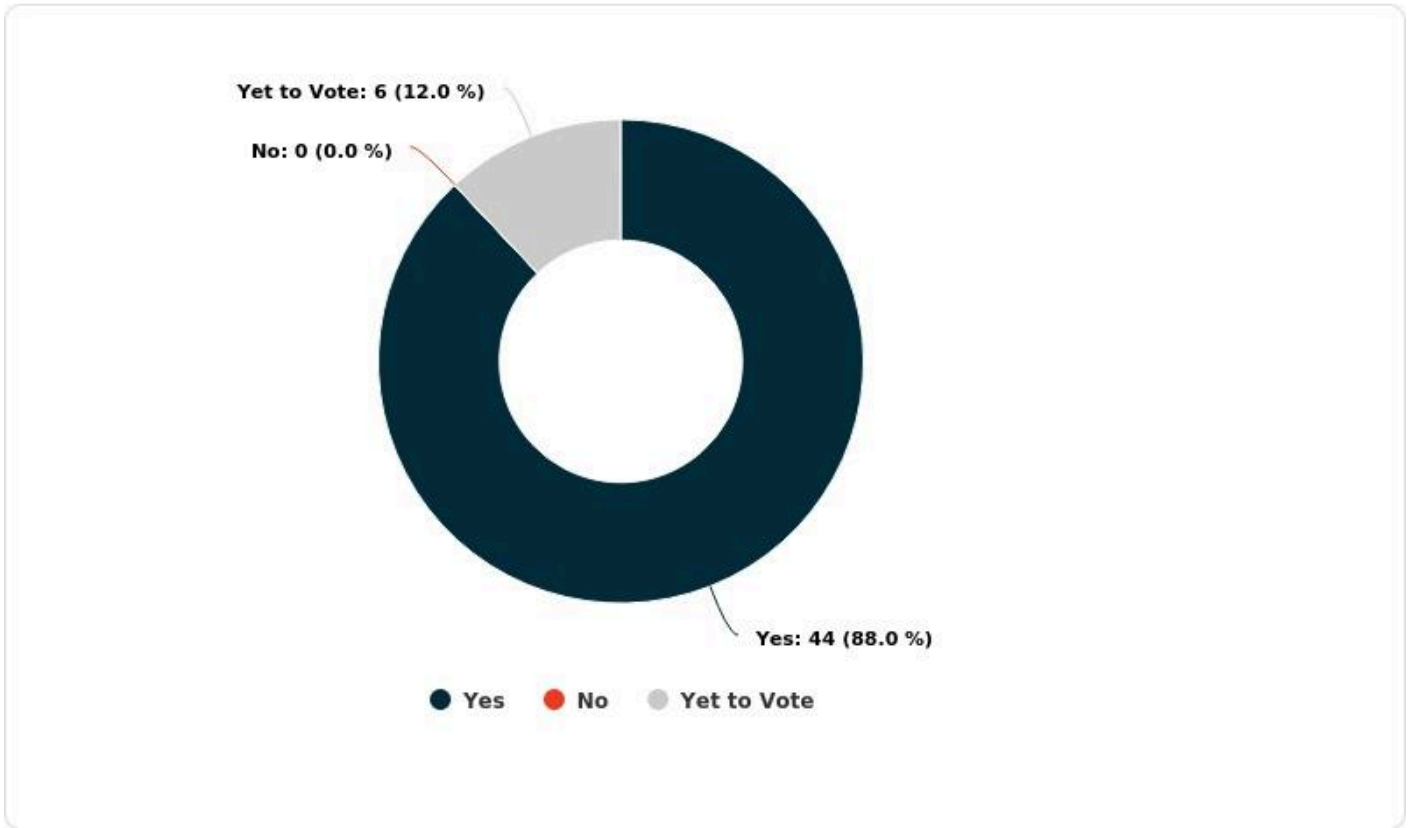
6. An unlimited number of 8 hours stoppages of work?



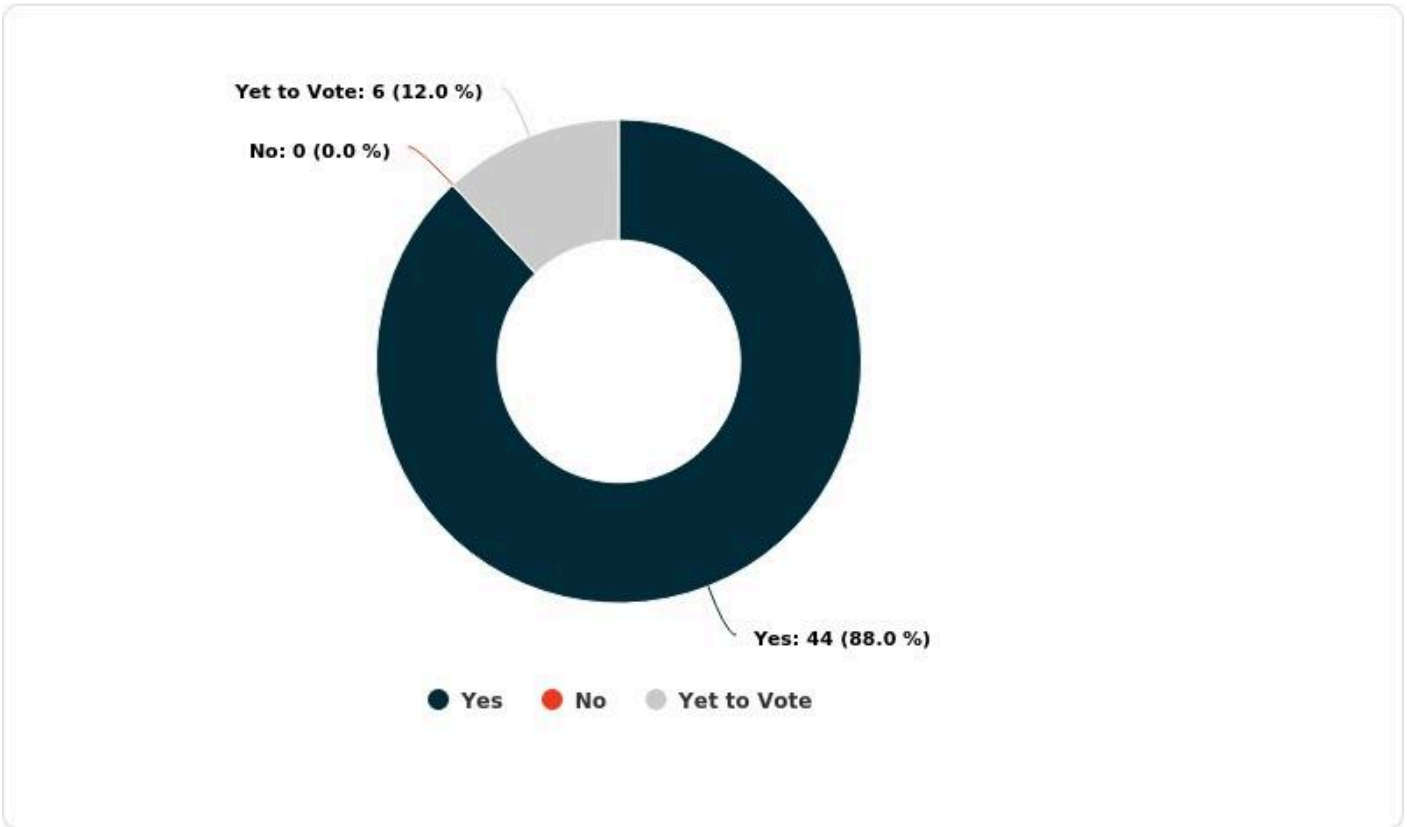
7. An unlimited number of indefinite and/or periodic bans on the performance of overtime?



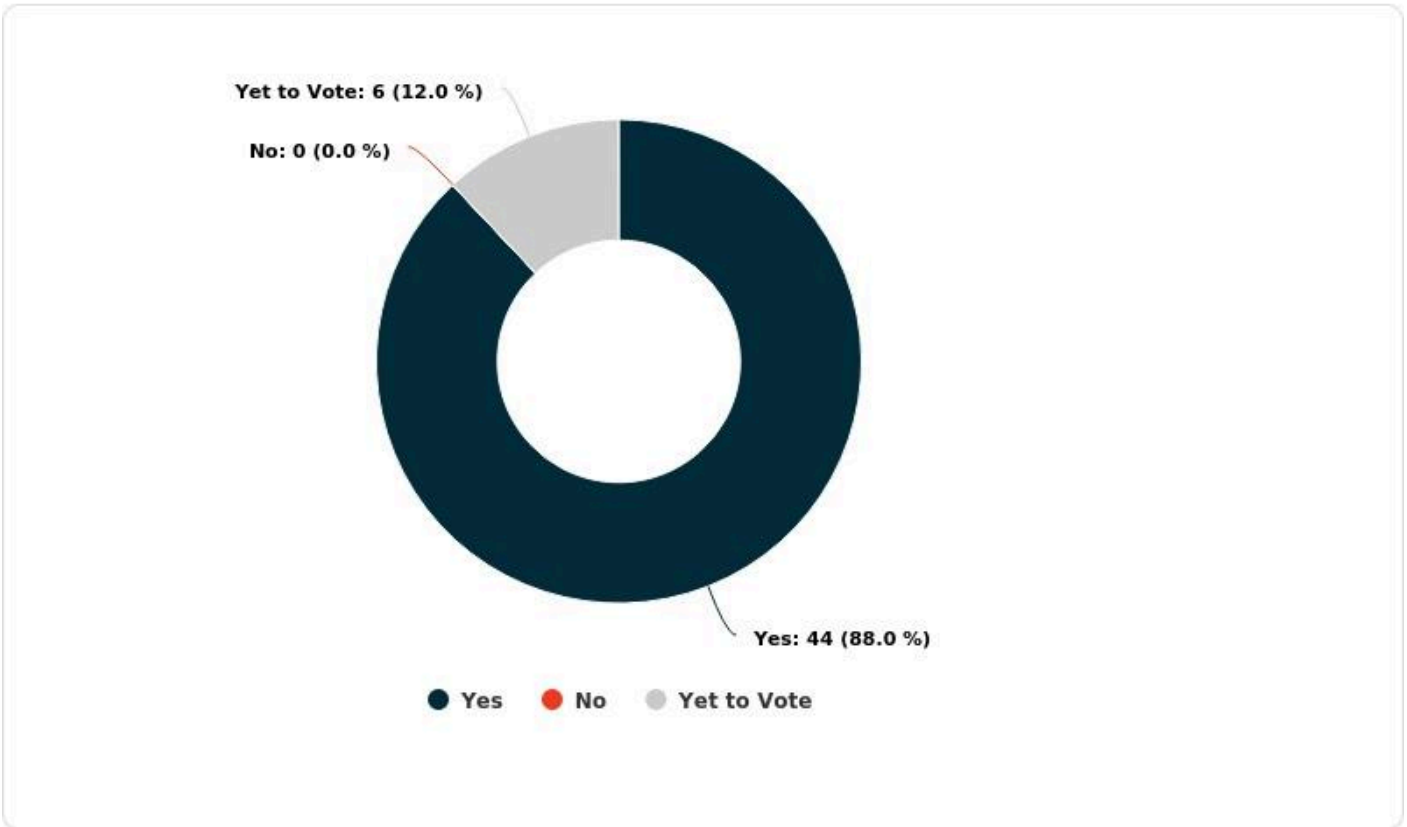
8. An unlimited number of indefinite and/or periodic bans on applying Earths?



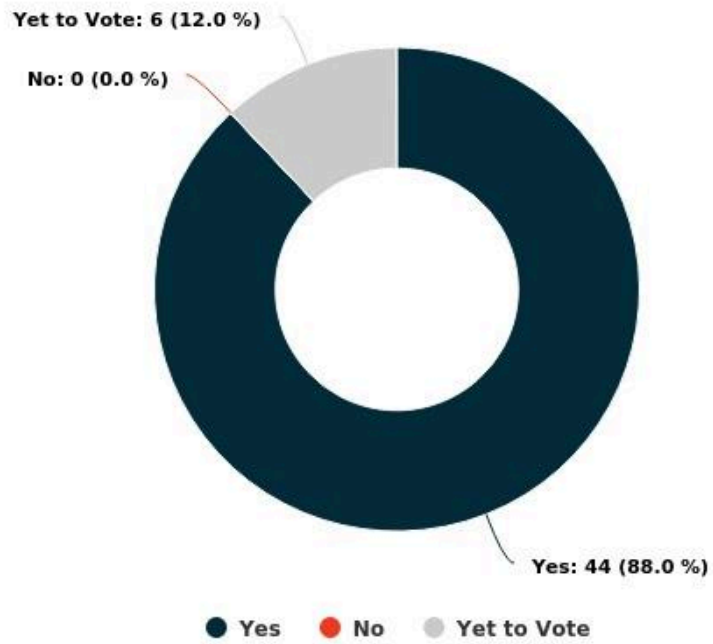
9. An unlimited number of indefinite and/or periodic bans on operating Elevated work platforms (EWP)?



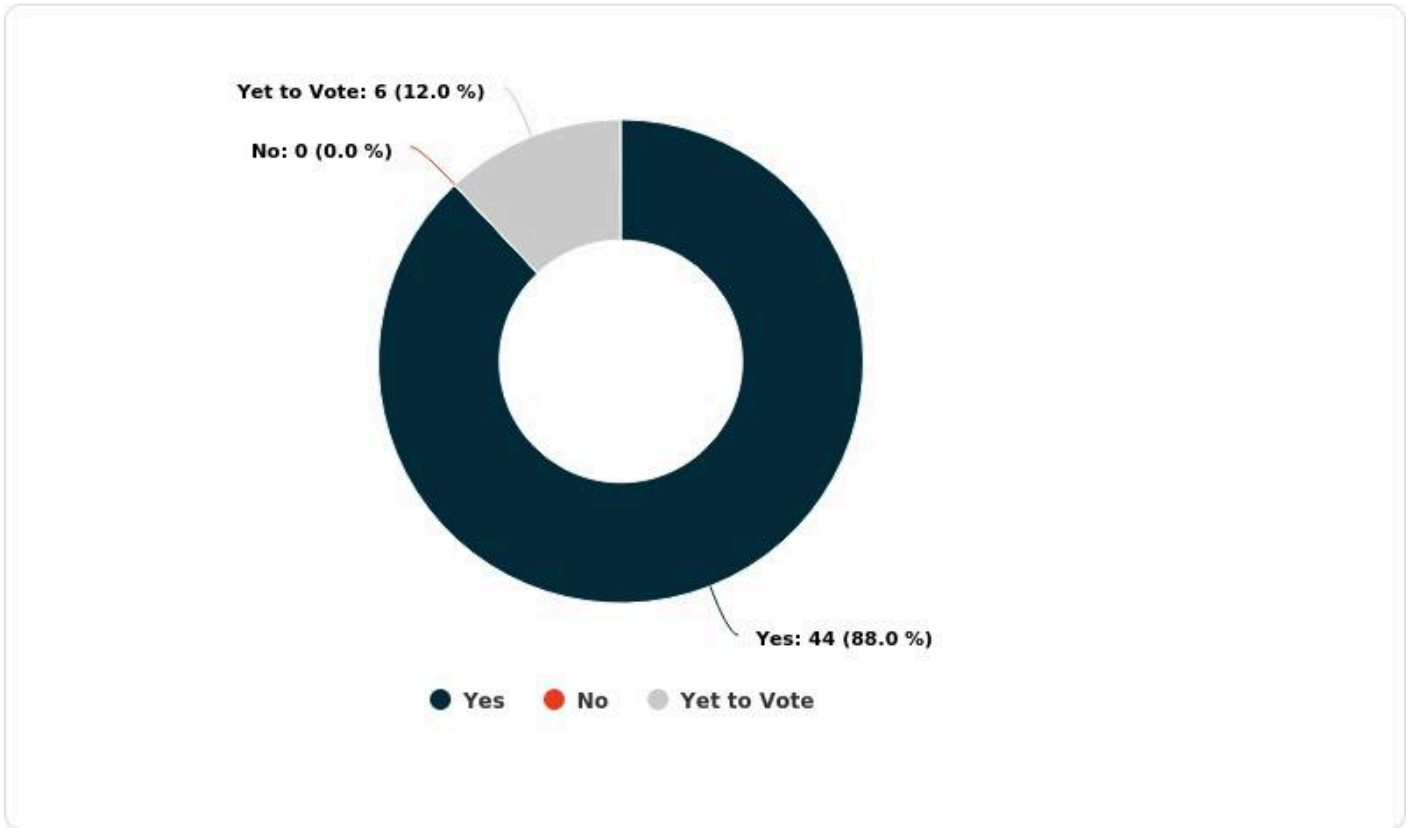
10. An unlimited number of indefinite and/or periodic bans on working from an Elevated work platform (EWP)?



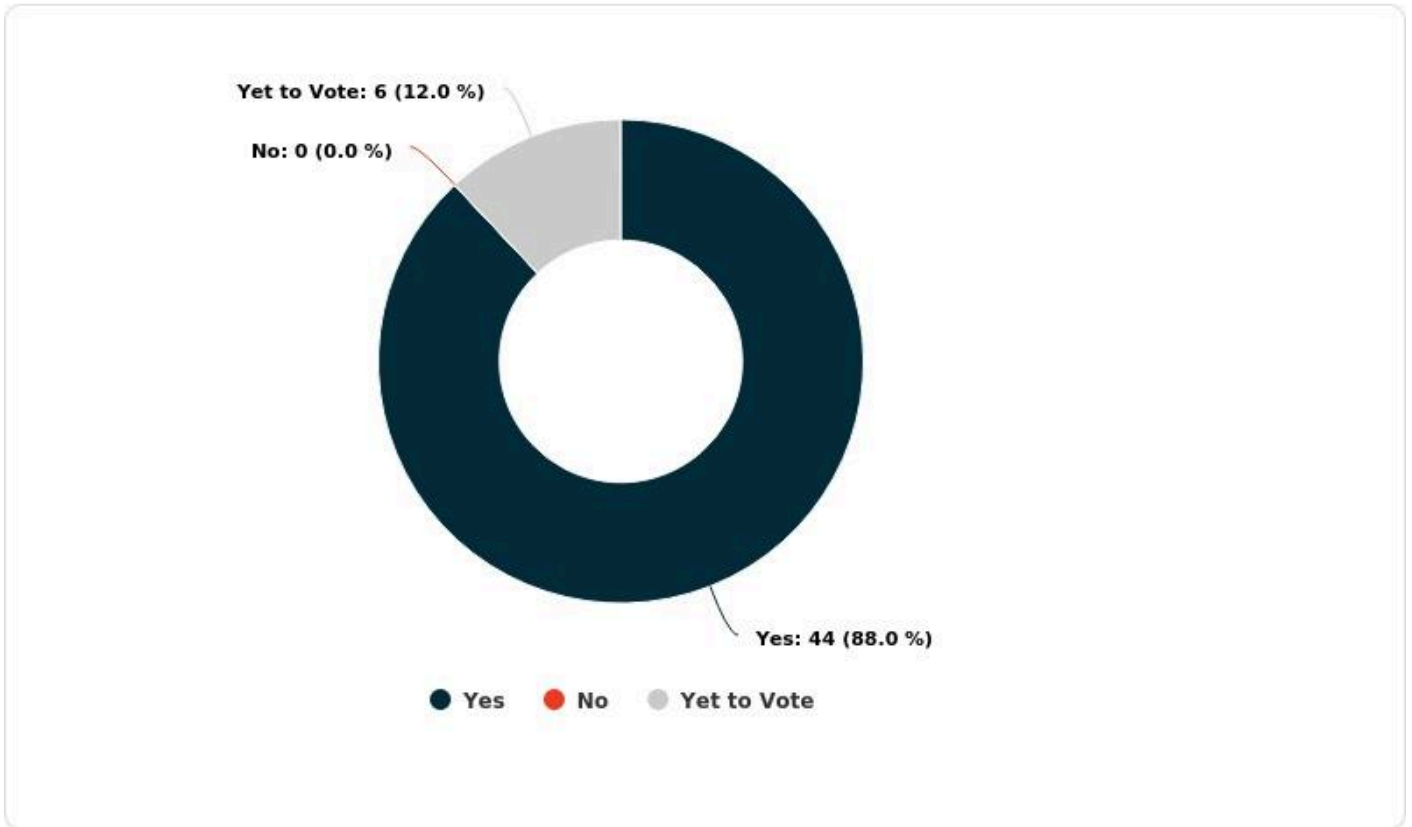
11. An unlimited number of indefinite and/or periodic bans on using cranes?



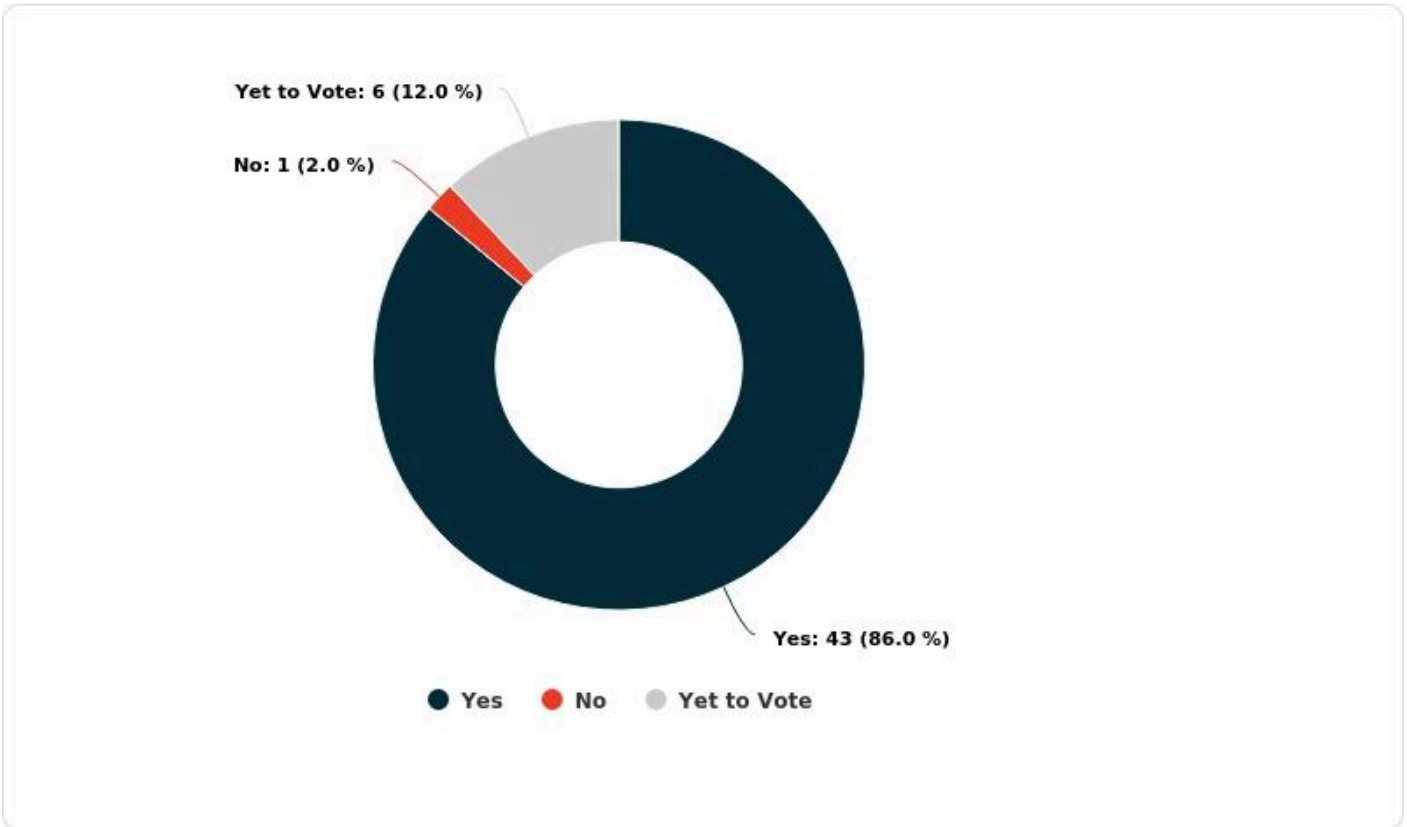
12. An unlimited number of indefinite and/or periodic bans on working with non-Zinfra staff?



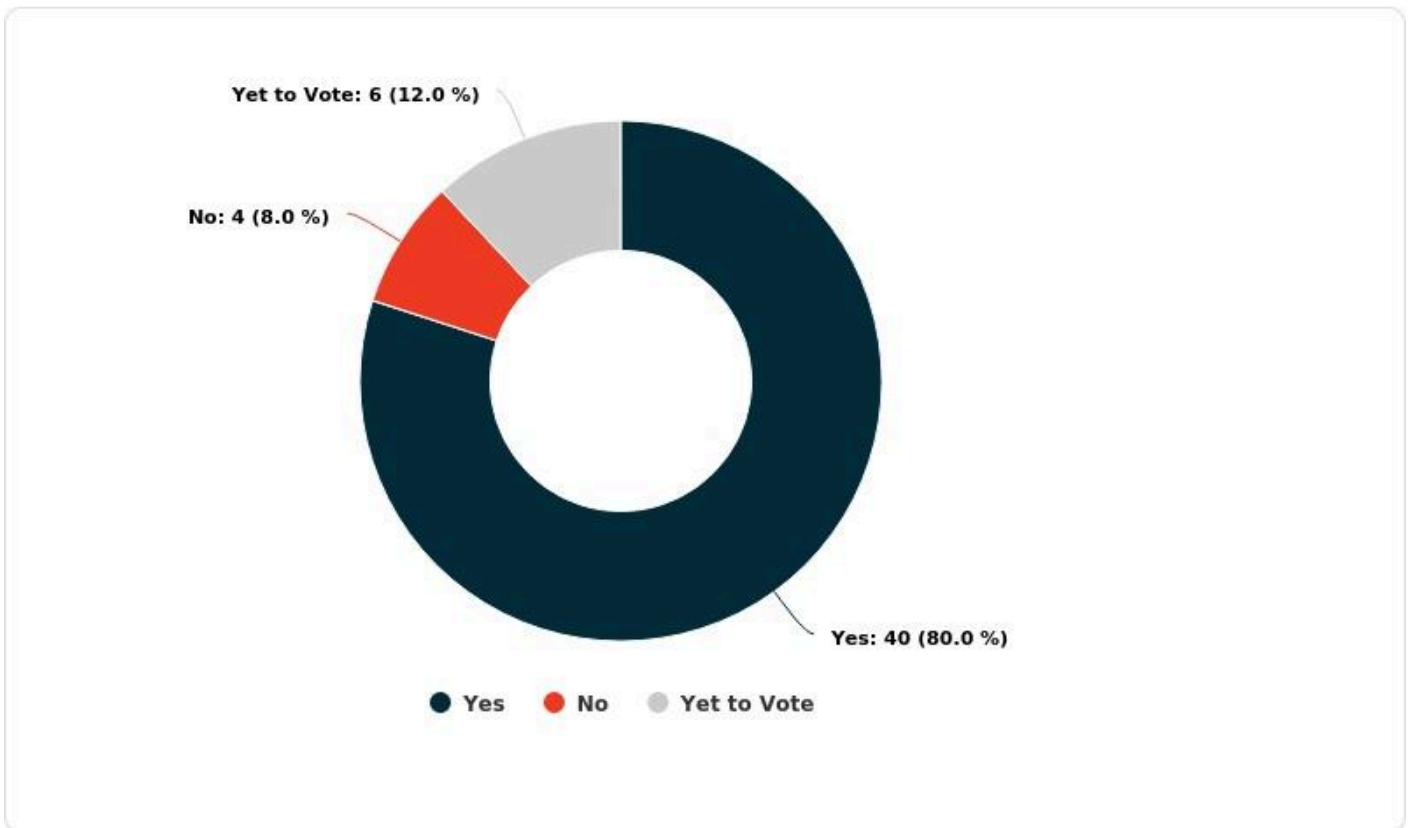
13. An unlimited number of indefinite and/or periodic bans on working more than 1.2 metres above ground level?



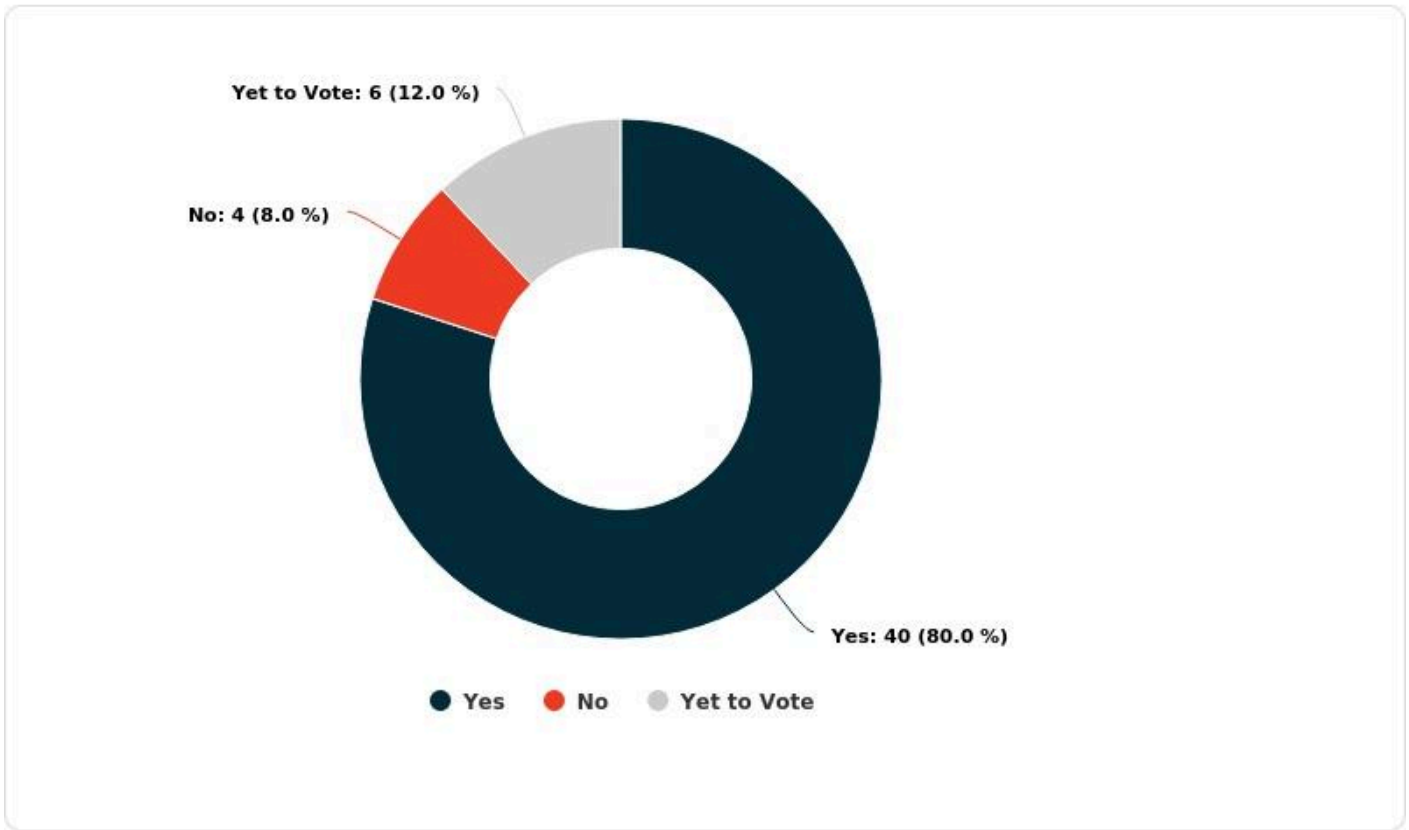
14. Attaching union and industrial campaign-related material to outgoing mail and/or emails and adding ETU/CEPU and industrial campaign-related material to Zinfra materials and displays?



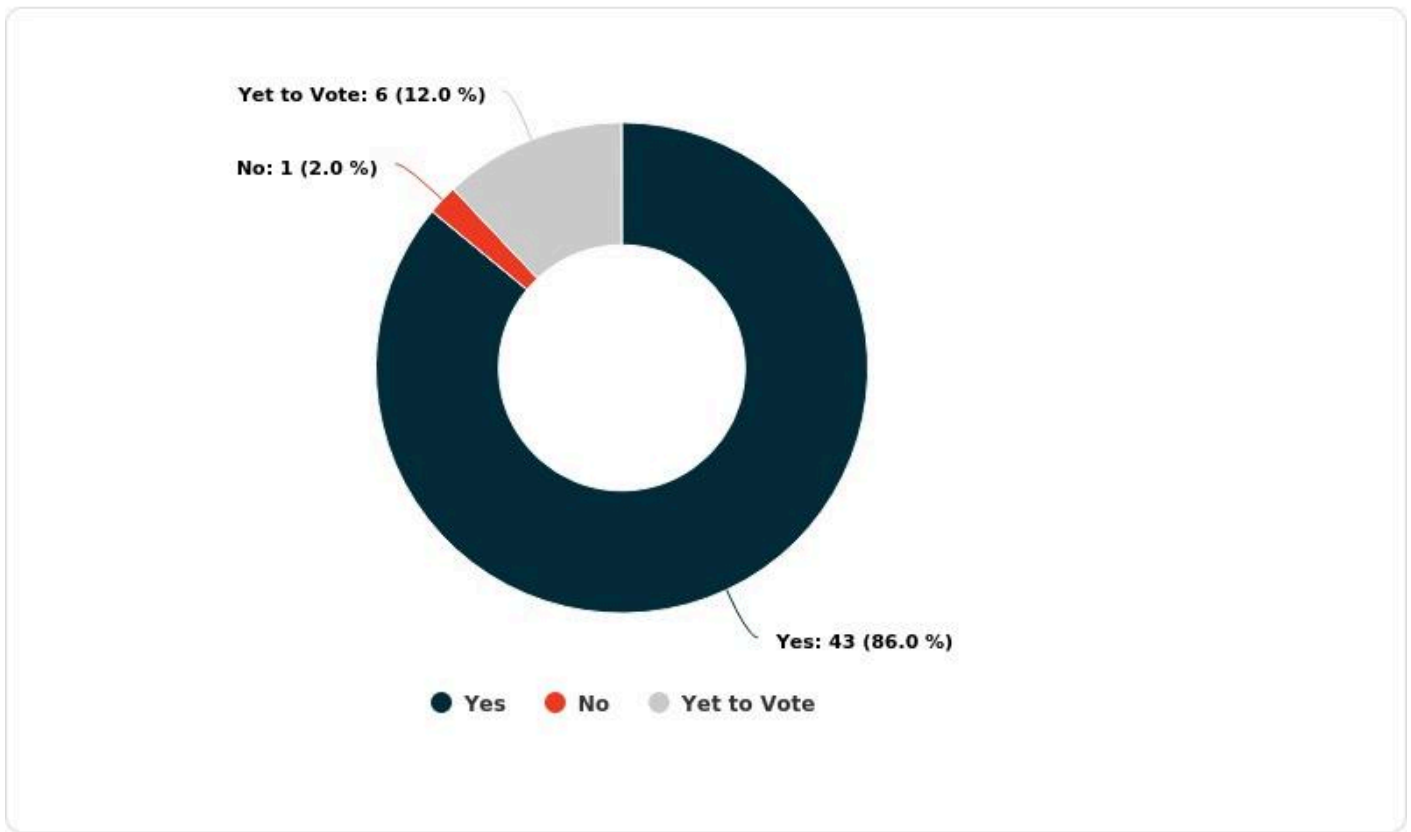
15. Refusing to perform any work unless wearing ETU/CEPU and industrial campaign-related t-shirts, caps, badges, facemasks?



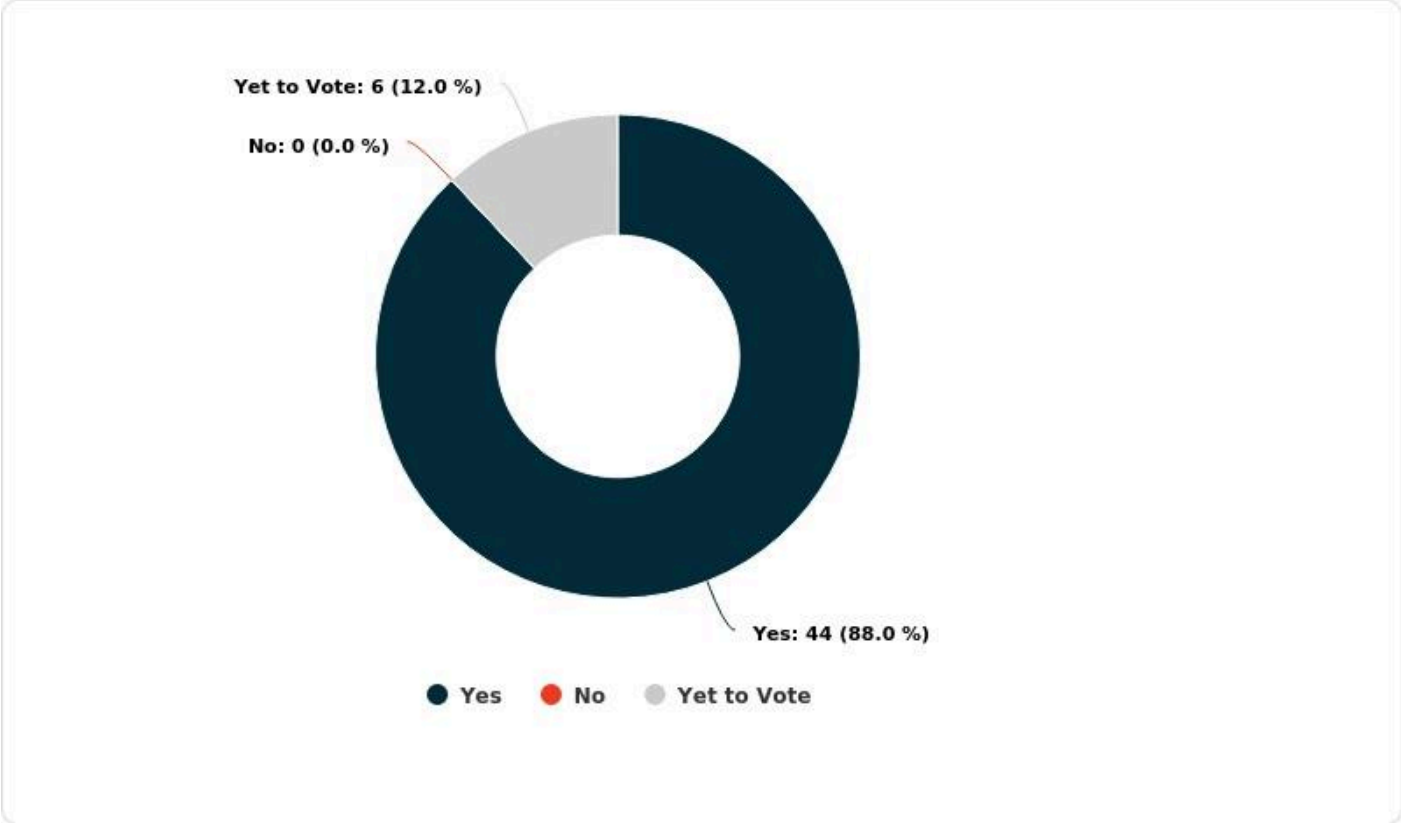
16. Distributing ETU/CEPU and industrial campaign-related material to members of the public and Zinfra staff whilst performing work, including but not limited to t-shirts, caps, badges, facemasks, written communications including posters and stickers?



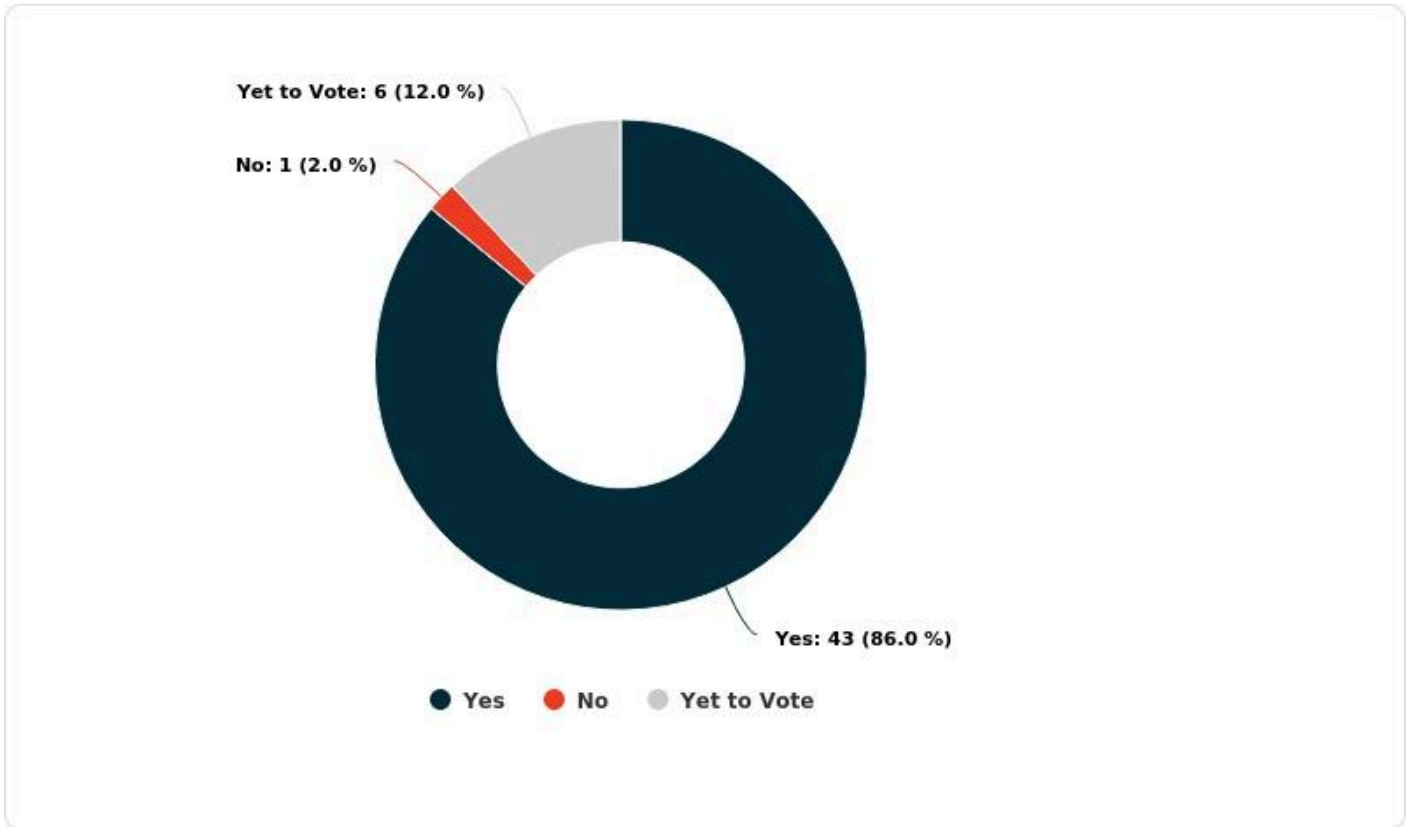
17. During worktime, providing information, in any form, concerning the views of employees about industrial action and the ETU/CEPU campaign for a new enterprise agreement to members of the community including to members of the media?



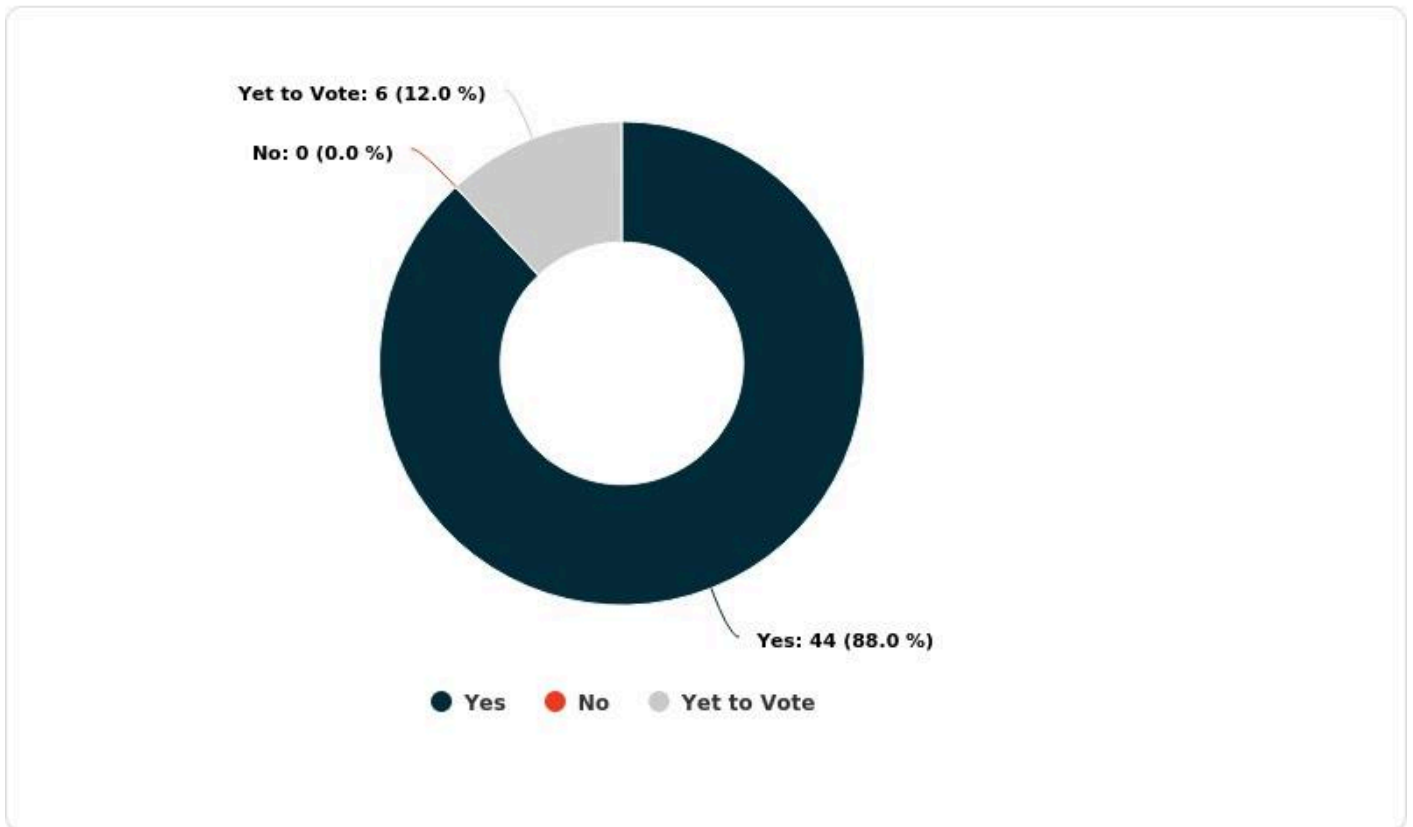
18. An unlimited number of indefinite and/or periodic bans on locking systems?



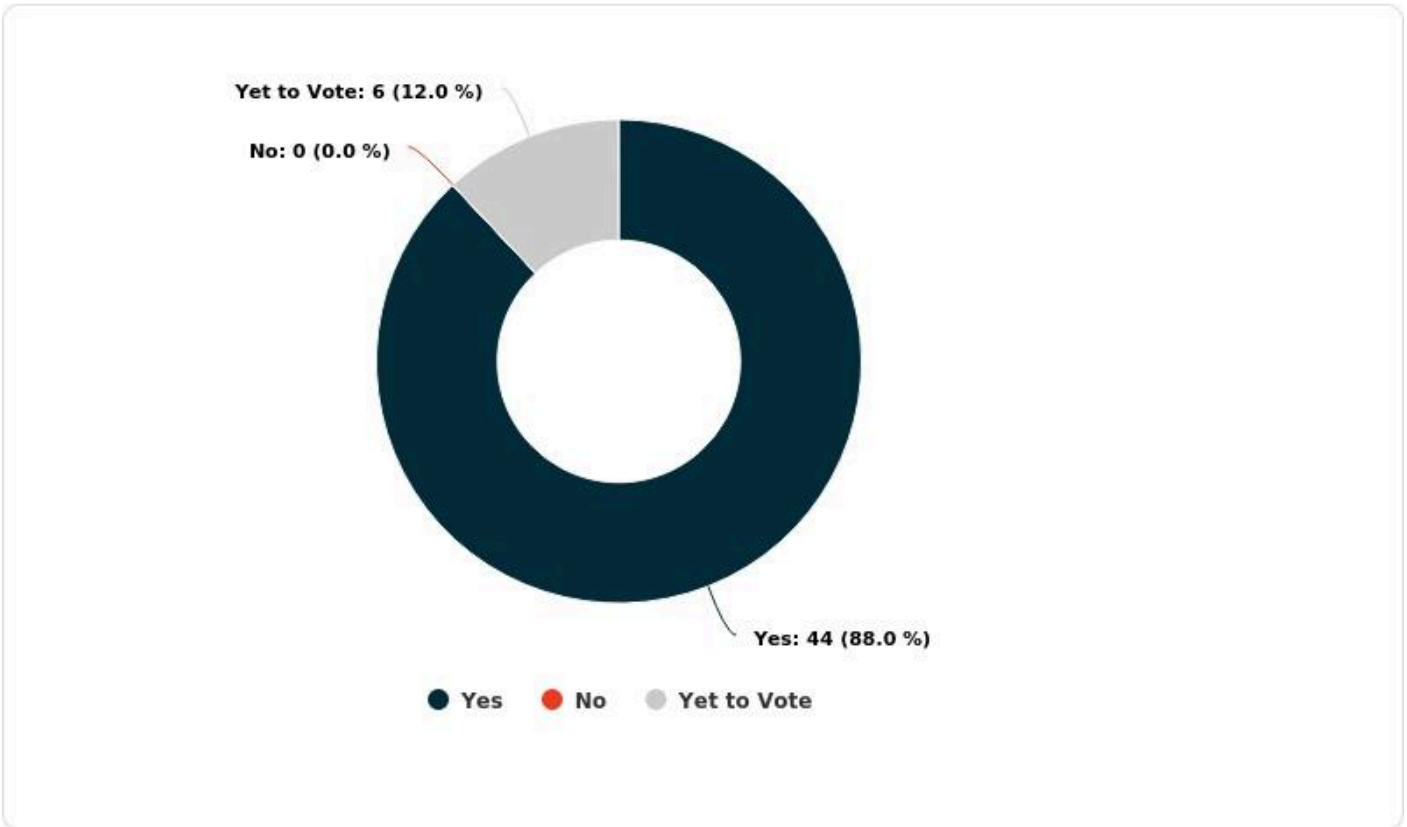
19. Employees only having Meal Breaks (Morning Tea, Lunch, Dinner and Afternoon Tea) in a Zinfra meal room?



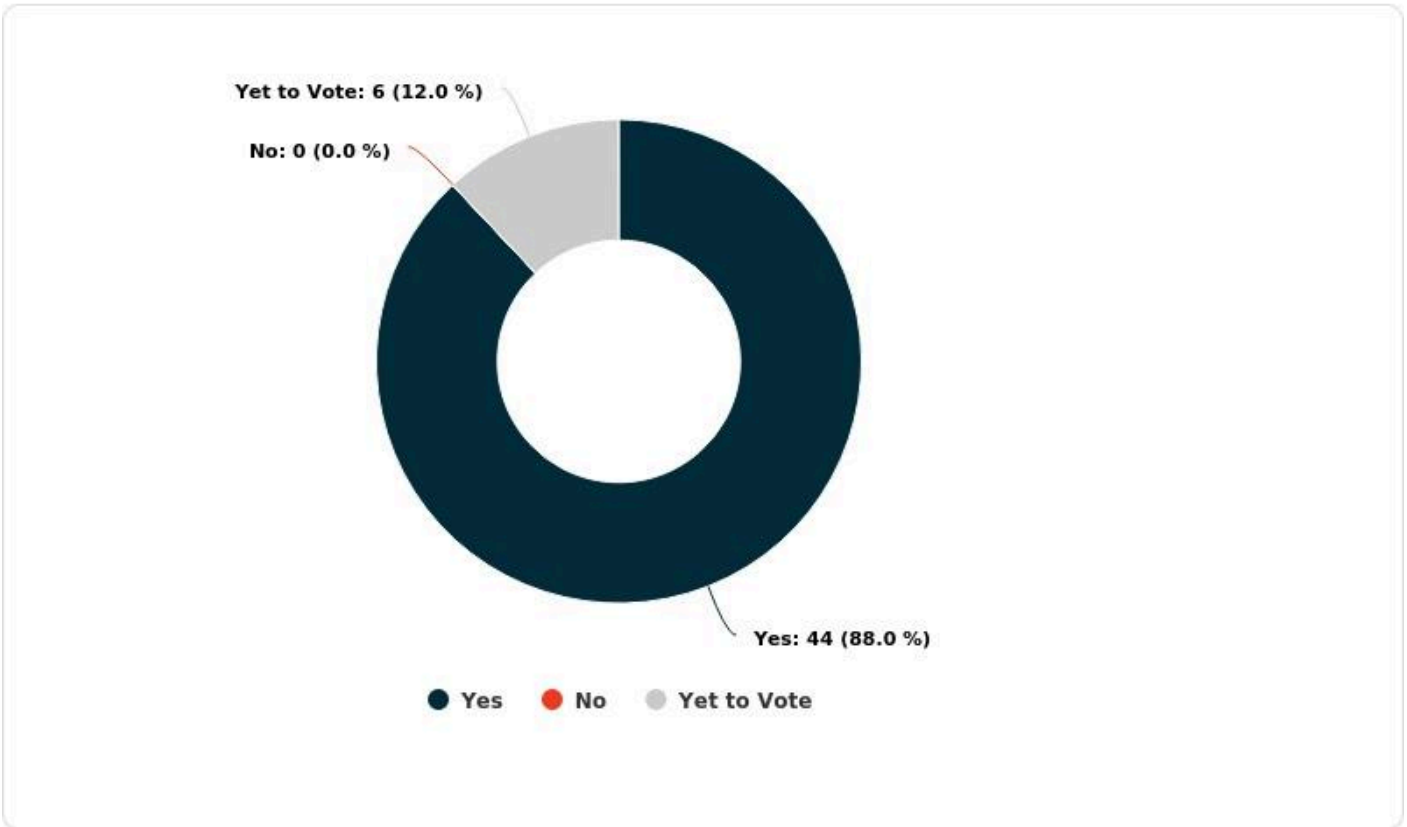
20. An unlimited number of periodic and/or indefinite bans on using electronic equipment?



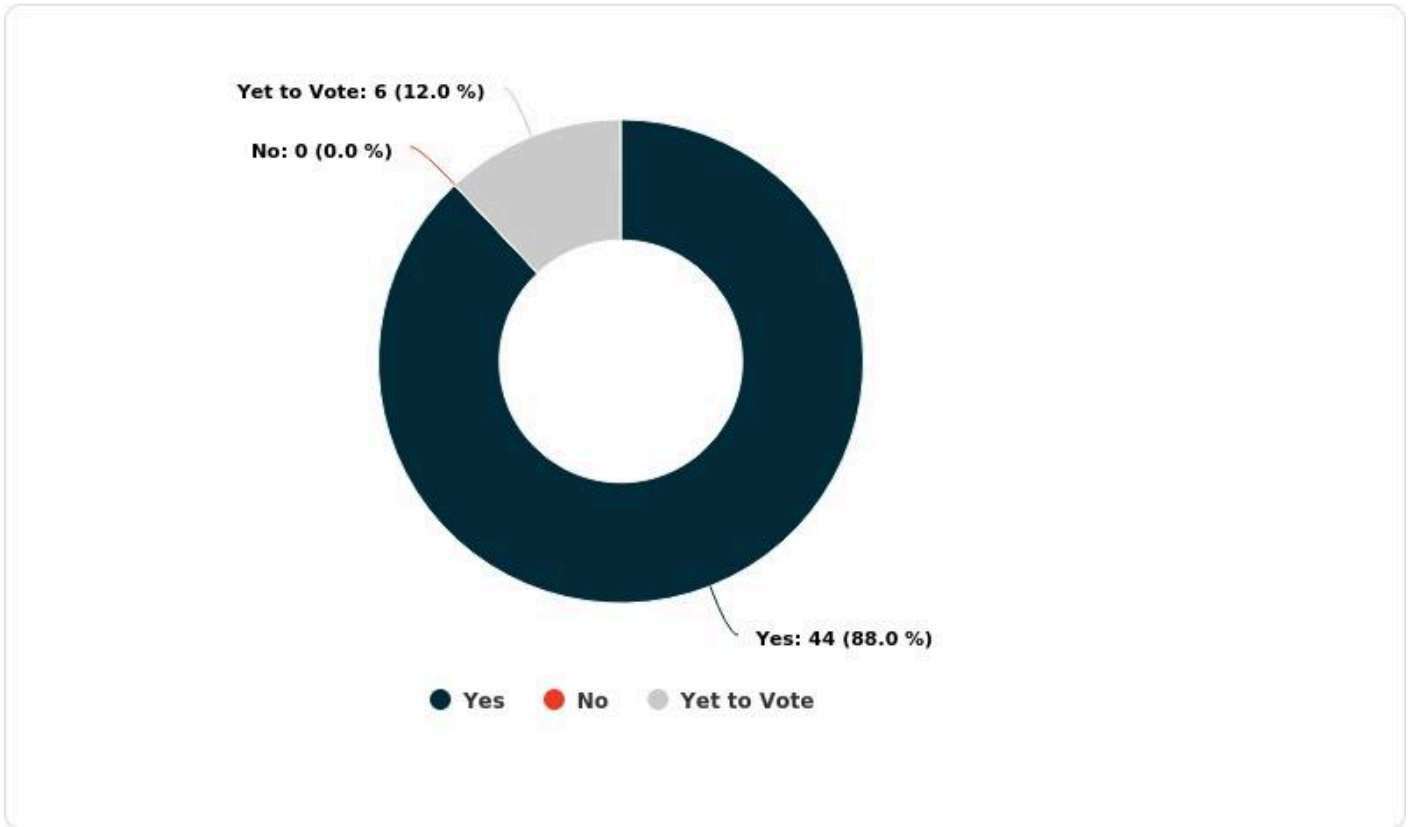
21. An unlimited number of indefinite and/or periodic bans on Field Staff executing High Voltage Preparation and Restoration Instructions (HVPRI)?



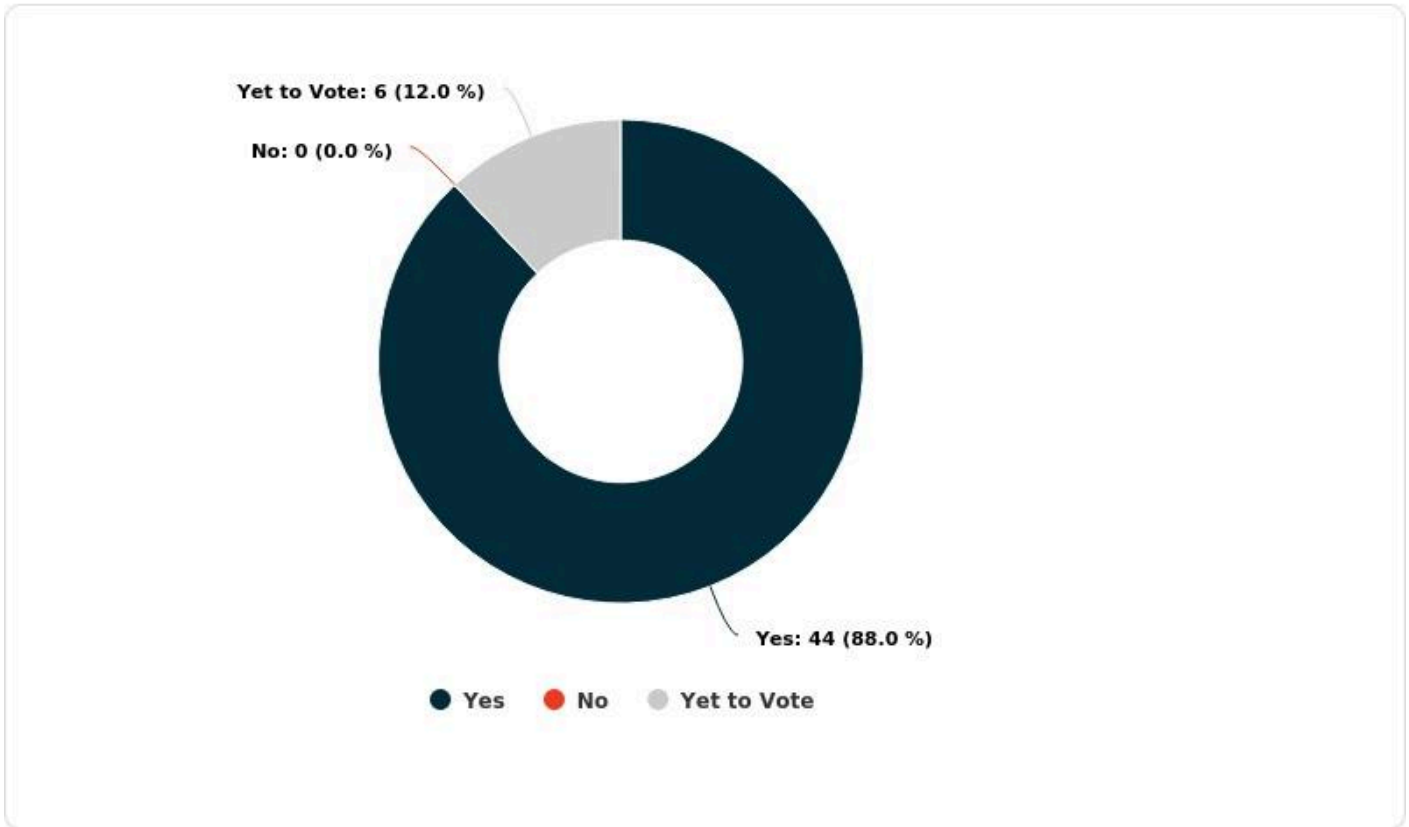
22. An unlimited number of indefinite and/or periodic bans on Zinfra staff completing e-learning modules?



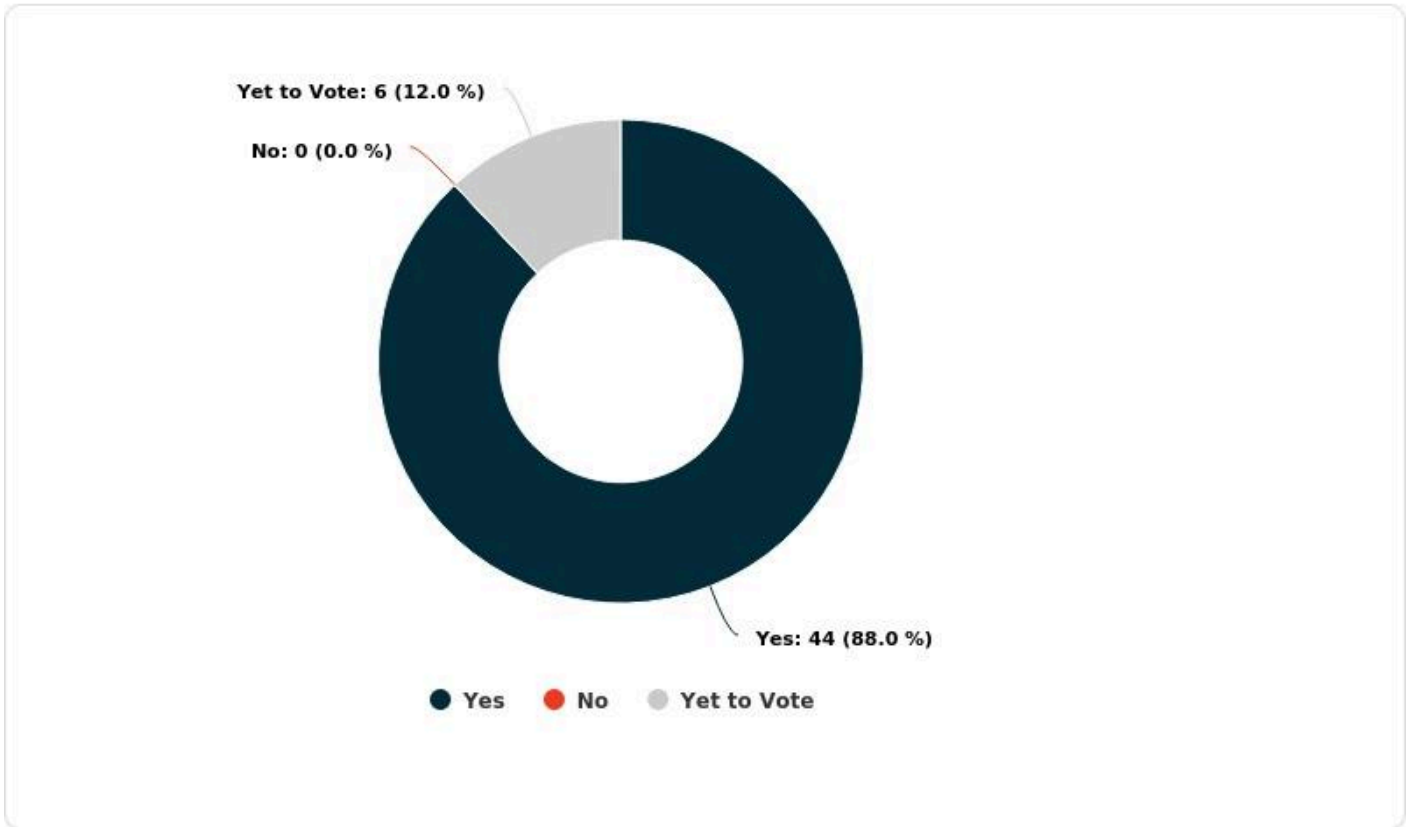
23. An unlimited number of indefinite and/or periodic bans on the use of battery powered hand tools?



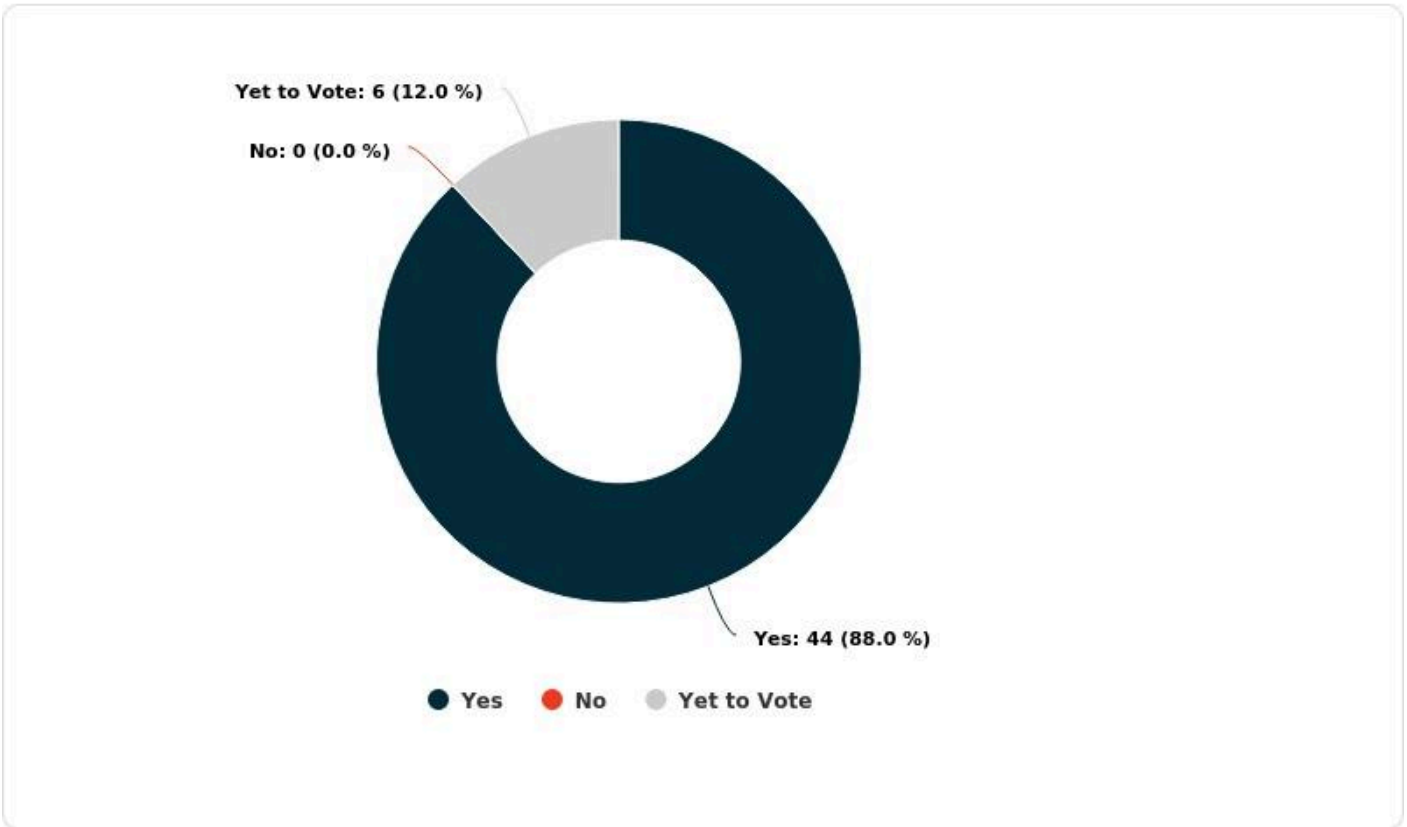
24. An unlimited number of indefinite and/or periodic bans on the use of equipment used to test high voltage equipment?



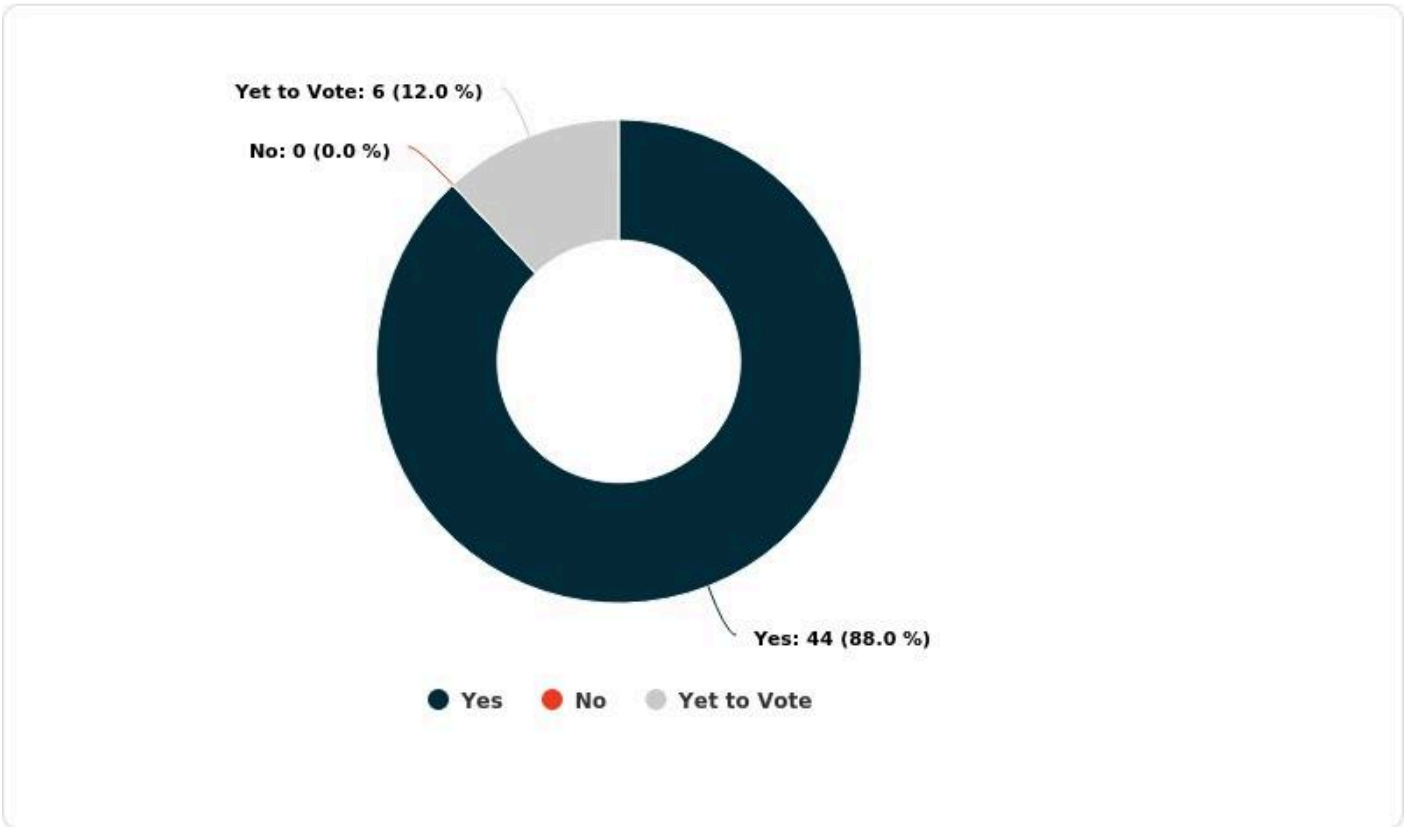
25. An unlimited number of indefinite and/or periodic bans on the use of equipment used to test high voltage system protective devices and relays?



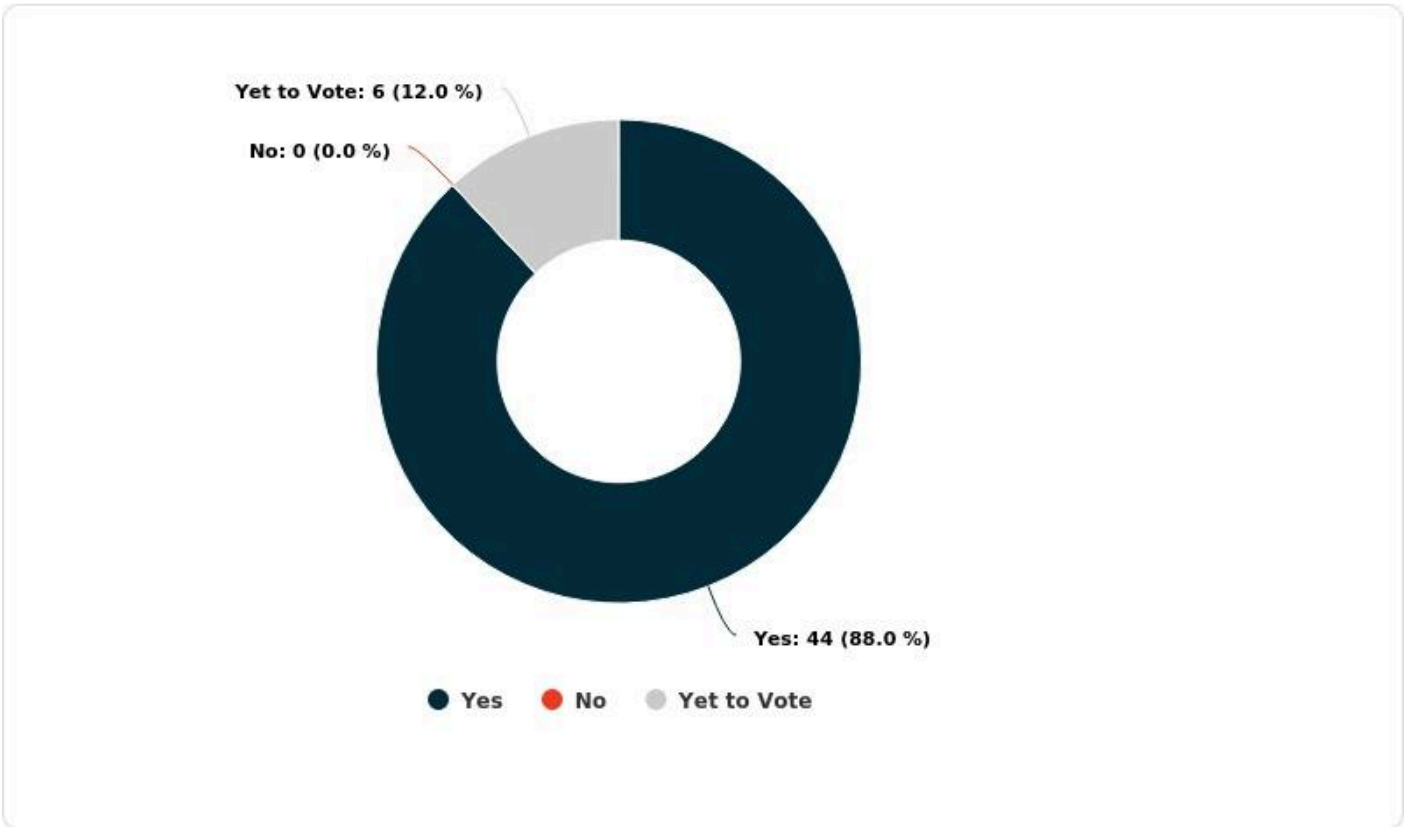
26. An unlimited number of indefinite and/or periodic bans on using test equipment to verify the accuracy of high voltage and measuring equipment used in metering systems?



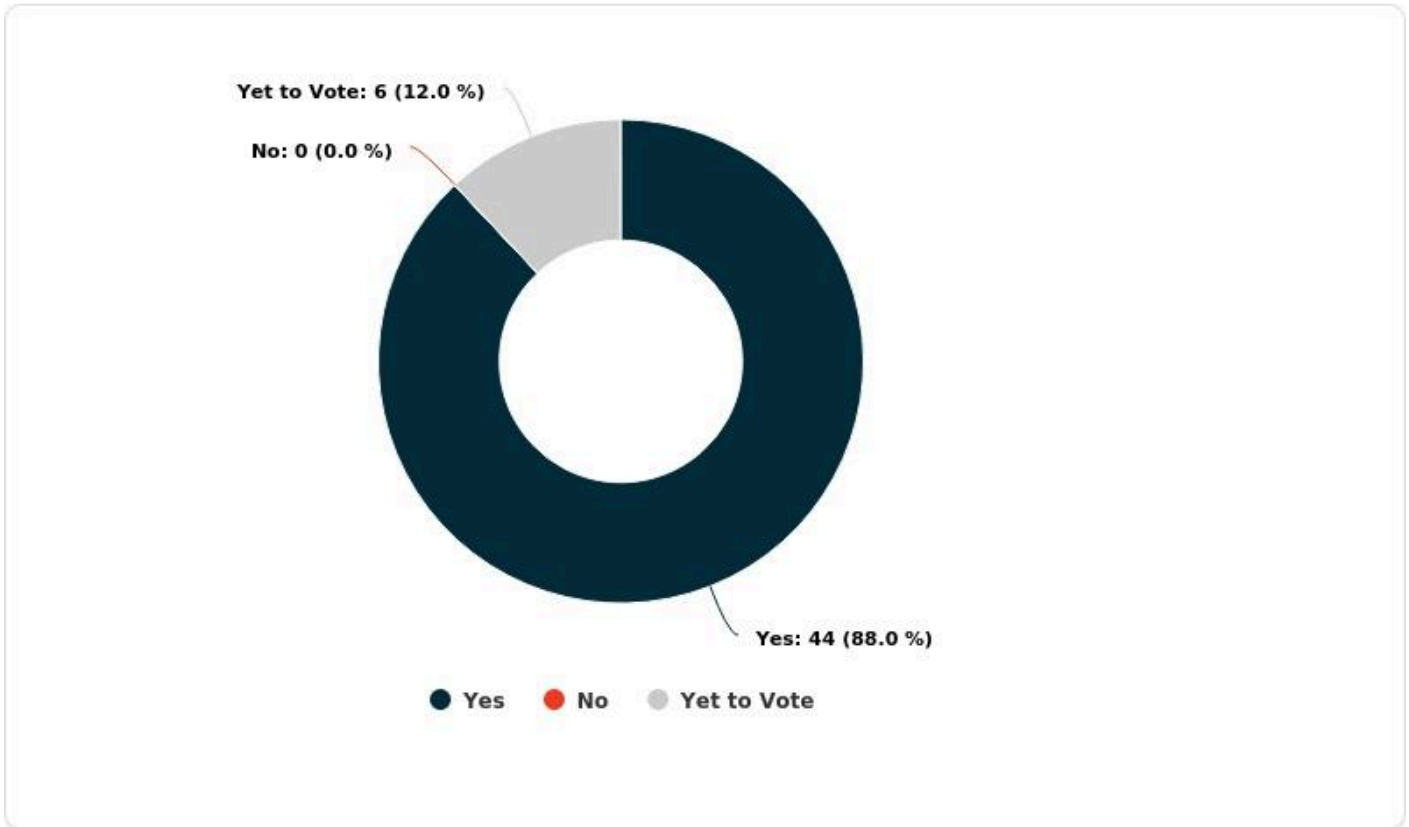
27. An unlimited number of indefinite and/or periodic bans on staff accepting RFAs (Request for Access)?



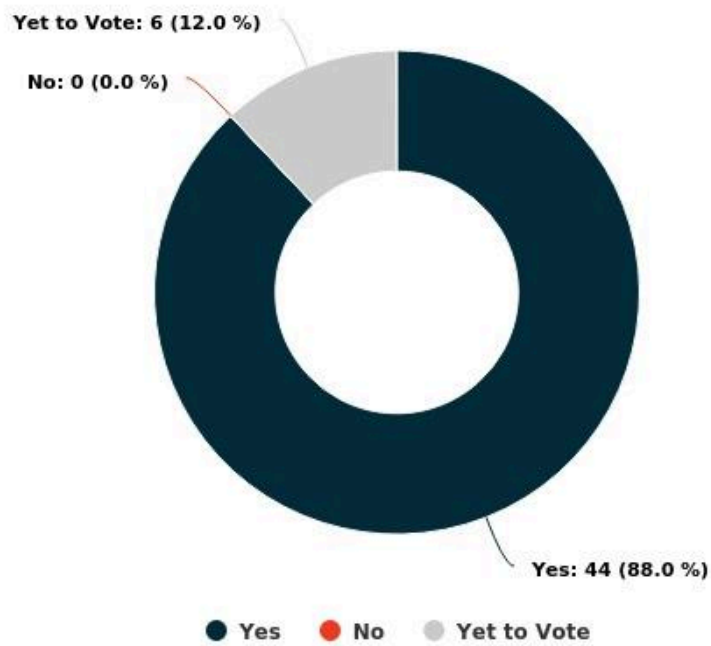
28. An unlimited number of indefinite and/or periodic bans on Field staff amending or rectifying issued designs that would have otherwise required certification from a qualified engineer



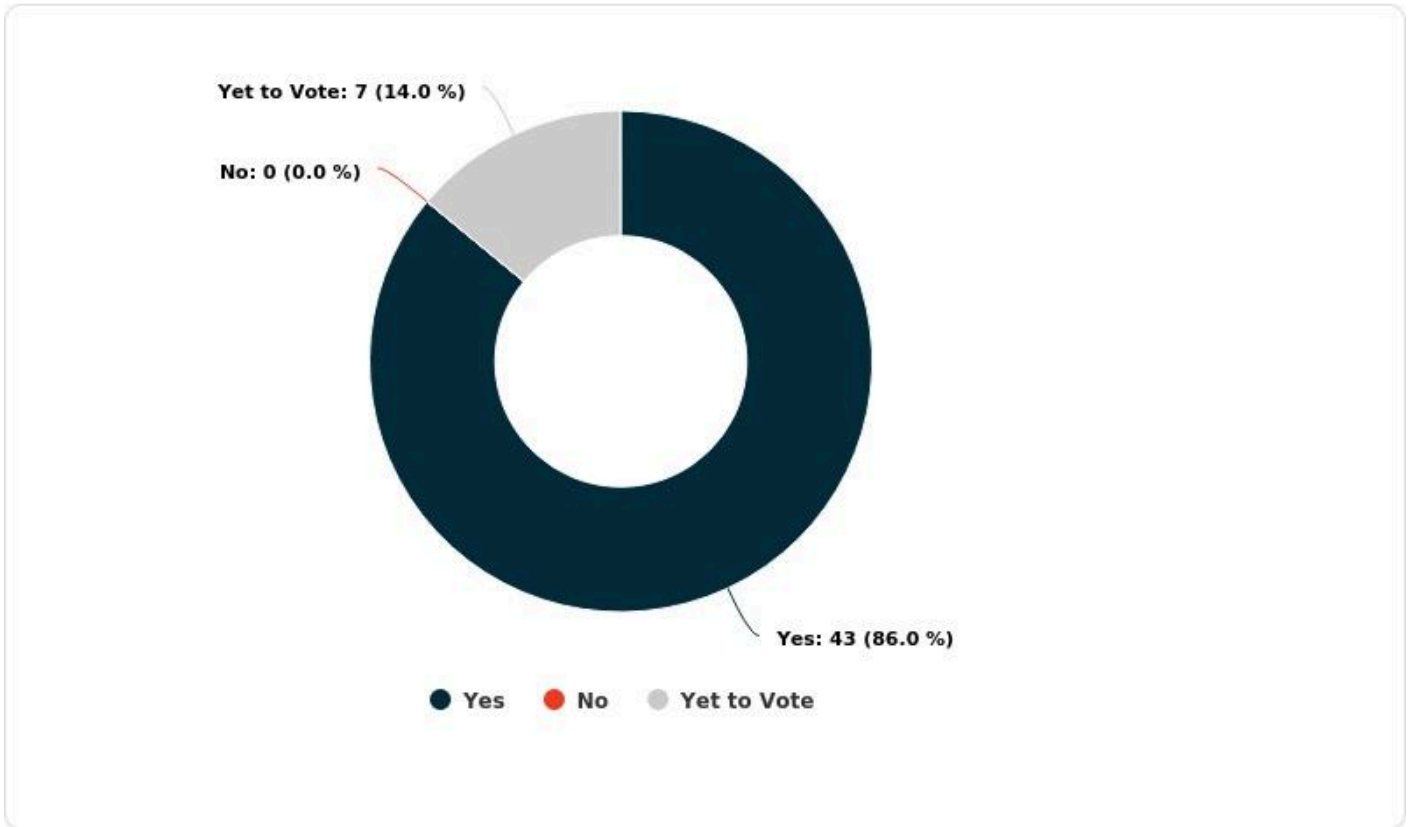
29. An unlimited number of periodic and/or indefinite ban on implementing changes for, commissioning or testing related to new plant and apparatus?



30. An unlimited number of periodic and/or indefinite ban on implementing changes for, commissioning or testing for customer or third party connections?



31. An unlimited number of periodic and/or indefinite ban on Zinfra staff completing substation switching familiarisations?



2. Vero Voting Independence Declaration

CEPU v Zinfra Contracting PAB B2024/1075 vote has been managed and declared independent of CEPU, Zinfra Contracting and Fair Work.

No individual vote has been disclosed to CEPU, Zinfra Contracting or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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