



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**Chevron Australia Pty Ltd  
(B2023/817)**

**24 August 2023**

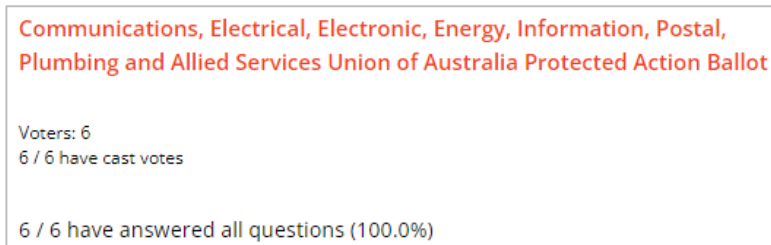
# 1. Ballot Result

Total Eligible Voters: 6  
Total Participated: 6

6 out of 6 have answered all questions 100%

Final Ballot Audit: Thursday, 24 August 2023 at 2.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 6 (100%)
- No - 0 (0%)

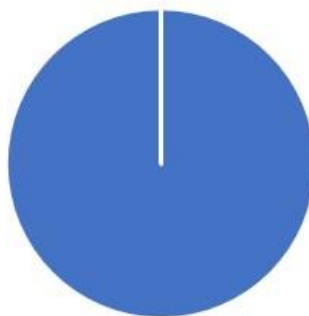


#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

- Yes - 6 (100%)
- No - 0 (0%)



### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

■ Yes - 6 (100%)

■ No - 0 (0%)



### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of bans for an indefinite period on the performance of Overcycle Work (other than paid mandatory training to maintain competencies)?

■ Yes - 6 (100%)

■ No - 0 (0%)

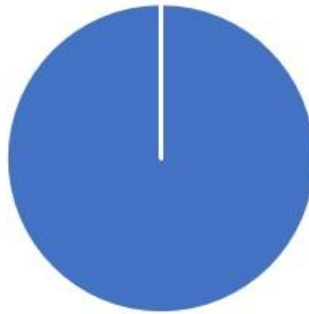


## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on accepting a transfer to any worksite other than the Gorgon LNG Facility?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on accepting assignments to a higher functional level/position than the employee's current functional level – for example, Technician to Specialist or Specialist to Coordinator?

- Yes - 6 (100%)
- No - 0 (0%)

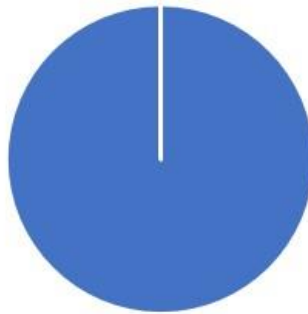


## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on drafting, authorising or verifying any isolations (including electrical, process or own isolations) using either a computer software system or a paper-based permit system?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on drafting or approving BCPs (Bypass Critical Protection) using either a computer software system or a paper-based permit system?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on any work to facilitate the mooring of tankers or vessels?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on any work to facilitate loading of tankers or vessels with LNG or Condensate?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on the performance of Night Shift and Call outs by Maintenance and Reliability Employees?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on resetting Electrical Equipment that has tripped or is in a faulted state?

- Yes - 6 (100%)
- No - 0 (0%)





## Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of bans for an indefinite period on Assessors and Subject Matter Experts (SMEs) conducting and/or signing off knowledge or skills assessments for employees of Chevron Australia Pty Ltd and/or any other employees or contractors engaged to perform work on Chevron facilities?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of bans for an indefinite period on Planning, Scheduling and Execution of break-in work during the current Committed Work Schedule (CWS). An exemption will be made for Emergency Diesel Generators, Fire Water Pumps and Black Start Air Compressors?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of bans for an indefinite period on the execution of Maintenance Work Instructions (MWI), Integrity Critical Maintenance Work Instructions (ICMWI), Production Work Instructions (PWI), Standard Operating Procedures (SOPs, including Temporary Operating Procedures) and job aides that are not in a fully approved state – this includes those still in draft, redlined, or requiring field validation?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of bans for an indefinite period on drafting or validating any permits, using either a software system or a paper-based system?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of bans on hot handovers in the field. Handovers to be performed in the OCB (Operation Control Building) and/or FOB (Field Office Building) with the team before work is commenced for the shift?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of bans for an indefinite period on performing tank dips on the condensate tanks during ship loading or any time before or after?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of bans for an indefinite period on taking Hydrocarbon samples pertaining to LNG or Condensate cargos, Amine samples for LNG stream, and performing laboratory analysis?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of bans for an indefinite period on restarting and clearing faults on any LNG Production, Utilities, Storage and Loading equipment, such as compressors or equipment that has tripped (excluding fire pumps, emergency diesel generators and back up instrument air compressors, and services related to Domgas exportation")?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 21

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

21. An unlimited number of bans for an indefinite period on performing any work on fly out day for day shift (15th day of work for employees leaving site), except for performing shift and swing handovers – For clarity, work that will not be performed includes ORD's (Operator Routine Duties), isolating and de-isolating equipment, validating permits, any maintenance activities, and submitting or completing JDE (JD Edwards) work orders as a form of ERP (Enterprise Resource Planning) software?

- Yes - 6 (100%)
- No - 0 (0%)



## Question 22

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

22. An unlimited number of bans for an indefinite period on performing load validations, including equipment calibration and sample cylinder changes as part of that load validation?

- Yes - 6 (100%)
- No - 0 (0%)





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