

Reference: 2023/5876

The General Manager Fair Work Commission Level 4, 11 Exhibition Street Melbourne VIC 3000

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Declaration of results - PAB Order: B2023/715

Pursuant to the Protected Action Ballot Order B2023/715 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	2
Postal votes returned by voters	2
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	2
Percentage of postal votes returned*	100.00

^{*}This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of between 1 minute and 24 hours duration?	2	0	0
2	An unlimited number of stoppages of work of 48 hours duration?	2	0	0
3	An unlimited number of stoppages of work of 72 hours duration?	2	0	0
4	An unlimited number of stoppages of work of 1 week duration?	2	0	0
5	An unlimited number of stoppages of work of indefinite duration?	2	0	0
6	An unlimited number of periodic or indefinite bans on performing overtime?	2	0	0
7	An unlimited number of periodic or indefinite partial work bans?	2	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent Australian Electoral Commission 23/08/2023

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