



Reference: 2023/3874

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Paul SCUDDS
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
pauls@cepusa.com.au

Martin DOYLE
TK Elevator Australia Pty Ltd
martin.doyle@tkelevator.com

Declaration of results - PAB Order: B2023/402

Pursuant to the Protected Action Ballot Order B2023/402 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	7
Postal votes returned by voters	7
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	6
Percentage of postal votes returned*	85.71

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stop work meetings of varying durations of time up to and including 4 hours?	6	0	0
2	An unlimited number of stoppages on the performance of work between 1 hour and up to and including 24 hours?	6	0	0
3	An unlimited number of stoppages on the performance of work between 1 hour and up to and including 48 hours?	6	0	0

4	An unlimited number of ongoing bans on the performance of overtime?	6	0	0
5	An unlimited number of ongoing bans on the performance of callouts?	6	0	0
6	An unlimited number of stoppages on the performance of work where the employee is required to remain away from his/her usual place of abode?	6	0	0
7	An unlimited number of bans on the performance of work for ordinary hours not rostered between 7.00 am and 6.00 pm Monday to Friday?	6	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission
 14/06/2023

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

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