



Reference: 2023/1727

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#### **Declaration of results - PAB Order: B2023/128**

Pursuant to the Protected Action Ballot Order B2023/128 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	6
Postal votes returned by voters	4
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	2
Percentage of postal votes returned*	33.33

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Prysmian Australia Pty Ltd, do you authorise protected industrial action by CEPU members against your Employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hour's duration?	2	0	0
2	An unlimited number of stoppages of work of 4 hours' duration?	2	0	0
3	An unlimited number of stoppages of work of 24 hours' duration?	2	0	0
4	An unlimited number of stoppages of work of indefinite duration?	2	0	0
5	An indefinite ban on the performance of overtime?	2	0	0
6	An unlimited number of bans on the loading and/or unloading of trucks of indefinite duration?	2	0	0
7	An unlimited number of stoppages of work of between 5 minutes and 1 hour's duration for the purposes of speaking to the media about the reasons for industrial action?	2	0	0
8	An unlimited number of stoppages of work of between 5 minutes and 1 hour's duration for the purposes of speaking to the employer's customers/clients about the reasons for industrial action?	2	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission  
 05/04/2023

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