



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Icon Distribution Investments Limited and Jemena Networks
(Act) Pty Ltd T/A Evoenergy
(B2023/1038)**

13 October 2023

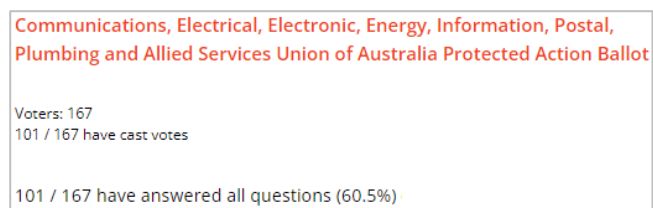
1. Ballot Result

Total Eligible Voters: 167
Total Participated: 101

101 out of 167 have answered all questions 60.5%

Final Ballot Audit: Friday, 13 October 2023 at 1.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

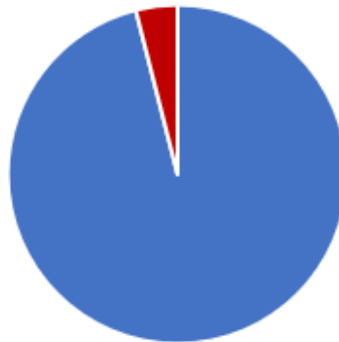
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below (subject to the Safety Commitment given below):

1. An unlimited number of indefinite or periodic bans on Control Room workers placing or removing LV Work tags?

- Yes - 97 (96%)
- No - 4 (4%)

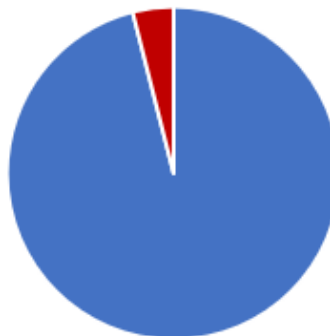


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below (subject to the Safety Commitment given below):

2. An unlimited number of indefinite or periodic bans on Control Room workers placing or removing LV Tree work tags?

- Yes - 97 (96%)
- No - 4 (4%)



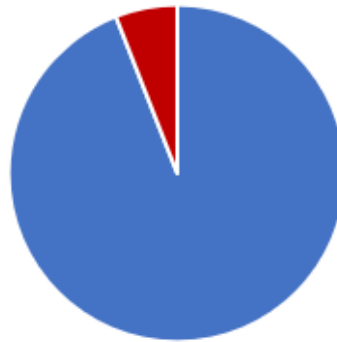
Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below (subject to the Safety Commitment given below):

3. An unlimited number of indefinite or periodic bans on Control Room workers placing or removing LV Streetlight work tags?

■ Yes - 95 (94%)

■ No - 6 (6%)





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