



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union

v

Boom Logistics Ltd

B2024/893

25 July 2024

1. Ballot Result

Total Eligible Voters: 4
Total Participated: 4

4 out of 4 have answered all questions 100%

Final Ballot Audit: Thursday, 25 July 2024 at 12.10 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

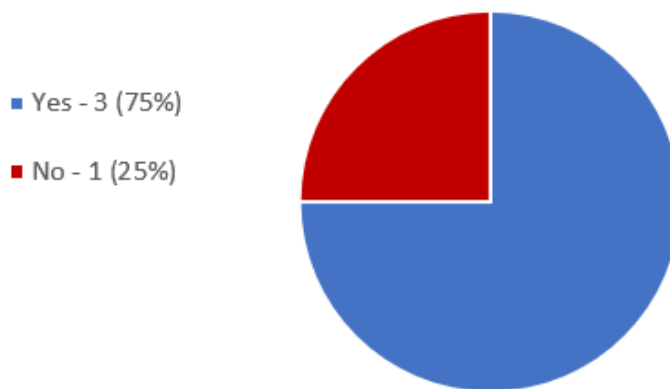
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

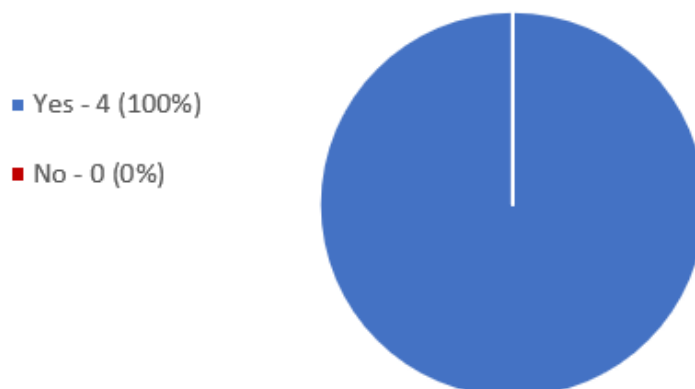
1. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for specified periods of less than one hour?



Question 2

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for one hour?



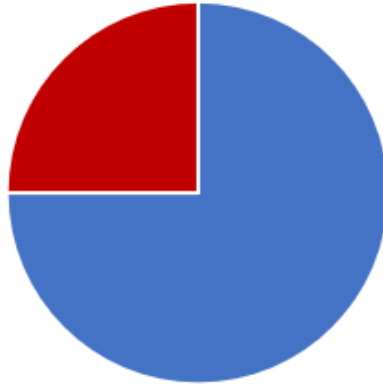
Question 3

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for four hours?

■ Yes - 3 (75%)

■ No - 1 (25%)



Question 4

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for eight hours?

■ Yes - 2 (50%)

■ No - 2 (50%)

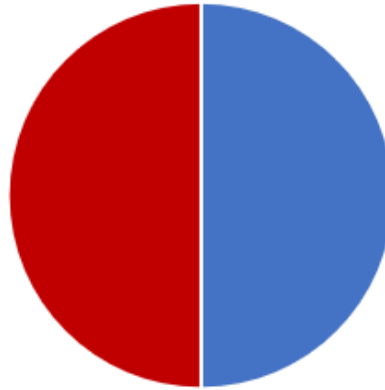


Question 5

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for twelve hours?

- Yes - 2 (50%)
- No - 2 (50%)

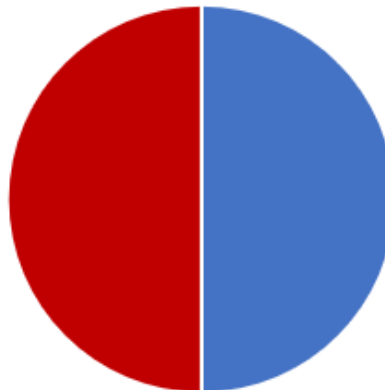


Question 6

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for twenty-four hours?

- Yes - 2 (50%)
- No - 2 (50%)



Question 7

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of indefinite and/or periodic stoppages of the performance of all work?

■ Yes - 2 (50%)

■ No - 2 (50%)



Question 8

In support of reaching an enterprise agreement with your employer, Boom Logistics Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. Periodic and or indefinite ban on the performance of overtime?

■ Yes - 4 (100%)

■ No - 0 (0%)





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<https://civs.vote>

