



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Workers' Union**

**v**

**Australian Aluminium Finishing Pty Ltd  
(B2024/858)**

**26 July 2024**

# 1. Ballot Result

Total Eligible Voters: 22  
Total Participated: 17

17 out of 22 have answered all questions 77.3%

Final Ballot Audit: Friday, 26 July 2024 at 12.05pm AWST

*Diagram 1: Final Vote Participation*

<b>Australian Workers Union Protected Action Ballot (B2024/858)</b> Voters: 22 Total Participated: 17 (77.3%)
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## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot (B2024/858) has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot (B2024/858) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for specified periods of less than one hour?

- Yes - 15 (88.2%)
- No - 2 (11.8%)



#### Question 2

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for one hour?

- Yes - 15 (88.2%)
- No - 2 (11.8%)



## Question 3

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for four hours?

- Yes - 15 (88.2%)
- No - 2 (11.8%)



## Question 4

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for eight hours?

- Yes - 15 (88.2%)
- No - 2 (11.8%)



## Question 5

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for twelve hours?

- Yes - 15 (88.2%)
- No - 2 (11.8%)

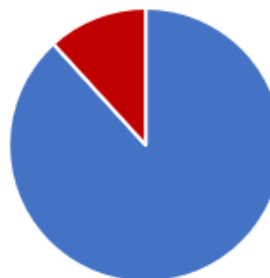


## Question 6

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite and/or periodic stoppages of the performance of all work for twenty-four hours?

- Yes - 15 (88.2%)
- No - 2 (11.8%)



## Question 7

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of indefinite and/or periodic stoppages of the performance of all work?

- Yes - 15 (88.2%)
- No - 2 (11.8%)



## Question 8

In support of reaching an enterprise agreement with your employer, Australian Aluminium Finishing Pty Ltd, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. Periodic and or indefinite ban on the performance of overtime?

- Yes - 15 (88.2%)
- No - 2 (11.8%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

