



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers Union**

**v**

**Innovative Asset Solutions Pty Ltd**

**(B2024/811)**

**11 July 2024**

# 1. Ballot Result

Total Eligible Voters: 26  
Total Participated: 25

25 out of 26 have answered all questions 96.2%

Final Ballot Audit: Thursday, 11 July 2024 at 12.05pm AWST

*Diagram 1: Final Vote Participation*

**The Australian Workers Union Protected Action Ballot (B2024/811)**  
Voters: 26  
Total Participated: 25 (96.2%)

## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

- Yes - 25 (100%)
- No - 0 (0%)



#### Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

- Yes - 25 (100%)
- No - 0 (0%)



### Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 6 hours?

■ Yes - 25 (100%)

■ No - 0 (0%)



### Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 24 hours?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on Production Technicians performing maintenance work outdoors?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on confined space entry work?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on abrasive blasting work or UHP work?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on rope access work?

- Yes - 25 (100%)
- No - 0 (0%)



## Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on working at heights?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on accepting permits?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on running contractor compressors?

■ Yes - 25 (100%)

■ No - 0 (0%)



## Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on the use of pneumatic tooling?

■ Yes - 25 (100%)

■ No - 0 (0%)





## Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

13. An unlimited number of bans for an indefinite period on work being performed on Technowrap scopes?

■ Yes - 25 (100%)

■ No - 0 (0%)





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