



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

Cockburn Cement Limited

(B2024/545)

6 June 2024

1. Ballot Result

Total Eligible Voters: 60
Total Participated: 56

56 out of 60 have answered all questions 93.3%

Final Ballot Audit: Thursday, 6 June 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/545) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/545) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of indefinite bans on the working of overtime?

- Yes - 56 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 56 (100%)
- No - 0 (0%)

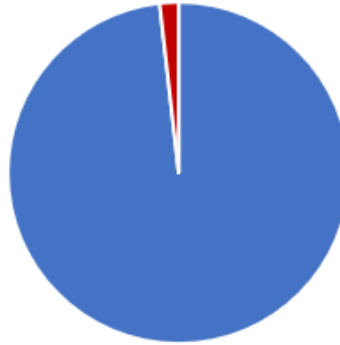


Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 55 (98.2%)
- No - 1 (1.8%)

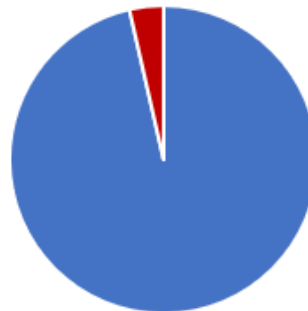


Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of the performance of work for the duration of 6 hours?

- Yes - 54 (96.4%)
- No - 2 (3.6%)

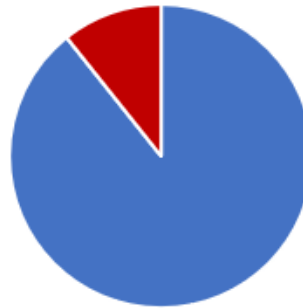


Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

- Yes - 50 (89.3%)
- No - 6 (10.7%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

