



Reference: 2023/8160

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/995

Pursuant to the Protected Action Ballot Order B2023/995 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	45
Postal votes returned by voters	35
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	33
Percentage of postal votes returned*	73.33

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Superior Energy Services (Australia) Pty Ltd, do you authorise the following protected industrial action against your employer, which may be engaged in separately, concurrently and/or consecutively:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppage of the performance of all work?	32	1	0
2	An unlimited number of indefinite and/or periodic stoppage of the performance of all work for one hour?	32	1	0
3	An unlimited number of indefinite and/or periodic stoppage of the performance of all work for two hours?	32	1	0

4	An unlimited number of indefinite and/or periodic stoppage of the performance of all work for four hours?	33	0	0
5	An unlimited number of indefinite and/or periodic stoppage of the performance of all work for twenty- four hours?	32	1	0
6	Periodic and or indefinite ban on the performance of overtime?	32	1	0
7	Periodic and or indefinite ban on issuing or completing Live Permits before commencement of rostered shift i.e. not before 06:00am if on dayshift, not before 18:00pm if on nightshift?	33	0	0
8	Periodic and or indefinite ban on attending Rig Pre Tower Meeting before commencement of rostered shift i.e. not before 06:00am if on dayshift, not before 18:00pm if on nightshift?	33	0	0
9	Periodic and or indefinite ban on taking part in training other than during rostered hours of work and during on cycle i.e. no training during off period or off cycle?	32	1	0
10	Periodic and or indefinite ban on the performance of any work outside of rostered hours i.e. not beyond the hours of 06:00am - 18:00pm in the case of dayshift, and 18:00pm - 06:00am in the case of nightshift?	33	0	0
11	Periodic and or indefinite ban on provision of Crane Lifts to any third party outside of Superior Energy personnel (other than in respect of health and safety)?	31	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission
 01/11/2023

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