



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

Chevron Australia Pty Ltd

(B2023/815)

24 August 2023

1. Ballot Result

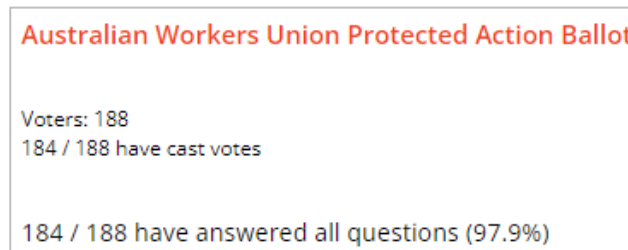
Total Eligible Voters: 188

Total Participated: 184

184 out of 188 have answered all questions 97.9%

Final Ballot Audit: Thursday, 24 August 2023 at 3.15pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 184 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

- Yes - 184 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

- Yes - 184 (100%)
- No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of bans for an indefinite period on the performance of Overtime (unpaid) by maintenance and reliability employees – Overtime being work in excess of 12 hours and outside the normal shift times of 0500 – 1700?

- Yes - 183 (99.5%)
- No - 1 (0.5%)

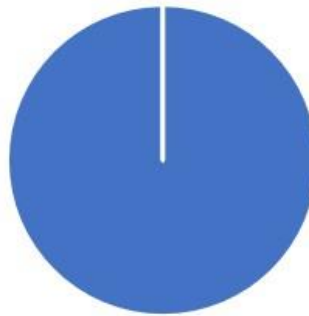


Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of bans for an indefinite period on the performance of Overcycle Work (other than paid mandatory training to maintain competencies)?

- Yes - 184 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of bans for an indefinite period on accepting a transfer to any worksite other than the Wheatstone Downstream LNG Facility?

- Yes - 184 (100%)
- No - 0 (0%)

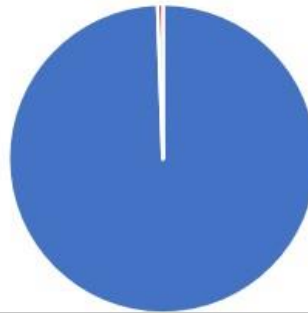


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on accepting assignments to a higher functional level/position than the employee's current functional level – for example, Technician to Specialist or Specialist to Coordinator?

- Yes - 183 (99.5%)
- No - 1 (0.5%)



Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on drafting, authorising or verifying any isolations (including electrical, process or own isolations) using either the ePTW (electronic Permit to Work) software system or a paper-based permit system?

- Yes - 183 (99.5%)
- No - 1 (0.5%)



Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on drafting or approving BCPs (Bypass Critical Protection) using either the ePTW (electronic Permit to Work) software system or a paper-based permit system?

- Yes - 184 (100%)
- No - 0 (0%)

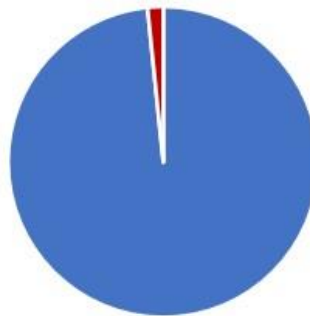


Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on any work to facilitate the mooring of tankers or vessels?

- Yes - 181 (98.4%)
- No - 3 (1.6%)

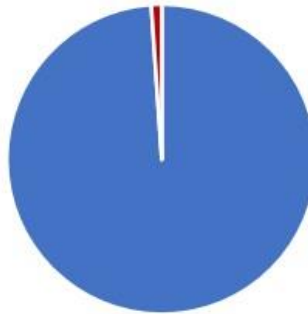


Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on any work to facilitate loading of tankers or vessels with LNG or Condensate?

- Yes - 182 (98.9%)
- No - 2 (1.1%)



Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on the performance of Night Shift and Call outs by Maintenance and Reliability Employees?

- Yes - 184 (100%)
- No - 0 (0%)

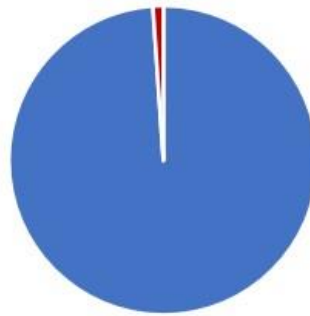


Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of bans for an indefinite period on resetting Electrical Equipment that has tripped or is in a faulted state?

- Yes - 182 (98.9%)
- No - 2 (1.1%)



Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of bans for an indefinite period on Assessors and Subject Matter Experts (SME) conducting or participating in knowledge or skills assessments (including verification of competency (VOC)) for employees of Chevron Australia Pty Ltd and/or any other employees or contractors engaged to perform work on Chevron facilities?

- Yes - 183 (99.5%)
- No - 1 (0.5%)



Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of bans for an indefinite period on Planning, Scheduling and Execution of break-in work during the current Committed Work Schedule (CWS). An exemption will be made for Emergency Diesel Generators, Fire Water Pumps and Black Start Air Compressors?

- Yes - 183 (99.5%)
- No - 1 (0.5%)



Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of bans for an indefinite period on the execution of Maintenance Work Instructions (MWI), Integrity Critical Maintenance Work Instructions (ICMWI), Production Work Instructions (PWI), Standard Operating Procedures (SOPs, including Temporary Operating Procedures) and job aides that are not in a fully approved state – this includes those still in draft, redlined, or requiring field validation?

- Yes - 183 (99.5%)
- No - 1 (0.5%)

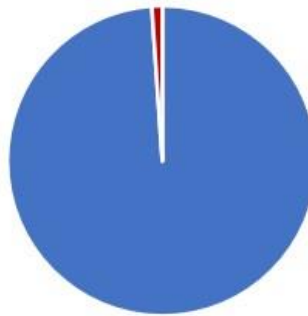


Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of bans for an indefinite period on drafting or validating any permits, using either the ePTW (electronic Permit to Work) software system or a paper-based permit system?

- Yes - 182 (98.9%)
- No - 2 (1.1%)



Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of bans on hot handovers in the field. Handovers to be performed in the OCB (Operation Control Building) and/or FOB (Field Office Building) with the team before work is commenced for the shift?

- Yes - 183 (99.5%)
- No - 1 (0.5%)

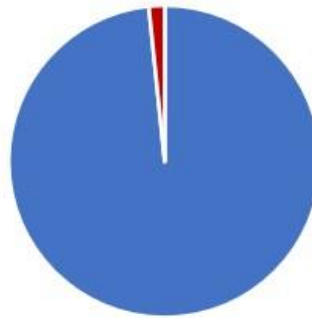


Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of bans for an indefinite period on performing tank dips on the condensate tanks during ship loading or any time before, including monthly tank dips calculations?

- Yes - 181 (98.4%)
- No - 3 (1.6%)

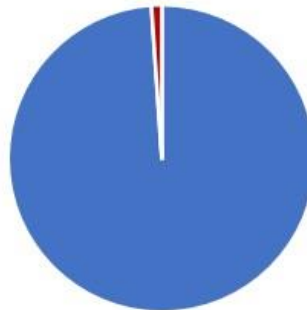


Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of bans for an indefinite period on taking Hydrocarbon samples pertaining to LNG or Condensate Cargos, Amine samples for LNG trains, waste water samples associated with process and or environment before discharge to ocean, and performing laboratory analysis on all the above samples?

- Yes - 182 (98.9%)
- No - 2 (1.1%)

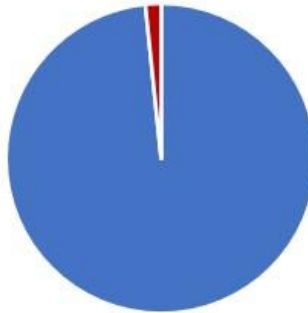


Question 21

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

21. An unlimited number of bans for an indefinite period on restarting and clearing faults on any LNG Production, Utilities, Storage and Loading equipment, such as compressors, pumps, batch processes or equipment that has tripped or stopped (excluding fire pumps, emergency diesel generators and back up instrument air compressors, and services related to Domgas exportation”)?

- Yes - 181 (98.4%)
- No - 3 (1.6%)

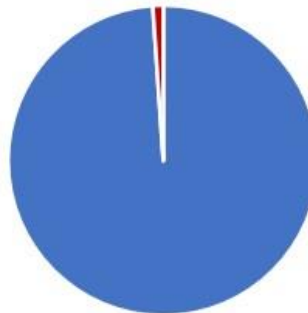


Question 22

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

22. An unlimited number of bans for an indefinite period on loading or unloading deliveries of liquid nitrogen, Propane refrigerant and Ethylene refrigerant?

- Yes - 182 (98.9%)
- No - 2 (1.1%)



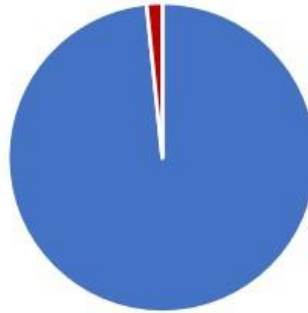
Question 23

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

23. An unlimited number of bans for an indefinite period on refilling of antifoam tanks and skimming activities for the LNG trains?

■ Yes - 181 (98.4%)

■ No - 3 (1.6%)





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