



Reference: 2023/3279

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### Declaration of results - PAB Order: B2023/311

Pursuant to the Protected Action Ballot Order B2023/311 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	7
Postal votes returned by voters	4
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	4
Percentage of postal votes returned*	57.14

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one hour in duration?	4	0	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for two hours in duration?	4	0	0
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for four hours in duration?	4	0	0

4	An unlimited number of stoppages of work, including consecutive stoppages of work, for six hours in duration?	4	0	0
5	An unlimited number of stoppages of work, including consecutive stoppages of work, for 12 hours in duration?	0	0	0
6	An unlimited number of stoppages of work, including consecutive stoppages of work, for 24 hours in duration?	4	0	0
7	An unlimited number of indefinite or periodic bans on the performance of overtime, however described or rostered?	4	0	0
8	An unlimited number of indefinite or periodic bans on the utilisation of skills and/or the performance of tasks associated with high-risk tickets and/or licenses, except in an emergency situation or to make safe?	4	0	0
9	An unlimited number of indefinite or periodic bans on working additional shifts however described or rostered?	4	0	0
10	An unlimited number of indefinite or periodic bans on taking meal, crib and/or rest breaks outside of their rostered time?	4	0	0
11	An unlimited number of indefinite or periodic bans on the use of technology including (but not limited) to computers, tablets, phones, fax machines, radios and the like?	4	0	0
12	An unlimited number of indefinite or periodic bans on working with contractors and/or labour hire employees?	4	0	0
13	An unlimited number of indefinite or periodic bans on signing off on, holding or exercising job specific permits and their associated tasks, except in an emergency situation or to make safe?	4	0	0
14	An unlimited number of indefinite or periodic bans of the use of measuring and test equipment, including the usage of results/test sheets?	4	0	0
15	An unlimited number of indefinite or periodic bans on attending pre-start meetings, however described or rostered?	4	0	0
16	An unlimited number of indefinite or periodic bans on accessing live plant, except in an emergency situation or to make safe?	4	0	0
17	An unlimited number of indefinite or periodic bans of driving vehicles, except in an emergency situation or to make safe?	4	0	0
18	An unlimited number of indefinite or periodic bans of completing work orders, however described or rostered, except in an emergency situation or to make safe?	4	0	0

19	An unlimited number of indefinite or periodic bans of the use of any personal tooling?	4	0	0
20	An unlimited number of indefinite or periodic bans on the performance of work Outside of Battery Limits (OSBL), except in an emergency situation or to make safe?	4	0	0
21	An unlimited number of indefinite or periodic bans of working in the location of Train 1, except in an emergency situation or to make safe?	4	0	0
22	An unlimited number of indefinite or periodic bans of working in the location of Train 2, except in an emergency situation or to make safe?	4	0	0
23	An unlimited number of indefinite or periodic bans on performing work by means of Rope Access, or Rope Access work, except in an emergency situation or to make safe?	4	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission  
 24/05/2023

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