



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Municipal, Administrative, Clerical and Services  
Union**

**v**

**NSW Electricity Network Operations Pty Limited as Trustee for  
NSW Electricity Networks Operations Trust trading as  
Transgrid  
(B2024/526)**

**29 May 2024**

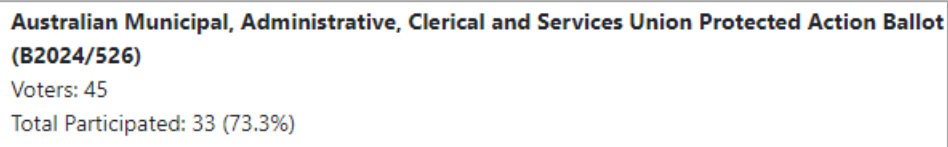
# 1. Ballot Result

Total Eligible Voters: 45  
Total Participated: 33

33 out of 45 have answered all questions 73.3%

Final Ballot Audit: Wednesday, 29 May 2024 at 1.00pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Municipal, Administrative, Clerical and Services Union Protected Action Ballot (B2024/526) has been managed and declared independent of all other parties.

The Australian Municipal, Administrative, Clerical and Services Union Protected Action Ballot (B2024/526) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

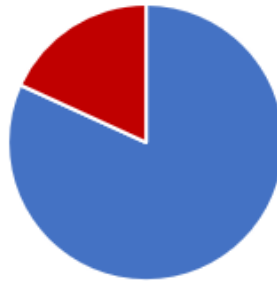
### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

1. An unlimited number of 15 minutes stoppages of work?

- Yes - 27 (81.8%)
- No - 6 (18.2%)



#### Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

2. An unlimited number of indefinite and/or periodic bans on the performance of overtime?

- Yes - 28 (84.8%)
- No - 5 (15.2%)



## Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

3. An unlimited number of indefinite and/or periodic bans on the use of Transgrid corporate credit cards?

- Yes - 29 (87.9%)
- No - 4 (12.1%)



## Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

4. An unlimited number of indefinite and/or periodic bans on living away from home?

- Yes - 28 (84.8%)
- No - 5 (15.2%)



## Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the Safety Commitment given below:

5. An unlimited number of indefinite and/or periodic bans on the completion of Time and Attendance and Labour Costing excluding living away from home claims in time and attendance?

■ Yes - 27 (81.8%)

■ No - 6 (18.2%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

6. An unlimited number of indefinite and/or periodic bans on travelling outside normal working hours?

■ Yes - 29 (87.9%)

■ No - 4 (12.1%)



## Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

7. An unlimited number of indefinite and/or periodic bans on performing work which is subject to protected actions bans by any or all ETU/CEPU members?

- Yes - 28 (84.8%)
- No - 5 (15.2%)



## Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

8. Stopping work periodically over an indefinite period or for specified periods, on order to attach union and industrial campaign-related material to outgoing mail and/or emails and to add USU and industrial campaign-related material to Transgrid materials, displays and workplace software applications such as Microsoft Teams?

- Yes - 25 (75.8%)
- No - 8 (24.2%)

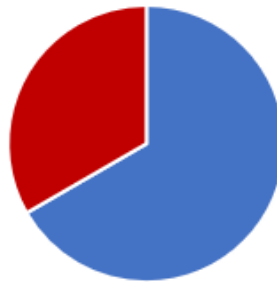


## Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

9. Speaking to members of the public during work related telephone calls about the industrial action and USU campaign for a new enterprise agreement?

- Yes -22 (66.7%)
- No -11 (33.3%)

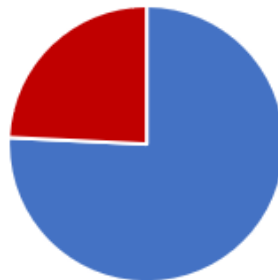


## Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

10. Indefinite or periodic ban on the performance of work in clothes to which industrial action campaign material and/or badges is/are not attached?

- Yes - 25 (75.8%)
- No - 8 (24.2%)



## Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

11. Stopping work periodically, over an indefinite period or for specified periods, in order to distribute USU and industrial campaign-related material to members of the public and Transgrid staff, including but not limited to t-shirts, caps, badges, facemasks, written communications including posters and stickers?

- Yes - 21 (63.6%)
- No - 12 (36.4%)

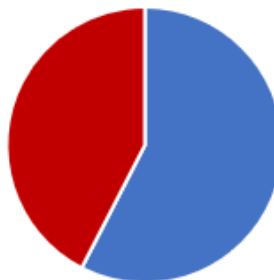


## Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

12. Stopping work periodically, over an indefinite period or for specified periods, in order to provide information concerning the views of employees about industrial action and the USU campaign for a new enterprise agreement to members of the community including to members of the media?

- Yes - 19 (57.6%)
- No - 14 (42.4%)





## Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

13. Stopping work periodically, over an indefinite period or for specified periods, in order to provide the email address of the CEO and Executive General Manager Delivery and other information to members of the community including to members of the media when communicating about the industrial action and the USU campaign for a new enterprise agreement?

- Yes - 19 (57.6%)
- No - 14 (42.4%)

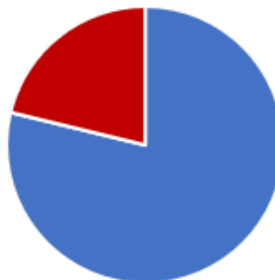


## Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

14. An unlimited number of indefinite and/or periodic bans on using electronic equipment?

- Yes - 26 (78.8%)
- No - 7 (21.2%)



## Question 15

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

15. An unlimited number of indefinite and/or periodic bans on staff recording test results electronically, that is, only record test results on paper?

- Yes - 28 (84.8%)
- No - 5 (15.2%)

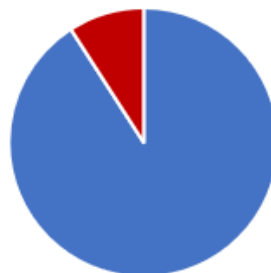


## Question 16

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

16. An unlimited number of periodic and/or indefinite bans on performing any additional duties outside of a Position Description?

- Yes - 30 (90.9%)
- No - 3 (9.1%)



## Question 17

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

17. An unlimited number of periodic and/or indefinite bans on attending the office?

- Yes - 28 (84.8%)
- No - 5 (15.2%)

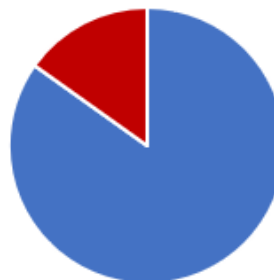


## Question 18

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following subject to the **Safety Commitment** given below:

18. An unlimited number of periodic or indefinite bans limiting cost centre codes to administrative codes for the allocation of all costs?

- Yes - 28 (84.8%)
- No - 5 (15.2%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

