



Ballot Report

# B2024-914 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

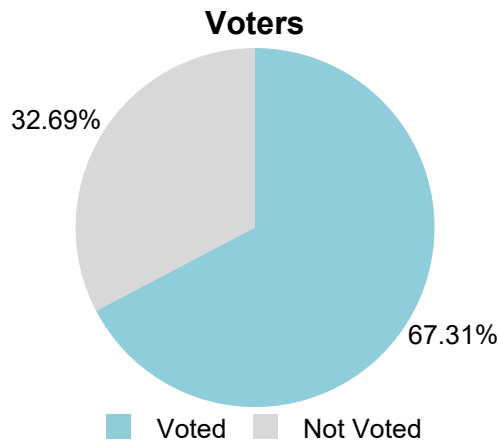
12 August 2024 to 26 August 2024

## Ballot Report

The following ballot report is for B2024-914 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 12/8/24 6:00 AM AEST to 26/8/24 12:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 7928 registered voters. 5336 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-914 Protected Action Ballot	9/8/24 6:00 AM	Email	Generic
Vote Open B2024-914 Protected Action Ballot	12/8/24 6:00 AM	Email	Voting open
SMS Open	12/8/24 6:00 AM	SMS	Voting open
Vote Reminder B2024-914 Protected Action Ballot	15/8/24 6:00 AM	Email	Voting reminder
Vote Reminder B2024-914 Protected Action Ballot	21/8/24 6:00 AM	Email	Voting reminder
Vote Reminder B2024-914 Protected Action Ballot	26/8/24 6:00 AM	Email	Voting reminder
SMS Reminder	26/8/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. Interrupting work periodically, indefinitely, or for specified periods for one or more of the following purposes and/or performing work in a manner different from that in which it is customarily performed by doing one or more of the following things:

- a. deactivating opal readers and gates;
- b. ensuring that opal readers and gates remain deactivated;
- c. opening ticket gates at train stations;
- d. ensuring that ticket gates at train stations remain open.

<b>Response</b>	<b>Result</b>	<b>% of Total (7928)</b>	<b>% of Response Rate (5336)</b>
YES	5152	64.98%	96.55%
NO	184	2.32%	3.45%

2. taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 24 hours in duration;

<b>Response</b>	<b>Result</b>	<b>% of Total (7928)</b>	<b>% of Response Rate (5336)</b>
YES	5057	63.79%	94.77%
NO	279	3.52%	5.23%

3. bans, limitations, or restrictions (including changes to the performance of work resulting in bans, limitations, or restrictions) on the manner in which work is undertaken?

<b>Response</b>	<b>Result</b>	<b>% of Total (7928)</b>	<b>% of Response Rate (5336)</b>
YES	5125	64.64%	96.05%
NO	211	2.66%	3.95%

4. Interrupting work periodically, over an indefinite period or for specified periods, in order to:

- a. wearing or displaying on your person union and/or industrial campaign material;
- b. distribute union and/or industrial campaign material by any means;
- c. attach union and industrial campaign material to outgoing mail, emails, and adding it to employer materials and displays;
- d. attach union and industrial campaign material to work vehicles and assets (that does not impact on safety);
- e. provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media.

<b>Response</b>	<b>Result</b>	<b>% of Total (7928)</b>	<b>% of Response Rate (5336)</b>
YES	5090	64.20%	95.39%
NO	246	3.10%	4.61%

## Responses By Date

Date	Votes	% of Total (7928)	% of Response Rate (5336)
12 Aug 24	3207	40.45%	60.10%
13 Aug 24	391	4.93%	7.33%
14 Aug 24	222	2.80%	4.16%
15 Aug 24	496	6.26%	9.30%
16 Aug 24	117	1.48%	2.19%
17 Aug 24	42	0.53%	0.79%
18 Aug 24	28	0.35%	0.52%
19 Aug 24	45	0.57%	0.84%
20 Aug 24	82	1.03%	1.54%
21 Aug 24	283	3.57%	5.30%
22 Aug 24	58	0.73%	1.09%
23 Aug 24	23	0.29%	0.43%
24 Aug 24	12	0.15%	0.22%
25 Aug 24	16	0.20%	0.30%
26 Aug 24	314	3.96%	5.88%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



26 August 2024

Stephen Donaldson

TrueVote Returning Officer