



B2024-1134 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

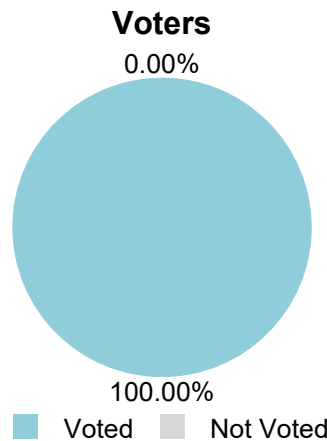
12 September 2024 to 16 September 2024

Ballot Report

The following ballot report is for B2024-1134 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 12/9/24 12:00 PM AEST to 16/9/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 62 registered voters. 62 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1134 Protected Action Ballot	12/9/24 6:00 AM	Email	Generic
Vote Open B2024-1134 Protected Action Ballot	12/9/24 12:00 PM	Email	Voting open
SMS Open	12/9/24 12:00 PM	SMS	Voting open
Vote Reminder - B2024-1134 Protected Action Ballot	13/9/24 6:00 AM	Email	Voting reminder
Vote Reminder - B2024-1134 Protected Action Ballot	16/9/24 6:00 AM	Email	Voting reminder
SMS Reminder	16/9/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Bans, limitations or restrictions on the manner in which employees undertake work or accept work

Response	Result	% of Total (62)	% of Response Rate (62)
YES	61	98.39%	98.39%
NO	1	1.61%	1.61%

2. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration?

Response	Result	% of Total (62)	% of Response Rate (62)
YES	62	100.00%	100.00%
NO	0	0.00%	0.00%

3. An unlimited number of bans or limitations of the performance of work while wearing union and/or campaign material?

Response	Result	% of Total (62)	% of Response Rate (62)
YES	60	96.77%	96.77%
NO	2	3.23%	3.23%

4. An unlimited number of bans or limitations on the wearing of uniforms (except for personal protection or safety equipment)?

Response	Result	% of Total (62)	% of Response Rate (62)
YES	58	93.55%	93.55%
NO	4	6.45%	6.45%

5. Interrupting work periodically, over an indefinite period or for specified periods, in order to distribute union and/or industrial campaign material by any means;

Response	Result	% of Total (62)	% of Response Rate (62)
YES	60	96.77%	96.77%
NO	2	3.23%	3.23%

6. Changes to the way that employees perform work that results in a delay or limitation in the performance of work?

Response	Result	% of Total (62)	% of Response Rate (62)
YES	60	96.77%	96.77%
NO	2	3.23%	3.23%

7. Interrupting work periodically, over an indefinite period or for specified periods, in order to attach union and/or industrial campaign material to outgoing mail, emails, and adding it to Aurizon Operations Limited or Interail materials and displays;

Response	Result	% of Total (62)	% of Response Rate (62)
YES	58	93.55%	93.55%
NO	4	6.45%	6.45%

8. Interrupting work periodically, over an indefinite period or for specified periods, in order to attach union and/or industrial campaign material to Aurizon Operations Limited or Interail vehicles and assets (that does not impact on safety);

Response	Result	% of Total (62)	% of Response Rate (62)
YES	57	91.94%	91.94%
NO	5	8.06%	8.06%

9. Interrupting work periodically, over an indefinite period or for specified periods, in order to provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media.

Response	Result	% of Total (62)	% of Response Rate (62)
YES	59	95.16%	95.16%
NO	3	4.84%	4.84%

Responses By Date

Date	Votes	% of Total (62)	% of Response Rate (62)
12 Sep 24	56	90.32%	90.32%
13 Sep 24	3	4.84%	4.84%
14 Sep 24	1	1.61%	1.61%
15 Sep 24	1	1.61%	1.61%
16 Sep 24	1	1.61%	1.61%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



16 September 2024

Stephen Donaldson

TrueVote Returning Officer